

Item 25-0993: APD Matrix Study Memo

Safety and Licensing Committee

Wed, Aug 27, 2025 5:30PM

Aldersonperson Chris Croatt (District 14) 1:42:57

All right, we will move to our information items. And I know this has been a lengthy meeting, but we have the apple and police department Matrix study memo with the attachments. I want to give it ample time, so yeah. Chief Olson, I'll turn it over to you. I did go—I did go through these documents, and I would like you to talk high level—higher level, about the findings and some of the recommendations and some of the possible actions that might come in the future. If you could. District Two? Should be on.

Police Chief Polly Olson 1:43:34

So, I guess I would like to first just take a moment to thank the committee and, of course, full Council for giving us the funding to go ahead with the study this year. From a very high-level perspective, we feel that there were some surprises in the study, but at the same time, there were some findings that provided direction for us as we move into the next five years that we intend on taking some action on. Some of those were outlined. The big one is the is the request that we're making for a patrol officer in the next budget cycle, and then from there just, again depending on, of course, what each budget situation looks like moving forward, we'll evaluate further needs and further requests that are made from there and how they're made.

Police Chief Polly Olson 1:44:35

The other big thing that we're doing as we move into next year is we're making some adjustments with the schedule for our patrol officers, we're adjusting some of our minimum staffing to align better with calls for service, to provide more robust resources during different times of the day, and then also to ease some of the staffing issues that we feel like we're experiencing because of how we're currently allotting our resources out to patrol.

Police Chief Polly Olson 1:45:05

Some of the other things from a high level are adjusting caseloads for investigators to make them a little bit more equitable and hopefully increase a little bit of production where needed and ease, I think, some of the caseloads that some feel are being overburdened, just making those a little bit equitable across the units. I know that's very high level, given that it's very lengthy document, but again, given time, and I'm sure if there's questions, I'm happy to answer them.

Aldersonperson Chris Croatt (District 14) 1:45:40

Okay, great, thanks. And I—this is also an HRIT information item, correct?

Police Chief Polly Olson 1:45:44

Correct.

Aldersonperson Chris Croatt (District 14) 1:45:44

So, I—

Police Chief Polly Olson 1:45:45

And action item actually on the TO change I'm requesting.

Alderson Chris Croatt (District 14) 1:45:48

Correct. Yep. Okay. And Director Ratchman's been patiently waiting for that meeting to start. Okay. Let's take a few questions for Chief Olson as it relates to the study. Who wants to go? Anybody? No questions? Alder Hartzheim, go ahead.

Alderson Sheri Hartzheim (District 13) 1:46:08

Chair, I do not have any questions, but I would like to invite everyone here to just stick around for the HRIT committee meeting that'll be coming up shortly.

Alderson Chris Croatt (District 14) 1:46:17

Okay.

Alderson Brad Firkus (District 3) 1:46:17

That's good.

Alderson Chris Croatt (District 14) 1:46:19

Good.

Alderson Katie Van Zeeland (District 5) 1:46:19

Stay tuned, everyone.

Alderson Chris Croatt (District 14) 1:46:21

Okay. All right. If there are no questions for this meeting, there may be some at the next meeting.