City of Appleton

Meeting Agenda - Final

Board of Health

Wednesday, August 13, 2025	7:00 AM	Council Chambers, 6th Floor

1. Call meeting to order

2. Pledge of Allegiance

3. Roll call of membership

4. Approval of minutes from previous meeting

   25-0898   Approve Minutes of 06.11.2025 Board of Health Meeting

   Attachments: 06.11.2025_BoardofHealth_MeetingMinutes.pdf

5.   Public Hearing/Appearances

6.   Action Items

   25-0904   Approve changes to Child Passenger Safety Program Policy

   Attachments: N_200_0_Child Passenger Safety Program_7.10.2025.pdf

   25-0905   Approve changes to Child Passenger Safety Program Procedure

   Attachments: N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.pdf

   25-0908   Archive Child Passenger Seat Appointment Scheduling Procedure

   Attachments: N_200_2_PRO_ChildPassengerSeatAppointmentScheduling_8.21.2024.pdf

   25-0909   Archive Child Passenger Fitting Station Procedure

   Attachments: N_200_3_PRO_ChildPassengerFittingStation_8.21.2024.pdf

   25-0906   Approve changes to Tuberculosis Screening Policy

   Attachments: N_204_0_TuberculosisScreening_07.23.2025.pdf

   25-0907   Approve changes to Tuberculin Skin Test Procedure

   Attachments: N_204_1_PRO_TurberculinSkinTesting_07_23_2025_.pdf

7.   Information Items

25-0910   Appleton Community Health Assessment 2025 Report presented by Breanna Mekuly, Community Health Supervisor

Attachments: Appleton_Community Health Assessment_2025_Presentation.pdf

Appleton_Community Health Assessment_2025_Report.pdf

25-0903   Q2 Health Department Quarterly Report

Attachments: Q2 2025 Quarterly Report.pdf

25-0900   Dangerous Animal Declaration

Attachments: 07.18.2025_DangerousAnimalDeclaration_Mocha.pdf

25-0899   New Noise Variances

Attachments: NewApprovedNoiseVariances_BoH.pdf

8.   Adjournment

Notice is hereby given that a quorum of the Common Council may be present during this meeting, although no Council action will be taken.

Reasonable Accommodations for Persons with Disabilities will be made upon Request and if Feasible.

City of Appleton

Meeting Minutes - Final
Board of Health

Wednesday, June 11, 2025	**7:00 AM**	**Council Chambers, 6th Floor**

1. Call meeting to order

   Chair Spears called the Board of Health Meeting to order at 7:01am.

2. Pledge of Allegiance

3. Roll call of membership

   Present: 7 - Spears, Fuchs, Werth, Kane, Alderperson Jones, Mayor Woodford and Alderperson Wolff

   Excused: 1 - Vogel

4. Approval of minutes from previous meeting

   25-0647   Approve Minutes of 05.14.2025 Board of Health Meeting

   Attachments: 05.14.2025_BoardofHealth_MeetingMinutes.pdf

   Alderperson Jones moved, seconded by Wolff, that the 05.14.2025 Board of Health Minutes be approved. Roll Call. Motion carried by the following vote:

   Aye: 7 - Spears, Fuchs, Werth, Kane, Alderperson Jones, Mayor Woodford and Alderperson Wolff

   Excused: 1 - Vogel

5. Public Hearing/Appearances

6. Action Items

   25-0646   Appleton Health Department 2024 Annual Report

   Attachments: 2024_AnnualReport_0.pdf

   This was an information item. No action was taken.

25-0648   Dangerous Animal Declaration

Attachments: 05162025_DangerousAnimalDeclaration_Koda.pdf

This was an information item. No action was taken.

25-0649   New Noise Variances

Attachments: NewApprovedNoiseVariances_BoH.pdf

This was an information item. No action was taken.

7. Information Items

8. Adjournment

Mayor Woodford moved, seconded by Kane, that the meeting be adjourned at 7:50am. Roll Call. Motion carried by the following vote:

Aye: 7 - Spears, Fuchs, Werth, Kane, Alderperson Jones, Mayor Woodford and Alderperson Wolff

Excused: 1 - Vogel

Title: Child Passenger Safety Program			
Policy #: N_200_0			
Creation Date: 4.24.24	**Last Approved Date:** 8.21.2024		Reviewed Annually
Description:	Child Passenger Safety Program		
PHAB Domain/ Standard/ Measure (LINK):PHAB Domain/ Standard/ Measure (LINK):	4.1.2 A. Participate Actively in Community Health Coalitions		
Statutory Authority/ Evidence Base/ Links:	Child Safety Restraint Systems Section 347.48 Wisconsin StatutesChild Safety Restraint Systems Section 347.48 Wisconsin Statutes https://docs.legis.wisconsin.gov/statutes/statutes/347/iii/48		
Author(s)/ Reviewer(s):	Val Davis, Julie Erickson, Sonja Jensen, Katie Schink-Pawlowski		

Policy Approval Tracking

Created/ Reviewed/ Revised Date	Legal Services Approval Date	Board of Health Approval Date	Council Approval Date	Health Officer or Designee Signature (Name/Title)
Created 4.24.24	6.5.24	8.14.24	8.21.24	Charles Sepers/ Health Officer
Reviewed 7-10-25				

Purpose

A Child Passenger Safety (CPS) program will ensure caregivers have access to a car seat/s for their children along with proper installation and education.

Policy

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/EDITABLE/N_200_0_Child Passenger Safety Program_7.10.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_0_Child Passenger Safety Program_8.21.2024.docx

Appleton Health Department will decrease childhood injuries by providing car seats to eligible families and by providing car seat checks with CPS education. Eligible families will meet the criteria as defined in Child Passenger Safety Program Procedure.

Definitions

Car seat-approved child passenger restraint system
CPS-Child Passenger Safety

Attachments

Child Passenger Safety Program Procedure
City of Appleton\Shared Documents\General\POLICIES\N Nursing
Child Passenger Safety Appointment Scheduling Procedure

Child Passenger Safety Fitting Station Procedure

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/EDITABLE/N_200_0_Child Passenger Safety Program_7.10.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_0_Child Passenger Safety Program_8.21.2024.docx

Title: Child Passenger Safety Program Procedure			
Procedure #: N_200_1_PRO			
Creation Date: 5.20.24	**Last Approved Date:** 8.21.2024		Reviewed Annually
Description:	Procedure for the Child Passenger Safety Program		
PHAB Domain/ Standard/ Measure (LINK):	4.1.2 A _Participate Actively in Community Health Coalitions		
Statutory Authority/ Evidence Base/ Links:	~~Child Safety Restraint Systems Section 347.48 Wisconsin Statutes~~Child Safety Restraint Systems Section 347.48 Wisconsin Statutes https://docs.legis.wisconsin.gov/statutes/statutes/347/iii/48		
Author(s)/ Reviewer(s):	Val Davis, Julie Erickson, Sonja Jensen, Katie Schink-Pawlowski		

Procedure Approval Tracking

Created/ Reviewed/ Revised Date	Division Supervisor Signature	Department Medical Advisor (if required)	Health Officer or Designee Signature (Name/Title)
Created 5/20/24	Sonja Jensen		Charles Sepers/ Health Officer
Revised 7/10/2025	Sonja Jensen		Charles Sepers/ Health Officer

Purpose

~~A Child Passenger Safety (CPS) program will ensure caregivers have access to a car seat for their children along with proper installation and education.~~ The child passenger safety program aims to reduce injuries caused by improper car seat use by ensuring children in our community have access to appropriate car seats and equipping caregivers with the knowledge and tools needed to keep children safe in and around vehicles.

Procedure

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docx~~https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx~~

Referrals

1. Referrals ~~can be made~~ are recceived from community partners (such as WIC), self-referrals or other agencies ~~Public Health staff, WIC, Community partners, or self-referral for families/individuals~~ for caregivers who need child passenger safety education and/or a no-cost car seat for their child. Referrals arrive via phone, fax or website form request.

1.

~~2.~~ Incoming referrals are reviewed by the intake nurse and given to a CPST PHN. ~~given to lead CPS tech to be assigned and recorded on spread sheet.~~

~~3.~~2.

3. CPS**T** ~~tech~~ will reach out to the client to gather necessary information ~~and schedule an appointment.~~:
   a. Caregiver name, date of birth, phone number and address
   b. Child's name
   c. Child's date of birth
   d. Child's height and weight
   e. Car seat needs
   f. Car seat model and manufacturer (if they have their own seat)
      ~~a.~~ Vehicle year, make and model that the seat will be installed in.
      ~~b. Information needed:~~

~~Childs name~~
~~Age~~
~~Height~~

   g. ~~Weight~~

      ~~Car seat model and manufacturer~~

4. ~~Vehicle year, make and model~~CPST adds the referral to the Car Seat Inventory, Distribution and Tracking spreadsheet on the CPS Referrals tab[i].

5. CPST creates a profile for the caregiver in the EHR. CPST completes Car Seat Prescreen and schedules an appointment in the EHR (see below for scheduling details).

6. CPST adds appointment details to Fitting Station Schedule spreadsheet[ii]

7. CPST prepares a paper chart for the appointment. Paper chart includes:
   a. Car Seat Paperwork Cover Page (Purple)~~Purple cover sheet~~[iii]
   b. Voucher form[iv] (voucher seat only)
   c. CPS Referral and Scheduling form[v] (non-voucher seat appointment only)
   d. Car Seat Check Form[vi]
   e. BOTS Recipient Survey form[vii] (voucher seat only)

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docx~~https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx~~

f. Educational materials

6.8. Appointments at AHD monthly fitting stations are priority, followed by Grand Chute Fire Department fitting stations, then one-on-one appointments if a client is unable to attend a fitting station. See below for fitting station and one-on-one appointment details.

Voucher Seats

1. If the client needs a voucher car seat, CPST will ensure the client is eligible. Eligibility includes having a City of Appleton address ~~those who live in City of Appleton needing a car seat~~ and must qualify for ~~who are on or qualify for~~ Badger Care, meet WIC income guidelines, or ~~have a child eligible for~~ reduced school lunches.
   - A maximum of one voucher car seat per child can be given in a lifetime. CPST will use Car Seat Inventory, Distribution and Tracking spreadsheet and/or EHR records to see if the client has already received a voucher seat.

2.
   1. CPST will review car seat inventory and determine car seat type to be given. CPST will make every effort to choose a car seat that fits the needs of the child and caregiver.
3. Try to use convertible seats for infants unless underlying circumstance.
4. CPST completes the voucher form and creates a paper chart as described above.
5. Voucher seats are ordered, and the inventory is managed by the Lead CPST.
   1. ~~Appointments can be scheduled with the caregiver to be held at a mutual agreeable time and location.~~

Fitting Stations

1. The Appleton Health Department fitting stations are held on the second Tuesday of the month, from April ~~October~~ to October at Appleton Fire Station #5, 1701 W Brewster Street. The fitting station runs from 1-5pm, with the ~~. The~~ last appointment ~~should be scheduled for~~ starting at 4:30pm.
2. Time slots are 30 minutes each.
3. Appointments for 1 car seat are scheduled for one 30-minute time slot.
4. Appointments for two or more car seats are scheduled for two consecutive 30-minute time slots.

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docx~~https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx~~

5. During the months of November through March the CPST will assist clients in scheduling car seat fitting station appointments at the Grand Chute Fire Department in coordination with Outagamie County Public Health.
6. CPST will explain to the client that education and installation of a car seat will take at least 30 minutes and the caregiver is expected to take an active role with the install.
7. Instruct the caregiver to bring the vehicle owner's manual and the car seat manual if they have personal seat.
8. CPST will schedule an in-person interpreter (when available) for caregivers that are non-English speaking. If an in-person interpreter is not available, video or telephone interpretation will be used.
9. AHD will staff at least 2 CPSTs at each AHD fitting station.

Day of Fitting Station

1. Lead CPST emails the Fire Station contact person to remind them of the scheduled fitting station.
2. Print a copy of the Fitting Station schedule spreadsheet and ensure paper charts are prepared for each appointment.
3. If voucher seats are needed, CPSTs will retrieve necessary seats from storage.
4. Bring a demonstration doll
5. Bring a laptop to look up car seat manufacturer instructions if paper manual is not available.

At Fire Department

1. If the fire station garage door is closed upon arrival, go to the front door of the fire station located on Brewster Street and ask staff to open the door and remove fire apparatus and/or other department gear from the bay.
2. All AHD fitting station supplies are in the fire station bay storage closet (storage bin with forms, scale and miscellaneous supplies, pool noodles, folding table and Fitting Station sign.)
3. Have all staff and volunteers sign in and out on Safe Kids Check In form (Needed for Buckle Up Grant).
4. Position 'Fitting Station' sign in the fire station driveway on Brewster Street.
5. Put each appointment's paper chart on a clipboard.
6. When a caregiver arrives hand them the clipboard and ask them to fill out the top portion of the Car Seat Check Form. A check form must be completed for each seat that is checked.

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx

7. CPST completes seat check install per installation guidelines in accordance with the National Child Passenger Safety Certification Training Program. Review the most up to date Car Seat Recall/Defects and Safety Notices[viii]. ~~https://www.saferidenews.com/resources/tools-for-cpsts/recalls/~~
8. Complete education and documentation on the check form.
9. Caregiver completes the caregiver sign off portion on the check form and signs the AHD voucher form and BOTS Recipient Survey if they received a voucher seat.
10. If caregiver gives a monetary donation, put money in a donation envelope, fill out money slip and attach it to the envelope.
11. Caregiver leaves
12. CPST marks the number of adults and number of children present for the appointment on the printed Fitting Station Schedule. This information is needed for the Buckle Up Report.
    a. For example, if 2 adults and 2 children come for one time slot, record 2A2C.
    b. If registrant is a no-show, record NS.
    c. For a pregnant mom use 1A1C.
    d. If one family comes for multiple time slots only record information next to one of their appointments.
13. CPST completes purple cover sheet.
14. CPST completes car seat registration card if applicable
15. Bring all completed forms and donations back to health department.
16. Check supplies to see if anything is needed for next fitting station (forms, noodles, etc.)

After the Fitting Station

1. After returning to the health department, look over the forms to make sure everything is filled in and completed correctly.
2. All paper charts go to lead CPST.
3. Place completed registration cards for car seats in outgoing mail slot.
4. Donation envelopes are given to Administrative Support Specialist (Admin).
5. Lead CPST completes 'Buckle Up' grant form for all completed check list forms.
6. Lead CPST updates the Car Seat Inventory, Distribution and Tracking spreadsheet
7. Paper charts are given to Admin to complete the following:
    a. Create a Car Seat activity in the EHR
    b. Attach all forms to the activity
    c. Enter car seat check form data on the National Digital Check Form website.
    d. Give paper charts back to Lead CPST for filing
    https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docx~~https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx~~

One-on-One Appointments

1. If the client expresses an urgent situation (i.e. pregnant and due before next fitting station) or the client is not available to attend a fitting station the CPST will make arrangements to see the client for a one-on-one appointment. Appointments can take place at the client's home or in a public place.
2. One-on-one appointments are scheduled for 60 minutes
3. CPST will explain to the client that education and installation of car seat will take 30-60 minutes and the caregiver is expected to take an active role with the install.
4. Instruct the caregiver to bring the vehicle owner's manual and the car seat manual if they have personal seat.
5. CPST will schedule an in-person interpreter (when available) for caregivers that are non-English speaking. If an in-person interpreter is not available, video or telephone interpretation will be used.
6. If a voucher seat is needed, CPST will retrieve the necessary seat from storage.
7. Bring a demonstration doll if necessary.
8. Bring a laptop to look up car seat manufacturer instructions if not available.
9. Bring the paper chart, a LATCH manual, recall list and any other miscellaneous supplies.
10. Ask the caregiver to fill out the top portion of the Car Seat Check Form. A check form must be completed for each seat that is checked.
— CPST completes seat check install per installation guidelines in accordance with the National Child Passenger Safety Certification Training Program. Review the most up to date Car Seat Recall/Defects and Safety Notices[viii] https://www.saferidenews.com/resources/tools-for-cpsts/recalls/
11.
12. Provide education and documentation on the check form.
13. Caregiver completes the caregiver sign off portion on the check form and signs the AHD voucher form and BOTS Recipient Survey if they received a voucher seat.
14. If caregiver gives a monetary donation, put money in a donation envelope, fill out money slip and attach it to the envelope.
15. CPST completes purple cover sheet.
16. CPST completes car seat registration card if applicable
17. Bring all completed forms and donations back to the health department.
18. Paper chart goes to the lead CPST.
19. Place completed registration cards for car seat in outgoing mail slot.
20. Donation envelope is given to Administrative Support Specialist (Admin).
21. Lead CPST completes 'Buckle Up' grant form for all completed check list forms.
   https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx

22. Lead CPST updates the Car Seat Inventory, Distribution and Tracking spreadsheet
23. Paper charts are given to Admin to complete the following:
    a. Create a Car Seat activity in the EHR
    b. Attach all forms to the activity
    ~~.~~ Enter car seat check form data on the National Digital Check Form website.
    c.
    ~~b.~~ Give paper charts back to Lead CPST for filing
    d.

~~Installation~~

1. ~~Install car seat per installation guidelines in accordance with the National Child Passenger Safety Certification Training Program.~~
2. ~~Review the most up to date Car Seat Recall/Defects and Safety Notices. https://www.saferidenews.com/resources/tools-for-cpsts/recalls/~~
3. ~~Complete Safe Kids Installation Checklist. Have caregiver sign and initial consent and release of liability on the form.~~
4. ~~If family is receiving a car seat, have the caregiver complete the mandatory Recipient Survey Form, and sign the car seat voucher. CPS Tech should complete voucher form.~~

Record Retention and Certification

~~1)~~ 1. The completed ~~Safe Kids Installation~~ Car Seat Check Forms ~~Checklist~~, car seat voucher, and Recipient Survey Form will be maintained for 7 years. ~~Scan and upload forms into appropriate folder.~~
~~2)~~ 2. The City of Appleton Health Department will maintain proof of current Child Passenger Safety Technician Certification for any ~~individuals~~ staff members ~~installing car seats.~~ performing child passenger safety duties.

BOTS Grant and Seat Ordering

1. AHD will follow grant objectives and deliverables as stated in BOTS grant.
2. Seats are ordered through car seat manufacturer recommended by BOTS grant.
~~1.~~ Lead CPST manages seat inventory and available grant funds.
3.
~~2.~~ Lead CPST organizes delivery and storage of seats.

~~5.~~ 4.

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docx ~~https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx~~

Definitions

AHD - Appleton Health Department
CPS Program - Child Passenger Safety Program
CPST- Child Passenger Safety Technician
EHREHR - Electronic Health Record
PHN - Public Health Nurse
WIC - Women, Infants and Children

Attachments and References

The LATCH Manual (most current version)
National Child Passenger Safety Certification Training Program Technician Guide

Car Seat Referral, Scheduling and Documentation WorkflowCar Seat Referral, Scheduling and Documentation Workflow
        City of Appleton\Shared Documents\Nursing\CPS Program Resources
Car Seat Inventory, Distribution and Tracking spreadsheet
Fitting Station Schedule spreadsheet
Purple Cover Sheet
Voucher FormVoucher Form
CPS Referral and Scheduling form
Car Seat Check Form (English)
Car Seat Check Form (Spanish)
BOTS Recipient Survey form
        Car Seat Recall/Defects and Safety Notices
        National Digital Check Form website https://carseatcheckform.org/
        The LATCH Manual (most currentrecent version)
        National Child Passenger Safety Certification Training Program Technician Guide
Voucher Form
Installation Checklist
        Recipient Survey
        Referral Tracking Document
        Car Seat Recall/Defects and Safety Notices

Title: Child Passenger Safety Seat Appointment Scheduling

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx

Procedure #: N_200_2_PRO					
Creation Date:	04.09.24	**Last Approved Date:**	8.21.2024	**Reviewed Annually**	
Description:	Procedure for Child Passenger Safety Seat Appointment Scheduling				
PHAB Domain/ Standard/ Measure (LINK):	4.1.2 A Participate Actively in Community Health Coalitions				
Statutory Authority/ Evidence Base/ Links:	Child Safety Restraint Systems Section 347.48 Wisconsin Statutes				
Author(s)/ Reviewer(s):	Val Davis, Julie Erickson, Sonja Jensen, Katie Schink-Pawlowski				

Procedure Approval Tracking

Created/ Reviewed/ Revised Date	Division Supervisor Signature	Department Medical Advisor (if required)	Health Officer or Designee Signature (Name/Title)
Created 04.09.24	Sonja Jensen	n/a	Charles Sepers/ Health Officer

Purpose

Procedure to ensure that appointment scheduling for child passenger safety seat installation and education appointments is an efficient and equitable process.

Procedure

Voucher Program

1. A client must meet the following criteria to qualify for free child passenger seat from City of Appleton
a. Appleton resident
b. Income eligible (must qualify for WIC, Badger Care and/or free and reduced lunch)

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx

2.   If above criteria are met and client requests a car seat, schedule for next fitting station if opening available in Outlook Calendar titled 'Fitting Station".

3.   Time slots are marked off for the second Tuesday of the month, April-October from 1-5pm. The last appointment should be scheduled for 4:30pm.

4.   Let client know the dates of upcoming fitting stations and available time slots.

a.   For families having one seat installed, schedule one 30-minute time slot.

b.   For families having two or more seats installed, schedule two consecutive 30-minute time slots.

c.   Explain to client that education and installation of car seat will take 30-60 minutes.

d.   Provide the location of the car seat fitting station:

i.Appleton Fire Department #5, 1701 W. Brewster St., Appleton, 54914.

e.   Ask client to bring vehicle manual.

5.   If the client expresses an urgent situation (i.e. pregnant and due before next fitting station), let them know a technician will call them to make alternate arrangements.

6.   Notify a CPS Technician of situation so they can reach out to client.

7.   Fill out referral form and save here J:\Nursing\Car Seat referrals and appts to Nursing: Car Seat Referrals and Appointments.

8.   Fill out a car seat voucher for each child in need of seat. Please fill out as much information as possible (height, weight, birthdate, due date, vehicle year, make and model).

a.   Note if client needs interpreter and which language.

b.   If they are scheduled for fitting station, notify Lead CPS Technician via teams.

c.   If they have an urgent need for an individual appointment, put in Lead CPS Technician's mailbox and send Teams message.

Services for General Public

1.   If a client already has a car seat but needs help installing it

•   Schedule these clients in the Outlook Calendar using the process above.

•   A voucher does not have to be filled out for these appointments.

Definitions

Car seat-approved child passenger restraint system

CPS-Child Passenger Safety

BOTS – Bureau of Transportation Safety

Voucher – Wisconsin Bureau of Transportation Safety (BOTS) grant funded car seat documentation form

WIC – Women, Infants and Children

Attachments

The LATCH Manual (most recent version)

National Child Passenger Safety Certification Training Program Technician Guide

Voucher Form

Installation Checklist

Recipient Survey

Referral Tracking Document

Car Seat Recall/Defects and Safety Notices

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx

Title: Child Passenger Fitting Station			
Procedure #: N_200_3_PRO			
Creation Date:	4.24.24	**Last Approved Date:** 8.21.2024	Reviewed Annually
Description:	Procedure for Child Passenger Fitting Station		
PHAB Domain/ Standard/ Measure (LINK):	4.1.2 A Participate Actively in Community Health Coalitions		
Statutory Authority/ Evidence Base/ Links:	Child Safety Restraint Systems Section 347.48 Wisconsin Statutes		
Author(s)/ Reviewer(s):	Val Davis, Julie Erickson, Sonja Jensen, Katie Schink-Pawlowski		

Procedure Approval Tracking

Created/ Reviewed/ Revised Date	**Division Supervisor Signature**	**Department Medical Advisor (if required)**	**Health Officer or Designee Signature (Name/Title)**
Created 4.24.24	Sonja Jensen		Charles Sepers/ Health Officer

Purpose
A procedure for the Appleton Child Passenger Safety Fitting Station to ensure that the process is efficient and equitable for families who need child passenger safety seat installation and education.

Procedure
Scheduling
1.   Schedule in Fitting Station Outlook Calendar, follow scheduling instructions.
2.   Schedule interpreter service if needed for fitting station after appointment with client is scheduled.

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx

Day of Fitting Station
Print Excel spreadsheet for appointment schedule. This should have age, height, weight of child to determine what seats will be needed for car seat vouchers. Bring seats, if needed, to fire station.
Update car seat inventory on spreadsheet.
Make sure you have copies of vouchers needed.
Have BOTS surveys if providing seats with voucher. One survey per seat given must be completed.
Try to use convertible seats for infants unless underlying circumstance. Convertible seats will last longer. Keep track of names of clients receiving seats so duplicate seats are not given to same client in the future.
Bring printed copy of Excel spreadsheet schedule.
Bring Safe Kids check in form for staff and volunteers to sign in and out.
All forms and supplies should be in bin located in storage closet at Fire Department #5.
Bring laptop to look up car seat manufacturer instructions if not available.
At Fire Department
If garage door is closed go to front door of fire station located off Brewster St.
If equipment is in stall find firefighter to clear/move equipment.
Supplies are in storage closet (storage bins, forms, pool noodles, scale, doll, extra seats, etc.)
Have all staff and volunteers sign in and out on Safe Kids Check In form (Needed for Buckle Up Grant).
When registrants arrive for appointments record how many adults and children attend for each appointment on schedule.
For example, if 2 adults and 2 children come for one time slot, record 2A2C. If registrant is a no-show record NS. For a pregnant mom use 1A1C.
If one family comes for multiple time slots only record information next to one of their appointments. This information is needed for the Buckle Up Report.
Complete a car seat checklist form for each vehicle at the fitting station using pencil.
Check form for completion and ensure the tech has written their tech number on the form when they have finished installing the seat(s).
If registrant has a voucher, have them complete and sign a BOTS survey for each seat provided. Also have them sign the voucher form.
Bring all completed forms and donations back to health department at the end of the evening or the following day.
Check supplies to see if anything is needed for next fitting station (forms, noodles, etc.)

After Fitting Station
After returning to health department, look over forms, make sure everything is filled in and completed correctly. If any errors use a white out pen to make corrections.
Fill out 'Buckle Up' grant form for all completed check list forms.
If voucher was used, make a copy of car seat checklist form. Place copies, signed vouchers, and completed BOTS surveys in Lead CPS Technician's mailbox for filing.
Paperclip original car seat check list forms and place in Lead CPS Technician's mailbox for filing.
Place completed registration cards for car seats in outgoing mail slot.
If any donations were received, write amount, and date on note and give to Administrative Assistant.

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/NNursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/NNursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx

Definitions
Car seat-approved child passenger restraint system
CPS- Child Passenger Safety
BOTS – Bureau of Transportation Safety
Voucher – Wisconsin Bureau of Transportation Safety (BOTS) grant funded car seat documentation form

Attachments
The LATCH Manual (most recent version)
National Child Passenger Safety Certification Training Program Technician Guide
Voucher Form
Installation Checklist
Recipient Survey
Referral Tracking Document
Car Seat Recall/Defects and Safety Notices

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[i] Car Seat Inventory, Distribution and Tracking spreadsheet
City of Appleton\Shared Documents\Nursing\CPS Program Resources

[ii] Fitting Station Schedule spreadsheet
City of Appleton\Shared Documents\Nursing\CPS Program Resources

[iii] Car Seat Paperwork Cover Page (Purple)
City of Appleton\Shared Documents\Nursing\CPS Program Resources

[iv] Voucher Form
City of Appleton\Shared Documents\Nursing\CPS Program Resources

[v] CPS Referral and Scheduling form
City of Appleton\Shared Documents\Nursing\CPS Program Resources

[vi] National Digital Check Form website https://carseatcheckform.org/
Car Seat Check Form (English)
https://www.cpsboard.org/ndcf/

Car Seat Check Form (Spanish)
https://www.cpsboard.org/ndcf/

[vii] BOTS Recipient Survey form

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx

City of Appleton\Shared Documents\Nursing\CPS Program Resources

[viii] Car Seat Recall/Defects and Safety Notices https://www.saferidenews.com/resources/tools-for-cpsts/recalls/

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Child Passenger Safety Program (N 200)/N_200_1_PRO_ChildPassengerSafetyProgram_07.10.2025.docx~~https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_200_1_PRO_ChildPassengerSafetyProgram_8.21.2024.docx~~

Title: Child Passenger Safety Seat Appointment Scheduling			
Procedure #: N_200_2_PRO			
Creation Date: 04.09.24	**Last Approved Date:** 8.21.2024		Reviewed Annually
Description:	Procedure for Child Passenger Safety Seat Appointment Scheduling		
PHAB Domain/ Standard/ Measure (LINK):	4.1.2 A Participate Actively in Community Health Coalitions		
Statutory Authority/ Evidence Base/ Links:	Child Safety Restraint Systems Section 347.48 Wisconsin Statutes		
Author(s)/ Reviewer(s):	Val Davis, Julie Erickson, Sonja Jensen, Katie Schink-Pawlowski		
Procedure Approval Tracking			
Created/ Reviewed/ Revised Date	**Division Supervisor Signature**	**Department Medical Advisor (if required)**	**Health Officer or Designee Signature** (Name/Title)
Created 04.09.24	Sonja Jensen	n/a	Charles Sepers/ Health Officer

Purpose

Procedure to ensure that appointment scheduling for child passenger safety seat installation and education appointments is an efficient and equitable process.

Procedure

Voucher Program

1. A client must meet the following criteria to qualify for free child passenger seat from City of Appleton

a. Appleton resident
b. Income eligible (must qualify for WIC, Badger Care and/or free and reduced lunch)
2. If above criteria are met and client requests a car seat, schedule for next fitting station if opening available in Outlook Calendar titled 'Fitting Station".
3. Time slots are marked off for the second Tuesday of the month, April-October from 1-5pm. The last appointment should be scheduled for 4:30pm.
4. Let client know the dates of upcoming fitting stations and available time slots.
    a. For families having one seat installed, schedule one 30-minute time slot.
    b. For families having two or more seats installed, schedule two consecutive 30-minute time slots.
    c. Explain to client that education and installation of car seat will take 30-60 minutes.
    d. Provide the location of the car seat fitting station:
        i. Appleton Fire Department #5, 1701 W. Brewster St., Appleton, 54914.
    e. Ask client to bring vehicle manual.
5. If the client expresses an urgent situation (i.e. pregnant and due before next fitting station), let them know a technician will call them to make alternate arrangements.
6. Notify a CPS Technician of situation so they can reach out to client.
7. Fill out referral form and save here J:\Nursing\Car Seat referrals and appts to Nursing: Car Seat Referrals and Appointments.
8. Fill out a car seat voucher for each child in need of seat. Please fill out as much information as possible (height, weight, birthdate, due date, vehicle year, make and model).
    a. Note if client needs interpreter and which language.
    b. If they are scheduled for fitting station, notify Lead CPS Technician via teams.
    c. If they have an urgent need for an individual appointment, put in Lead CPS Technician's mailbox and send Teams message.

Services for General Public

1. If a client already has a car seat but needs help installing it
    • Schedule these clients in the Outlook Calendar using the process above.
    • A voucher does not have to be filled out for these appointments.

Definitions

Car seat-approved child passenger restraint system

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WIC – Women, Infants and Children

Attachments

The LATCH Manual (most recent version)

National Child Passenger Safety Certification Training Program Technician Guide

Voucher Form

Installation Checklist

Recipient Survey

Referral Tracking Document

Car Seat Recall/Defects and Safety Notices

Title: Child Passenger Fitting Station			
Procedure #: N_200_3_PRO			
Creation Date: 4.24.24	**Last Approved Date:** 8.21.2024		Reviewed Annually
Description:	Procedure for Child Passenger Fitting Station		
PHAB Domain/ Standard/ Measure (LINK):	4.1.2 A Participate Actively in Community Health Coalitions		
Statutory Authority/ Evidence Base/ Links:	Child Safety Restraint Systems Section 347.48 Wisconsin Statutes		
Author(s)/ Reviewer(s):	Val Davis, Julie Erickson, Sonja Jensen, Katie Schink-Pawlowski		

Procedure Approval Tracking

Created/ Reviewed/ Revised Date	Division Supervisor Signature	Department Medical Advisor (if required)	Health Officer or Designee Signature (Name/Title)
Created 4.24.24	Sonja Jensen		Charles Sepers/ Health Officer

Purpose

A procedure for the Appleton Child Passenger Safety Fitting Station to ensure that the process is efficient and equitable for families who need child passenger safety seat installation and education.

Procedure

Scheduling

1. Schedule in Fitting Station Outlook Calendar, follow scheduling instructions.

2. Schedule interpreter service if needed for fitting station after appointment with client is scheduled.

Day of Fitting Station

1. Print Excel spreadsheet for appointment schedule. This should have age, height, weight of child to determine what seats will be needed for car seat vouchers. Bring seats, if needed, to fire station. Update car seat inventory on spreadsheet.
2. Make sure you have copies of vouchers needed.
3. Have BOTS surveys if providing seats with voucher. One survey per seat given must be completed.
4. Try to use convertible seats for infants unless underlying circumstance. Convertible seats will last longer. Keep track of names of clients receiving seats so duplicate seats are not given to same client in the future.
5. Bring printed copy of Excel spreadsheet schedule.
6. Bring Safe Kids check in form for staff and volunteers to sign in and out.
7. All forms and supplies should be in bin located in storage closet at Fire Department #5.
8. Bring laptop to look up car seat manufacturer instructions if not available.

At Fire Department

1. If garage door is closed go to front door of fire station located off Brewster St.
2. If equipment is in stall find firefighter to clear/move equipment.
3. Supplies are in storage closet (storage bins, forms, pool noodles, scale, doll, extra seats, etc.)
4. Have all staff and volunteers sign in and out on Safe Kids Check In form (Needed for Buckle Up Grant).
5. When registrants arrive for appointments record how many adults and children attend for each appointment on schedule.
6. For example, if 2 adults and 2 children come for one time slot, record 2A2C. If registrant is a no-show record NS. For a pregnant mom use 1A1C.
7. If one family comes for multiple time slots only record information next to one of their appointments.
8. This information is needed for the Buckle Up Report.
9. Complete a car seat checklist form for each vehicle at the fitting station using pencil.
10. Check form for completion and ensure the tech has written their tech number on the form when they have finished installing the seat(s).
11. If registrant has a voucher, have them complete and sign a BOTS survey for each seat provided. Also have them sign the voucher form.
12. Bring all completed forms and donations back to health department at the end of the evening or the following day.
13. Check supplies to see if anything is needed for next fitting station (forms, noodles, etc.)

After Fitting Station

1. After returning to health department, look over forms, make sure everything is filled in and completed correctly. If any errors use a white out pen to make corrections.
2. Fill out 'Buckle Up' grant form for all completed check list forms.
3. If voucher was used, make a copy of car seat checklist form. Place copies, signed vouchers, and completed BOTS surveys in Lead CPS Technician's mailbox for filing.
4. Paperclip original car seat check list forms and place in Lead CPS Technician's mailbox for filing.
5. Place completed registration cards for car seats in outgoing mail slot.
6. If any donations were received, write amount, and date on note and give to Administrative Assistant.

Definitions

Car seat-approved child passenger restraint system

CPS-Child Passenger Safety

BOTS – Bureau of Transportation Safety

Voucher – Wisconsin Bureau of Transportation Safety (BOTS) grant funded car seat documentation form

Attachments

The LATCH Manual (most recent version)

National Child Passenger Safety Certification Training Program Technician Guide

Voucher Form

Installation Checklist

Recipient Survey

Referral Tracking Document

Car Seat Recall/Defects and Safety Notices

Title: Tuberculosis Screening				
Policy #: N_204_0				
Creation Date:	10/2003	**Last Approved Date:**	6/19/2024	Reviewed Annually
Description:	Policy on Tuberculosis Screening			
PHAB Domain/ Standard/ Measure (LINK):	Domain 2 (Investigate, diagnose, and address health problems and hazards affecting the population), Standard 2.1 (Anticipate, prevent, and mitigate health threats through surveillance and investigation of health problems and environmental hazards.) Measure 2.1.4 A (Maintain protocols for investigation of public health issues)			
Statutory Authority/ Evidence Base/ Links:	Wis. Stat. ch. 252Wis. Stat. ch. 252 Communicable Diseases https://docs.legis.wisconsin.gov/statutes/statutes/252 Wis. Admin. Code Ch. DHS 145Wis. Admin. Code Ch. DHS 145 Control of Communicable Diseases https://docs.legis.wisconsin.gov/code/admin_code/dhs/110/145			
Author(s)/ Reviewer(s):	Julie Erickson, Sonja Jensen, Becky Lindberg, Katie Schink-Pawlowski			

Policy Approval Tracking

Created/ Reviewed/ Revised Date	Legal Services Approval Date	Board of Health Approval Date	Council Approval Date	Health Officer or Designee Signature (Name/Title)
Revised 5/13/24	6/5/24	6/12/24	6/19/24	Charles Sepers/Health Officer
Reviewed 7/23/25				

Purpose

To eliminate the spread of active tuberculosis (TB) disease by early identification and testing.

Policy

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Tuberculosis Screening (N 204)/EDITABLE/N_204_0_TuberculosisScreening_08.04.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_204_0_TuberculosisScreening_06.19.2024.docx

Provide TB screening or linkage to a medical provider for TB screening for residents with an identified exposure to TB, or through the Appleton fee for service TB skin test program. Includes education to client(s) on latent tuberculosis and treatment options, when applicable. An attempt by a public health nurse will be made to collaborate in offering treatment for latent tuberculosis in accordance with P-01181 Latent Tuberculosis Infection (LTBI) Treatments[i] medication regimens recommended by the WI State TB Program or CDC/American Thoracic Society (ATS) current guidelines.[ii]

Attachments

Medical Authorization for TB Skin Test Administration

Testing and Treatment of Latent Tuberculosis Infection in the United States: Clinical Recommendations

Official American Thoracic Society/Infectious Diseases Society of American/Centers for Disease Control and Prevention Clinical Practice Guidelines: Diagnosis of Tuberculosis in Adults and Children https://www.idsociety.org/practice-guideline/diagnosis-of-tb-in-adults-and-children/

Medical Authorization for TB Skin Test Administration
City of Appleton\Shared Documents\General\POLICIES\N Nursing\Medical Authorizations

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[i] P-01181   Latent Tuberculosis Infection (LTBI) Treatments
https://www.dhs.wisconsin.gov/publications/index.htm

[ii] Testing and Treatment of Latent Tuberculosis Infection in the United States: Clinical Recommendations (National Tuberculosis Coalition of America)
https://tbcontrollers.org/resources/tb-infection/clinical-recommendations/

Official American Thoracic Society/Infectious Diseases Society of American/Centers for Disease Control and Prevention Clinical Practice Guidelines: Diagnosis of Tuberculosis in Adults and Children https://www.idsociety.org/practice-guideline/diagnosis-of-tb-in-adults-and-children/

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Tuberculosis Screening (N 204)/EDITABLE/N_204_0_TuberculosisScreening_08.04.2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/N_204_0_TuberculosisScreening_06.19.2024.docx

Title: Tuberculin Skin Testing			
Procedure #: N_204_1_PRO			
Creation Date: 10.2003	**Last Approved Date:** 6/19/24		Reviewed Annually
Description:	Procedure to ensure accurate tuberculosis skin testing		
PHAB Domain/ Standard/ Measure (LINK):PHAB Domain/ Standard/ Measure (LINK):	Domain 2 (Investigate, diagnose, and address health problems and hazards affecting the population), Standard 2.1 (Anticipate, prevent, and mitigate health threats through surveillance and investigation of health problems and environmental hazards.) Measure 2.1.4 A (Maintain protocols for investigation of public health issues)		
Statutory Authority/ Evidence Base/ Links:	Wis. Stat. ch. 252Wis. Stat. ch. 252 Communicable Diseases https://docs.legis.wisconsin.gov/statutes/statutes/252 Wis. Admin. Code Ch. DHS 145 Control of Communicable Diseases https://docs.legis.wisconsin.gov/code/admin_code/dhs/110/145		
Author(s)/ Reviewer(s):	Julie Erickson, Sonja Jensen, Becky Lindberg, Katie Schink-Pawlowski		

Procedure Approval Tracking

Created/ Reviewed/ Revised Date	Division Supervisor Signature	Department Medical Advisor (if required)	Health Officer or Designee Signature (Name/Title)
Revised 5/13/24 Council Approved 6/19/24	Sonja Jensen		Charles Sepers/Health Officer
Reviewed 7/15/25			

Purpose

This procedure is designed to focus on obtaining accurate testing application and reading so that the results will be reliable regardless of whether the skin testing is performed as a part of a contact investigation or for other purposes.

Procedure

Screening and Scheduling the Tuberculosis Skin Test

1. Client requesting TST will call the health department and speak with the intake nurse or PHN will call close contact(s) of active TB case to arrange TST.
2. PHN will complete the pre-screening questionnaire in the EHR (refer to TST Placement and Read Workflow for details)[i]. If a TST is appropriate for client based on questionnaire, schedule skin test placement. If TST is not appropriate for client, assist client in connecting to care for appropriate testing.
3. If known history of BCG vaccine, make recommendation for client to have IGRA instead of skin test and explain reasoning. If client is unable or unwilling to get IGRA testing, ok to schedule skin test.
4. PHN to use ~~'Health Immunization Clinic' calendar in outlook~~ EHR calendar to schedule clients.
5. TST administrations to be scheduled on Mondays and Tuesdays during predetermined times based on staff availability.
6. Title of appointment will be 'TB Skin Test'. The Body of the Appointment to include client first and last name, client phone number and if interpreter services are needed.
7. Read appointment will be made at the time of placement.
8. ~~Save pre-screening questionnaire in J drive.~~ Alert scheduled nurse of test placement and read appointment~~s and place copy of questionnaire in nurse's mailbox~~.

Payment

1. If a client is a known contact to an active tuberculosis case, TST will be provided free of charge. If client is requesting TST for other reasons, client will be charged for the service.
2. Payment for fee-for-service TST is accepted in cash or check only. Remind client to bring exact change.
3. Collect payment at the time of test placement.
4. If client requires change for cash payment, ask for change from 1st or 5th floor customer service staff.
5. Place payment in envelope and complete Nursing Donation and Fee Receipt form[ii]. Paper clip form to envelope and give to Health Departme~~nt Administrative Support Specialist.t Administrative Assistant~~.
6. Use account number 12520.480100 for all payments received.
7. Payment receipt available upon request from EHR~~the Health Department Administrative Assistant~~.

Administering the TST: CDC Mantoux Tuberculin Skin Test: Administration, Reading, Interpretation[iii]

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Tuberculosis Screening (N 204)/EDITABLE/N_204_1_PRO_TurberculinSkinTesting_07_23_2025 .docx~~https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/PRO_TurberculinSkinTesting_06.19.2024.docx~~

Equipment and Supplies

- Sterile 1 ml tuberculin syringe with 25- or 27-gauge blunt beveled 1/4 – 1/2-inch needle
- Alcohol pads
- 5 TU PPD – Properly stored and not expired.
- Gloves (per preference)
- Sharps disposal container
- Completed Assessment/Consent for TB Skin Testing document[iv]. The parent or guardian must sign the consent for testing, if the person to be tuberculin skin tested is < 18 years of age.
- Tuberculin Skin Test Record Form[v]
- Emergency kit and standing orders for use should an anaphylactic reaction occur

Placement
1. Locate and clean injection site 5–10 cm (2–4 inches) below elbow joint
2. Place forearm palm-up on a firm, well-lit surface.
3. Select an area free of barriers (e.g. scars, sores, veins) to placing and reading.
4. Clean the area with an alcohol swab.
5. Prepare syringe
6. Clean the top of the vial with a sterile swab.
7. Fill the syringe with 0.1 ml tuberculin.
8. Insert the needle slowly, bevel up, at an angle of 5–15°. Needle bevel should be visible just below skin surface.
9. Inject tuberculin (see photo 1 in attachments)[vi]
10. After injection, a flat intradermal wheal of 6–10 mm diameter should appear. If not, repeat the injection at a site at least 5 cm (2 inches) away from the original site. If unable to produce a wheal, test is not valid, and client will be refunded their payment. Client should be directed to contact their medical provider for alternative testing.
11. Record all the information on the AHD TST Record Form in the EHR using the TST placement activity, and in WEDSS as necessary.
12. Provide client with TB Skin Test education handout, "What You Need to Know About the TB Skin Test"[vii] with date of return written in.

Reading the TST

The results should be read between 48 and 72 hours after administration. If the individual fails to show up for the scheduled reading, positive reactions may still be measurable up to one week after testing. If the results appear negative and more than 72 hours have passed, the test should be repeated. It can be repeated immediately or after 1 week if two-step testing is required.

Equipment and Supplies

- Gloves (per preference)
- TB skin test ruler
- Pen

- Client's Assessment/Consent for Tuberculin (TB) Skin Testing and Skin Test Record form
- Resources for positive skin tests if applicable.

Reading

1. Visually inspect injection site under good light.
2. Using fingertips, palpate the indurated area to find the margins of induration (palpable, raised, hardened area or swelling), not erythema (reddening of the skin). Mark the widest edges of induration using a pen.
3. Measure across the forearm (perpendicular to the long axis) of induration using a flexible ruler.
4. Place "0" of ruler line on the inside left edge of the induration. Read the ruler line on the inside right edge of the induration.

Recording results and Education

1. Record the exact measurement in millimeters on the AHD Skin Test Record Form (use lower measurement if between two gradations on mm scale).
2. If there is no induration, this measurement should be recorded as 0 (zero) mm.
3. Record the date and time the test was read, the name and signature of the person who read the skin test and the presence or absence of any adverse effects (blistering, redness, and swelling).
4. If the skin test result is positive (see interpretation of TST Results), provide the client with "TST Positive Folder".[viii]
   a. Letter for PCP - Positive TST
   b. Letter for PCP recommending IGRA
   c. Letter for PCP recommending Xray
   d. Local Provider List if they do not have one
   e. Positive TST- what's next ~~(letter for their health care provider, list of local providers if they do not have one,~~
   f. additional education ~~and~~
      ~~4. next steps).~~
5. Explain the results to the client and provide client with documentation of their results.
6. Record results in Wisconsin Electronic Disease Surveillance System
   a. If TST is negative create a CI using 'Tuberculosis, Screening' as the disease being reported. Complete necessary fields. Scan Assessment/Consent for Tuberculin (TB) Skin Testing and Skin Test Record forms into file cabinet. Change Process Status to 'Closed' and Resolution Status to 'Not A Case'.
   b. If TST is positive create a DI using 'Tuberculosis, Latent Infection (LTBI)' as the disease being reported. Complete necessary fields. Scan Assessment/Consent for Tuberculin (TB) Skin Testing and Skin Test Record forms into file cabinet. Follow procedure for LTBI.
7. Record all required information in the EHR TST read activity.

Interpretation of TST Results

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Tuberculosis Screening (N 204)/EDITABLE/N_204_1_PRO_TurberculinSkinTesting_07_23_2025 .docx~~https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/PRO_TurberculinSkinTesting_06.19.2024.docx~~

Match the measurement of the induration with the client's risk factors based on CDC's interpretation guidelines https://www.cdc.gov/tb/publications/factsheets/testing/skintestresults.htm https://www.cdc.gov/tb/education/mantoux/pdf/Mantoux_TB_Skin_Test.pdf.[ix]

Two-Step Testing

1. A two-step TST is performed at baseline because people who were infected with TB many years ago may have a negative reaction to an initial TST.
2. The first "step" may stimulate (or boost) the immune system's ability to react to the test.
3. If the second "step" is not performed as part of baseline screening, a subsequent positive TST reaction could be misinterpreted as a new infection.
4. Follow the flow chart to perform Two-Step Tuberculin Skin Testing (TST)two-step TSTs[x]

Definitions

AHD: Appleton Health Department
DOB: Date of Birth
EHR: Electronic Health Record
IGRA: Interferon-Gamma Release Assays. Whole-blood tests that can aid in diagnosing Mycobacterium tuberculosis infections.
LTBI: Latent Tuberculosis Infection
mm: millimeters
PHN: Public Health Nurse
PPD: Purified Protein Derivative
TB: Tuberculosis
TST: Tuberculin Skin Test

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Tuberculosis Screening (N 204)/EDITABLE/N_204_1_PRO_TurberculinSkinTesting_07_23_2025.docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/PRO_TurberculinSkinTesting_06.19.2024.docx

Attachments

TST Prescreening Questionnaire
Nursing Donation and Fee Receipt
Assessment Consent for Tuberculin (TB) Skin Testing
Photo 1- Inject tuberculin

TB Skin Test Record
CDC What You Need to Know About the TB Skin Test
https://www.cdc.gov/tb/publications/factsheets/testing/skintesting-information.htm

CDC Mantoux Tuberculin Skin Test: Administration, Reading, Interpretation
https://www.cdc.gov/tb/education/mantoux/pdf/Mantoux_TB_Skin_Test.pdf

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Tuberculosis Screening (N 204)/EDITABLE/N_204_1_PRO_TurberculinSkinTesting_07_23_2025 .docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/PRO_TurberculinSkinTesting_06.19.2024.docx

CDC Tuberculin Skin Testing Fact Sheet
https://www.cdc.gov/tb/education/mantoux/default.htm CDC Tuberculin Skin Testing Fact Sheet

Letter for Health Care Provider recommending IGRA
Letter for Health Care Provider recommending Xray

Letter for Health Care Provider- Positive TST

Positive TST- what's next
TST Workflow
Local Provider List
Minnesota Dept of Health Two-Step Tuberculin Skin Testing (TST)
https://www.health.state.mn.us/diseases/tb/twostepalg.html

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[i] TST Workflow
City of Appleton\Shared Documents\Nursing\Tuberculin Skin Test

[ii] Nursing Donation and Fee Receipt
City of Appleton\Shared Documents\Nursing\Tuberculin Skin Test

[iii] CDC Mantoux Tuberculin Skin Test: Administration, Reading, Interpretation
https://www.cdc.gov/tb/education/mantoux/pdf/Mantoux_TB_Skin_Test.pdf

[iv] Assessment Consent for Tuberculin (TB) Skin Testing
City of Appleton\Shared Documents\Nursing\Tuberculin Skin Test

[v] TB Skin Test Record
City of Appleton\Shared Documents\Nursing\Tuberculin Skin Test

[vi] Photo 1- Inject tuberculin

https://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/Tuberculosis Screening (N 204)/EDITABLE/N_204_1_PRO_TurberculinSkinTesting_07_23_2025 .docxhttps://cityofappleton.sharepoint.com/sites/HealthDepartment-Teams/Shared Documents/General/POLICIES/N Nursing/PRO_TurberculinSkinTesting_06.19.2024.docx

[vii] CDC What You Need to Know About the TB Skin Test
https://www.cdc.gov/tb/publications/factsheets/testing/skintesting-information.htm

[viii] Letter for PCP - Positive TST
Letter for PCP recommending IGRA
Letter for PCP recommending Xray
Local Provider List
Positive TST- what's next
City of Appleton\Shared Documents\Nursing\Tuberculin Skin Test

[ix] CDC Mantoux Tuberculin Skin Test: Administration, Reading, Interpretation
https://www.cdc.gov/tb/education/mantoux/pdf/Mantoux_TB_Skin_Test.pdf
CDC Tuberculin Skin Testing Fact Sheet

[x] Minnesota Dept of Health Two-Step Tuberculin Skin Testing (TST)
https://www.health.state.mn.us/diseases/tb/twostepalg.html

City of Appleton's Community Health Assessment 2025

August 2025

Purpose: What is a Community Health Assessment?

The primary goal of a CHA is to identify the health priorities, strengths, and challenges within the community. This informs decision-making processes, resource allocation, and interventions aimed at improving health outcomes and promoting equity.

Approach: What does the CHA involve?

Steering Committee
The steering committee for Appleton's Community Health Assessment was intentionally asked to represent a diverse set of stakeholders that represent critical sectors within the community. Those asked to join the committee, and those who accepted, are experts within a few key areas we wished to have represented in our assessment: children; youth; families; cultural diversity; and mental health.

Steering Committee		
Kayla McNamara	Boys & Girls Club of the Fox Valley	Children; Youth; Families; Cultural Diversity
Laura Jackson	Appleton Area School District	Children; Youth; Families
Kenny Yarborough	Lawrence University	College; Cultural Diversity
Wendy Krueger	United Way Fox Cities	Non-Profit; Fundraising
Megan Zimmerman	NAMI Fox Valley	Non-Profit; Mental Health
Beth Clay	NEW Mental Health Connection	Mental Health
Pa Khang	HMong American Partnership	Cultural Diversity
Breanna Mekuly	Appleton Health Department	Local Health Department
Jena McNiel	Appleton Health Department	
Sonja Jensen	Appleton Health Department	
Chuck Sepers	Appleton Health Department	

The Survey: Development
- Developed by the Steering Committee using:
  - a model from the Community Tool Box
  - similar surveys from the Fox Valley region (ex: Mind Your Wellness; Imagine Fox Cities)
    - goal was to build on existing data by asking more specific questions

The Survey: Timeline
- Available March 1 to August 31, 2024
  - online and in paper form
  - in English, Spanish, HMong, Kinyarwanda, Swahili, and Dari/Farsi
- In-person support sessions held at several community locations, including:
  - Lawrence University, Riverview Gardens (job training site), Oneida Heights (Appleton Housing Authority), Salvation Army (during free lunch services), Long Cheng Market (while HMong elders were gathered)

The Survey: Aftermath
- 1,291 people responded; 1,080 are residents of Appleton (about 84% of total responses)
- Responses were analyzed using a quadrant method: how strongly one agrees with a statement along with how important one considers the statement

Secondary data
- Local data: Imagine Fox Cities, the Mind Your Wellness survey, the Appleton Police Department's Fall 2023 survey, and the Fox Cities Point-in-Time Count
- State and national data: Wisconsin Department of Public Instruction, the U.S. Census, County Health Rankings, and United for ALICE (Asset Limited, Income Constrained, Employed), etc.

Timeline

Steering Committee

Choose / Ask Steering Committee	November 2023	Choose Community leaders with different backgrounds, workplaces, and topic-area focuses
Steering Committee Meetings	December 2023	Introductions, Hopes for the CHA Process
	December 2023	Discuss what data we already have (primary and secondary) along with what we want to learn using a survey
	January 2024	
	January 2024	
	March 2024	
	April 2024	
	November 2024	Shared Sense-Making
	July 2025	Finalize CHA Document

Survey

Survey Live	March - August 2024	Online & In Person
Marketing of Survey	March 2024	News Segment with Interview on NBC 26
	March 2024	News Segment with Interview on WBAY
	April 2024	Banner & Surveys at Thompson Center
	April 2024	Banner & Surveys at Parks & Rec
	May 2024	Surveys at Catalpa
	May 2024	Surveys at Appleton Neighborhood Meeting
	May 2024	Surveys at Interagency Meeting
In-Person Survey Support	April 2024	at Eagle Point
	April 2024	at Oneida Heights
	April 2024	at City of Appleton's Citizen's Academy
	April 2024	at Lawrence
	April 2024	at Lawrence
	May 2024	at Riverview Gardens
	May 2024	at Salvation Army
Analyze Survey Data	August 2024 - January 2025	Appleton Health Department analyzes data from survey and secondary data

Final Document

Write CHA	January - June 2025	Appleton Health Department writes final CHA document
CHA Approved by Board of Health	August 2025	Final CHA document is approved by Appleton Board of Health
CHA goes Public	August 2025	CHA is shared publicly online

Frameworks

Social Determinants of Health

Safe housing, reliable transportation, access to nutritious foods and physical activity opportunities

Access to insurance, primary care doctors, adequate health care

Freedom from racism, discrimination, and violence

Health Care and Quality

Neighborhood and Built Environment

Social and Community Context

Education Access and Quality

Economic Stability

Education, language and literacy skills

Job opportunities, ability to pay bills, and family-sustaining wages

Healthy People 2030 & Wisconsin's SHIP

National Objectives to Improve Health & Wellbeing
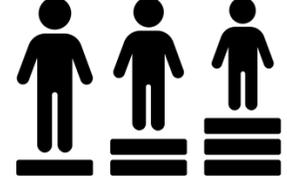
Health Equity

Leading Health Indicators
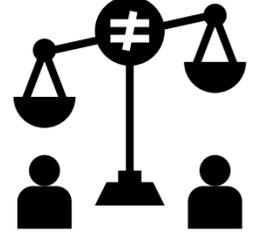
Health Disparities

Evidence-based Resources

Demographics

CITY OF APPLETON
TOTAL POPULATION 74,873

30,860
Number of Households
Census Reporter

2.4
Persons per Household
Census Reporter

Per Capita Income
per person in Appleton:
$48,093

Median Household Income
in Appleton:
$77,450

Ability Status

11.5%

of the population have a disability, including a hearing, vision, cognitive, ambulatory, self-care and independent difficulties
Census Reporter

Population by Age Range

Age Range	Percentage
0-9	12%
10-19	14%
20-29	14%
30-39	14%
40-49	12%
50-59	13%
60-69	10%
70-79	7%
80+	4%

Census Reporter

36.9
Median age
Census Reporter

Race & Ethnicity

Important to Note:
In the American Community Survey and US Census, the HMong population is classified as "Asian."

White	Black	Native	Asian	Islander	Other	Two+	Hispanic*
79.8%	3.0%	0.3%	6.5%	0.0%	0.1%	4.7%	5.6%

*Hispanic includes respondents of any race. All other categories are non-Hispanic.
Census Reporter

Gender

50%
Male

50%
Female

*too little data is collected on all other genders to report on Census Reporter

Languages

After **English**, the next most common primarily languages spoken in Appleton households are: **Spanish, HMong, Dari/Farsi, Swahili,** and **Kinyarwanda.**

Appleton Area School District (2024)

Executive Summary

Living in Appleton

Is Living in Appleton Affordable?
Households making more than $100,000/year believe living in Appleton is more affordable than those making less than $100,000/year.

$77,450
Median Household Income in Appleton

Over the past few years, **gender wage gaps are growing**

In 2024 in Appleton's three counties, **women are paid $0.786 for every $1.00 men are paid.**

31,999
Number of Housing Units in Appleton

96%
Percentage of Housing Units in Appleton that are Occupied
Census Reporter

only **37%** of Community Concerns survey respondents **agree** that Appleton has **Safe & Affordable Housing Options**

one in four worry they may **run out of food** before they have money to buy more
Community Concerns Survey

The **cost of childcare** is increasing. In the past two years, families with two children in childcare in the Appleton area have been spending around 30% of their median household income on childcare costs.

When asked if **"Quality childcare is available and affordable"** *only* **31%** of Community Concerns survey respondents **Agreed**

Social Belonging in Appleton

Public health promotes social connectedness to reduce isolation and create healthier, safer communities.

18% of Community Concerns survey respondents **feel left out**
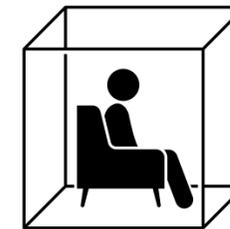
only **59%** of Imagine Fox Cities' Well-Being survey respondents reported **they are thriving**

while **32%** of survey respondents reported **they are struggling**

20% of Community Concerns survey respondents **lack companionship**

"Social isolation can pose a health risk to people, even if they don't feel lonely."
CDC, Social Connectedness

17% of Community Concerns survey respondents **feel isolated from others**

Mind Your Wellness survey respondents reported that if they make **$150,000 + a year** they are much more likely to **know how to access mental health care** than those who make less than $150,000 a year

Economic Conditions

When asked if living in Appleton is affordable, survey responses indicate that households making more than $100,000/year believe living in Appleton is more affordable than households making less than $100,000/year.

Living in Appleton is Affordable:

Legend:
- Less than $50,000
- $50,000 to $100,000
- $100,000 or more

Strongly Agree   Agree   Disagree   Strongly Disagree

Community Concerns Survey (percentages of survey responses based on income level)

"I feel Appleton is a great city to live in [but] I feel the expenses of living here are getting out of control. I'd hate to move out of the city but cheaper options will have to be considered if the prices keep going up (taxes, shell tax, etc) as my income doesn't keep going up."

Community Concerns Survey Participant

According to Community Concerns survey respondents,

15%
of Appleton households **struggle to pay for basic needs**
such as: food, clothing, housing, transportation, childcare, etc.

The ALICE (Asset Limited Income Constrained Employed) Threshold represents the minimum income level necessary for survival for a household. The following are the **Estimated monthly costs for a family of four living in Appleton** with two working adults and two children in childcare using data from 2023:

ALICE Household **Survival Budget**			ALICE Household **Stability Budget**		
Housing $1,065	Transportation $935	Childcare $1,557	Housing $1,753	Transportation $1,515	Childcare $1,664
Food $1,293	Technology $116	Miscellaneous $558	Food $2,047	Technology $116	Miscellaneous $778
Healthcare $617	Tax Payments $627		Healthcare $688	Tax Payments $1,234	Savings $778
Monthly Totals $6,768	Annual Total $81,216	Hourly Wage $20.31/Adult	Monthly Totals $10,573	Annual Total $126,876	Hourly Wage $31.72/Adult

Only 37% of Appleton Households make more than $100,000

Data pulled from ALICE Household Survival Budget Calculator for 2 adults and two children (1 infant; 1 preschooler) using Outagamie, Calumet & Winnebago counties.

Neighborhood & Built Environment

"As I am about to turn 77, I have many concerns regarding affordable and senior living, meaning less than $1000 a month!"
-Community Concerns Survey Participant

"As a person with good credit, no criminal record, and a secure job, it was very difficult to find housing as a single parent. When I rented, I had no money to save at all."
-Community Concerns Survey Participant

"I have many friends of various ages who qualify for low or moderate income housing. Wait lists are way too long. If we didn't own our condo, paying the very high "market rate" housing of the newer apartments downtown would threaten our future finances."
-Community Concerns Survey Participant

"Housing costs in the Fox Valley as a whole are increasing at an alarming rate. These costs are quickly turning two income households into two plus income households to comfortably afford basic lifestyles."
-Community Concerns Survey Participant

"Too expensive to rent and if you don't have a perfect credit you can't buy a house either."
-Community Concerns Survey Participant

"I am 70 years old and still working to be able to afford my apartment and expenses."
-Community Concerns Survey Participant

only **37%** of Community Concerns survey respondents **agree** that Appleton has **Safe & Affordable Housing Options**

Did you know?

In Wisconsin, evictions can stay on record with the courts for twenty years, which can be used by landlords to deny rental applications.
Wisconsin Watch

Barriers to Renting
Barriers that keep people from being able to rent:

- Prior Evictions
- Poor Credit History
- High Costs of Housing and Low Wages
- Raising Costs of Housing and Fixed Incomes
- Lack of Enough Affordable Housing
- Lack of Enough Supportive Housing Programs
- Long Waitlists for Apartments and Supportive Housing Units
- Complex Requirements or Processes to enter Apartments or Supportive Housing Units
- Locational Challenges (specifically related to Transportation Issues or School District Needs)
- Demand for Accessible Housing is higher than the Current Quantity
- Language Barriers

Education Access & Quality

When asked if
"Quality childcare is available and affordable"
only **31%**
of Community Concerns survey respondents
Agreed

Educational Attainment

High School Graduate or higher

94.2% Appleton

94.8% Appleton Metro Area

93.4% Wisconsin

*Population 25 years and over; Census Reporter 2023

Bachelor's degree or higher

37% Appleton

31.2% Appleton Metro Area

32.8% Wisconsin

*Population 25 years and over; Census Reporter 2023

Healthcare Access & Quality

Dental Care

An estimated percent of adults aged 18 or older who report having been to the dentist or dental clinic during the past year:

72% Calumet County

71% Outagamie County

68% Winnebago County

CDC PLACES: Local Data for Better Health

Dental care & preventative screenings are available for all

50% agree   **50%** disagree
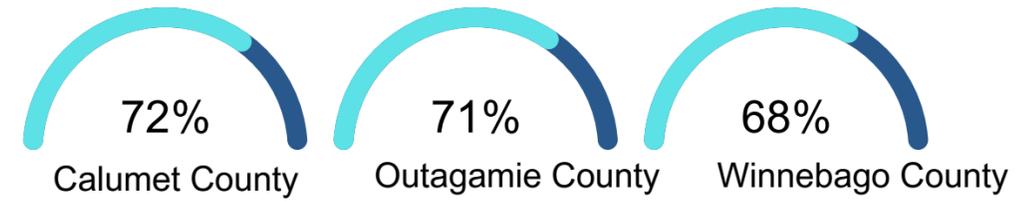
Community Concerns Survey

Mental Health Care
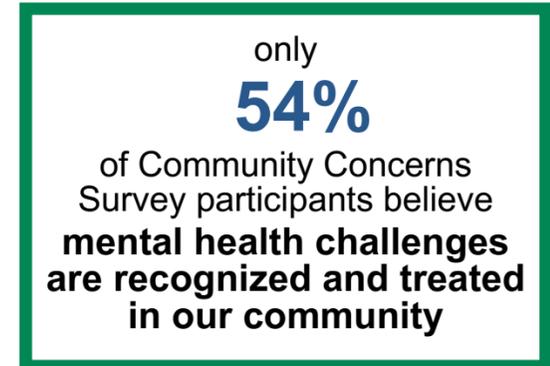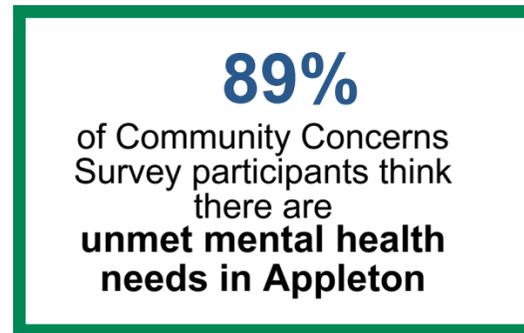
89% of Community Concerns Survey participants think there are **unmet mental health needs in Appleton**

only **54%** of Community Concerns Survey participants believe **mental health challenges are recognized and treated in our community**

7.9% of adults in Appleton report they **did not see a doctor** in the past 12 months when they needed to because they **could not afford it**

Behavioral Risk Factor Surveillance System

Insurance

"I have health insurance, but I find it to be so expensive to get care that it causes me to hesitate to go in to the doctor."

-Community Concerns Survey Participant

Social & Community Context

in Appleton's Community Concerns Survey,
94%
of survey respondents
enjoy a good quality of life

while
45%
of survey respondents reported
they are struggling

but in Imagine Fox Cities' Well-Being survey, issued only a few years before in 2021, only
52%
of survey respondents reported
they are thriving

and
3%
of survey respondents reported
they are suffering

the Mind Your Wellness Survey reported that people who report
always feeling isolated are:
- **More likely** to be experiencing chronic pain
- **More likely** to have income less than $150,000 annually
- **49 times more likely** to have symptoms of anxiety
- **17 times more likely** to have symptoms of depression
- **Less likely** to have children

17%
of Community Concerns survey respondents
feel isolated from others

20%
of Community Concerns survey respondents
lack companionship

18%
of Community Concerns survey respondents
feel left out

About
1 in 3
adults in the U.S.
feel lonely

"Even a person with a lot of friends can feel lonely."
CDC, Social Connectedness

lack of social & emotional support

About
1 in 4
adults in the U.S.
CDC Social Connectedness

"Social isolation can pose a health risk to people, even if they don't feel lonely."

CDC, Social Connectedness

Summary

Where do we go from here?

From now on, we will work with the Tri-County Community Health Improvement Coalition (CHIC) to complete a more intensive Community Health Assessment and Community Health Improvement Plan.

All five local public health agencies, four area health systems, and numerous diverse community organizations have come together with a shared purpose: to improve health and well-being for every individual in our communities. This isn't just about identifying a priority—it's about committing to action. Our collective focus on health and well-being means the community can expect real, meaningful change. This collaborative effort is more than an assessment—it's a promise.

A promise that we will invest our time, energy, and resources to create a community that is responsive, inclusive, and lasting. We know this work takes time. It requires listening, relationship-building, and trust. It means working through challenges and designing solutions, all of which we have begun doing together. But the reward is worth it: a future where health and well-being is not an afterthought but a foundation of the work in each of our organizations.

- Advocate Aurora Health
- Ascension
- Calumet County Public Health
- Casa Hispana
- Children's Wisconsin
- City of Appleton Health Department
- City of Menasha Health Department
- Diverse and Resilient
- Fox Valley Data Exchange
- Hmong American Partnership Fox Valley
- NEW Hmong Professionals

- NEW Mental Health Connection
- Outagamie County Health Department
- Partnership Community Health Center
- People of Progression
- Samaritan Fox Valley
- ThedaCare
- United Way Fox Cities
- Winnebago County Health Department
- YMCA of the Fox Cities

DEPARTMENT OF PUBLIC HEALTH
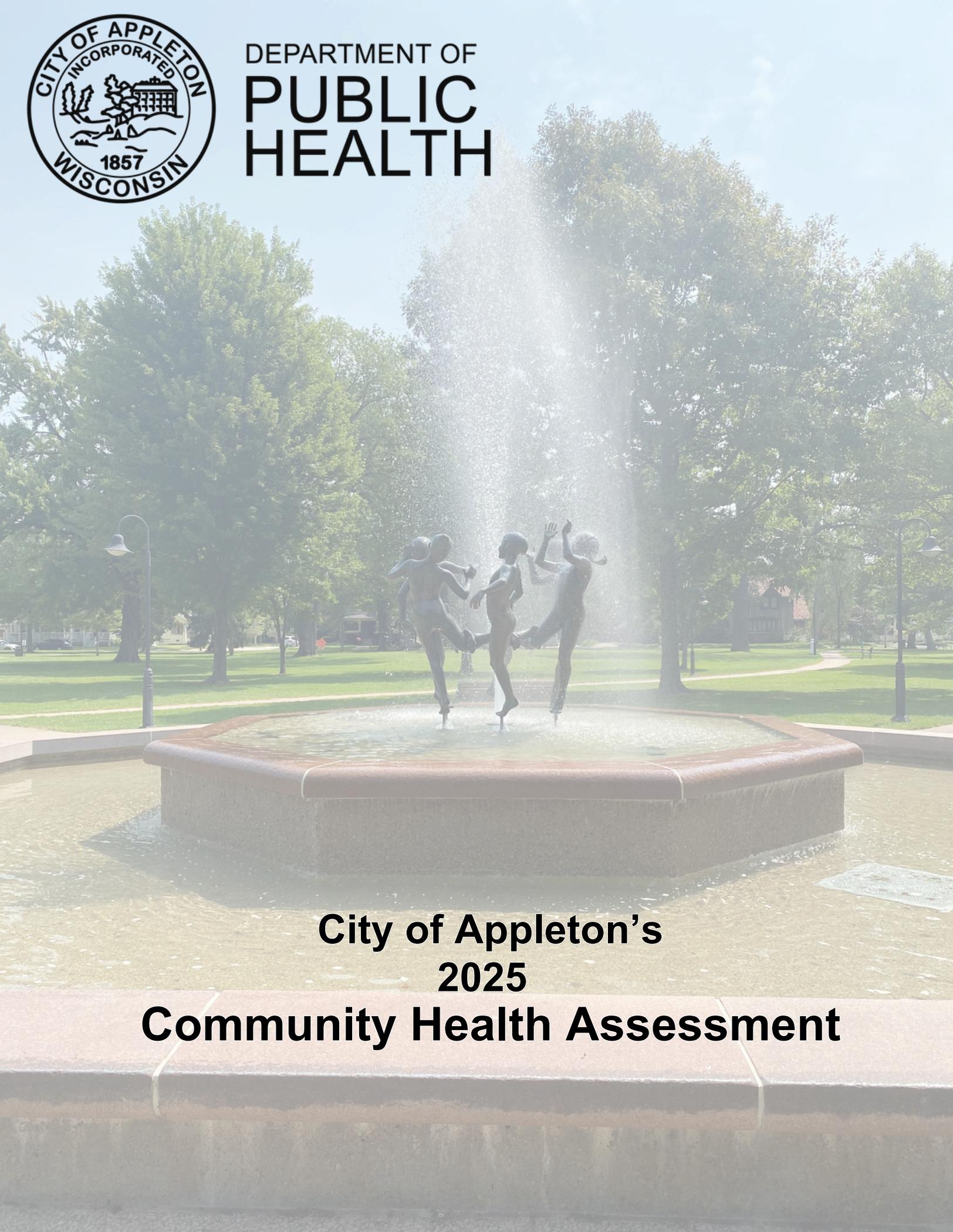
**City of Appleton's
2025
Community Health Assessment**

CITY OF APPLETON INCORPORATED 1857 WISCONSIN

DEPARTMENT OF PUBLIC HEALTH

Vision
Health for all, together.

Mission
Facilitate equitable community wellbeing through education, health promotion, and response to public health needs.

Table of Contents

Common Terms in Public Health

Barriers to Care Barriers to receiving needed health care can include cost, language or knowledge barriers, and structural or logistical factors, such as long waiting times and not having transportation. Barriers to care contribute to socioeconomic, racial and ethnic, and geographic differences in health care utilization and health status.
mchb.hrsa.gov/whusa11/hsu/downloads/pdf/303bcunc.pdf

Community Health Community health is a field within public health concerned with the study and improvement of the health of biological communities. Community health tends to focus on geographic areas rather than people with shared characteristics.
dictionary.reference.com/browse/community+health

Data Data are factual information (as measurements or statistics) used as a basis for reasoning, discussion, or calculation. Information in numerical form that can be digitally transmitted or processed.
merriam-webster.com/dictionary/data

Environmental Public Health Environmental health is the science and practice of preventing human injury and illness and promoting well-being by: identifying and evaluating environmental sources and hazardous agents; and limiting exposures to hazardous physical, chemical, and biological agents in air, water, soil, food, and other environmental media or settings that may adversely affect human health.
neha.org/pdf/positions/NEHA_Adopted_EH_Definition_July_2013.pdf

Epidemiology Epidemiology is the study of the distribution and determinants of health conditions or events among populations and the application of that study to control health problems.
Centers for Disease Control and Prevention (US). Principles of Epidemiology in Public Health Practice, 3rd ed. No date [cited 2012 Nov 6]

Health Disparities Health disparities are differences in population health status (incidence, prevalence, mortality, and burden of adverse health conditions) that can result from environmental, social and/or economic conditions, as well as public policy. These differences exist among specific population groups in the United States and are often preventable.
Adapted from: National Association of County and City Health Officials (US). Operational Definition of a Functional Local Health Department [online]. 2005 [cited 2012 Nov 8]. Available from URL http://www.naccho.org/topics/infrastructure/accreditation/OpDef.cfm.
National Cancer Institute (US). Health Disparities Defined [online]. 2010 [cited 2012 Nov 8] http://crchd.cancer.gov/disparities/defined.html

Health Equity Health equity is the attainment of the highest level of health for all people. Achieving health equity requires valuing everyone equally with focused and ongoing societal efforts to address avoidable inequalities, historical and contemporary injustices, and the elimination of health and healthcare disparities.
(http://minorityhealth.hhs.gov/npa/templates/browse.aspx?lvl=1&lvlid=34)

Terms & Definitions

Common Terms in Public Health, continued

Health Inequity Health inequity refers to differences in population health status and mortality rates that are systemic, patterned, unfair, unjust, and actionable, as opposed to random or caused by those who become ill.
Margaret M. Whitehead, "The Concepts and Principles of Equity and Health," 22(3) International Journal of Health Services (1992): 429-445.

Practice-based Evidence is the incorporation of evidence grounded in cultural values, beliefs, and traditional practices.
Public Health Accreditation Board. Standards and Measures Version 1.5. Alexandria, VA, May 2011

Prevention Primary prevention consists of strategies that seek to prevent the occurrence of disease or injury, generally through reducing exposure or risk factor levels. These strategies can reduce or eliminate causative risk factors (risk reduction). Secondary prevention consists of strategies that seek to identify and control disease processes in their early stages before signs and symptoms develop (screening and treatment). Tertiary prevention consists of strategies that prevent disability by restoring individuals to their optimal level of functioning after a disease or injury is established.
(Turnock. Public Health: What It Is and How It Works (4th Ed). Jones and Bartlett. MA. 2009)ants of health [online]. 2012 [cited 2012 Nov 7].http://www.who.int/social_determinants/en/

Primary Data Primary data are data observed or collected from original sources, ranging from more scientifically rigorous approaches such as randomized controlled trials to less rigorous approaches such as case studies.
www.nlm.nih.gov

Secondary Data Secondary data are those data which have been collected in the past, collected by other parties, or result from combining data or information from existing sources.
www.nlm.nih.gov/nichs

Social Determinants of Health Social determinants of health are the conditions in which people are born, grow, live, work and age, including the health system. These circumstances are shaped by the distribution of money, power and resources at global, national and local levels. The social determinants of health are mostly responsible for health inequities – the unfair and avoidable differences in health status seen within and between countries.
(World Health Organization (Switzerland). Health Topics: Social determinants of health [online]. 2012 [cited 2012 Nov 7].http://www.who.int/social_determinants/en/

Letter from the Director

Appleton friends and neighbors,

Over the past year Appleton opened a remarkable conversation about health. We heard from more than a thousand residents in six languages, gathering perspectives everywhere from senior-center lunches to college commons, from neighborhood parks to emergency shelters. Your stories, paired with local, state, and national data, became our 2025 Community Health Assessment (CHA).

The narrative that emerged is clear and compelling. First, money matters. A single missed paycheck could topple roughly one-third of Appleton households, illustrating how financial strain seeps into every corner of well-being. Home matters as well. Fewer than four in ten residents believe safe, affordable housing is truly within reach, reminding us that health begins where we live and sleep. Connection matters, too. Nine out of ten respondents perceive unmet mental-health needs, and a growing share describe feeling isolated even among our busiest neighborhoods. Finally, equity matters. Health outcomes still diverge along lines of race, income, language, ability, sexual identity, and gender, underscoring that inequity is not an abstract concept but a daily reality that costs many the opportunity to thrive.

Because these themes echo across county lines, those insights are already woven into the Tri-County Community Health Assessment that will anchor a single regional Community Health Improvement Plan (CHIP) for Calumet, Outagamie, and Winnebago Counties. Appleton's data will sit shoulder-to-shoulder with findings from our neighbors as we draft a regional CHIP. This spring residents from all three counties will rank shared priorities. By fall, we will publish goals, metrics, and accountability measures that belong to the entire Fox Cities area. Each year we will report back, celebrating progress and recalibrating where needed.

You can help keep this story moving. Watch for upcoming forums, lend your expertise, and continue everyday acts that strengthen the social fabric—checking on a neighbor, volunteering, or advocating for policies that make housing and health care affordable. Together we will transform these findings into action and write the next chapter in a healthier, more equitable Appleton—and Tri-County region.

Dr. Charles E Sepers, Jr, PhD, MPH
Health Officer | Director

Methodology

Purpose: What is a Community Health Assessment?
Every five years, local health departments are statutorily required to conduct a Community Health Assessment to better understand the assets and needs of their community. A Community Health Assessment (CHA) is a look at the health status and needs of a community. It involves gathering, analyzing, and interpreting data about health, including demographics, health behaviors, access to healthcare services, environmental factors, and social determinants of health.

The primary goal of a CHA is to identify the health priorities, strengths, and challenges within the community. This informs decision-making processes, resource allocation, and interventions aimed at improving health outcomes and promoting equity.

Approach: What does the CHA involve?

Steering Committee
The steering committee for Appleton's Community Health Assessment was intentionally asked to represent a diverse set of stakeholders that represent critical sectors within the community. Those asked to join the committee, and those who accepted, are experts within a few key areas we wished to have represented in our assessment: children; youth; families; cultural diversity; and mental health.

Steering Committee		
Kayla McNamara	Boys & Girls Club of the Fox Valley	Children; Youth; Families; Cultural Diversity
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Jena McNiel	Appleton Health Department	
Sonja Jensen	Appleton Health Department	
Chuck Sepers	Appleton Health Department	

Data Included
Appleton's CHA includes primary and secondary data. Primary data comes from a survey conducted by Appleton's Community Health Assessment Steering Committee. Secondary data is data available from other sources that is selected by staff of the Health Department.

Methodology

The Survey
The Steering Committee developed Appleton's Community Concerns Survey using a model from the Community Tool Box, created by the Center for Community Health and Development at the University of Kansas. The committee also reviewed similar surveys from the Fox Valley region and considered feedback from those efforts. The goal was to build on existing data—such as from the Mind Your Wellness and Imagine Fox Cities surveys—by asking more specific questions about the challenges and strengths experienced by people who live, work, and play in Appleton.

The survey was available from March 1 to August 31, 2024, both online and in paper form. It was open to anyone who lives, works, or spends time in Appleton. In total, 1,291 people responded, including 1,080 Appleton residents—about 84% of total responses.

To improve access, the survey was translated into the six most commonly spoken languages in the Appleton area, based on data from the Appleton Area School District. Those languages include: English, Spanish, HMong, Kinyarwanda, Swahili, and Dari/Farsi. Paper copies in each language were made available at the Appleton Public Library. Translated versions were also shared directly with local organizations, such as Casa Hispana and the Hmong American Partnership. A special session at Long Cheng Market—where many Hmong elders and their families gather—helped elders complete the survey in Hmong.

In-person support sessions were also held at several community locations, including:
- Lawrence University
- Eagle Point Senior Living Community
- Oneida Heights (Appleton Housing Authority)
- City of Appleton's Citizen Academy
- Riverview Gardens (job training site)
- Salvation Army (during free lunch service)

At these sessions, participants could choose to complete the survey on paper or using an iPad—whichever was easier. In some cases, Health Department staff read the questions aloud and helped participants select their answers.

To increase awareness, the Health Department launched a social media campaign featuring local leaders sharing why participating in the Community Health Assessment matters. Posters and banners were also placed around Appleton in high-traffic areas like the Thompson Center (a senior activity center) and Appleton Park & Rec's Dance Studio (where parents often wait during children's programs).

Survey responses to statements were analyzed using a quadrant method, which looked at both how strongly people agreed with a statement and how important they believed it was. This two-part approach helped the committee identify which issues should be prioritized—especially those that were both widely agreed upon and considered highly important. For more details, see Appendix C.

Secondary data
The secondary data used in this Community Health Assessment (CHA) comes from a variety of trusted sources. Local data includes findings from projects such as Imagine Fox Cities, the Mind Your Wellness survey, the Appleton Police Department's Fall 2023 survey, and the Fox Cities Point-in-Time Count.

State and national data was gathered from reliable sources like the Wisconsin Department of Public Instruction, the U.S. Census, County Health Rankings, and United for ALICE (Asset Limited, Income Constrained, Employed), among others. For a full list of sources and links to more information, please see the References section.

Timeline

Steering Committee		
Choose / Ask Steering Committee	November 2023	Choose Community leaders with different backgrounds, workplaces, and topic-area focuses
Steering Committee Meetings	December 2023	Introductions, Hopes for the CHA Process
	December 2023	Discuss what data we already have (primary and secondary) along with what we want to learn using a survey
	January 2024	
	January 2024	
	March 2024	
	April 2024	
	November 2024	Shared Sense-Making
	July 2025	Finalize CHA Document

Survey		
Survey Live	March - August 2024	Online & In Person
Marketing of Survey	March 2024	News Segment with Interview on NBC 26
	March 2024	News Segment with Interview on WBAY
	April 2024	Banner & Surveys at Thompson Center
	April 2024	Banner & Surveys at Parks & Rec
	May 2024	Surveys at Catalpa
	May 2024	Surveys at Appleton Neighborhood Meeting
	May 2024	Surveys at Interagency Meeting
In-Person Survey Support	April 2024	at Eagle Point
	April 2024	at Oneida Heights
	April 2024	at City of Appleton's Citizen's Academy
	April 2024	at Lawrence
	April 2024	at Lawrence
	May 2024	at Riverview Gardens
	May 2024	at Salvation Army
Analyze Survey Data	August 2024 - January 2025	Appleton Health Department analyzes data from survey and secondary data

Final Document		
Write CHA	January - June 2025	Appleton Health Department writes final CHA document
CHA Approved by Board of Health	August 2025	Final CHA document is approved by Appleton Board of Health
CHA goes Public	August 2025	CHA is shared publicly online

Frameworks & Models

THE 10 ESSENTIAL PUBLIC HEALTH SERVICES

To protect and promote the health of all people in all communities

The 10 Essential Public Health Services provide a framework for public health to protect and promote the health of all people in all communities.   To achieve equity, the Essential Public Health Services actively promote policies, systems, and overall community conditions that enable optimal health for all and seek to remove systemic and structural barriers that have resulted in health inequities. Such barriers include poverty, racism, gender discrimination, ableism, and other forms of oppression. Everyone should have a fair and just opportunity to achieve optimal health and well-being.
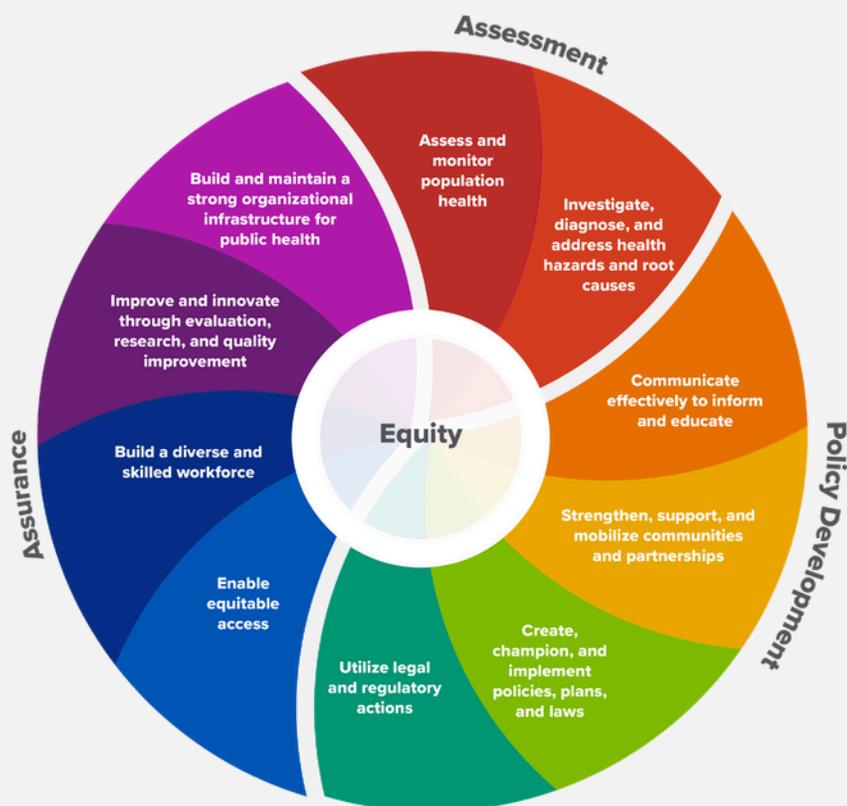
ESSENTIAL PUBLIC HEALTH SERVICE #1
Assess and monitor population health status, factors that influence health, and community needs and assets

ESSENTIAL PUBLIC HEALTH SERVICE #2
Investigate, diagnose, and address health problems and hazards affecting the population

ESSENTIAL PUBLIC HEALTH SERVICE #3
Communicate effectively to inform and educate people about health, factors that influence it, and how to improve it

ESSENTIAL PUBLIC HEALTH SERVICE #4
Strengthen, support, and mobilize communities and partnerships to improve health

ESSENTIAL PUBLIC HEALTH SERVICE #5
Create, champion, and implement policies, plans, and laws that impact health

ESSENTIAL PUBLIC HEALTH SERVICE #6
Utilize legal and regulatory actions designed to improve and protect the public's health

ESSENTIAL PUBLIC HEALTH SERVICE #7
Assure an effective system that enables equitable access to the individual services and care needed to be healthy

ESSENTIAL PUBLIC HEALTH SERVICE #8
Build and support a diverse and skilled public health workforce

ESSENTIAL PUBLIC HEALTH SERVICE #9
Improve and innovate public health functions through ongoing evaluation, research, and continuous quality improvement

ESSENTIAL PUBLIC HEALTH SERVICE #10
Build and maintain a strong organizational infrastructure for public health

Frameworks & Models

Social Determinants of Health

Social Determinants of Health (SDOH) are the social and environmental conditions that influence health. They include the conditions in which people are born, grow, work, live, play, and age. SDOH also include the broader forces and systems that shape everyday life conditions. SDOH have a major impact on people's health, well-being, and quality of life.

These things contribute to the health & well-being of all people:

Safe housing, reliable transportation, access to nutritious foods and physical activity opportunities

Access to insurance, primary care doctors, adequate health care

Freedom from racism, discrimination, and violence

Neighborhood and Built Environment

Health Care and Quality

Social and Community Context

Education Access and Quality

Economic Stability

Education, language and literacy skills

Job opportunities, ability to pay bills, and family-sustaining wages

CDC, Public Health Professionals Gateway

Frameworks & Models

Healthy People 2030

Healthy People 2030 sets data-driven national objectives to improve health and wellbeing over the next decade. It's part of the United States Department of Health and Human Services along with the Office of Disease Prevention and Health Promotion.

National Objectives to Improve Health & Wellbeing

Healthy People 2030 objectives help measure our nation's progress in critical areas of public health — and serve as a reliable data source to support organizations and individuals working to improve health and well-being for all.

Health Equity
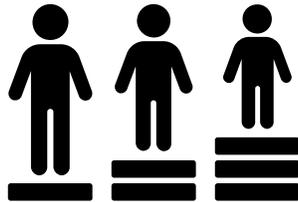
Prioritizing health equity means creating fair opportunities for everyone to achieve their best health. The National Association of County and City Health Officials (NACCHO) suggests using MAPP 2.0 as a framework for community health assessments and improvement plans. MAPP 2.0 stresses the importance of looking at "Mechanisms of Power" to better understand health equity.

Leading Health Indicators

Healthy People 2030 includes 23 Leading Health Indicators (LHIs), high-priority objectives that address major public health issues — from obesity to substance use to chronic disease prevention and more.

Health Disparities
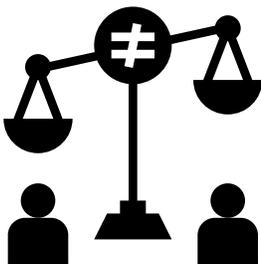
Healthy People 2030 includes health disparities data for population-based core objectives with available demographic group data. Health disparities are differences in health that are closely linked to social determinants of health. Addressing health disparities is key to achieving health equity and realizing the Healthy People vision of improving the health and well-being of all.

Evidence-based Resources

Evidence-based resources (EBRs) are published reviews of intervention evaluations and studies to improve health. We've organized them into intuitive topics so you can easily find what you're looking for. Pick a topic you're interested in and explore relevant resources that can help you work to achieve Healthy People 2030 objectives.

Demographic Snapshot

CITY OF APPLETON
TOTAL POPULATION 74,873
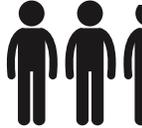
30,860
Number of Households
Census Reporter

2.4
Persons per Household
Census Reporter

36.9
Median age
Census Reporter

Population by Age Range
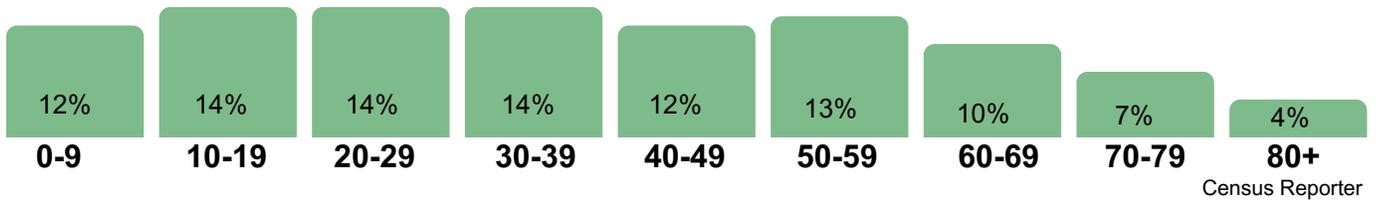
0-9	10-19	20-29	30-39	40-49	50-59	60-69	70-79	80+
12%	14%	14%	14%	12%	13%	10%	7%	4%

Census Reporter

Gender

50% **50%**
Male **Female**

*too little data is collected on all other genders to report on Census Reporter

Ability Status

11.5%

of the population have a disability, including a hearing, vision, cognitive, ambulatory, self-care and independent difficulties
Census Reporter

Languages

After **English**, the next most common primarily languages spoken in Appleton households are: **Spanish, HMong, Dari/Farsi, Swahili,** and **Kinyarwanda**.

Appleton Area School District (2024)

Race & Ethnicity
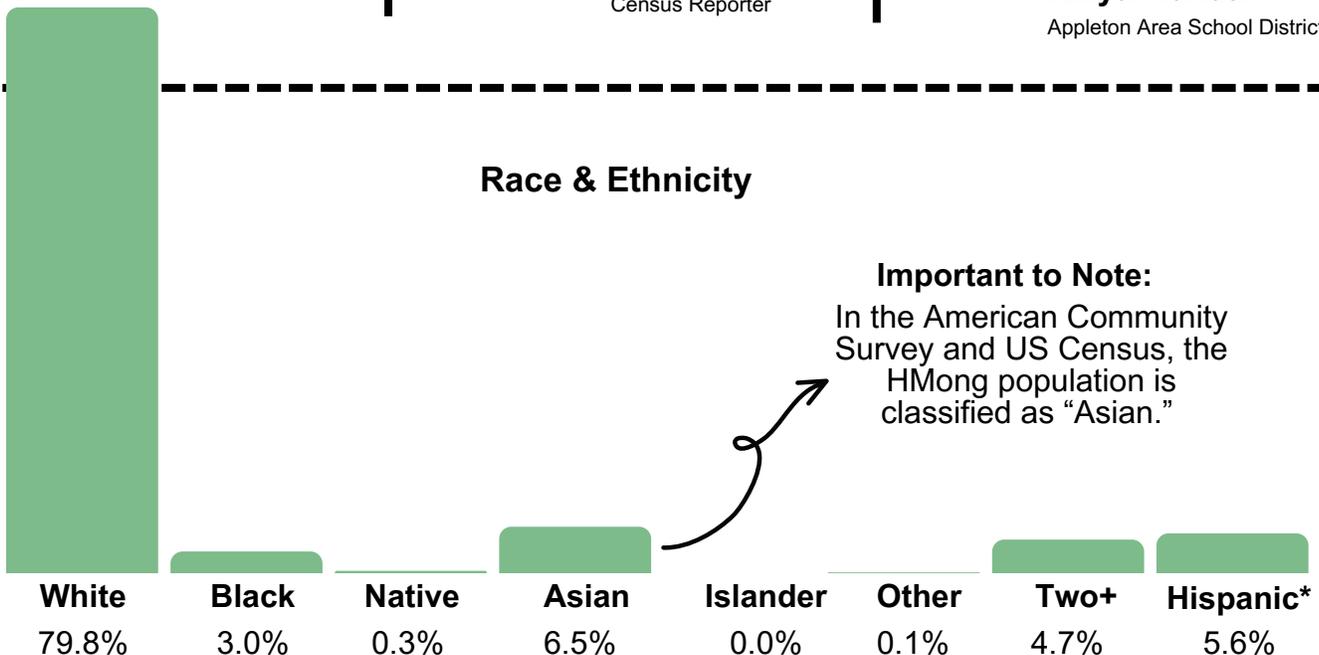
Important to Note:
In the American Community Survey and US Census, the HMong population is classified as "Asian."

White	Black	Native	Asian	Islander	Other	Two+	Hispanic*
79.8%	3.0%	0.3%	6.5%	0.0%	0.1%	4.7%	5.6%

*Hispanic includes respondents of any race. All other categories are non-Hispanic.
Census Reporter

Executive Summary

CITY OF APPLETON POPULATION: 74,873

Living in Appleton

$77,450
Median Household Income in Appleton

Is Living in Appleton Affordable?
Households making more than $100,000/year believe living in Appleton is more affordable than those making less than $100,000/year.

Over the past few years, **gender wage gaps are growing**

In 2024 in Appleton's three counties, **women are paid $0.786 for every $1.00 men are paid.**

31,999
Number of Housing Units in Appleton

96%
Percentage of Housing Units in Appleton that are Occupied
Census Reporter

one in four
worry they may **run out of food** before they have money to buy more
Community Concerns Survey

The **cost of childcare** is increasing. In the past two years, families with two children in childcare in the Appleton area have been spending around 30% of their median household income on childcare costs.

When asked if **"Quality childcare is available and affordable"** *only* **31%** of Community Concerns survey respondents **Agreed**

Social Belonging in Appleton

Public health promotes social connectedness to reduce isolation and create healthier, safer communities.

only **59%** of Imagine Fox Cities' Well-Being survey respondents reported **they are thriving**

while **32%** of survey respondents reported **they are struggling**

"Social isolation can pose a health risk to people, even if they don't feel lonely."
CDC, Social Connectedness

only **37%** of Community Concerns survey respondents **agree** that Appleton has **Safe & Affordable Housing Options**

20% of Community Concerns survey respondents **lack companionship**

18% of Community Concerns survey respondents **feel left out**

17% of Community Concerns survey respondents **feel isolated from others**

Income Matters

Mind Your Wellness survey respondents reported that if they make **$150,000 + a year** they are much more likely to **know how to access mental health care** than those who make less than $150,000 a year

14

Economic Conditions

Employment

Meaningful Work

Meaningful work with a family-sustaining wage promotes financial stability, reducing stress and improving mental health while ensuring access to basic needs. Stable employment also supports overall community well-being by decreasing health disparities and fostering healthier lifestyles.

Family-Sustaining Wages

A family-sustaining wage is the income level necessary for a worker to meet their family's basic needs, including housing, food, healthcare, childcare, transportation, and other essential expenses, without relying on public assistance. It varies based on factors like family size, location, and cost of living.

Percent of the population ages 16 and over that are in the labor force

	2021	2022	2023
Unemployment	2.1%	1.4%	1.2%
Labor Force	69.2%	68.8%	67.8%
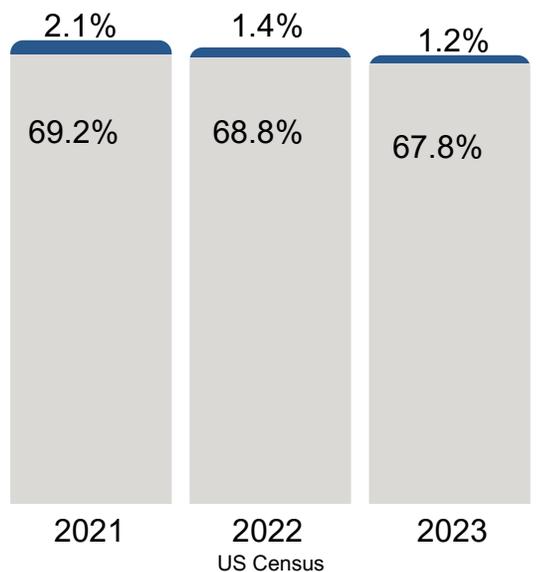
Labor Force
Unemployment

US Census

*The labor force includes civilians who are employed or unemployed but actively seeking employment, and members of the US Armed forces.

According to Community Concerns Survey respondents, the following **impact Appleton residents' ability to keep or move up in a job:**

Job Skills Training | Education Level | Child care | Respite Care | Trans-portation | Loss of Benefits/Insurance | Disability | Language | Lack of Opportunity
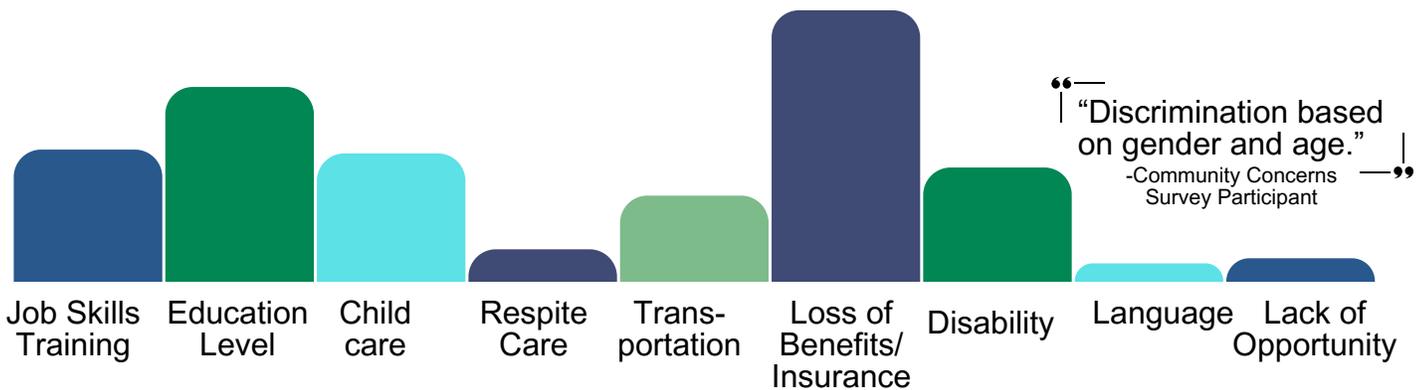
"Discrimination based on gender and age."
-Community Concerns Survey Participant

"Medical debt and risk remove all possibilities of improving."
-Community Concerns Survey Participant

"Health issues."
-Community Concerns Survey Participant

"Small business cannot afford to provide benefits or salary increases."
-Community Concerns Survey Participant

"There is no moving up in my job."
-Community Concerns Survey Participant

"Work, life and family balance. Moving up in a position requires more time commitment to a job. The increase in responsibilities doesn't work well for my life and family right now."
-Community Concerns Survey Participant

Economic Conditions

Annual Income

Higher Income is Associated with Better Health Outcomes

Higher income is associated with better health outcomes because it provides greater access to quality healthcare, nutritious food, safe housing, and educational opportunities. These promote overall well-being. Additionally, higher income reduces stress and financial strain, leading to healthier lifestyles and improved mental health.

Per Capita Income
per person in Appleton:
$48,093

Household Income

Median Household Income
in Appleton:
$77,450

Under $50K	$50K - $100K	$100K - $150K	Over $200K
29%	34%	29%	8%

Census Reporter
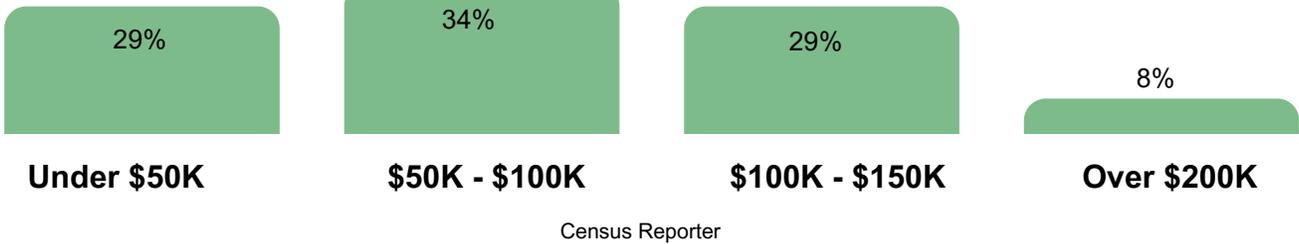
Household Income Based on Education

Higher levels of education are linked to better income opportunities, which can lead to improved health outcomes and greater access to resources that support well-being.

Legend: up to $50,000 | $50k-$100k | $150k+

Education	up to $50,000	$50k-$100k	$150k+
Some HS / High School / GED	60%	29%	11%
Some College	51%	31%	18%
Trade/Tech/ Vocational	32%	36%	33%
Associate	36%	34%	30%
Bachelor	19%	33%	48%
Graduate / Professional	8%	33%	58%

Community Concerns Survey

16
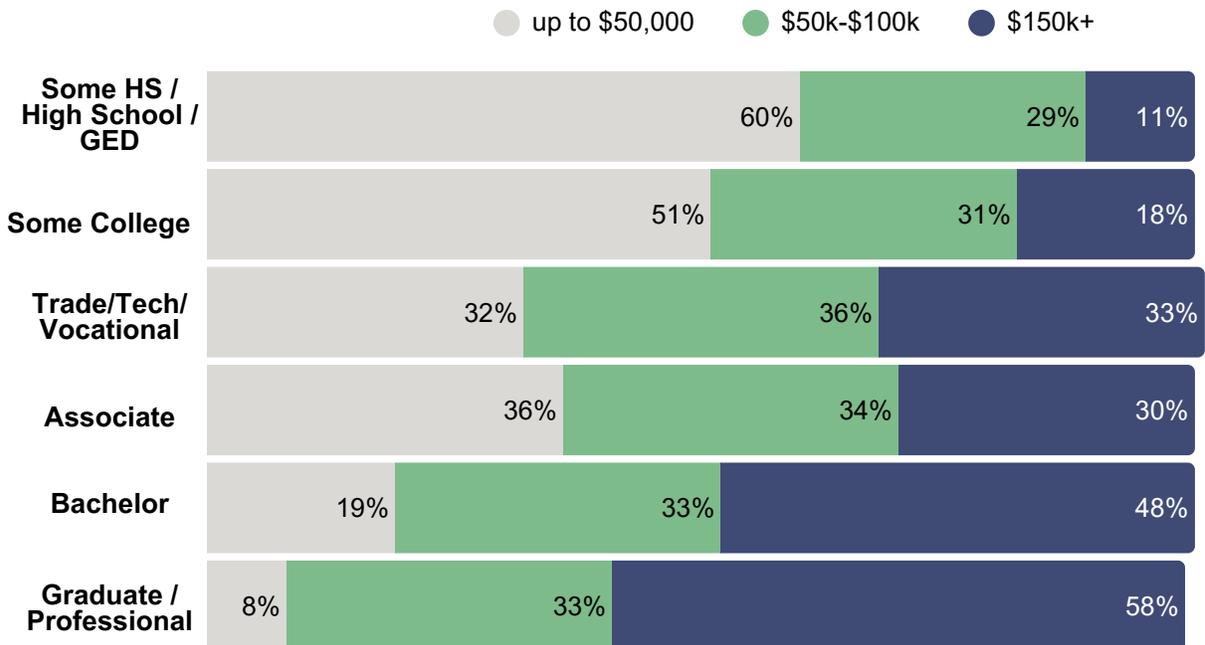
Economic Conditions

Income Disparities

Gender Wage Gaps in Appleton

The percentage of women's median earnings to men's median earnings for all full-time, year-round workers has continually decreased in the last three years.

■ Women's Earnings
■ Men's Earnings

Over the past few years, **gender wage gaps are growing,** indicating a parallel growth in gender inequality.

In 2024 in Appleton's three counties, **women are paid $0.786 for every $1.00 men are paid.**

County Health Rankings

	2022	2023	2024
Calumet	80%	76%	79%
Outagamie	83%	74%	79%
Winnebago	82%	78%	78%

County Health Rankings
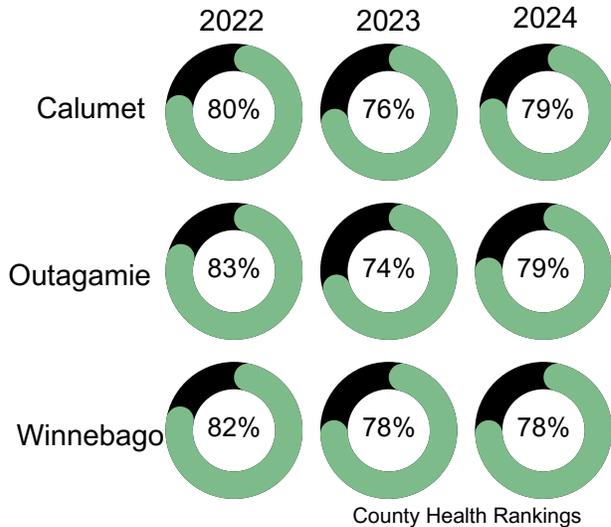
The following demonstrates the **extra number of days a woman must work** to equal the average annual salary of a white man in the US

White Men	Total Days Worked: **365**
Asian Women	Equal pay day **Feb 3** — Extra Days Worked: **34**
White Women	Equal pay day **April 13** — Extra Days Worked: **103**
Black Women	Equal pay day **Aug 11** — Extra Days Worked: **223**
Native Women	Equal pay day **Sept 23** — Extra Days Worked: **266**
Hispanic Women	Equal pay day **Oct 26** — Extra Days Worked: **299**

0   100   200   300   400   500   600   700
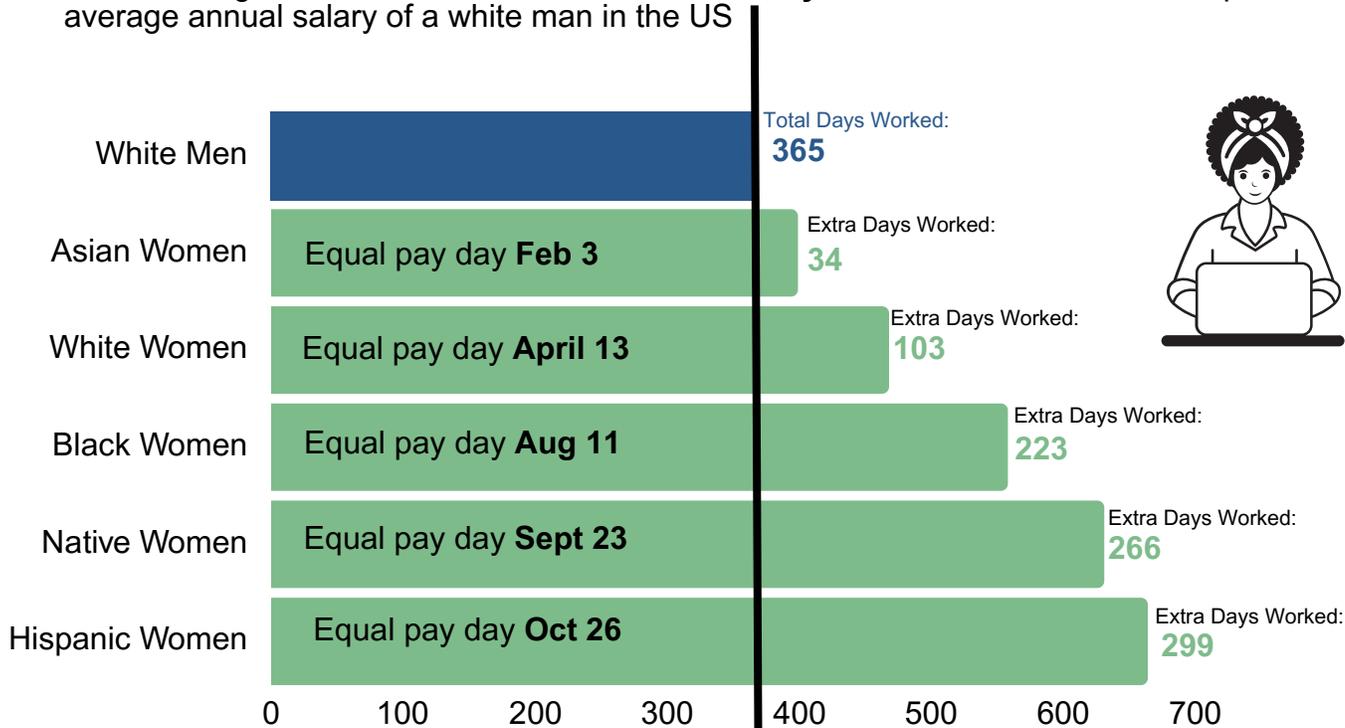
County Health Rankings: Finding & Insights on the Gender Pay Gap, 2022

Women must work **months longer** to make the same amount white men make in one year

Economic Conditions

Factors Contributing to the Gender Pay Gap

Job Segregation
Women-dominated fields are lower-paid, even when they require the same level of skill, education, and training. These jobs are also less likely to offer benefits like paid time off, health insurance, and retirement plans.

Motherhood Penalty
Because caregiving responsibilities fall disproportionately on mothers, women are more likely to take time out of the workforce or scale back hours which can limit or postpone career advancement and corresponding pay increases.

AAUW: The Simple Truth Gender Pay Gap 2025

Discrimination
Despite federal protections against workplace discrimination, LGBTQ+ people continue to experience bias and discrimination in all stages of employment.

The earnings lost as a result of the pay gap have meant women have had **fewer opportunities to make ends meet,** let alone **save for emergencies** or **retirement.**

County Health Rankings: Findings & Insights on the Gender Pay Gap

Gender Pay Gap Health Outcomes

Opportunities
Lower incomes mean fewer opportunities to live in safe housing, buy nutritious food, and obtain quality education - all factors that contribute to health.

Physical Health
Gender pay inequities are associated with worse mortality outcomes, poorer self-rated health and increased disability.

Mental Health
Gender pay inequities lead to higher rates of stress, anxiety and depression.

Poverty
Closing the gender pay gap would reduce poverty among women, especially women of color, which would improve their long-term health.

An economist explains why women are paid less | World Economic Forum

County Health Rankings: Findings & Insights on the Gender Pay Gap

Cost of Living

Cost of living is the amount of money needed to live a standard quality of life in a specific location at a specific time. That means that where you live, and year to year the cost of living can be very different. Cost of living usually takes into account, cost of shelter, transportation, food, utilities and healthcare.

US Dept of Labor: World Populations Review, Cost of Living Index by State

89%
of Appleton Community Concerns Survey respondents
can pay all their bills every month

but

if they were suddenly without income for one month, only
71%
would be able to cover all their household expenses

Economic Conditions

Is Living in Appleton Affordable?

When asked if living in Appleton is affordable, survey responses indicate that households making more than $100,000/year believe living in Appleton is more affordable than households making less than $100,000/year.

Living in Appleton is Affordable:

Legend:
- Less than $50,000
- $50,000 to $100,000
- $100,000 or more

Strongly Agree — Agree — Disagree — Strongly Disagree

Community Concerns Survey (percentages of survey responses based on income level)

"I feel Appleton is a great city to live in [but] I feel the expenses of living here are getting out of control. I'd hate to move out of the city but cheaper options will have to be considered if the prices keep going up (taxes, shell tax, etc) as my income doesn't keep going up."

Community Concerns Survey Participant

According to Community Concerns survey respondents,

15%

of Appleton households **struggle to pay for basic needs** such as: food, clothing, housing, transportation, childcare, etc.

Making Hard Choices

Financial strains and worries play significant roles in mental health. Worries about personal health and financial security are related to higher levels of psychological distress, anxiety and depression. This in turn has a negative impact on health behaviors and outcomes (heart disease, reduced immune response, mortality), as well as overall family well-being.

The Relationship Between Financial Worries and Psychological Distress Among US Adults, PMC

Lower income is associated with increase likelihood of anxiety, depression and chronic pain

Legend:
- Less than $50,000
- $50,000 to $79,999
- $80,000 to $109,999
- $110,000 to $149,999
- $150,000 or more

Anxiety: 63% | 48% | 45% | 49% | 38%

Depression: 44% | 28% | 25% | 19% | 17%

Chronic Pain: 33% | 30% | 25% | 21% | 17%
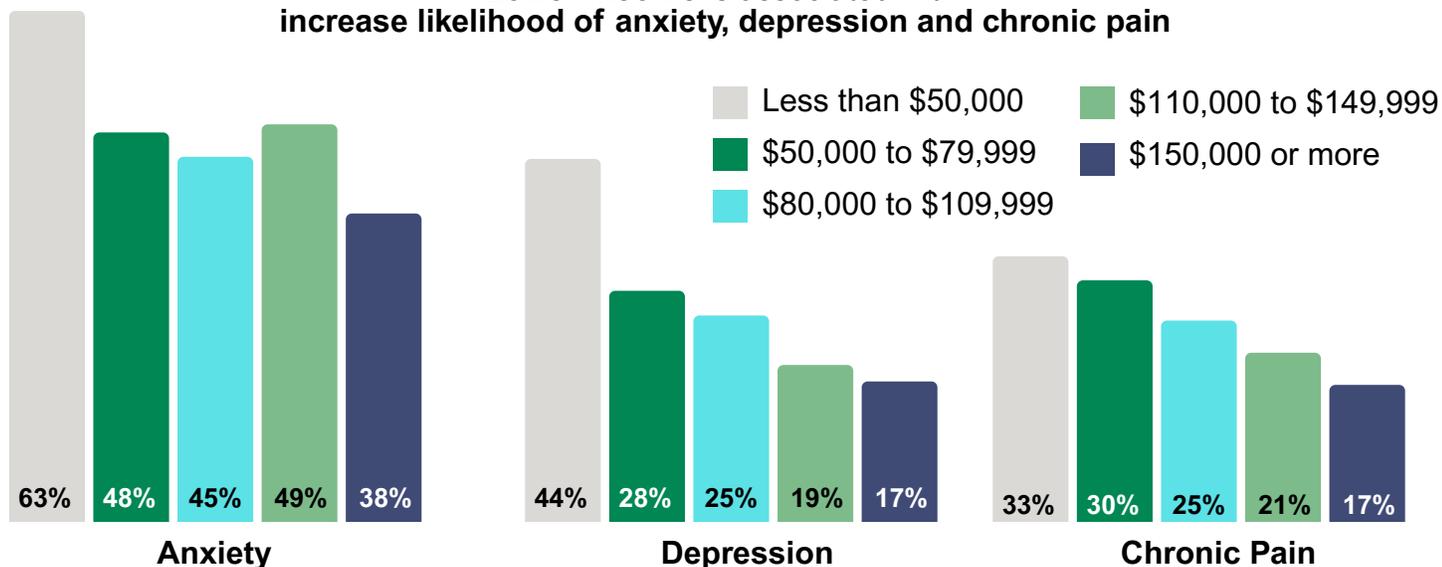
Mind Your Wellness Survey

Economic Conditions

Financial Stress

Financial stress can negatively impact overall health and well-being by increasing anxiety, depression, and chronic stress, which can contribute to high blood pressure, heart disease, and weakened immune function. It can also lead to poor health behaviors, such as unhealthy eating, lack of exercise, and delaying medical care due to cost concerns.

roughly
10%
of Appleton households have **zero or negative net worth**

Propensity Score Card: Zero or Negative Net Worth

How Debt Affects Health

Debt can lead to chronic stress, which negatively impacts mental health and increases the risk of anxiety and depression. It can also cause people to delay or avoid necessary medical care due to financial strain. Over time, the constant pressure of debt can harm physical health, weaken social relationships, and reduce overall quality of life.

Debt in Collections

Percent of residents with debt in collections

			Median amount of debt in collections among those with any debt in collections
10%	Calumet	$1,369	
13%	Outagamie	$1,742	
16%	Winnebago	$1,905	

Debt in America: An Interactive Map
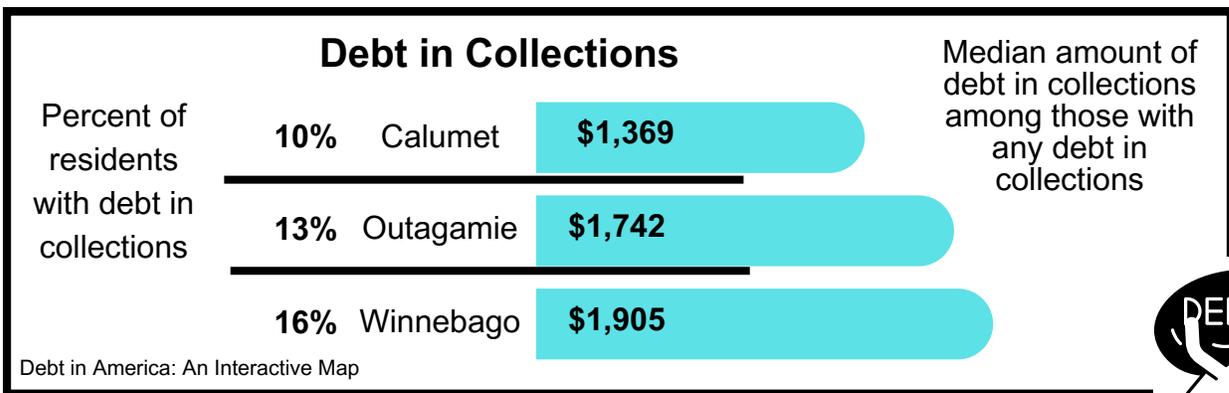
Persons Below Poverty Line

What is the poverty level?
Federal poverty levels are used to determine eligibility for certain programs and benefits, including savings on Marketplace health insurance, and Medicaid and Children's Health Insurance Program coverage.
HealthCare.gov Glossary: Federal Poverty Level

Persons below poverty level
In Appleton, 12% of children under the age of 18 years old are living under the poverty line. In Appleton 7% of seniors over the age of 65 are living under the poverty line.

Poverty
Non-Poverty

Poverty
8.8%

Poverty
6.7%

Poverty
8.8%

in Appleton

in the Appleton Metro Area

in Wisconsin
Census Reporter
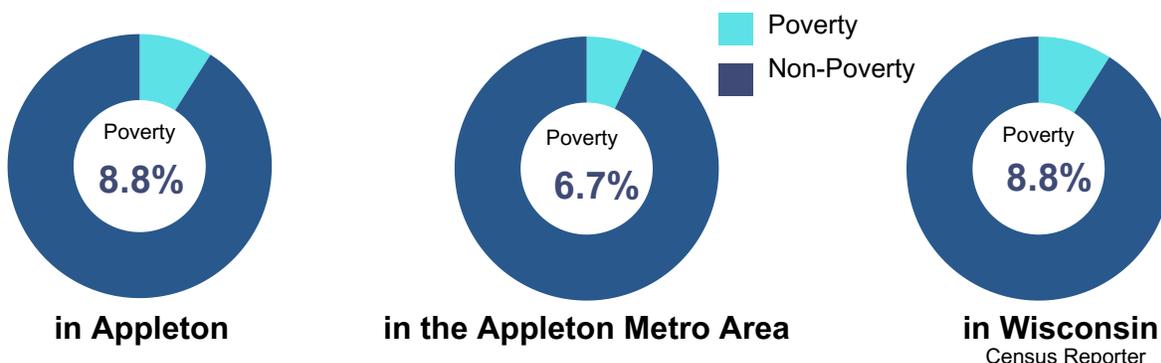
Economic Conditions

The Benefits Cliff

The "benefits cliff" represents the loss in benefits from public programs due to marginal increases in earned income. This loss may make the family worse off in terms of net resources despite the increase in earnings.

The benefits cliff mostly impacts individuals and households at or near the poverty level who are eligible for – but may not be receiving – multiple government programs. Recent research indicates that families with children often require an income up to three-and-a-half times the Federal Poverty Level in order to adequately cover the basic needs and living expenses for a family.

Quote from https://uwcm.org/wp-content/uploads/2024/03/BENEFITS-CLIFF-STUDY-FINAL-7_24_20.pdf

Income increase → **Benefits decrease** = **Decrease of Net Resources**

Only
2/3
of Appleton households say they are able to
save money
at the end of each month.
Community Concerns Survey

Did you know?

Minimum Wage is $7.25/hour.

Persons Above Poverty Line but Struggling

ALICE = Asset Limited Income Constrained Employed

The Asset Limited Income Constrained Employed (ALICE) threshold represents households that are above the poverty level, but do not have enough to afford the basics of housing, childcare, food, transportation, healthcare, and technology, plus taxes and a contingency fund (miscellaneous) equal to 10% of the household budget. These households are often called the "working poor," referring to the fact that people in these households have jobs but still remain at or near the poverty level.

ALICE Households in 2023:

22% Outagamie   21% Calumet   28% Winnebago
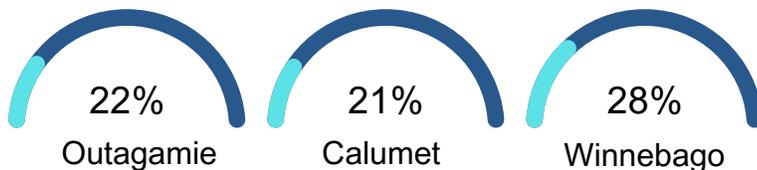
Households in poverty in 2023:

7% Outagamie   6% Calumet   10% Winnebago
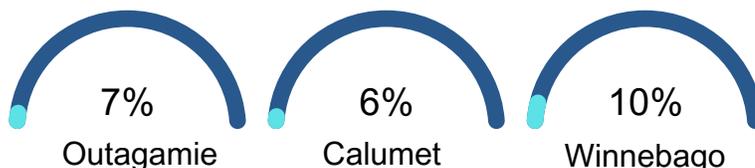
United for ALICE

Living on a survival budget does **not** include savings for emergencies or future goals like college or retirement.

Economic Conditions

The ALICE (Asset Limited Income Constrained Employed) Threshold represents the minimum income level necessary for survival for a household. The following are the

Estimated monthly costs for a family of four living in Appleton

with two working adults and two children in childcare using data from 2023:

ALICE Household Survival Budget	ALICE Household Stability Budget

ALICE Household Survival Budget

Housing $1,065	Transportation $935	Childcare $1,557
Food $1,293	Technology $116	Miscellaneous $558
Healthcare $617	Tax Payments $627	

Monthly Totals OCT $6,768	Annual Total $81,216	Hourly Wage $20.31/Adult

ALICE Household Stability Budget

Housing $1,753	Transportation $1,515	Childcare $1,664
Food $2,047	Technology $116	Miscellaneous $778
Healthcare $688	Tax Payments $1,234	Savings $778

Monthly Totals OCT $10,573	Annual Total $126,876	Hourly Wage $31.72/Adult

Only 37% of Appleton Households make more than $100,000
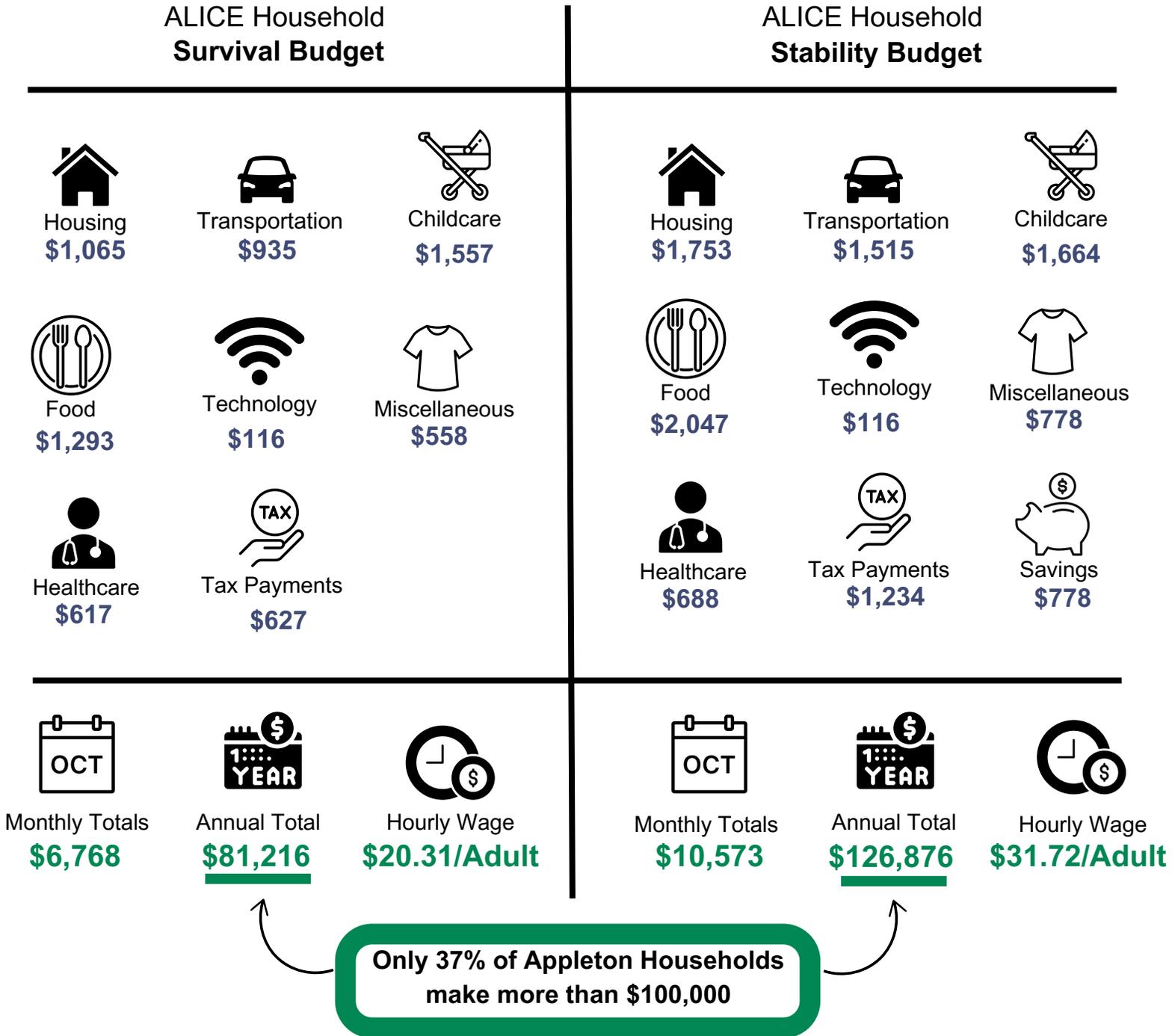
Data pulled from ALICE Household Survival Budget Calculator for 2 adults and two children (1 infant; 1 preschooler) using Outagamie, Calumet & Winnebago counties.

Household Survival Budget Calculator for Wisconsin in 2023, United for ALICE;
Household Stability Budget Calculator for Wisconsin in 2023, United for ALICE

Neighborhood & Built Environment

Housing

Impact of Housing on Health & Wellbeing

Safe, affordable, and **adequate** housing is essential for health and well-being because it provides stability, security, and a healthy environment for individuals and families. Additionally, stable housing promotes mental health by reducing stress and anxiety associated with housing insecurity or homelessness. By ensuring access to quality housing, communities can support healthier lifestyles, improve social and economic stability, and reduce health disparities.

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Safe Housing: Enviornmental Factors

Radon, a naturally occurring gas that is radioactive and can cause lung cancer, is present in the Appleton area. The goal is that every home in Appleton has been tested for radon and has a mitigation system if warranted. The local county health departments provide radon testing kits for as little at $5 a kit.

- - - - - - - - - - - - - - - - - - - -

Blood Lead Poisoning

The current definition of blood lead poisoning (elevated levels) is 3.5 micrograms per deciliter. In 2022, the definition was at 5.0 micrograms per deciliter. The following cases are all blood venous levels only for children ages 5 and under:

Year	Cases
2022	16
2023	23
2024	21
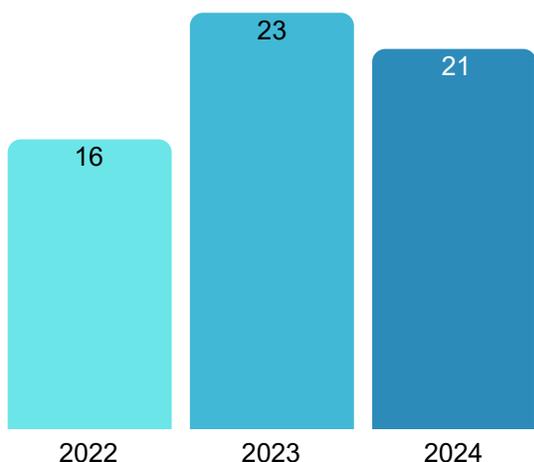
City of Appleton's Health Department's Annual Reports

Safe
Safe housing is a stable, structurally sound living environment that protects residents from hazards such as violence, toxins, extreme weather, and health risks while ensuring access to essential utilities and sanitation.

and

Affordable
Affordable housing is housing that costs no more than 30% of a household's income.

and

Adequate
Adequate housing meets the needs of the family who occupies it, having sufficient space to prevent overcrowding, clean water and sanitation, is accessible for all household members, and is proximal to essential services like jobs, school, healthcare, and transportation.

Neighborhood & Built Environment

Units & Occupancy

A market study completed by the City of Appleton's Housing Task Force (2022) demonstrated that the City would "need to deliver approximately 3,000 housing units between 2020 and 2030, or approximately 300 units annually, to accomodate the current needs of the community and it's projected future growth.

City of Appleton's Housing Development Policy Guide, 2024
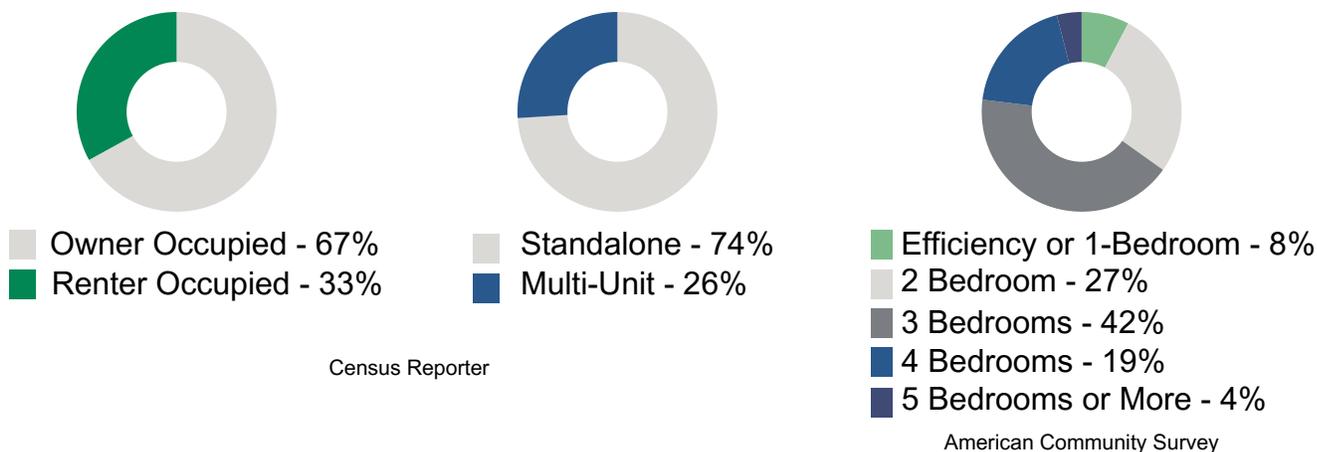
102,063
Number of Housing Units in the Appleton Metro Area

31,999
Number of Housing Units in Appleton

96%
Percentage of Housing Units in Appleton that are Occupied
Census Reporter

Owner Occupied - 67%
Renter Occupied - 33%

Standalone - 74%
Multi-Unit - 26%

Efficiency or 1-Bedroom - 8%
2 Bedroom - 27%
3 Bedrooms - 42%
4 Bedrooms - 19%
5 Bedrooms or More - 4%

Census Reporter

American Community Survey

Barriers to Renting

Barriers that keep people from being able to rent:

- Prior Evictions
- Poor Credit History
- High Costs of Housing and Low Wages
- Raising Costs of Housing and Fixed Incomes
- Lack of Enough Affordable Housing
- Lack of Enough Supportive Housing Programs
- Long Waitlists for Apartments and Supportive Housing Units
- Complex Requirements or Processes to enter Apartments or Supportive Housing Units
- Locational Challenges (specifically related to Transportation Issues or School District Needs)
- Demand for Accessible Housing is higher than the Current Quantity
- Language Barriers

Did you know?

In Wisconsin, evictions can stay on record with the courts for twenty years, which can be used by landlords to deny rental applications.

Wisconsin Watch

Neighborhood & Built Environment

Housing Cost Burden

The following demonstrates the percentage of households in Appleton who have housing costs greater than or equal to 30 percent of their monthly income.

Legend:
- Owner Occupied (gray)
- Renter Occupied (green)

Year	Owner Occupied	Renter Occupied
2018	19	39
2019	18	39
2020	17	34
2021	14	35
2022	14	32

American Community Survey

- -

"As I am about to turn 77, I have many concerns regarding affordable and senior living, meaning less than $1000 a month!"
-Community Concerns Survey Participant

"As a person with good credit, no criminal record, and a secure job, it was very difficult to find housing as a single parent. When I rented, I had no money to save at all."
-Community Concerns Survey Participant

"I have many friends of various ages who qualify for low or moderate income housing. Wait lists are way too long. If we didn't own our condo, paying the very high "market rate" housing of the newer apartments downtown would threaten our future finances."
-Community Concerns Survey Participant

"Housing costs in the Fox Valley as a whole are increasing at an alarming rate. These costs are quickly turning two income households into two plus income households to comfortably afford basic lifestyles."
-Community Concerns Survey Participant

"Too expensive to rent and if you don't have a perfect credit you can't buy a house either."
-Community Concerns Survey Participant

"My rent is 80% of my income."
-Community Concerns Survey Participant

only **37%** of Community Concerns survey respondents **agree** that Appleton has **Safe & Affordable Housing Options**

"I am 70 years old and still working to be able to afford my apartment and expenses."
-Community Concerns Survey Participant

25

Neighborhood & Built Environment

Homelessness

What Consists of "Homelessness"?
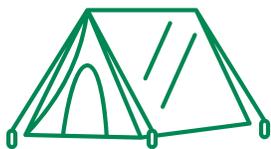
Living in an "uninhabitable" place like **an abandoned building or outside in a car, a tent, under a bridge, in the woods, in a park,** etc. The PIT Count captures the number of individuals living like this twice a year.

Temporarily staying in a **hotel, hospital, jail, "couch-surfing," doubled-up, staying with family or friends,** etc. and having nowhere stable to go after. It is unknown how many people in Appleton are living this way.

Appleton has two **emergency shelters** (Pillars Adult Shelter and Pillars Adult/Family Shelter) and one **domestic violence shelter** (Harbor House)

> The Fox Cities is seeing an increase of those seeking resources to address basic needs.

Fox Cities Point in Time Count

● Winter   ● Summer

The **Point in Time Count (PIT)** occurs twice a year in cities around the nation. Between 11pm-3am, volunteers speak with individuals who are living in uninhabitable spaces. Each region has one week to follow up and count anyone not found that night.
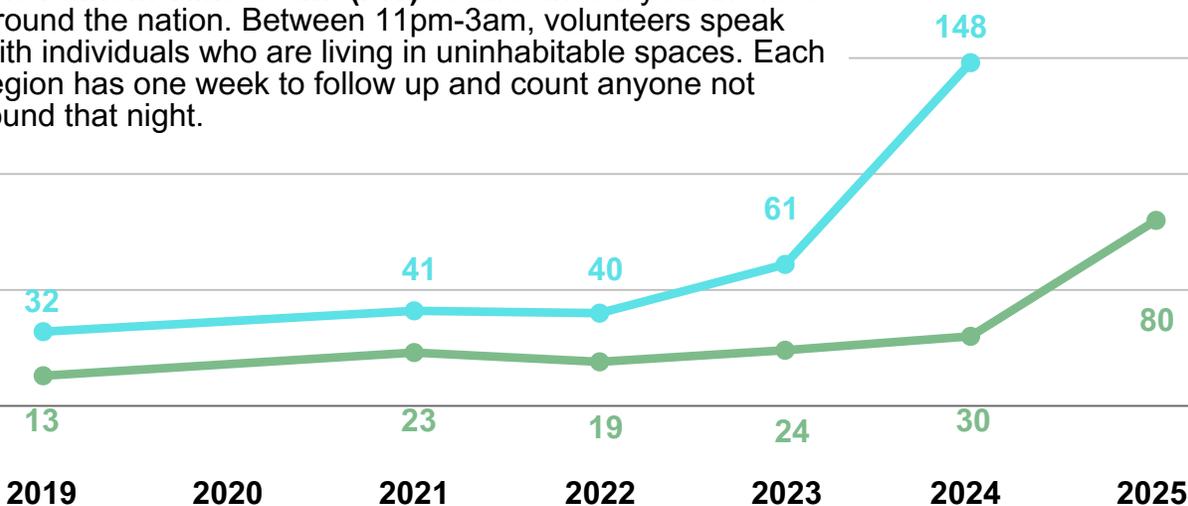
Year	Summer	Winter
2019	32	13
2020		
2021	41	23
2022	40	19
2023	61	24
2024	148	30
2025		80

Fox Cities Point in Time Count data

Physical Environment

Did you know?
The source of Appleton's drinking water is Lake Winnebago. Lake Winnebago is in the Fox and Wolf River watersheds.

Drinking Water
The Appleton Water Treatment Facility treats Lake Winnebago water with a multiple-step process that deactivates and destroys illness-causing microorganisms while removing other contaminants.
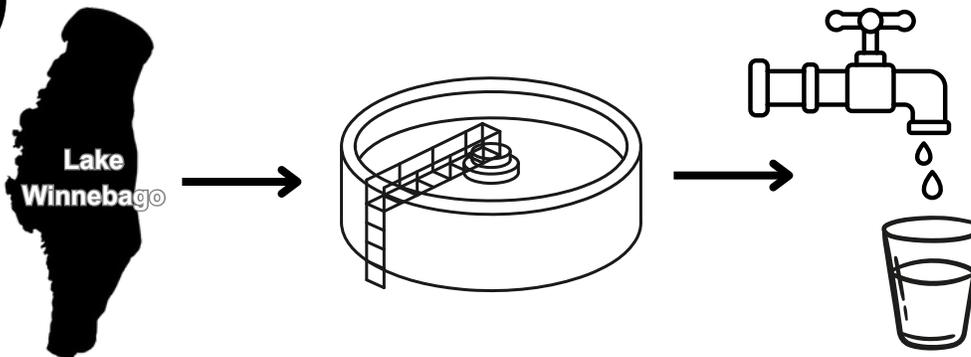
The water is lime softened and filtered through granular activated carbon for turbidity removal. Ultraviolet Light is used as a disinfection process for Cryptosporidium. Fluoride is added for dental health. Finally, chlorine disinfection provides safe, drinking water throughout the distribution system and to your faucets.

Public Water Supplies with Fluoride Content in 2022

58%	93%	87%
Calumet County	Outagamie County	Winnebago County
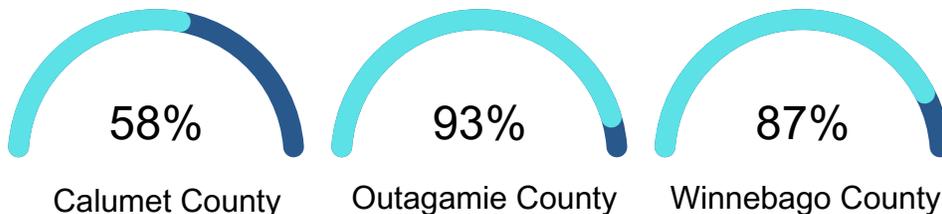
Wisconsin Environmental Public Health Tracking Program

Why fluoride?

Fluoride reduces cavities
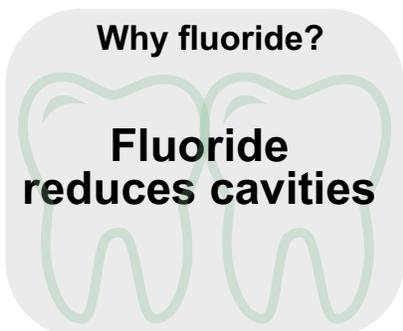
Fluoride

The CDC named **fluoridation of drinking water one of 10 great public health interventions of the 20th century** because of the dramatic decline in cavities since community water fluoridation started in 1945. According to the CDC, community water fluoridation is a cornerstone strategy for prevention of cavities in the U.S. It is a practical, cost-effective, and equitable way for communities to improve their residents' oral health regardless of age, education, or income.

https://www.cdc.gov/fluoridation/about/index.html

Neighborhood & Built Environment

Transportation

Car Ownership

The majority of people in Appleton use a personal vehicle to commute to work, along with doing everyday errands. However, locally, state-wide and nationally, the percentage of workers who commute via personal vehicle has declined over the past five years. This is likely due to the increase in virtual working options.

1 in 4
Community Concerns survey respondents
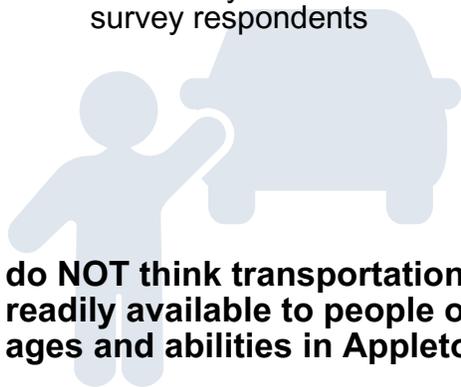
do NOT think transportation is readily available to people of all ages and abilities in Appleton.

only
91%
of renters in Appleton have access to a vehicle

compared to
99%
of homeowners in Appleton have access to a vehicle

American Community Survey

Public Transportation

Valley Transit partners with 9 municipalities, 3 counties and many other entities to provide diverse transportation services across the Fox Cities area. There are 18 routes. In addition, the **VT Connector** is a fully accessible shared-ride van service designed to supplement Valley Transit's bus service. In the past few years, Valley Transit has struggled to fill bus driver positions, which has led to a decrease in bus times and routes.

Valley Transit's Total Ridership:

Year	Ridership
2018	1,159,526
2019	1,112,264
2020	642,078
2021	658,283
2022	737,910
2023	777,302
2024	720,173

Valley Transit Annual Fact Sheets
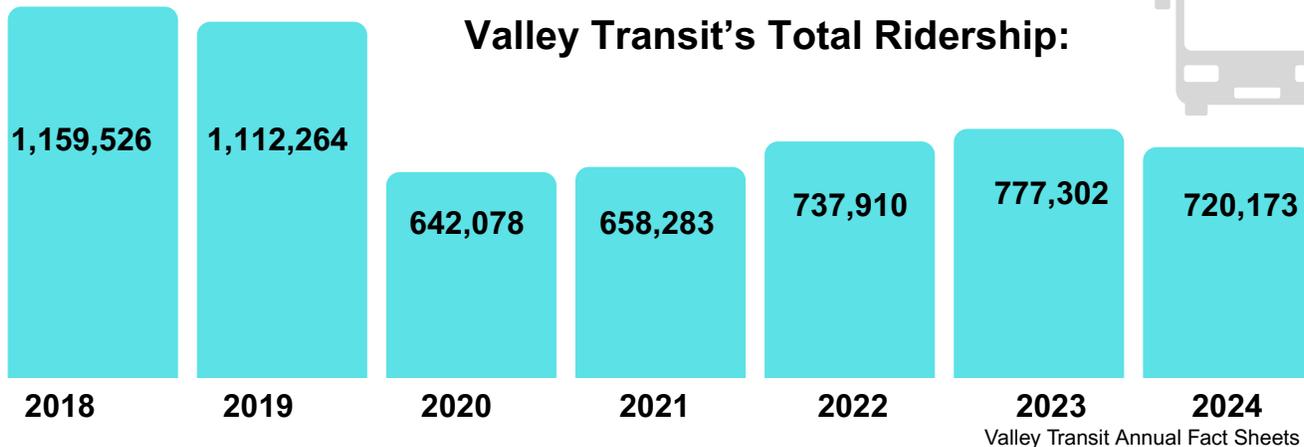
"Public transportation is woeful. We need a massive investment in buses and trains." -Community Concerns survey participant

Neighborhood & Built Environment

Pedestrian Traffic

"Some of the sidewalks are uneven; I use a walker and the sidewalks sometimes can be a hazard for me."

-Community Concerns survey participant

8 out of 10
Community Concerns survey respondents

think Appleton is bikeable, walkable, and/or wheelable.

Childcare Expenses

The cost of childcare is increasing. In the past two years, families with two children in childcare in the Appleton area have been spending around 30% of their median household income on childcare costs.

Childcare Cost Burdens

This represents the percentage of a family's median household income they are spending on childcare costs for two children.

- Calumet
- Outagamie
- Winnebago

Year	Calumet	Outagamie	Winnebago
2022	22	25	28
2023	27	29	35
2024	29	33	41

County Health Rankings
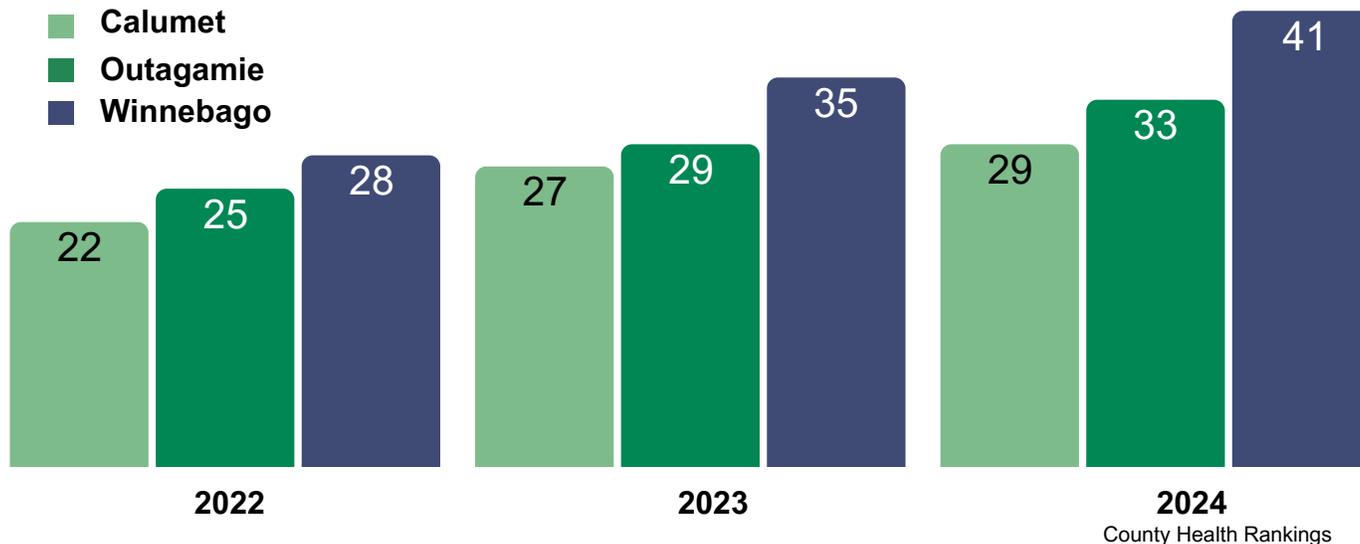
"**Childcare prices are out of control.** My kids only go to a **daycare center two days a week because it's all we can afford** and it's $304 a week, which is outrageous. My husband and I **both have good paying jobs** (over $30/hour) but we still struggle to make ends meet because of the prices of childcare and inflation. My husband **went down to working four days a week** because it was **more cost effective** for him to work one day less a week than us adding a third day of daycare per week."

-Community Concerns survey participant

Education Access & Quality

When asked if
"Quality childcare is available and affordable"
only **31%**
of Community Concerns survey respondents
Agreed

Quality Education

Quality education, in the context of public health, means that everyone has access to a safe and supportive learning environment, skilled teachers, and the resources they need to develop knowledge and skills for a healthy life. It helps people make informed choices about their health, find good jobs, and contribute to their communities, leading to better overall well-being.

Here are key factors that impact the quality of education:

Funding & Resources
Schools need proper funding for books, technology, safe buildings, and learning materials.

Student Health & Nutrition
Healthy students (physically and mentally) learn better.

Curriculum & Teaching Methods
Up-to-date, engaging, and culturally relevant teaching improves education quality.

Technology & Internet Access
Digital tools and internet access expand learning opportunities.

Qualified Teachers
Well-trained, motivated teachers improve student learning outcomes.

Safe & Inclusive Environment
Schools should be free from violence, discrimination, and bullying.

Family & Community Support
Parental involvement and community programs enhance learning.

Access to Early Childhood Education
Strong early learning experiences set the foundation for future success.
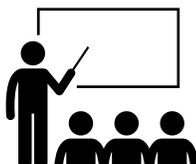
Class Size
Smaller classes allow more individual attention and better learning experiences.

Education Policies & Leadership
Strong policies and leadership ensure high standards and continuous improvement.

Education Access & Quality

Educational Attainment
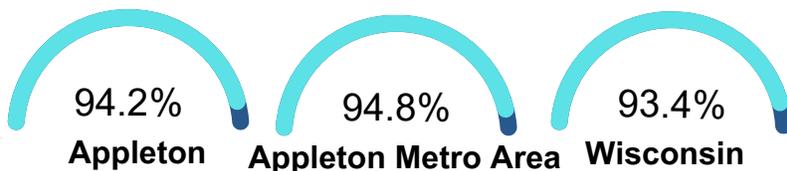
High School Graduate or higher

94.2%
Appleton

94.8%
Appleton Metro Area

93.4%
Wisconsin

*Population 25 years and over; Census Reporter 2023

Bachelor's degree or higher

37%
Appleton

31.2%
Appleton Metro Area

32.8%
Wisconsin

*Population 25 years and over; Census Reporter 2023

Local opportunities for higher education in the Appleton area include:

LAWRENCE UNIVERSITY
APPLETON, WISCONSIN

Fox Valley
TECHNICAL COLLEGE
Knowledge That Works

LU LAKELAND UNIVERSITY

Opportunity Gaps

Opportunity gaps in education refer to the unequal access to resources, support, and conditions needed for students to succeed in school. These gaps are often influenced by social determinants of health, such as income, race, neighborhood, and family circumstances.

Consider this

According to the Community Concerns Survey:

93%
think people in Appleton have opportunities to receive **high-quality education or skills training.**

and

85%
think schools in Appleton provide quality education.

Adult Literacy

The following are estimated percentages of adults (ages 16 to 74 years old) with literacy scores of 1, 2, or 3. Those with level 1 literacy are at risk for facing difficulties using or comprehending print material Those with level 2 literacy can be considered nearing proficiency, but may still struggle to perform complex inferencing and evaluation tasks. Those with level 3 or higher are considered to be proficient with working with information and ideas in text.

● Under Level 1   ● Under Level 2   ● Under Level 3

	Under Level 1	Under Level 2	Under Level 3
Outagamie	12	35	54
Winnebago	14	36	50
Calumet	11	34	55
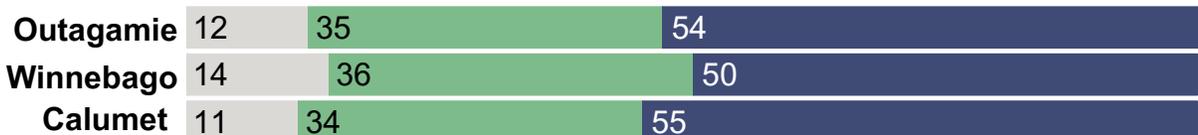
National Center for Education Statistics

Social & Community Context

Social Connectedness

What is Social Connectedness?

Social connectedness is vital for public health because it improves mental and physical well-being, reduces stress, and encourages healthier behaviors. Strong relationships and supportive communities lead to better health outcomes, faster recovery from illness, and greater resilience in times of crisis. Public health promotes social connectedness to reduce isolation and create healthier, safer communities.

74%

of Community Concerns survey respondents **feel connected to others in their community**

57%
agree

43%
disagree

People in the community have adequate emotional & social support

Community Concerns Survey

Feeling Supported

86%

of Community Concerns survey participants **have friends or family who could help them** any time of day or night if they needed help

75%

of Community Concerns survey participants feel their community **supports them in obtaining their health goals**

Having a Community

32%
percent of **residents age 65 and older who live alone** (not including those living in group homes such as nursing homes)

Fox Valley Data Exchange

"I see social connection as an urgent public health need in our community."
-Community Concerns Survey Participant

Belonging

Belonging refers to the sense of being accepted, valued, and connected within a community or social group. It is a key social determinant of health, influencing mental well-being, stress levels, and overall health outcomes.

83%

of Community Concerns survey participants **feel they belong in their community**

Social & Community Context

Social Vulnerability Index

The Social Vulnerability Index (SVI) value indicates the relative vulnerability of every U.S. Census tract by ranking tracts on 16 social factors. The SVI value is a percentile rank (ranging from 0 to 1), with higher values indicating greater vulnerability. For example, an SVI rank of 0.85 indicates that 85% of tracts in the nation experience social vulnerability equal to or lower than the tract of interest.

2022 National Overall SVI Scores:

0.0115
LOW
Calumet

0.1549
LOW
Winnebago

0.0671
LOW
Outagamie

Overall Vulnerability

Socioeconomic Status	Below 150% Poverty
	Unemployed
	Housing Cost Burden
	No High School Diploma
	No Health Insurance
Household Characteristics	Aged 65 & Older
	Aged 17 & Younger
	Civilian with a Disability
	Single-Parent Households
	English Language Proficiency
Racial & Ethnic Minority Status	Hispanic or Latino (of any race) / Black or African American, Not Hispanic or Latino / Asian, Not Hispanic or Latino / American Indian or Alaska Native, Not Hispanic or Latino / Native Hawaiian or Pacific Islander, Not Hispanic or Latino / Two or More Races, Not Hispanic or Latino / Other Races, Not Hispanic or Latino
Housing Type & Transportation	Multi-Unit Structures
	Mobile Homes
	Crowding
	No Vehicle
	Group Quarters

CDC, Social Vulnerability Index

----

in Appleton's Community Concerns Survey,
94%
of survey respondents
enjoy a good quality of life

while
45%
of survey respondents reported
they are struggling

but in Imagine Fox Cities' Well-Being survey, issued only a few years before in 2021, only
52%
of survey respondents reported
they are thriving

and
3%
of survey respondents reported
they are suffering

Social & Community Context

Isolation & Loneliness

Social isolation is when a person does not have relationships or contact with others and has little to no social support.

CDC Social Connectedness

17%
of Community Concerns survey respondents
feel isolated from others

18%
of Community Concerns survey respondents
feel left out
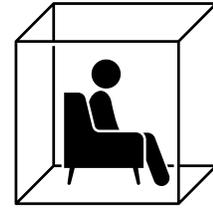
20%
of Community Concerns survey respondents
lack companionship

the Mind Your Wellness Survey reported that people who report **always feeling isolated are:**

- **More likely** to be experiencing chronic pain
- **More likely** to have income less than $150,000 annually
- **49 times more likely** to have symptoms of anxiety
- **17 times more likely** to have symptoms of depression
- **Less likely** to have children

"Social isolation can pose a health risk to people, even if they don't feel lonely."

CDC, Social Connectedness

- -

Loneliness is feeling alone or disconnected from others. It is feeling like you do not have meaningful or close relationships or a sense of belonging. It reflects the difference between a person's actual and desired level of connection.

CDC Social Connectedness

lack of social & emotional support

About
1 in 4
adults in the U.S.
CDC Social Connectedness

About
1 in 3
adults in the U.S.
feel lonely

"Even a person with a lot of friends can feel lonely."

CDC, Social Connectedness

Did you know?

Loneliness and social isolation may be shaped by conditions in the environments where people are born, live, work, learn, worship, and play. These conditions can affect the ability to connect socially. For example, the availability of resources that exist in a community, such as parks, libraries, public transportation, and programs, support the development of social connection.

CDC, Social Connectedness

Social & Community Context

Economic Cost of Social Connectedness

Social disconnectedness increases healthcare costs due to higher rates of mental illness, chronic disease, and premature mortality. It also reduces workplace productivity and economic growth as isolated individuals are more likely to experience stress, absenteeism, and unemployment. These factors create a significant financial burden on healthcare systems, businesses, and society as a whole.

"Many of the events are family-focused with narrow definition of what 'family' is: all related by blood, straight, with two kids."
-Imagine Fox Cities Participant

"We need more affordable/free cultural events that aren't drunk fests."
-Imagine Fox Cities Participant

"The quality of life is lowering as the wealth gap increases between community members."

WEALTH GAP

"You can't enjoy all of Appleton when you can't afford to participate.... It's not inflation it's profit over people and incredibly obvious. That's what causes frustration and issues with feeling fulfilled."

-Community Concerns Survey participants

Discrimination

Discrimination has serious consequences for a person's overall health and well-being, affecting both physical and mental health. Chronic exposure to discrimination increases stress, leading to higher risks of anxiety, depression, and even post-traumatic stress disorder (PTSD). Physically, prolonged stress can contribute to conditions like high blood pressure, heart disease, and weakened immune function. Discrimination also creates barriers to healthcare, as individuals may avoid seeking medical treatment due to fear of mistreatment or receive lower-quality care due to bias in the healthcare system. Socially and economically, discrimination limits access to education, job opportunities, and financial stability, which in turn affects long-term well-being.
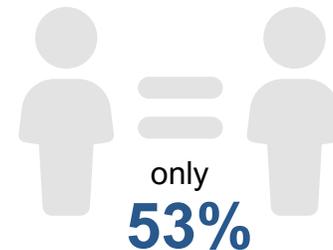
only **53%** of Community Concerns survey participants **believe people are treated fairly and without discrimination** in Appleton

Health Disparities by Race

Comparison of Individuals who Feel Rested When Waking

White	Black	Native American	Asian/PI	Biracial/Multiracial
48	49	62	32	56

Mind Your Wellness Survey

Social & Community Context

Civic Engagement

When individuals participate in civic activities such as voting, volunteering, and community organizing, they help create social and environmental conditions that support healthier lives.

- -

When asked if **"People like me have meaningful opportunities to influence what happens in their community,"** Community Concerns Survey participants who **disagreed** with the statement above the baseline population responded as follows:

Annual Household Income

40	26
Less than $75k	More than $75k

Educational Attainment

42	27
Some College or Less	Bachelors or Higher

Sexual Orientation

38	33	50	47
Lesbian or Gay	Bisexual	Questioning	Prefer Not to Answer

Race

39	42	54
White	Non-White	Prefer Not to Answer

Gender

34	33	86	47
Male	Non-Binary	Questioning	Prefer Not to Answer

Transgender

32	64	25
No	Not Sure	Yes

- -

Having a Voice & Access to Decision Making

When people feel heard and valued, they experience greater self-esteem, reduced stress, and stronger social connections, all of which contribute to overall mental and emotional health.

"I have no access to City Hall due to no accessible parking."

-Community Concerns Survey participant

79% of all Appleton households **self-responded** to the 2020 **U.S. Census**

32% of survey participants **do not believe** people like them have meaningful opportunities to influence what happens in their community

36

Community Safety

Top Community Concerns about Safety

When asked **"What is the greatest issue facing our community?"** on the 2023 Fall Appleton Police Department survey, responses highlighted the following:

"People drive too fast. Police need to give out more tickets."

-Community Concerns Survey Participant
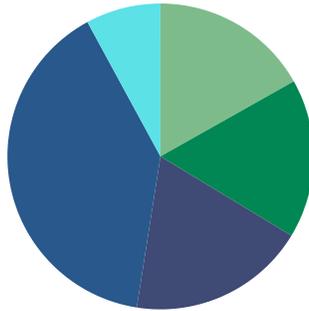
- Traffic - 17%
- Need for Increased Public Safety - 17%
- Park/Neighborhood Issues - 19%
- Mental Health - 40%
- Community Engagement - 8%

When asked **"What do you think the Appleton Police Department's 2024 community focus should be?"** as an open-ended question, the community responded with concerns related to the following topics:

Most Common Response:	Second Most Common Response:	Third Most Common Response:
Mental Health Issues	**Community Engagement**	**Crime & Safety**

2023 Fall Appleton Police Department survey

Emergency Medical Services & Fire

In 2023, 76% of calls made to the Appleton Fire Department were medical related. Here is the breakdown of the top five of those calls:

Unconscious/Fainting 13.8%

Chest Pain 12.7%

Falls 31.9%

Sick Person 20.7%

Breathing Problems 20.9%

Appleton Fire Department 2023 Annual Report
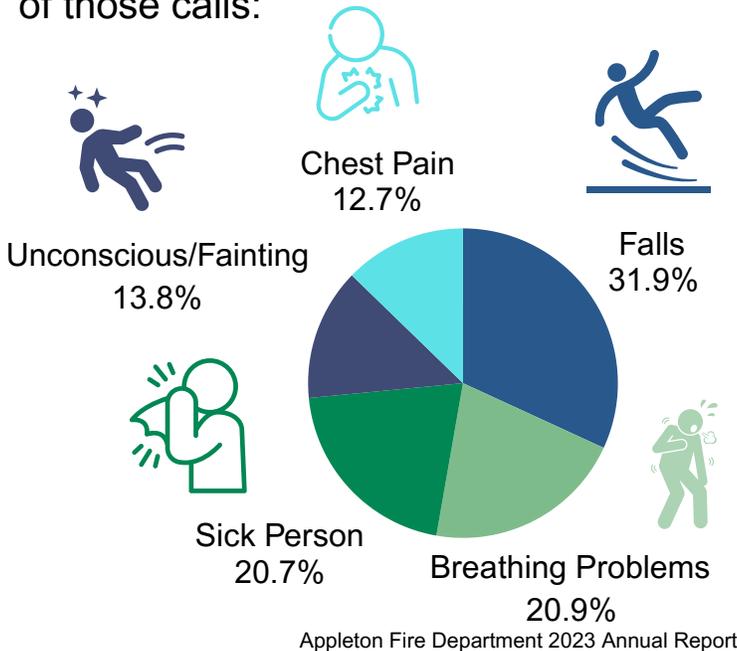
of the
4,605
high-quality fire inspections conducted in 2023,

3,124
fire code violations were identifed

#1 cause: Protection Systems

#2 cause: Exits & Egress

#3 cause: Fire Extinguishers

Appleton Fire Department 2023 Annual Report

Social & Community Context

Consider this:

According to the Community Concerns Survey:

only
49%
of Community Concerns Survey participants believe **children and youth are free from abuse and neglect**

23%
of Outagamie County high school students **agree that violence is a problem at school**

YRBS High School Data, Outagamie County, 2023

1 in 4
survey participants **do not believe** our community has a fair criminal justice system

and

98%
of survey participants **believe it is important or very important** that our community has a fair criminal justice system

Neighborhood Violence

Percent of public high school students who have ever **witnessed someone get physically attacked, beaten, stabbed, or shot in their neighborhood.**

11%	12%	15%
Calumet County	Outagamie County	Winnebago County

YRBS High School Data, 2023
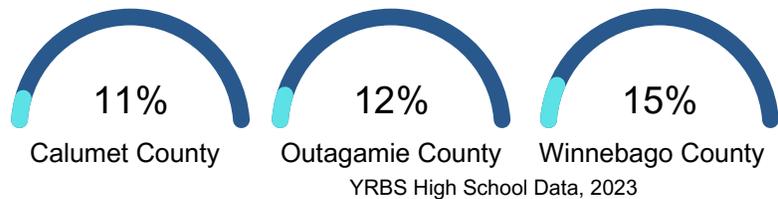
Firearm Injuries and Deaths

Firearm injuries and deaths continue to be a significant public health problem in the United States. According to the CDC, while firearm violence and injury affects people in all communities, some groups have higher rates of firearm injury than others.

Firearm Homicide Rates are highest among teens & young adults ages 15-34

Firearm Suicide Rates are highest among adults aged 75 and older

People who survive a firearm-related injury may experience long-term consequences. These include problems with memory, thinking, emotions, physical disability from injury to the brain, and paralysis from spinal cord injuries. Also included are chronic mental health problems from conditions such as post-traumatic stress disorder.

CDC Firearm Injury and Death Prevention

28%
of Community Concerns survey participants reported that they **have firearms** in their household

91%
of those who reported having firearms in their household said their **firearms are stored safely**

Healthcare Access & Quality

Access to Care

Access To Care

Healthcare access means being able to get medical care when it is needed, without too many barriers like cost, distance, or long wait times. It includes having doctors nearby, affordable services, and insurance or programs that help cover costs.

Quality of Care

Quality of healthcare means getting the right care at the right time to stay healthy or get better. It includes safe treatments, skilled doctors, and services that meet patients' needs and comfort level without mistakes or delays.

Both access to and quality of care are crucial to public health. If individuals are unable to access care they feel comfortable going to and can afford, the ailments they suffer have a greater impact on the community as a whole.

People are able to effectively manage chronic diseases

44% disagree

57% agree

such as diabetes, cardiovascular disease, and arthritis

Community Concerns Survey
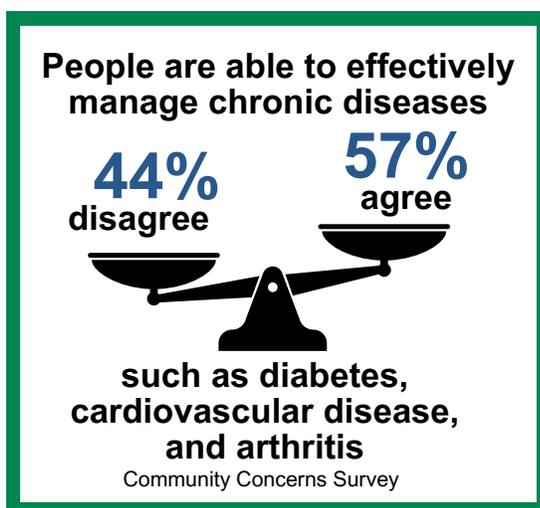
62% of Community Concerns Survey participants think that **quality medical care and preventative screenings are available for all**

- -

Common Barriers to Accessing Quality Healthcare

Language Barriers

Inability to Understand Insurance

Cost of Care & Medication

Lack of Reliable Transportation

Lack of Adequate Insurance

No Primary Care Provider

Distance / Location

Stigma of Asking for / Receiving Care

Lack of Available Providers

Healthy People 2030, Healthcare Access & Quality

Healthcare Access & Quality

Dental Care

An estimated percent of adults aged 18 or older who report having been to the dentist or dental clinic during the past year:

72%
Calumet County

71%
Outagamie County

68%
Winnebago County

CDC PLACES: Local Data for Better Health

Dental care & preventative screenings are available for all

50% agree

50% disagree
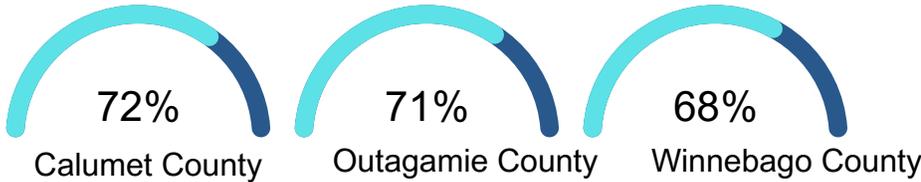
Community Concerns Survey

Primary Care

Primary care physicians include MDs and ODs under age 75 specializing in general practice, family medicine, internal medicine, and pediatrics.

For every **Primary Care Physician** in the county, there are the follow number of residents:

Year	Calumet	Outagamie	Winnebago
2021	10030	1160	1190
2022	8350	1150	1230
2023	8370	1140	1250
2024	6570	1110	1270

Legend:
- Calumet
- Outagamie
- Winnebago

County Health Rankings

Mental Health Care

For every **Mental Health Provider** in the county, there are the follow number of residents:

Year	Calumet	Outagamie	Winnebago
2021	3850	460	430
2022	3590	430	390
2023	3500	400	380
2024	3290	360	360

County Health Rankings

Mental Health providers are defined as psychiatrists, psychologists, licensed clinical social workers, counselors, marriage & family therapists, mental health providers that treat substance abuse, and advance practice nurses specializing in mental health care.

40
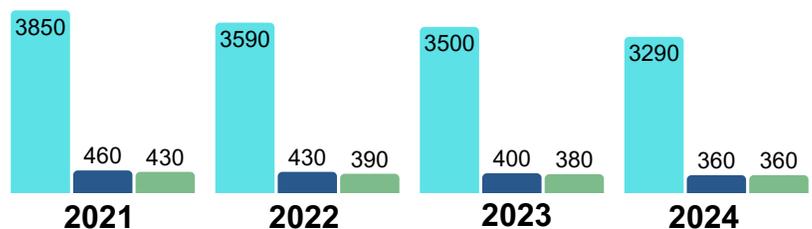
Healthcare Access & Quality

Mental Health Care

89%
of Community Concerns Survey participants think there are
unmet mental health needs in Appleton

only
54%
of Community Concerns Survey participants believe
mental health challenges are recognized and treated in our community

Access to Mental Health Care

Many people can't get mental health care because it's too expensive, there aren't enough therapists, or they don't have insurance. Other barriers include long wait times, stigma, and not having services nearby, especially if one does not have reliable transportation.

only
36%
of Community Concerns Survey participants believe
access to mental health services are available and timely
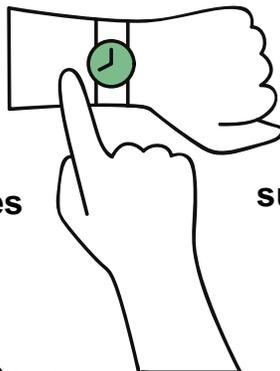
77%
of Community Concerns Survey participants believe
suicide prevention resources are available and timely

72%
of Community Concerns Survey participants say they
know where to locate mental health resources if needed

Quality of Mental Health Care

Mental health care quality can be poor when there aren't enough trained professionals specific to the needs of the area, treatments don't match people's needs, or care is rushed. Other issues include misdiagnosis, lack of follow-up support, and systems that focus more on quick fixes than long-term well-being.

- Agree
- Disagree

	Important	Not Important
Disagree	11%	34%
Agree	48%	6%

Community Concerns Survey

When asked if they feel like **having an opportunity to access a provider who looks like them or has a shared identity with them would increase their trust in accessing health care**, Community Concerns Survey participants had very differing views.

In total, 54% agreed with the statement, saying it is important for them to have a provider who looks like or has a shared identity as they do. However, those who agreed in the statement disagreed on if this is important or not. The majority reported a shared identity with their provider is important.

Healthcare Access & Quality

Insurance

Access to Insurance
About 1 in 10 people in the United States don't have health insurance. People without insurance are less likely to have a primary care provider, and they may not be able to afford the health care services and medications they need. *Healthy People 2030, Healthcare Access & Quality*

Types of Health Insurance in Wisconsin
- BadgerCare Plus (Wisconsin Medicaid): for low income adults, parents, and children
- Employer-based: employees share costs with employer
- Health Insurance Marketplace (HealthCare.gov) and the private market
- Medicaid: for people with disabilities under 65 who qualify
- Medicare: 65 or older
- Military

Winnebago County Community Health Assessment

Health Insurance is accessible for all

Disagree 55.1%
Agree 44.9%
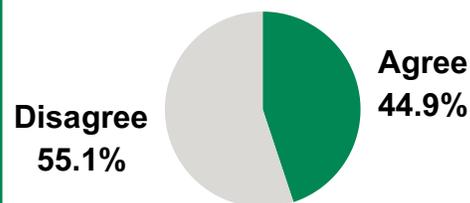
Community Concerns Survey

Price as a Barrier

7.9%
of adults in Appleton report they **did not see a doctor** in the past 12 months when they needed to because they **could not afford it**
Behavioral Risk Factor Surveillance System

"I have health insurance, but I find it to be so expensive to get care that it causes me to hesitate to go in to the doctor."

-Community Concerns Survey Participant

3.1%
of Appletonians **do not have health insurance**
American Community Survey

"Insurance cost is a joke. I make too much money for Badger Care Plus and I am 'poverty' level. My mental health is put on the back burner and I just want to cry."

-Community Concerns Survey Participant

57%
of Community Concerns Survey participants say they feel access to health insurance and/or benefits **stand in the way of them changing jobs or retiring**

52%
of Community Concerns Survey participants say they feel the **cost of their health insurance limits their ability to access needed care**

"Securing employment used to mean securing healthcare access. That is no longer a promise employers are holding up their end of the bargain in accessing labor in our community."

-Community Concerns Survey Participant

Health Behaviors

Food & Nutrition

Food Insecurity

According to the USDA, "**Food Insecure households** are uncertain of having, or unable to acquire, at some time during the year, enough food to meet the needs of all their members because they had insufficient money or other resources for food. Food insecure households include those with low food security and very low food security."

"Households with **very low food security** to the extent that normal eating patterns of some household members are disrupted at times during the year, with self-reported food intake below levels considered adequate."

USDA, Economic Research Service: Food Security in the US Interactive Charts and Highlights

1 in 3
of Community Concerns Survey participants say they **do not have enough to eat**

one in four
of Community Concerns Survey participants say they worry they may **run out of food** before they have money to buy more

Estimated percent of children ages 17 and below who were food insecure during the past year

	2019	2020	2021	2022
Calumet	10.6%	8.3%	5.8%	10.8%
Outagamie	12.5%	11%	7.8%	12.8%
Winnebago	14.3%	13.2%	10.3%	15.9%
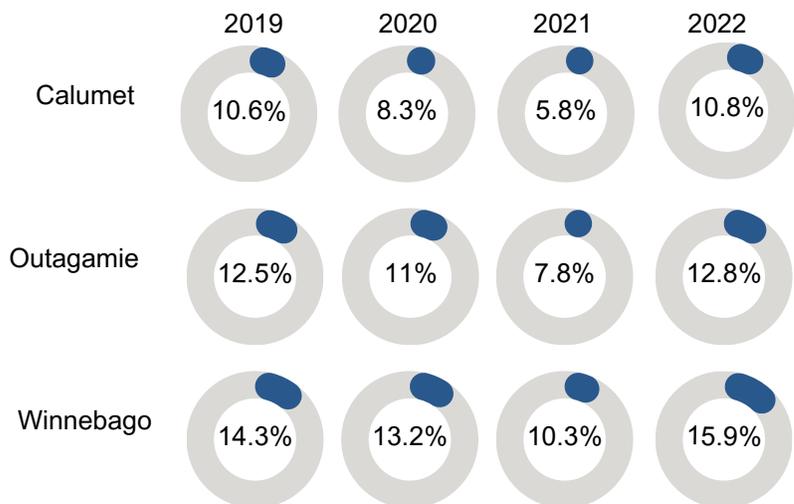
Feeding America: Map the Meal Gap

46%
of Community Concerns Survey participants say **healthy foods are NOT available and affordable**

Health Behaviors

Substance Use

Tobacco & Vaping Use

Percent of public middle & high **school students who have used cigarettes, chew, cigars or cigarillos** in the past 30 days

6%	4%	4%
Calumet	Outagamie	Winnebago

Percent of public middle & **high school students who used vaping products** in the past 30 days

11%	8%	9%
Calumet	Outagamie	Winnebago

Wisconsin Department of Public Instruction, YRBS Reports
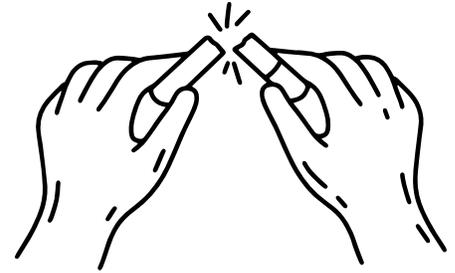
of the high school students who **used tobacco or vaping products,** almost

half

have **tried to quit** in the past year

Did you know?

Vapes are easily concealed as

Hooded Sweatshirt	Backpack	Pen	USB Drive	Smart Watch	Phone Case
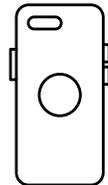
Six Vaping Products Disguised as Everday Items, Healthline.com

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Misuse of Pain Medication

Percent of public middle & high **school students** who have ever **misused over-the-counter and/or prescription pain medicine**

9%	8%	8%
Calumet	Outagamie	Winnebago

Wisconsin Department of Public Instruction, YRBS Reports

Percent of **adults** (18+) who are **current smokers**

13.8%	13.8%	14.2%
Calumet	Outagamie	Winnebago

CDC, Places

Health Behaviors

Alcohol Use

Binge Drinking
Men = five or more drinks
Women = four or more drinks

Heavy Drinking
Men = more than 2 drinks/day on average
Women = more than 1 drink/day on average

Alcohol Use of Middle & High School Students

Students who report they **drank** in the last 30 days

13%	7%	6%
Calumet	Outagamie	Winnebago

of the students who reported drinking in the past 30 days, this percent reported they were **binge drinking**

46%	41%	37%
Calumet	Outagamie	Winnebago
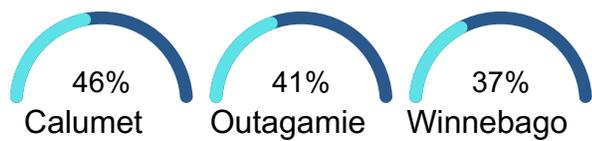
Wisconsin Department of Public Instruction, YRBS Reports

Alcohol Use of Adults

Percent of adults aged ≥18 years who report **binge drinking** at least one time in the past 30 days

27%	24%	21%
Calumet	Outagamie	Winnebago

Percent of adults who report **heavy drinking** during the past 30 days

30%	31%	28%
Calumet	Outagamie	Winnebago

Wisconsin Department of Health Services Alcohol Use Dashboard

"Wisconsinites in every age group engaged in more binge drinking than the U.S. median for that age group. **Wisconsinites ages 25-44 had the highest proportion of binge drinkers**."

Alcohol: Adult Use Dashboard, WI DHS (2023)

Did you know?

there are **186** total alcohol licenses in Appleton

which means...

there are **397.26** people per alcohol license in Appleton

Wisconsin Environmental Public Health Tracking Program

45

Health Behaviors

Alcohol Statistics

DUI Arrest Rates per 1,000 residents in each county

County	2020	2021	2022
Calumet	1.7	2	1.8
Outagamie	3.2	3.1	3.2
Winnebago	3.4	3.1	3.7

Wisconsin Department of Justice

Legend:
- 2020
- 2021
- 2022
- 2023
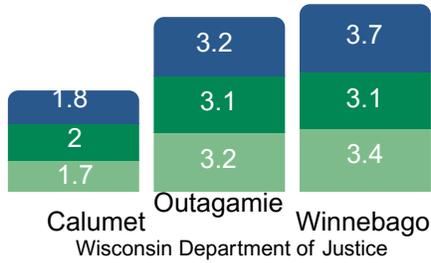
Number of Juvenile Liquor Law Arrests in each county
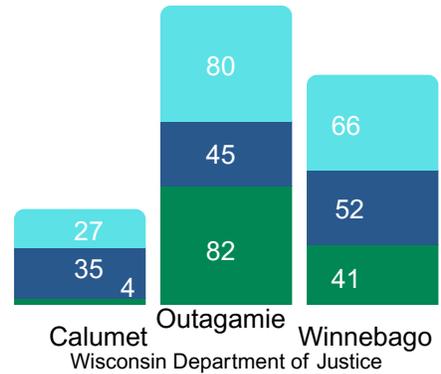
Calumet: 4, 35, 27
Outagamie: 82, 45, 80
Winnebago: 41, 52, 66

Wisconsin Department of Justice

Total Number of DUI Arrests in each county

Calumet: 105, 94, 113
Outagamie: 588, 698, 686
Winnebago: 527, 553, 555

Wisconsin Department of Justice

Percentage of Driving Deaths with alcohol involvement

in 2021

- 25% Calumet
- 29% Outagamie
- 40% Winnebago

in 2020

- 50% Calumet
- 56% Outagamie
- 40% Winnebago
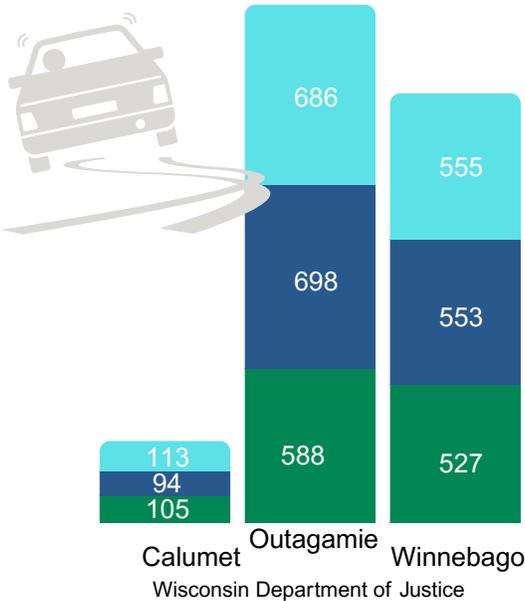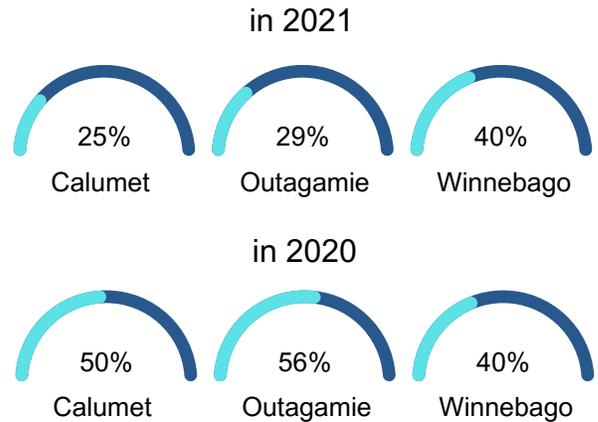
Wisconsin Department of Transportation, Fatality Analysis Reporting System

Percentage of student drivers who reported Driving after Drinking in the past 30 days

- All Students: 3
- Female: 2
- Male: 4
- Gender
- 9th Grade: 2
- 10th Grade: 3
- 11th Grade: 3
- 12th Grade: 4
- Grade
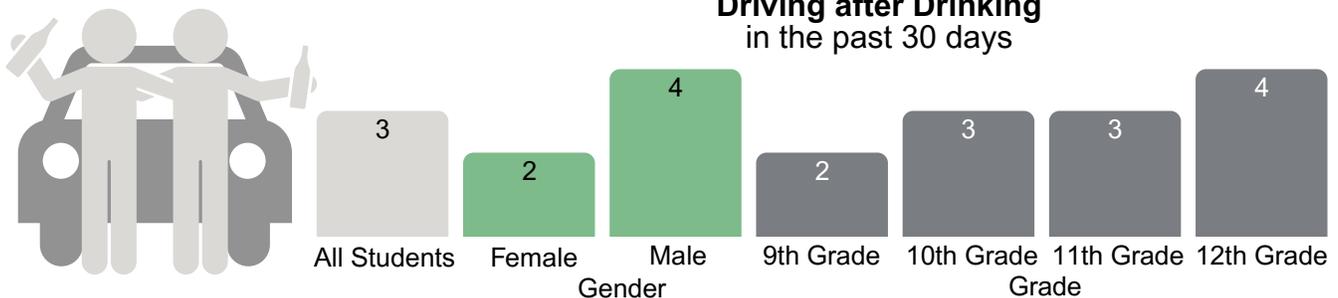
Outagamie County 2023 High School YRBS Results

46

Health Behaviors

Mental Health

25.5%
of adults in Appleton have been told by a doctor, nurse, or other health professional they had a depressive disorder, including
depression, major depression, dysthymia, or minor depression
CDC Places
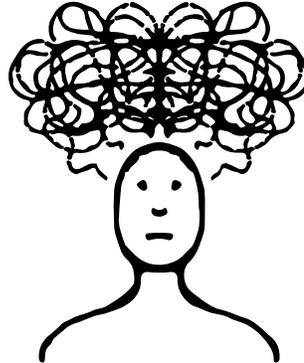
16.7%
of adults in Appleton who report that their
mental health
(including stress, depression, and problems with emotions) was
not good
for 14 or more days during the past 30 days
CDC PLACES

Depression

Depression is a common and serious mood disorder. It causes severe symptoms that affect how you feel, think, and handle daily activities, such as sleeping, eating, or working. In 2022, an estimated 54 million U.S. adults (21%) reported they had been told by a doctor they had a depressive disorder, including depression, major depression, dysthymia, or minor depression in their lifetime.   CDC, Health Outcomes

Depression, even the most severe cases, **can be treated**. The earlier treatment begins, the more effective it is.

CDC, Health Outcomes

Comparison of Individuals who Feel Depressed

White	Black	Native American	Asian/PI	Biracial/ Multiracial

Mind Your Wellness Survey

Income Matters

Mind Your Wellness survey respondents reported that if they make

$150,000 + a year
they are much more likely to
know how to access mental health care
than those who make less than $150,000 a year

The Mind Your Wellness Survey reported that, when compared to white individuals,

Black individuals are:
- **Less likely** to report symptoms of depression
- **Less likely** to report symptoms of anxiety
- **More likely** to get fewer hours of sleep

Mental Health
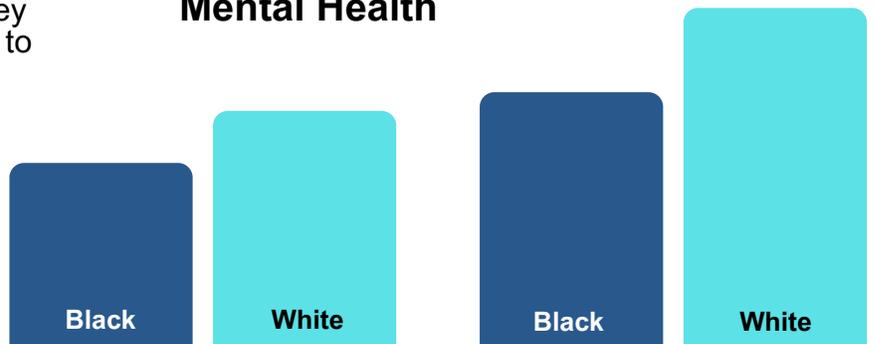
No Anxiety

Black individuals are almost **50% less likely to report symptoms of anxiety** than white individuals

Mind Your Wellness Survey

Not in Treatment

Black individuals are almost **60% less likely to be in treatment** than white individuals

Mind Your Wellness Survey

The Mind Your Wellness Survey reported that, when compared to non-LGBTQ+ individuals,

LGBTQ+ individuals are:
- **More likely** to get fewer hours of sleep
- **More likely** to experience symptoms of depression over the past 12 months
- Almost **twice as likely** to experience symptoms of anxiety over the past 12 months
- **1.8 times more likely** to engage in self-inflicted injury
- Almost **twice as likely** to report considering suicide in the past 12 months
- **Less likely** to feel rested upon waking
- **More likely** to be living with chronic pain
- **Twice as likely** to always feel isolated

Mind Your Wellness Survey
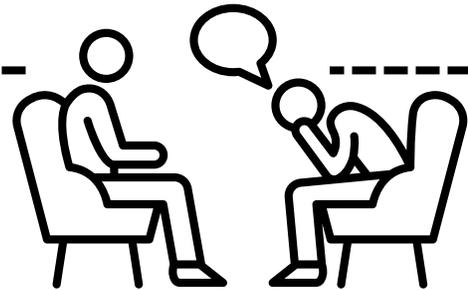
Percentage of public school students who have experienced **Significant Problems with Anxiety** in the past 12 months

in 2023

40% Calumet   42% Outagamie   45% Winnebago

in 2021

40% Calumet   44% Outagamie   47% Winnebago

Wisconsin Department of Public Instruction, YRBS Reports

Percent of public school students who **felt so sad or hopeless** almost every day for two or more weeks in a row **that they stopped usual activities** in the past 12 months

in 2023

22% Calumet   22% Outagamie   26% Winnebago

in 2021

24% Calumet   26% Outagamie   29% Winnebago
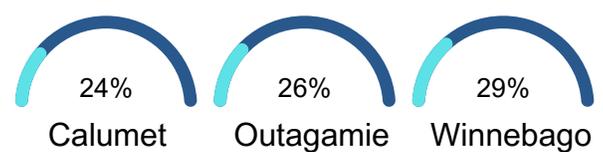
Wisconsin Department of Public Instruction, YRBS Reports

Health Behaviors

Suicidal Behavior

Mind Your Wellness survey respondents who report they have considered suicide in the past 12 months are 33 times more likely to report symptoms of depression and 39 times more likely to have symptoms of anxiety.

1 in 10
Mind Your Wellness survey respondents **report considering attempting suicide during the past 12 months**

1 in 20
Mind Your Wellness survey respondents **report planning a suicide attempt during the past 12 months**

LGBTQ+ | Non -LGBTQ+

Considered suicide in the past 12 months

LGBTQ+ folks are 11 times more likely to report that they have **attempted suicide** at least once in the past 12 months when compared with non-LGBTQ+ survey participants

LGBTQ+ | Non -LGBTQ+
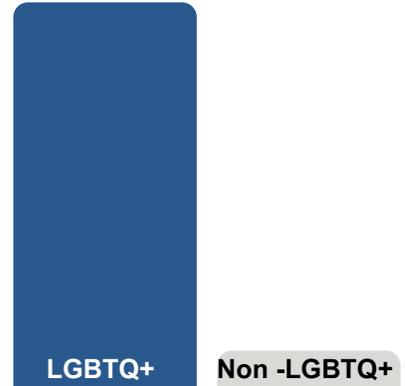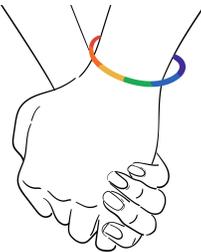
Attempted suicide at least once in the past 12 months

Mind Your Wellness Survey
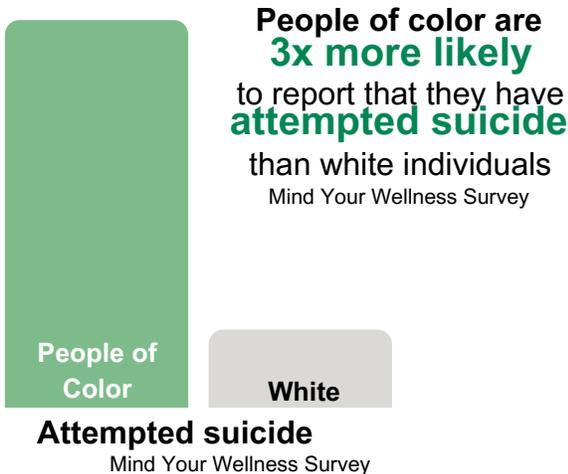
People of color are 3x more likely to report that they have **attempted suicide** than white individuals
Mind Your Wellness Survey

People of Color | White

Attempted suicide
Mind Your Wellness Survey

In Crisis?

988
LIFELINE

When you call, text, or chat the 988 Lifeline, your conversation is free & confidential. Talking with someone can help save your life.

Health Behaviors

Coping Skills

Help-Seeking Behavior

85%
of Mind Your Wellness survey respondents **feel comfortable discussing mental health issues with others**

89%
of Community Concerns Survey participants say they **would use a support program to get help if needed**

84%
of Community Concerns Survey participants say they **would use an Employee Assistance Program (EAP) to get help if needed**

Physical Activity

Percent of public middle & high **school students** who **exercised 4–7 days** in the past week
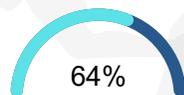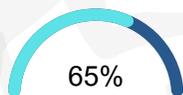
68%	64%	65%
Calumet	Outagamie	Winnebago

Wisconsin Department of Public Instruction, YRBS Reports

Percent of **adults** (18+) reporting **no leisure time physical activity**

20%	19%	21%
Calumet	Outagamie	Winnebago

CDC PLACES

Screen Time

Those who get
4+ hours
of non-work-related **screen time** daily are
twice as likely
to report symptoms of
anxiety
than those getting fewer than 4 hours of screen time
Mind Your Wellness Survey

Health Behaviors

Chronic Disease

Prevention

Estimated percent of **females aged 50–74 years** who report having **had a mammogram** within the previous 2 years

74% Calumet

74% Outagamie

73% Winnebago

CDC PLACES
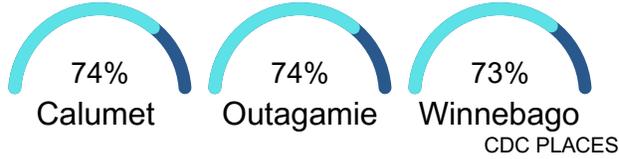
The US Preventive Services Task Force recommends that women who are 40 to 74 years old and are at average risk for breast cancer get a mammogram every 2 years.

↑ **Did you know?** ↓

Estimated percent of population **age 50 - 75** who have received **colon cancer screening** according to current guidelines

65% Calumet

63% Outagamie

64% Winnebago
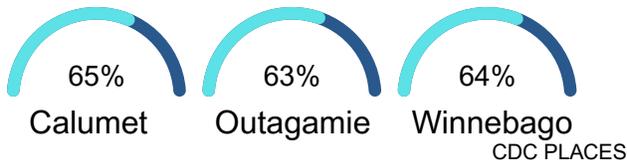
CDC PLACES

The US Preventive Services Task Force recommends that people should begin screening for colorectal cancer soon after turning 45 and continue screening every 5-10 years.

CDC PLACES

Immunizations

Percent of population who had **at least one dose of the influenza vaccine** during the 2023 - 2024 influenza season.

27.9% Calumet

35.1% Outagamie

35% Winnebago

Wisconsin DHS Immunizations, Influenza Vaccine Data
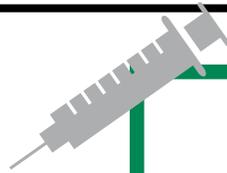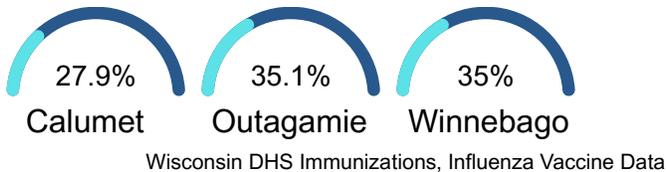
92%
of Community Concerns Survey participants believe it is
important or very important
that
children, youth, and adults are up to date on their immunizations

Percent of population who received **at least one dose of the updated COVID-19 vaccine**

12.1% Calumet

16.2% Outagamie

16.9% Winnebago

Wisconsin DHS Immunizations, COVID-19 Vaccine Data
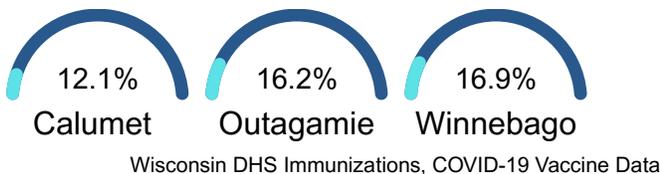
Percent of **children aged 24 months who have completed the 4:3:1:3:3:1:4 series of seven vaccines**

76.9% Calumet

77.9% Outagamie

74.7% Winnebago

Wisconsin DHS Immunizations,
Environmental Public Health Data Tracker

This series includes: 4 doses of DTaP, 3 doses of polio, 1 dose of MMR, 3 doses of Haemophilus influenzae type b, 3 doses of hepatitis B, 1 dose of varicella, and 4 doses of pneumococcal conjugate vaccine.

Health Behaviors

Human Milk

77%
of infants were breastfed
before being discharged from the hospital, compared to

18%
of infants who were *not* breastfed
before being discharged from the hospital

Wisconsin DHS WISH Query, Birth Counts Module

Sexual Activity

Percent of **public high school students who have had sexual intercourse** in the past three months

→

of those students, this **percent used a condom during** their last sexual intercourse experience

| 19% Calumet | 15% Outagamie | 19% Winnebago |

| 64% Calumet | 65% Outagamie | 64% Winnebago |

Wisconsin Department of Public Instruction, YRBS Reports

38%
of Community Concerns Survey participants
do not think people engage in safe-sex practices

Sexually Transmitted Diseases in Youth (18 and under)

Chlamydia
Other STD

Year	Chlamydia	Other STD
2020	9	11
2021	11	2
2022	36	7
2023	46	4
2024	42	3
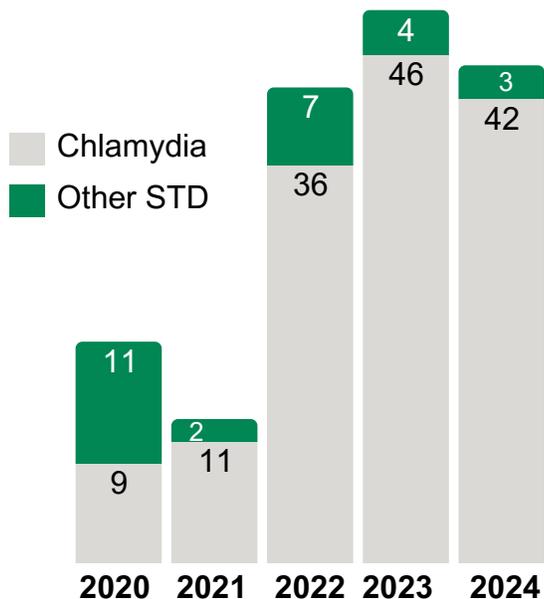
Wisconsin Department of Public Instruction, YRBS Reports

Sexually Transmitted Diseases in Adults

In 2023, there were the following amount of confirmed and probable cases of STIs in Appleton:

Chlamydia	Gonorrhea	Syphilis
255	65	22
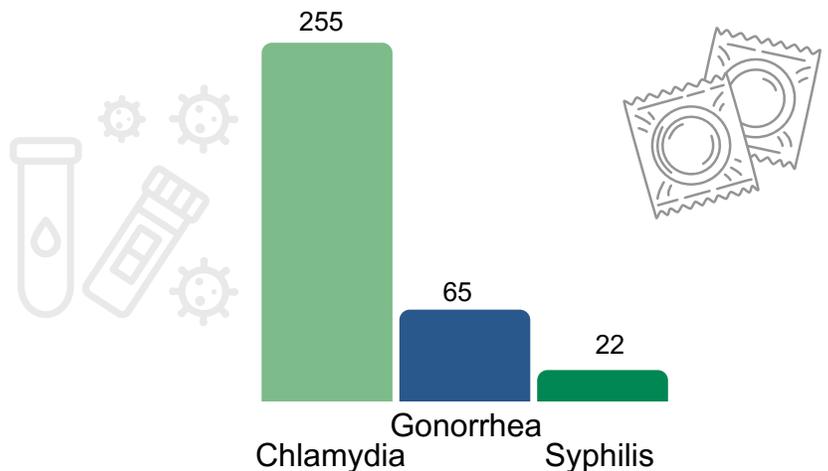
WEDS Data, 2023

Health Outcomes

Cause of Death

The following represent the **top 5 causes of death** in Appleton from 2020-2024:

Legend:
- All Other Codes (light green)
- Disease of the Heart (blue)
- Malignant Neoplasms (green)
- Cerebrovascular Diseases (light blue)
- Alzheimer Disease (gray)
- Covid-19 (light gray)
- All Other Deaths (black)

2020 (Total: 781)
- All Other Deaths: 222
- Covid-19: 71
- Malignant Neoplasms: 148
- Disease of the Heart: 159
- All Other Codes: 181

2021 (Total: 784)
- All Other Deaths: 233
- Covid-19: 64
- Malignant Neoplasms: 164
- Disease of the Heart: 158
- All Other Codes: 165

2022 (Total: 710)
- All Other Deaths: 193
- Covid-19: 46
- Malignant Neoplasms: 161
- Disease of the Heart: 147
- All Other Codes: 163

2023 (Total: 718)
- All Other Deaths: 202
- Alzheimer Disease: 40
- Malignant Neoplasms: 154
- Disease of the Heart: 169
- All Other Codes: 153

2024 (Total: 727)
- All Other Deaths: 188
- Cerebrovascular Diseases: 39
- Malignant Neoplasms: 133
- Disease of the Heart: 182
- All Other Codes: 185

City of Appleton Health Department's Annual Reports 2020 - 2024

Next Steps

Tri-County CHIC

Where do we go from here?

From now on, we will work with the Tri-County Community Health Improvement Coalition (CHIC) to complete a more intensive Community Health Assessment and Community Health Improvement Plan.

All five local public health agencies, four area health systems, and numerous diverse community organizations have come together with a shared purpose: to improve health and well-being for every individual in our communities. This isn't just about identifying a priority—it's about committing to action. Our collective focus on health and well-being means the community can expect real, meaningful change. This collaborative effort is more than an assessment—it's a promise.

A promise that we will invest our time, energy, and resources to create a community that is responsive, inclusive, and lasting. We know this work takes time. It requires listening, relationship-building, and trust. It means working through challenges and designing solutions, all of which we have begun doing together. But the reward is worth it: a future where health and well-being is not an afterthought but a foundation of the work in each of our organizations.

- Advocate Aurora Health
- Ascension
- Calumet County Public Health
- Casa Hispana
- Children's Wisconsin
- City of Appleton Health Department
- City of Menasha Health Department
- Diverse and Resilient
- Fox Valley Data Exchange
- Hmong American Partnership Fox Valley
- NEW Hmong Professionals

- NEW Mental Health Connection
- Outagamie County Health Department
- Partnership Community Health Center
- People of Progression
- Samaritan Fox Valley
- ThedaCare
- United Way Fox Cities
- Winnebago County Health Department
- YMCA of the Fox Cities

CITY OF APPLETON INCORPORATED 1857 WISCONSIN

DEPARTMENT OF **PUBLIC HEALTH**

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The following is an example of the advertisements for the Community Concerns Survey.

I hope you take the survey:
"So the city can better understand how to better meet the needs of its community."

One area I see opportunity is:
"The concerns I mentioned in my responses aren't areas the city have the ability to address, e.g. the cost of health care and groceries."

Dennetra Williams & her daughter Peyton

City of Appleton's Community Concerns Survey

1. Which of the following apply? (Select all that apply)

- ☐ I live in Appleton.
- ☐ I work in Appleton.
- ☐ I choose to spend some of my free time in Appleton.
- ☐ I rarely or never spend time in Appleton.

Rate Your Community on the Following

For the following questions your answer should be based on what you think the experience is for everyone in Appleton. For questions that start with "I..." please answer based on your own experience.

2. Social and Community Conditions

	How much do you agree? (Circle one)	How important is this? (Circle one)
People have opportunities to receive high-quality education or skills training.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Our community is walkable/bikeable/wheelable.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Transportation is available to people of all ages and abilities.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
People have enough to eat.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important

	How much do you agree? (Circle one)	How important is this? (Circle one)
Breastfeeding is promoted and supported by the community.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Quality childcare is available and affordable.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
People are able to **find** jobs that support themselves and their families.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
People are able to **keep** jobs that support themselves and their families.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Safe and affordable housing is available.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
My neighborhood is racially diverse.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Adults refrain from abusing drugs and tobacco.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Adults refrain from abusing alcohol.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important

Youth do not use drugs or tobacco.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Youth do not abuse alcohol.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
	How much do you agree? (Circle one)	How important is this? (Circle one)
Schools in Appleton provide quality education.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Employers do not take advantage of people who are vulnerable.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
People like me have meaningful opportunities to influence what happens in their community.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important

3. Physical, Mental, & Systemic Safety

	How much do you agree? (Circle one)	How important is this? (Circle one)
Healthy foods are available and affordable.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Children and youth are free from abuse and neglect.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
People are free from the threat of physical and sexual violence.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
People are treated fairly and without discrimination.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Our community has a fair criminal justice system.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Adults do not engage in aggressive or threatening behavior.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Children do not engage in aggressive or threatening behavior.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
People engage in safe-sex practices.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important

	How much do you agree? (Circle one)	How important is this? (Circle one)
I feel that my community supports me in obtaining my health goals.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important

4. Mental Health & Wellbeing

	How much do you agree? (Circle one)	How important is this? (Circle one)
People are free from chronic stress.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Mental health challenges are recognized and treated in our community.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Access to mental health services are available and timely.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Suicide prevention resources are available and timely.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
	How much do you agree? (Circle one)	How important is this? (Circle one)
People in Appleton enjoy a good quality of life.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
There are unmet mental health needs in Appleton.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I would use an Employee Assistance Program (EAP) to get help if needed.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I would use a support program to get help if needed.	Strongly Agree Agree	Very Important Important

Appendix A

	Disagree Strongly Disagree	Not Important Not at All Important
	How much do you agree? (Circle one)	How important is this? (Circle one)
I know where to locate mental health resources if I need them.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I am comfortable getting mental health help in my community.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important

Appendix A

5. Person & Community Centered Health Care

	How much do you agree? (Circle one)	How important is this? (Circle one)
Children, youth, and adults are up to date on their immunizations.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Quality medical care and preventive screenings are available for all.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
	How much do you agree? (Circle one)	How important is this? (Circle one)
Dental care and preventive screenings are available for all.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
People are able to effectively manage chronic diseases, such as, diabetes, cardiovascular disease, and arthritis.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Health insurance is accessible for all.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I feel the cost of my health insurance limits my ability to access needed care.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I am able to understand health insurance coverage and benefits.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I feel access to health insurance and/or benefits stand in the way of me changing jobs or retiring.	Strongly Agree Agree	Very Important Important

	Disagree Strongly Disagree	Not Important Not at All Important
	How much do you agree? (Circle one)	How important is this? (Circle one)
I feel having an opportunity to access a provider who looks like me or has a shared identity with me would increase my trust in accessing health care.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important

6. Social Connectedness & Belonging

	How much do you agree? (Circle one)	How important is this? (Circle one)
People in the community have adequate emotional and social support.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I feel connected to others in my community.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I feel connected to others in my community.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I feel I belong in my community.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
If I needed help, I have friends or family who could help me any time of day or night.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I lack companionship.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I feel left out.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I feel isolated from others.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important

Appendix A

Basic Needs

For the following questions your answer should be based on your own experience.

7. Economic Stability

	How much do you agree? (Circle one)	How important is this? (Circle one)
If I was suddenly without income for one month, I would be able to cover all my household expenses.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
I can pay all my bills every month.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
At the end of every month, I am able to save money.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important
Living in Appleton is affordable.	Strongly Agree Agree Disagree Strongly Disagree	Very Important Important Not Important Not at All Important

8. In the last 12 months, how often have you been worried that you would run out of food before you had money to buy more? (choose one)

- ☐ Often (more than 10 times)
- ☐ Sometimes (3 - 10 times)
- ☐ Rarely (1 – 2 times)
- ☐ Never

9. Does your household have enough money to pay for basic needs like food, clothing, housing, etc.?

- ☐ Yes
- ☐ No
- ☐ Sometimes

10. What is your living situation today? (choose one)

- ☐ I have housing and I am NOT worries about losing it.
- ☐ I have housing, but I AM worried about losing it.
- ☐ I have housing, but it does not meet my needs.
- ☐ I do NOT have housing and I am temporarily staying with friends/family.
- ☐ I do NOT have housing and I am temporarily staying in a shelter.
- ☐ I do NOT have housing and I am temporarily staying in a vehicle.
- ☐ I do NOT have housing and I am living on the street, in a park, etc.

11. Do any of the following impact your ability to keep your job or move up in your job? (Select all that apply.)

- ☐ My ability to get job skills training
- ☐ My education level
- ☐ Availability of childcare
- ☐ Availability of respite care
- ☐ Availability of reliable transportation
- ☐ Concern for loss of benefits and/or insurance
- ☐ Job accommodations for disability
- ☐ Language barrier
- ☐ Other (please specify) _____
- ☐ None of the above

12. Where do you get most of your food? (choose one)

- ☐ "Big Box" grocery store (Festival, Pick'n'Save, Woodman's, Aldi, Target, Walmart)
- ☐ Kwik Trip
- ☐ Convenience store or gas station (NOT Kwik Trip)
- ☐ Dollar Store (Dollar General, Family Dollar, Dollar Tree)
- ☐ Local ethnic markets
- ☐ Seasonal farmer's markets
- ☐ Food pantry
- ☐ Personal garden/farm
- ☐ Community gardens
- ☐ Restaurants
- ☐ Fast Food
- ☐ Other (please specify)_____

Emergency Preparedness

For the following questions your answer should be based on your own experience.

13. Does your household have any of the following emergency plans?

	Yes	No	Don't Know
Emergency communication plan (Such as a list of phone numbers and designated out-of-town contacts)			
Designated meeting place immediately outside your home or close by in your neighborhood.			
Designated meeting place outside of your neighborhood in case you cannot return home.			
Copies of important documents in a safe location (e.g. water/fire proof container)			
Multiple routes away from your home in case evacuation is necessary			

14. If public authorities announced a mandatory evacuation from your community due to a large-scale disaster or emergency, would your household evacuate?

☐ Yes
☐ No
☐ Don't Know

15. If your household had to evacuate due to a disaster or emergency, where would your household go outside of Appleton?

☐ Friends/Family/Second home outside of the area
☐ Hotel or motel
☐ American Red Cross shelter, church, or community shelter
☐ Vehicle or RV
☐ Would not evacuate
☐ Other (please specify) _____

16. In an emergency, if your household was asked to evacuate, what your household do with your pet(s)?

- ☐ Take pet(s) with you
- ☐ Find a safe place for pet(s)
- ☐ Leave pet(s) behind with food and water
- ☐ Would not evacuate because of pet(s)
- ☐ Would not evacuate
- ☐ No pet(s)
- ☐ Don't know
- ☐ Other (please specify)_____

17. What would be the main reason that may prevent your household from evacuating if asked to do so?

- ☐ Lack of transportation
- ☐ Concern about personal safety
- ☐ Health problems
- ☐ Lack of trust in public officials
- ☐ Concern about leaving pet(s)
- ☐ Concern about traffic jams
- ☐ Nowhere to go
- ☐ Inconvenient/Expensive
- ☐ No reason, would evacuate
- ☐ Don't know
- ☐ Other (please specify) _____

Demographics

For the following questions your answer should be based on your own experience.

18. Which racial/ethnic group(s) do you identify with? (select all that apply)

    ☐ Afghan
    ☐ African (e.g., Congolese, North African, South African)
    ☐ Alaskan Native
    ☐ Arab
    ☐ Asian—Hmong
    ☐ Asian—non-Hmong
    ☐ Black
    ☐ Hispanic or Latinx (e.g., Columbian, Mexican, Puerto Rican)
    ☐ Indian (from India)
    ☐ Middle Eastern
    ☐ Multiracial
    ☐ Native or Indigenous (e.g., Chippewa or Ojibwe, Ho-Chunk, Menominee, Oneida, Potawatomi)
    ☐ Native Hawaiian or Pacific Islander
    ☐ White
    ☐ Prefer not to answer
    ☐ Other (please specify) _____

19. Including yourself, how many people live in your household?

    ☐ 1 - Just me
    ☐ 2 - me and one other person
    ☐ 3 - me and two other people
    ☐ 4 - me and three other people
    ☐ 5 - me and four other people
    ☐ 6 - me and five other people
    ☐ 7 - me and six other people
    ☐ 8 - me and seven other people
    ☐ 9 - me and eight other people
    ☐ 10 - me and nine other people
    ☐ More than 10

20. How many children under the age of 18 live in your household?

- ☐ None
- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5
- ☐ 6 or more

21. Do other individuals besides your partner and/or children live in your household?

- ☐ Grandparent
- ☐ Parent
- ☐ Adult relative
- ☐ Youth relative
- ☐ Friend
- ☐ N/A
- ☐ Other (please specify) _____

22. Choose the option that best describes your current employment status. (choose one)

- ☐ Full-time employed
- ☐ Part-time employed
- ☐ Seasonal employment
- ☐ Stay at home parent
- ☐ Full-time caregiver for an adult family member
- ☐ Retired
- ☐ Unable to work
- ☐ Unemployed
- ☐ Other (please specify) _____

23. What is the highest level of education you completed? (choose one)

- ☐ Full-time employed
- ☐ Some high school
- ☐ High School / GED
- ☐ Some college
- ☐ Trade / technical / vocational training
- ☐ Associate Degree
- ☐ Bachelor's Degree
- ☐ Graduate or Professional Degree

24. Which language(s) do you speak at home? (select all that apply)

- ☐ Dari/Farsi
- ☐ English
- ☐ Hmong
- ☐ Kinyarwanda
- ☐ Spanish
- ☐ Swahili
- ☐ Other (please specify) _____

25. What is your annual household income? (choose one)

- ☐ Under $15,000
- ☐ Between $15,000 and $29,999
- ☐ Between $30,000 and $49,999
- ☐ Between $50,000 and $74,999
- ☐ Between $75,000 and $99,999
- ☐ Between $100,000 and $150,000
- ☐ Over $150,000

26. Select the option which best describes your gender.

- ☐ Female
- ☐ Male
- ☐ Non-Binary
- ☐ Questioning
- ☐ Prefer not to say
- ☐ Other (please specify) _____

27. Do you consider yourself to be transgender?

- ☐ Yes
- ☐ No
- ☐ I'm not sure

28. Select the option which best describes your sexual orientation.

- ☐ Straight or Heterosexual
- ☐ Lesbian or Gay
- ☐ Bisexual
- ☐ Questioning
- ☐ Prefer not to answer
- ☐ Other (please specify) _____

City of Appleton Alderperson Districts & Wards

:::Wards
• Voting Location

DISTRICT	LOCATION	ADDRESS
1	First United Methodist Church	325 E Franklin St
2	Emmanuel United Methodist Church	740 E College Ave
3	Cross Walk Church	2020 E John St
4	Memorial Presbyterian Church	803 E College Ave
5	Prince of Peace Lutheran Church	2330 E Calumet St
6	Scheig Center	1313 E Witzke Blvd
7	First English Lutheran Church	6331 N. Ballard Rd.
8	First Congregational Church of Christ	724 E South River St
9	St. Bernard Catholic Church	1617 W Pine St
10	St. Matthew Ev. Lutheran Church	129 S Mason St
11	St Joseph Catholic Church	404 W Lawrence St
12	St Pius X Catholic Church	500 W. Marquette St
13	Celebration Ministry Center (Faith Lutheran)	3100 E Evergreen Dr
14	Faith Ministry Center (Faith Lutheran)	601 E Glendale Ave
15	Hope Lutheran Brethren Church	415 E Hoover Ave

28. Which neighborhood do you live in? (choose your alderperson district as seen in white numbers on the map)

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- □ District 1 - Alderperson William Siebers
- □ District 2 - Alderperson Vered Meltzer
- □ District 3 - Alderperson Brad Firkus
- □ District 4 - Alderperson Israel Del Toro
- □ District 5 - Alderperson Katie Van Zeeland
- □ District 6 - Alderperson Denise Fenton
- □ District 7 - Alderperson Patrick Hayden
- □ District 8 - Alderperson Joss Thyssen
- □ District 9 - Alderperson Alex Schultz
- □ District 10 - Alderperson Vaya Jones
- □ District 11 - Alderperson Kristin Alfheim
- □ District 12 - Alderperson Nate Wolff
- □ District 13 - Alderperson Sheri Hartzheim
- □ District 14 - Alderperson Christopher Croatt
- □ District 15 - Alderperson Chad Doran
- □ I'm not sure
- □ I live somewhere else

30. My household has firearms.

- □ Yes
- □ No
- □ Prefer not to answer

31. The firearms in my household are stored safely.

- □ Yes
- □ No
- □ Prefer not to answer
- □ There are no firearms in my household

32. Any other comments or feedback you would like to provide?

_____

_____

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

Appleton Community Concerns Survey 2024

Respondents

Number of Responses: 1291
- City of Appleton Residents who Responded: 1080

Timing of Survey: March 1 – August 31, 2024

Locations advertised with banners:
- Eagle Point Senior Living Facility
- Appleton Public Library
- Appleton Downtown, Inc.
- Appleton Parks & Recreation (Dance Studio and Golf Course)
- Thompson Center on Lourdes
- Long Cheng Market

In Person Survey Support:
- Eagle Point Senior Living Facility
- Lawrence University (Campus Center and DEI Center)
- Oneida Heights Living Facility
- Salvation Army (lunch at soup kitchen)
- Riverview Gardens
- Long Cheng Market

Appleton Community Concerns Survey
Quadrant Analyzation

Demographic
Overview

Race/Ethnicity			
Afghan		2	0.2%
African (e.g. Congolese, North African, South African)		6	0.5%
Alaskan Native		3	0.2%
Arab		4	0.3%
Asian - HMong		19	1.5%
Asian – non-HMong		25	2.0%
Black		19	1.5%
Hispanic or Latinx (e.g. Columbian, Mexican, Puerto Rican)		40	3.1%
Indian (from India)		5	0.4%
Middle Eastern		5	0.4%
Multiracial		23	1.8%
Native or Indigenous (e.g. Chippewa or Ojibwe, Ho-Chunk, Menominee, Oneida, Potawatomi)		18	1.4%
Native Hawaiin or Pacific Islander		2	0.2%
White		1009	78.9%
Prefer not to answer		82	6.4%
Other		17	1.3%

*Respondents could choose all that apply

Appleton Community Concerns Survey
Quadrant Analyzation

Race/Ethnicity

Race/Ethnicity Appleton Census Data

Appleton population, percentage by Race		Percentage
White	62055	82.6
Black or African American	2079	2.8
American Indian and Alaska Native	358	0.5
Asian	4643	6.2
Native Hawaiian and Other Pacific Islander	67	0.1
Other Race	1181	1.6
Two or More Races	4750	6.3

7.3% of Appleton's population is Hispanic/Latino

Language Spoken at Home

Language (Select all that apply)	Count
Dari/Farsi	1
English	1155
HMong	24
Kinyarwanda	2
Spanish	38
Swahili	3
Other (Please Specify)	29

Other responses: ASL (American Sign Language), Chinese, Filipino, German, Hindi, Indonesian, Italian, Klingon, Mandarin, Menominee, Ukranian, Vietnamese

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

Household Size Breakdown (Q19)

Household Size (Including Self)	Count
1-Just Me	237
2-Me and one other person	471
3-Me and two other people	185
4-Me and three other people	156
5-Me and four other people	77
6-Me and five other people	28
7-Me and six other people	4
8-More than seven	19
Total	1177

- Largest category is households with 2 people (471)
- Many respondents are from single-person households (237)
- Outliers: Only 1 household with 10 people and 9 households with more than 10 people

Children Under 18 (Q20)

Number of Children Under 18	Count
1 Child	130
2 Children	140
3 Children	57
4 Children	21
5 Children	3
6 or more	4
None	821
Total	1176

- Most households (821) have no children under 18
- Next largest group is households with 2 children (140 responses)

Appleton Community Concerns Survey
Quadrant Analyzation

Additional Individuals Living in Household – Excluding Partner/Children (Q21)

Category	Count
Grandparent	8
Parent	26
Adult Relative	35
Youth Relative	9
Friend	21
N/A (None)	1038
Other (Please Specify)	33

- Majority report no other individuals living with them
- Thos responding 'Other' specified the following: Older adult child at college, Assisted living,

Employment Status of Respondents with Percentages

Category	Percentage
Unemployed	3.2%
Unable to work	1.9%
Stay at home parent	2.7%
Seasonal employment	0.7%
Retired	26.2%
Part-time employed	10.7%
Other (please specify)	3.0%
Full-time employed	51.3%
Full-time caregiver for an adult family member	0.3%

Number of Respondents
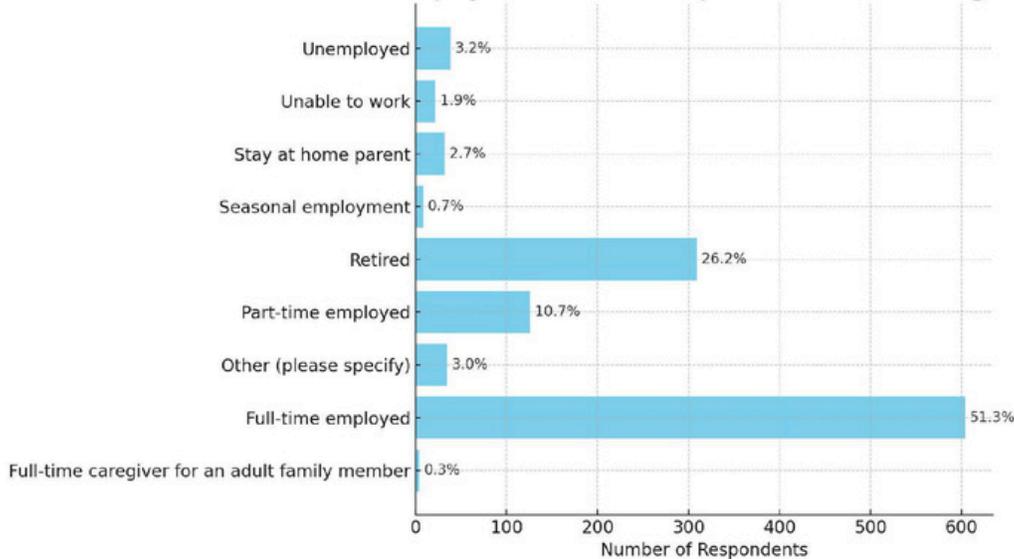
- **Full-time employed** is the largest group, with 604 respondents (51.3%).
- **Retired** is the second largest group, with 309 respondents (26.2%).
- **Part-time employed** represents 126 respondents (10.7%).

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Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

Education Level

Highest level of education completed	Count	
Some High School	15	1.27%
High School / GED	112	9.52%
Some college	121	10.28%
Trade / technical / vocational training	78	6.63%
Associates Degree	115	9.77%
Bachelors Degree	428	36.36%
Graduate or Professional Degree	308	26.17%

•Bachelor's Degree holders are the largest group, making up **36.4%** (428 respondents).

•Graduate or Professional **Degrees** follow closely at **26.2%** (308 respondents).

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Annual Household Income

Income Level	Count	Percent
Under $15,000	64	5.6%
Between $15,000 and $29,999	88	7.8%
Between $30,000 and $49,999	157	13.8%
Between $50,000 and $74,999	186	16.4%
Between $75,000 and $99,999	176	15.5%
Between $100,000 and $150,000	279	24.6%
Over $150,000	184	16.2%

Census Median Annual Household Income for City of Appleton is $75,469

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Appleton Community Concerns Survey
Quadrant Analyzation

Gender

Gender (Select which best describes)	Count	Percent
Female	688	57.9%
Male	402	33.8%
Non-Binary	16	1.4%
Questioning	7	0.6%
Prefer not to say	61	5.1%
Other	14	1.2%

- Do you consider yourself to be transgender?

    - Yes: 13 respondents (1.1%)

    - No: 1148 respondents (98.0%)

    - I'm not sure: 11 respondents (0.9%)

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Sexual Orientation

Sexual Orientation (Select which best describes)	Count	Percent
Bisexual	55	4.6%
Lesbian or Gay	43	3.6%
Questioning	12	1.0%
Straight or Heterosexual	964	81.1%
Prefer not to say	94	7.9%
Other	21	1.8%

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Appleton Community Concerns Survey
Quadrant Analyzation

Neighborhood / Alderperson

District	Count
1-Alderperson William Siebers	71
2-Alderperson Vered Meltzer	78
3-Alderperson Brad Firkus	52
4-Alderperson Israel Del Toro	89
5-Alderperson Katie Van Zeeland	36
6-Alderperson Denise Fenton	62
7-Alderperson Patrick Hayden	59
8-Alderperson Joss Thyssen	40
9-Alderperson Alex Schultz	66
10-Alderperson Vaya Jones	45
11-Alderperson Kristin Alfheim	49
12-Alderperson Nate Wolff	37

District	Count
13-Alderperson Sheri Hartzheim	83
14-Alderperson Christopher Croatt	86
15-Alderperson Chad Doran	44
I live somewhere else	172
I'm not sure	83

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Survey Questions

Quadrants looking at Presence (Strongly Agree to Strongly Disagree)
and Importance (Very Important to Not at all Important)

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Appleton Community Concerns Survey
Quadrant Analyzation

People have opportunities to receive high-quality education or skills training.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	92%	7%
Not Important or Not at all Important	1%	0%

Our community is walkable/bikeable/wheelable

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	74%	19%
Not Important or Not at all Important	6%	1%

Appleton Community Concerns Survey
Quadrant Analyzation

Our community is walkable/bikeable/wheelable. (By district.)

1	Agree or Strongly Agree	Disagree or Strongly Disagree	2	Agree or Strongly Agree	Disagree or Strongly Disagree	3	Agree or Strongly Agree	Disagree or Strongly Disagree	4	Agree or Strongly Agree	Disagree or Strongly Disagree	5	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	65%	30%	Important or Very Important	76%	17%	Important or Very Important	82%	8%	Important or Very Important	74%	17%	Important or Very Important	78%	11%
Not Important or Not at all Important	2%	3%	Not Important or Not at all Important	8%	0%	Not Important or Not at all Important	8%	2%	Not Important or Not at all Important	9%	0%	Not Important or Not at all Important	8%	3%

6	Agree or Strongly Agree	Disagree or Strongly Disagree	7	Agree or Strongly Agree	Disagree or Strongly Disagree	8	Agree or Strongly Agree	Disagree or Strongly Disagree	9	Agree or Strongly Agree	Disagree or Strongly Disagree	10	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	74%	19%	Important or Very Important	73%	16%	Important or Very Important	68%	26%	Important or Very Important	70%	25%	Important or Very Important	85%	11%
Not Important or Not at all Important	7%	0%	Not Important or Not at all Important	5%	5%	Not Important or Not at all Important	5%	0%	Not Important or Not at all Important	2%	3%	Not Important or Not at all Important	4%	0%

11	Agree or Strongly Agree	Disagree or Strongly Disagree	12	Agree or Strongly Agree	Disagree or Strongly Disagree	13	Agree or Strongly Agree	Disagree or Strongly Disagree	14	Agree or Strongly Agree	Disagree or Strongly Disagree	15	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	67%	24%	Important or Very Important	76%	24%	Important or Very Important	68%	21%	Important or Very Important	74%	17%	Important or Very Important	79%	14%
Not Important or Not at all Important	7%	2%	Not Important or Not at all Important	0%	0%	Not Important or Not at all Important	10%	1%	Not Important or Not at all Important	6%	2%	Not Important or Not at all Important	7%	0%

Transportation is available to people of all ages and abilities.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	69%	25%
Not Important or Not at all Important	6%	1%

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

People have enough to eat.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	64%	33%
Not Important or Not at all Important	3%	0%

Breastfeeding is promoted and supported by the community.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	47%	24%
Not Important or Not at all Important	22%	7%

**Appleton Community Concerns Survey
Quadrant Analyzation**

Quality childcare is available and affordable.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	25%	66%
Not Important or Not at all Important	4%	3%

People are able to **find** jobs that support themselves and their families.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	70%	29%
Not Important or Not at all Important	1%	0%

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

People are able to **keep** jobs that support themselves and their families.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	80%	19%
Not Important or Not at all Important	1%	0%

Safe and affordable housing is available.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	36%	62%
Not Important or Not at all Important	1%	1%

Appleton Community Concerns Survey
Quadrant Analyzation

My neighborhood is racially diverse.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	37%	31%
Not Important or Not at all Important	19%	14%

Adults refrain from abusing drugs and tobacco.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	29%	58%
Not Important or Not at all Important	4%	8%

Appleton Community Concerns Survey
Quadrant Analyzation

Adults refrain from abusing alcohol.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	19%	67%
Not Important or Not at all Important	3%	10%

Youth do not use drugs or tobacco.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	22%	75%
Not Important or Not at all Important	1%	2%

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

Youth do not abuse alcohol.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	25%	71%
Not Important or Not at all Important	1%	3%

Schools in Appleton provide quality education.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	84%	15%
Not Important or Not at all Important	1%	0%

Appleton Community Concerns Survey
Quadrant Analyzation

Employers do not take advantage of people who are vulnerable.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	54%	35%
Not Important or Not at all Important	8%	3%

People like me have meaningful opportunities to influence what happens in their community.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	65%	29%
Not Important or Not at all Important	3%	3%

**Appleton Community Concerns Survey
Quadrant Analyzation**

Healthy foods are available and affordable.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	53%	45%
Not Important or Not at all Important	1%	1%

Children and youth are free from abuse and neglect.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	48%	51%
Not Important or Not at all Important	1%	0%

Appleton Community Concerns Survey
Quadrant Analyzation

People are free from the threat of physical and sexual violence.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	47%	52%
Not Important or Not at all Important	1%	1%

People are treated fairly and without discrimination.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	51%	46%
Not Important or Not at all Important	2%	1%

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

Our community has a fair criminal justice system.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	75%	24%
Not Important or Not at all Important	1%	1%

Adults do not engage in aggressive or threatening behavior.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	48%	50%
Not Important or Not at all Important	2%	1%

**Appleton Community Concerns Survey
Quadrant Analyzation**

Children do not engage in aggressive or threatening behavior.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	50%	47%
Not Important or Not at all Important	2%	1%

People engage in safe-sex practices.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	51%	34%
Not Important or Not at all Important	10%	4%

Appleton Community Concerns Survey
Quadrant Analyzation

I feel that my community supports me in obtaining my health goals.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	66%	20%
Not Important or Not at all Important	9%	5%

People are free from chronic stress.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	18%	77%
Not Important or Not at all Important	1%	4%

**Appleton Community Concerns Survey
Quadrant Analyzation**

Mental health challenges are recognized and treated in our community.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	52%	46%
Not Important or Not at all Important	2%	1%

Access to mental health services are available and timely.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	35%	63%
Not Important or Not at all Important	1%	1%

Appleton Community Concerns Survey
Quadrant Analyzation

Suicide prevention resources are available and timely.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	75%	22%
Not Important or Not at all Important	2%	0%

People in Appleton enjoy a good quality of life.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	93%	6%
Not Important or Not at all Important	1%	1%

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

There are unmet mental health needs in Appleton.

**The gold standard would be that most people would disagree with this statement.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	88%	8%
Not Important or Not at all Important	1%	3%

I would use an Employee Assistance Program (EAP) to get help if needed.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	76%	9%
Not Important or Not at all Important	6%	9%

**Appleton Community Concerns Survey
Quadrant Analyzation**

I would use a support program to get help if needed.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	84%	6%
Not Important or Not at all Important	5%	5%

I know where to locate mental health resources if I need them.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	69%	25%
Not Important or Not at all Important	3%	3%

Appleton Community Concerns Survey
Quadrant Analyzation

I am comfortable getting mental health help in my community.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	73%	18%
Not Important or Not at all Important	4%	2%

Children, youth, and adults are up to date on their immunizations.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	56%	36%
Not Important or Not at all Important	5%	3%

Appleton Community Concerns Survey
Quadrant Analyzation

Quality medical care and preventative screenings are available for all.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	61%	36%
Not Important or Not at all Important	1%	1%

Dental care and preventative screenings are available for all.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	48%	49%
Not Important or Not at all Important	2%	2%

Appleton Community Concerns Survey
Quadrant Analyzation

People are able to effectively manage chronic diseases, such as diabetes, cardiovascular disease, and arthritis.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	55%	43%
Not Important or Not at all Important	2%	1%

Heath insurance is accessible for all.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	42%	55%
Not Important or Not at all Important	2%	1%

Appleton Community Concerns Survey
Quadrant Analyzation

I feel the cost of my health insurance limits my ability to access needed care.
**The gold standard would be that most people would disagree with this statement.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	52%	43%
Not Important or Not at all Important	0%	4%

I am able to understand health insurance coverage and benefits.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	71%	26%
Not Important or Not at all Important	2%	1%

Appleton Community Concerns Survey
Quadrant Analyzation

I feel access to health insurance and/or benefits stand in the way of me changing jobs or retiring.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	56%	31%
Not Important or Not at all Important	1%	12%

**The gold standard would be that most people would disagree with this statement.

I feel having an opportunity to access a provider who looks like me or has a shared identity with me would increase my trust in accessing health care.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	48%	11%
Not Important or Not at all Important	6%	34%

Appleton Community Concerns Survey
Quadrant Analyzation

People in the community have adequate emotional and social support.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	52%	41%
Not Important or Not at all Important	5%	2%

I feel connected to others in my community.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	68%	19%
Not Important or Not at all Important	6%	8%

Appleton Community Concerns Survey
Quadrant Analyzation

I feel I belong in my community.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	75%	14%
Not Important or Not at all Important	8%	4%

If I needed help, I have friends or family who could help me any time of day or night.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	85%	12%
Not Important or Not at all Important	1%	2%

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

I lack companionship.

**The gold standard would be that most people would disagree with this statement.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	18%	68%
Not Important or Not at all Important	2%	13%

I feel left out.

**The gold standard would be that most people would disagree with this statement.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	16%	64%
Not Important or Not at all Important	2%	18%

Appleton Community Concerns Survey
Quadrant Analyzation

I feel isolated from others.

**The gold standard would be that most people would disagree with this statement.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	16%	65%
Not Important or Not at all Important	1%	17%

If I was suddenly without income for one month, I would be able to cover all my household expenses.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	70%	29%
Not Important or Not at all Important	1%	0%

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

I can pay all my bills every month.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	88%	11%
Not Important or Not at all Important	1%	0%

At the end of every month, I am able to save money.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	67%	31%
Not Important or Not at all Important	1%	1%

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

Living in Appleton is affordable.

	Agree or Strongly Agree	Disagree or Strongly Disagree
Important or Very Important	68%	30%
Not Important or Not at all Important	1%	0%

Q8) In the last 12 months, how often have you been worried that you would run out of food before you had money to buy more? (choose one)

Never	905	74.73%
Often (more than 10 times)	56	4.62%
Rarely (1-2 times)	142	11.73%
Sometimes (3-10 times)	108	8.92%

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

Q9) Does your household have enough money to pay for basic needs like food, clothing, housing, etc.?

No	58	4.78%
Sometimes	126	10.39%
Yes	1029	84.83%

Q 10) What is your living situation today? (choose one)

I do NOT have housing and I am living on the street, in a park, etc.	5	0.41%
I do NOT have housing and I am temporarily staying in a shelter.	8	0.66%
I do NOT have housing and I am temporarily staying with friends/family.	11	0.90%
I have housing and I am NOT worried about losing it.	1018	83.51%
I have housing, but I AM worried about losing it.	113	9.27%
I have housing, but it does not meet my needs.	64	5.25%

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

Q 11) Do any of the following impact your ability to keep your job or move up in your job? (Select all that apply)

Count of My ability to get job skills training	99
Count of My education level	151
Count of Availability of childcare	95
Count of Availability of respite care	25
Count of Availability of reliable transportation	67
Count of Concern for loss of benefits and/or insurance	212
Count of Job accommodations for disability	73
Count of Language barrier	14
Count of Other (please specify)	124

Can explore other (open-ended answers) Most common themes were health issues and age/retired

Q 12) Where do you get most of your food? (choose one)

"Big Box" grocery store (Festival, Pick'n'Save, Woodman's, Aldi, Target, Walmart)	1131	92.78%
Convenience store or gas station (NOT Kwik Trip)	1	0.08%
Dollar Store (Dollar General, Family Dollar, Dollar Tree)	4	0.33%
Fast food	5	0.41%
Food pantry	6	0.49%
Kwik Trip	11	0.90%
Local ethnic markets	5	0.41%
Other (please specify)	47	3.86%
Personal garden/farm	2	0.16%
Restaurants	4	0.33%
Seasonal farmer's markets	3	0.25%

Appendix B

Appleton Community Concerns Survey
Quadrant Analyzation

Q 30) My household has firearms.

No	710	60.84%
Prefer not to answer	127	10.88%
Yes	330	28.28%

Q 31) The firearms in my household are stored safely.

No	14	1.23%
Prefer not to answer	135	11.84%
There are no firearms in my household	690	60.53%
Yes	300	26.32%

Appendix C

Secondary Data

Data Year	Topic	Category	Subsection	Metric Name	Appleton	Calumet	Outagamie	Winnebago	Fox Cities	Units	Details	Data Source	Hyperlink of Data Source
2023	Community Conditions	Economic Stability	Household Income	Under $50k	29					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Community Conditions	Economic Stability	Household Income	$50k - $100k	34					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Community Conditions	Economic Stability	Household Income	$100k - $200k	29					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Community Conditions	Economic Stability	Household Income	Over $200k	8					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2022	Community Conditions	Economic Stability	Gender Pay Gap	Asian Women	34					days worked beyond a year to make as much as a white man		County Health Rankings & Roadmaps	https://www.countyhealthrankings.org/findings-and-insights/gender-pay-gap
2022	Community Conditions	Economic Stability	Gender Pay Gap	White Women	103					days worked beyond a year to make as much as a white man		County Health Rankings & Roadmaps	https://www.countyhealthrankings.org/findings-and-insights/gender-pay-gap
2022	Community Conditions	Economic Stability	Gender Pay Gap	Black Women	2234					days worked beyond a year to make as much as a white man		County Health Rankings & Roadmaps	https://www.countyhealthrankings.org/findings-and-insights/gender-pay-gap
2022	Community Conditions	Economic Stability	Gender Pay Gap	Native Women	246					days worked beyond a year to make as much as a white man		County Health Rankings & Roadmaps	https://www.countyhealthrankings.org/findings-and-insights/gender-pay-gap
2022	Community Conditions	Economic Stability	Gender Pay Gap	Hispanic Women	299					days worked beyond a year to make as much as a white man		County Health Rankings & Roadmaps	https://www.countyhealthrankings.org/findings-and-insights/gender-pay-gap
2022	Community Conditions	Economic Stability	Health Outcomes: Anxiety	less than $50k	63					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Anxiety	$50k-$79,999	48					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Anxiety	$80k-$105,999	45					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Anxiety	$110k - $149,999	49					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Anxiety	$150k or more	38					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Depression	less than $50k	44					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Depression	$50k-$79,999	28					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Depression	$80k-$105,999	25					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Depression	$110k - $149,999	19					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Depression	$150k or more	17					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Chronic Pain	less than $50k	33					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Chronic Pain	$50k-$79,999	30					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Chronic Pain	$80k-$105,999	25					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Chronic Pain	$110k - $149,999	21					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Health Outcomes: Chronic Pain	$150k or more	17					percent	lower income is associated with increase likelihood of anxiety, depression and chronic pain	Mind Your Wellness Survey	content/uploads/2023/05/Mind-Your-Wellness.pdf
2022	Community Conditions	Economic Stability	Persons Below Poverty Level	children under 18 years old	8.8					percent	children under 18 years old living under the poverty line	Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2022	Community Conditions	Economic Stability	Persons Below Poverty Level	seniors over the age of 65	7					percent	seniors over the age of 65 living under the poverty line	Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2022	Community Conditions	Economic Stability	Persons Below Poverty Level	In Appleton	8.8					percent	individuals living below the poverty line	Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2022	Community Conditions	Economic Stability	Persons Below Poverty Level	In the Appleton Metro Area	6.7					percent	individuals living below the poverty line	Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Community Conditions	Economic Stability	Persons Below Poverty Level	In Wisconsin	8.8					percent	individuals living below the poverty line	Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Housing	1065					dollars	ALICE Household Survival Budget calculator	ALICE WI	https://www.unitedforalice.org/alice-income-status-tool
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Child Care	1357					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status-tool

Secondary Data

Data Year	Topic	Category	Subsection	Metric Name	Appleton	Calumet	Outagamie	Winnebago	Fox Cities	Units	Details	Data Source	Hyperlink of Data Source
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Food	1293					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Transportation	935					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Health Care	637					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Technology	136					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Miscellaneous	558					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Taxes	627					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Monthly Total	6768					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Survival Budget	ANNUAL TOTAL	81216					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Hourly Wage	40.61					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Housing	1753					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Survival Budget	Child Care	1664					Dollars	ALICE Household Survival Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Stability Budget	Food	2047					Dollars	ALICE Household Stability Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Stability Budget	Transportation	1515					Dollars	ALICE Household Stability Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Stability Budget	Health Care	688					Dollars	ALICE Household Stability Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Stability Budget	Technology	136					Dollars	ALICE Household Stability Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Stability Budget	Miscellaneous	778					Dollars	ALICE Household Stability Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Stability Budget	Taxes	1234					Dollars	ALICE Household Stability Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Stability Budget	Savings	778					Dollars	ALICE Household Stability Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Stability Budget	Monthly Total	10573					Dollars	ALICE Household Stability Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Stability Budget	Annual Total	126879					Dollars	ALICE Household Stability Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Economic Stability	ALICE Stability Budget	Hourly Wage	63.44					Dollars	ALICE Household Stability Budget calculator for 2 adults and 2 children (1 infant and 1 preschooler)	ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2023	Community Conditions	Neighborhood & Built Environment	Blood Lead Poisoning	2023	23					blood venous level		ALICE WI	https://www.unitedforalice.org/alice-income-status.html
2022	Community Conditions	Neighborhood & Built Environment	Blood Lead Poisoning	2022	16					blood venous level		Appleton Annual Report	https://appletonwi.gov/government/departments/health-administration/health_reports_legal_references.php
2024	Community Conditions	Neighborhood & Built Environment	Blood Lead Poisoning	2024	21					blood venous level		Appleton Annual Report	https://appletonwi.gov/government/departments/health-administration/health_reports_legal_references.php tot 401
2023	Community Conditions	Neighborhood & Built Environment	Housing Units	Housing Units in Appleton Metro Area	102,063					Housing units		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Community Conditions	Neighborhood & Built Environment	Housing Units	Housing Units in Appleton	31,999					housing units		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Community Conditions	Neighborhood & Built Environment	Housing Units	Occupied Housing Units in Appleton	96					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Community Conditions	Neighborhood & Built Environment	Types of Housing Units	Owner-Occupied Units	67					percent		American Community Survey	https://data.census.gov/table?q=appleton,+wi&tid=...
2023	Community Conditions	Neighborhood & Built Environment	Types of Housing Units	Standalone Units	74					percent		American Community Survey	https://data.census.gov/table?q=appleton,+wi&tid=...
2023	Community Conditions	Neighborhood & Built Environment	Types of Housing Units	Multi-Unit	26					percent		American Community Survey	https://data.census.gov/table?q=appleton,+wi&tid=...
2023	Community Conditions	Neighborhood & Built Environment	Bedrooms in Total Housing Units	1 Bedroom or Less	7.7					percent		American Community Survey	https://data.census.gov/table?q=appleton,+wi&tid=...
2023	Community Conditions	Neighborhood & Built Environment	Bedrooms in Total Housing Units	2 Bedrooms	27.1					percent		American Community Survey	https://data.census.gov/table?q=appleton,+wi&tid=...
2023	Community Conditions	Neighborhood & Built Environment	Bedrooms in Total Housing Units	3 Bedrooms	42.3					percent		American Community Survey	https://data.census.gov/table?q=appleton,+wi&tid=...
2023	Community Conditions	Neighborhood & Built Environment	Bedrooms in Total Housing Units	4 Bedrooms	18.8					percent		American Community Survey	https://data.census.gov/table?q=appleton,+wi&tid=...
2023	Community Conditions	Neighborhood & Built Environment	Bedrooms in Total Housing Units	5 Bedrooms or more	4.1					percent		American Community Survey	https://data.census.gov/table?q=appleton,+wi&tid=...
2018	Community Conditions	Neighborhood & Built Environment	Public Transportation	Valley Transit Riders					1159526	individuals		Valley Transit Annual Fact Sheets	https://myvalleytransit.com/wp-content/uploads/2018/2023/02/Fact-Sheet_2024.pdf
2023	Community Conditions	Neighborhood & Built Environment	Public Transportation	Valley Transit Riders					1112264	individuals		Valley Transit Annual Fact Sheets	https://myvalleytransit.com/wp-content/uploads/2023/02/Fact-Sheet_2024.pdf

Appendix C

Secondary Data

Data Year	Topic	Category	Subsection	Metric Name	Appleton	Calumet	Outagamie	Winnebago	Fox Cities	Units	Details	Data Source	Hyperlink of Data Source
2020	Community Conditions	Neighborhood & Built Environment	Public Transportation	Valley Transit Riders					642078	individuals		Valley Transit Annual Fact Sheets	https://myvalleytransit.com/wp-content/uploads/2023/02/Fact-Sheet_2020.pdf
2021	Community Conditions	Neighborhood & Built Environment	Public Transportation	Valley Transit Riders					658283	individuals		Valley Transit Annual Fact Sheets	https://myvalleytransit.com/wp-content/uploads/2023/02/Fact-Sheet_2021.pdf
2022	Community Conditions	Neighborhood & Built Environment	Public Transportation	Valley Transit Riders					737910	individuals		Valley Transit Annual Fact Sheets	https://myvalleytransit.com/wp-content/uploads/2023/02/Fact-Sheet_2022.pdf
2023	Community Conditions	Neighborhood & Built Environment	Public Transportation	Valley Transit Riders					777302	individuals		Valley Transit Annual Fact Sheets	https://myvalleytransit.com/wp-content/uploads/2023/02/Fact-Sheet_2023.pdf
2024	Community Conditions	Neighborhood & Built Environment	Public Transportation	Valley Transit Riders						individuals		Valley Transit Annual Fact Sheets	https://myvalleytransit.com/wp-content/uploads/2023/02/Fact-Sheet_2024.pdf
2023	Community Conditions	Neighborhood & Built Environment	Public Transportation	Valley Transit Riders					720173	individuals		Valley Transit Annual Fact Sheets	https://whistlestats.fox.org/2025/07/A-Facts-or-interactive-these-above
2024	Community Conditions	Social and community context	Social Connectedness	seniors over the age of 65 living alone	31.67					percent		SVI Interactive Map, CDC	https://www.atsdr.cdc.gov/place-health/php/svi/svi-interactive-map.html
2021	Community Conditions	Social and community context	Social Connectedness	National Overall Social Vulnerability Index		0.0115	0.0671	0.1549		percentile rank (between 0 to 1)		Imagine Fox Cities	https://imaginefoxcities.com/data/
2022	Community Conditions	Social and community context	Social Connectedness	Striving					52	percent		Imagine Fox Cities	https://imaginefoxcities.com/data/
2023	Community Conditions	Social and community context	Social Connectedness	Thriving					45	percent		Imagine Fox Cities	https://imaginefoxcities.com/data/
2024	Community Conditions	Social and community context	Social Connectedness	Suffering					3	percent		Imagine Fox Cities	https://imaginefoxcities.com/data/
2023	Community Conditions	Social and community context	Safety & Violence	percent of high school students who have over been someone get physically attacked, beaten, stabbed, or shot in their neighborhood		11	23	12		percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Community Conditions	Social and community context	Safety & Violence	high school students who agree that violence is a problem at school		15				percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Community Conditions	Economic Stability	Economic Conditions	Gender Wage Gap		.8/1	.78/1	.79/1		ratio women's earnings/men's earnings	Ratio of women's median earnings to men's median earnings for all full-time, year round workers (presented as "cents on the dollar")	County Health Rankings	https://www.countyhealthrankings.org/health-data/community-conditions/social-and-economic-factors/income-employment-and-wealth/gender-pay-gap?year=2025
2023	Community Conditions	Economic Stability	Economic Conditions	Gender Wage Gap		.83/1	.74/1	.79/1		ratio women's earnings/men's earnings	Ratio of women's median earnings to men's median earnings for all full-time, year round workers (presented as "cents on the dollar")	County Health Rankings	https://www.countyhealthrankings.org/health-data/community-conditions/social-and-economic-factors/income-employment-and-wealth/gender-pay-gap?year=2026
2023	Community Conditions	Economic Stability	Economic Conditions	Gender Wage Gap		.87/1	.79/1	.78/1		ratio women's earnings/men's earnings	Ratio of women's median earnings to men's median earnings for all full-time, year round workers (presented as "cents on the dollar")	County Health Rankings	https://www.countyhealthrankings.org/health-data/community-conditions/social-and-economic-factors/income-employment-and-wealth/gender-pay-gap?year=2027
2023	Community Conditions	Economic Stability	Economic Conditions	Zero Net Worth		10				percent	Estimated percent of households that have zero or negative net worth	Prosperity Now	https://scorecard.prosperitynow.org/data-by-issue#finance/outcome/households-with-zero-net-worth
2023	Community Conditions	Economic Stability	Economic Conditions	unbanked households	2					percent	Estimated percent of households that are unbanked, meaning that no one in the household has a checking or savings account at a bank or credit union	Prosperity Now	https://scorecard.prosperitynow.org/data-by-issue#finance/outcome/households-with-zero-net-worth
2023	Community Conditions	Economic Stability	Economic Conditions	medical debt (percent)		3	5	7		Percent	Estimated percent of population with medical debt in collections	Debt in America, Urban Institute	https://apps.urban.org/features/debt-interactive-map/?type=overall&variable=totcoll&state=55
2023	Community Conditions	Economic Stability	Economic Conditions	debt in collections		1369	1342	1905		dollars	Median amount of debt in collections among those with any debt in collections	Debt in America, Urban Institute	https://apps.urban.org/features/debt-interactive-map/?type=overall&variable=totcoll&state=56
2023	Community Conditions	Economic Stability	Economic Conditions	all debt		10	13	16		Percent	Estimated percent of population with any debt in collections	Debt in America, Urban Institute	https://apps.urban.org/features/debt-interactive-map/?state=57
2021	Community Conditions	Economic Stability	Employment	Labor force participation rate	69.2					percent	Percent of the population ages 16 and over that are in the labor force. (The labor force includes civilians who are employed or unemployed but actively seeking employment, and members of the US Armed forces)	American Community Survey	https://data.census.gov/table/ACSDT1Y.2021.B23025?q=823025
2022	Community Conditions	Economic Stability	Employment	Labor force participation rate	68.8					percent	Percent of the population ages 16 and over that are in the labor force. (The labor force includes civilians who are employed or unemployed but actively seeking employment, and members of the US Armed forces)	American Community Survey	https://data.census.gov/table/ACSDT1Y.2021.B23026?q=823026
2023	Community Conditions	Economic Stability	Employment	Labor force participation rate	67.8					percent	Percent of the population ages 16 and over that are in the labor force. (The labor force includes civilians who are employed or unemployed but actively seeking employment, and members of the US Armed forces)	American Community Survey	https://data.census.gov/table/ACSDT1Y.2021.B23027?q=823027
2021	Community Conditions	Economic Stability	Employment	Unemployment Rate					2.1	percent	Unemployment rate: Percent of the civilian labor force that is unemployed. (Civilians 16 years and older are classified as unemployed if they do not have a job, but were actively looking for a work during the last four weeks and are available to accept a job. The civilian labor force consists of people classified as employed or unemployed)	American Community Survey	https://data.census.gov/table/ACSDT1Y.2021.B23025?q=823028
2022	Community Conditions	Economic Stability	Employment	Unemployment Rate	1.4					Percent	Unemployment rate: Percent of the civilian labor force that is unemployed. (Civilians 16 years and older are classified as unemployed if they do not have a job, but were actively looking for a work during the last four weeks and are available to accept a job. The civilian labor force consists of people classified as employed or unemployed)	American Community Survey	https://data.census.gov/table/ACSDT1Y.2021.B23029?q=823029
2023	Community Conditions	Economic Stability	Employment	Unemployment Rate	1.2					Percent	Unemployment rate: Percent of the civilian labor force that is unemployed. (Civilians 16 years and older are classified as unemployed if they do not have a job, but were actively looking for a work during the last four weeks and are available to accept a job. The civilian labor force consists of people classified as employed or unemployed)	American Community Survey	https://data.census.gov/table/ACSDT1Y.2021.B23030?q=823030

Secondary Data

Data Year	Topic	Category	Subtopic	Metric Name	Appleton	Cabinet	Outagamie	Winnebago	Fox Cities	Units	Details	Data Source	Hyperlink of Data Source
2013-2017	Community Conditions	Education access and quality	Education	Literacy: Under level 1		35	54	50		percent	Estimated percent of adults (ages 16 to 74 years old) with literacy scores of 1, 2, or 3. Those with level 1 literacy are at risk for facing difficulties using or comprehending print material. Those with level 2 literacy can be considered nearing proficiency, but may still struggle to perform complex inferencing and evaluation tasks. Those with level 3 or higher are considered to be proficient with working with information and ideas in text.	National Center for Education Statistics (NCES)	https://nces.ed.gov/surveys/piaac/skillsmap/
2013-2017	Community Conditions	Education access and quality	Education	Literacy Level 2		34	35	36	percent		Estimated percent of adults (ages 16 to 74 years old) with literacy scores of 1, 2, or 3.	National Center for Education Statistics (NCES)	https://nces.ed.gov/surveys/piaac/skillsmap/
2013-2017	Community Conditions	Education access and quality	Education	Literacy Level 3		11	12	14	Percent	Estimated percent of adults (ages 16 to 74 years old) with literacy scores of 1, 2, or 3.	National Center for Education Statistics (NCES)	https://nces.ed.gov/surveys/piaac/skillsmap/
2013-2017	Community Conditions	Education access and quality	Education	Literacy Level 3					Percent	Estimated percent of adults (ages 16 to 74 years old) with literacy scores of 1, 2, or 3. Those with level 1 literacy are at risk for facing difficulties using or comprehending print material. Those with level 2 literacy can be considered nearing proficiency, but may still struggle to perform complex inferencing and evaluation tasks. Those with level 3 or higher are considered to be proficient with working with information and ideas in text.	National Center for Education Statistics (NCES)	https://nces.ed.gov/surveys/piaac/skillsmap/
2023	Community Conditions	Education access and quality	Education	Educational Attainment: less than 9th grade	2.4					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment: less than high school, high school graduate or equivalency, some college or associate's degree, bachelor's degree, graduate or professional degree. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2022	Community Conditions	Education access and quality	Education	Educational Attainment: less than 9th grade	1.7					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2021	Community Conditions	Education access and quality	Education	Educational Attainment: less than 9th grade	1.8					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2023	Community Conditions	Education access and quality	Education	Educational Attainment: 9th-12th grade, no diploma	2.7					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2022	Community Conditions	Education access and quality	Education	Educational Attainment: 9th-12th grade, no diploma	3.1					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2021	Community Conditions	Education access and quality	Education	Educational Attainment: 9th-12th grade, no diploma	4.1					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2023	Community Conditions	Education access and quality	Education	Educational Attainment: high school graduate (includes equivalency)	3.1					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2022	Community Conditions	Education access and quality	Education	Educational Attainment: high school graduate (includes equivalency)	3.1					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2021	Community Conditions	Education access and quality	Education	Educational Attainment: high school graduate (includes equivalency)	3					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2023	Community Conditions	Education access and quality	Education	Educational Attainment: some college, no degree	1.9					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2022	Community Conditions	Education access and quality	Education	some college, no degree	1.7					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2021	Community Conditions	Education access and quality	Education	some college, no degree	1.8					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2023	Community Conditions	Education access and quality	Education	Educational Attainment: associate's degree	1.4					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2022	Community Conditions	Education access and quality	Education	Educational Attainment: associate's degree	1.2					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2021	Community Conditions	Education access and quality	Education	Educational Attainment: associate's degree	1.4					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2023	Community Conditions	Education access and quality	Education	Educational Attainment: Bachelor's degree	2.3					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2022	Community Conditions	Education access and quality	Education	Educational Attainment: Bachelor's degree	1.4					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2021	Community Conditions	Education access and quality	Education	Educational Attainment: Bachelor's degree	2.6					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2023	Community Conditions	Education access and quality	Education	Educational Attainment: graduate or professional degree	2.2					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2023	Community Conditions	Education access and quality	Education	Educational Attainment: graduate or professional degree	0.8					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...
2022	Community Conditions	Education access and quality	Education	Educational Attainment: graduate or professional degree	1					Percent	Percent of population age 25 and over with each level of the following levels of educational attainment. APPLETON METRO AREA	American Community Survey	https://data.census.gov/...

Secondary Data

Data Year	Topic	Category	Subsection	Metric Name	Appleton	Calumet	Outagamie	Winnebago	Fox Cities	Units	Details	Data Source	Hyperlink of Data Source
2021	Community Conditions	Education access and quality	Education	Educational Attainment: graduate or professional degree	0.9					Percent	Percent of population ages 25 and over with each level of the following levels of educational attainment: less than high school, high school diploma or equivalency, some college or associate's degree, bachelor's degree, graduate or professional degree APPLETON METRO AREA	American Community Survey	link
2023	Community Conditions	Education access and quality	Education	High School Graduate or higher	9.5					Percent	Percent of population ages 25 and over with each level of the following levels of educational attainment... APPLETON METRO AREA	American Community Survey	link
2022	Community Conditions	Education access and quality	Education	High School Graduate or higher	9.5					Percent	Percent of population ages 25 and over with each level of the following levels of educational attainment... APPLETON METRO AREA	American Community Survey	link
2021	Community Conditions	Education access and quality	Education	High School Graduate or higher	34.1					Percent	Percent of population ages 25 and over with each level of the following levels of educational attainment... APPLETON METRO AREA	American Community Survey	link
2023	Community Conditions	Education access and quality	Education	Bachelor's Degree or higher	31.6					Percent	Percent of population ages 25 and over with each level of the following levels of educational attainment... APPLETON METRO AREA	American Community Survey	link
2022	Community Conditions	Education access and quality	Education	Bachelor's Degree or higher	16					Percent	Percent of population ages 25 and over with each level of the following levels of educational attainment... APPLETON METRO AREA	American Community Survey	link
2021	Community Conditions	Education access and quality	Education	Bachelor's Degree or higher	33.2					Percent	Percent of population ages 25 and over with each level of the following levels of educational attainment... APPLETON METRO AREA	American Community Survey	link
2023	Community Conditions	Neighborhood and built environment	Neighborhood	Housing cost burden (renter occupied): 0-34.9%	7.6					percent	Percent of renter-occupied households with housing costs greater than or equal to 30 percent of monthly household income	American Community Survey	link
2023	Community Conditions	Neighborhood and built environment	Neighborhood	Housing cost burden (renter occupied): 35-39.9%	3.2					percent	Percent of renter-occupied households with housing costs greater than or equal to 30 percent of monthly household income	American Community Survey	link
2023	Community Conditions	Neighborhood and built environment	Neighborhood	Housing cost burden (renter occupied): 40-49.9%	7.3					Percent	Percent of renter-occupied households with housing costs greater than or equal to 30 percent of monthly household income	American Community Survey	link
2023	Community Conditions	Neighborhood and built environment	Neighborhood	Housing cost burden (renter occupied): 50% or more	14.1					percent	Percent of renter-occupied households with housing costs greater than or equal to 30 percent of monthly household income	American Community Survey	link
2020-2021	Community Conditions	Neighborhood and built environment	Alcohol outlet density	People per alcohol license	397.26					people per alcohol license	Wisconsin Environmental Public Health Data Tracker	WI Environmental Public Health Data Tracker	link
2022	Community Conditions	Child care	Child care expenses	year 2022	22	22	27	29		percent	percentages = "the average house spent x% of its income on childcare for two children"; "Child care costs for a household with two children as a percent of median household income."	County Health Rankings and Roadmaps	link
2023	Community Conditions	Child care	Child care expenses	year 2023	25	25	29	33		Percent	percentages = "the average house spent x% of its income on childcare for two children"; "Child care costs for a household with two children as a percent of median household income."	County Health Rankings and Roadmaps	link
2024	Community Conditions	Child care	Child care expenses	year 2024	28	28	35	41		Percent	percentages = "the average house spent x% of its income on childcare for two children"; "Child care costs for a household with two children as a percent of median household income."	County Health Rankings and Roadmaps	link
2022	Community Conditions	Food Access and security	food insecurity (children)	year 2022	10.6	10.8	12.8	13.9		Percent	Estimated percent of children ages 17 and below who were food insecure during the past year	Feeding America: Map the Meal Gap	link
2023	Community Conditions	Food Access and security	food insecurity (children)	year 2023	5.8	5.8	7.6	10.3		Percent	Estimated percent of children ages 17 and below who were food insecure during the past year	Feeding America: Map the Meal Gap	link
2021	Community Conditions	Food Access and security	food insecurity (children)	year 2021	8.3	8.3	11	13.2		Percent	Estimated percent of children ages 17 and below who were food insecure during the past year	Feeding America: Map the Meal Gap	link
2020	Community Conditions	Food Access and security	food insecurity (children)	year 2020	10.6	10.6	12.5	14.3		Percent	Estimated percent of children ages 17 and below who were food insecure during the past year	Feeding America: Map the Meal Gap	link
2019	Community Conditions	Food Access and security	food insecurity (children)	year 2019						Percent	Estimated percent of children ages 17 and below who were food insecure during the past year	Feeding America: Map the Meal Gap	link
2023	Community Conditions	Internet Access	Any internet access	percent of pop. with any internet subscription in Appleton metro area	99		93			Percent	Percent of population with any internet subscription	American Community Survey	link
2023	Community Conditions	transportation	No vehicle available	No vehicle available in owner occupied housing	1					percent	Owner occupied housing: 1,040 have no vehicle available of 74,399. Renter occupied housing: 2,361 have no vehicle available of 26,241 renters in the Appleton metro area (300,640)	American Community Survey	link
2023	Community Conditions	transportation	No vehicle available	No vehicle available in renter occupied housing	9					percent	Overall occupied housing: 1,040 have no vehicle available of 74,399. Renter occupied housing: 2,361 renters in the Appleton metro area (300,640)	American Community Survey	link
2022	Community Conditions	Neighborhood & Built Environment	physical environment	Radon Testing (2012)		47	45	44		percent	Percent of radon tests administered by the Radon and Indoor Air Program with results at or above EPA standard of 4 pCi/L	WI DHS: Environmental Public Health Data Tracker	link
2022	Community Conditions	Neighborhood & Built Environment	physical environment	Public Fluoride (2012)		58.1	99.3	86.6		Percent	Percent of public water supplies with fluoride content	WI DHS: Environmental Public Health Data Tracker	link
2022	Community Conditions	Neighborhood & Built Environment	physical environment	Perfluorooctyl & Polyfluoroalkyl (PFAS) substances: NW Mauthe (Superfund NPL) site	0					PFAs	Presence of PFAS cleanup sites presence of PFAS detected in municipal water system sampling	WI PFAS Interactive Data Viewer	link
2022	Community Conditions	Neighborhood & Built Environment	physical environment	Perfluorooctyl & Polyfluoroalkyl (PFAS) substances: Former Appleton Wire site	0					PFAs	Presence of PFAS cleanup sites presence of PFAS detected in municipal water system sampling	WI PFAS Interactive Data Viewer	link

Secondary Data

Data Year	Topic	Category	Subsection	Metric Name	Appleton	Calumet	Outagamie	Winnebago	Fox Cities	Units	Details	Data Source	Hyperlink to Data Source
2021	Community Conditions	Health care access and quality	Health insurance	Healthcare unaffordable	7.9					percent	Percent of adults who did not see a doctor in the past 12 months when they needed to because they could not afford it	CDC	(link)
2021	Community Conditions	Health care access and quality	Health insurance	No Health Insurance	3.1					Percent	Percent of population without health insurance	American Community Survey	(link)
2024	Community Conditions	Health care access and quality	Healthcare access	Primary care physicians: 2024	6,570:1	1,110:1	1,270:1			ratio	Ratio of population to primary care physicians in a county. Primary care physicians include M.D.s and D.O.s under age 75 specializing in general practice, family medicine, internal medicine, and pediatrics.	County Health Rankings	(link)
2023	Community Conditions	Health care access and quality	Healthcare access	Primary care physicians: 2023	8,370:1	1,340:1	1,290:1			ratio	Ratio of population to primary care physicians in a county. Primary care physicians include M.D.s and D.O.s under age 75 specializing in general practice, family medicine, internal medicine, and pediatrics.	County Health Rankings	(link)
2022	Community Conditions	Health care access and quality	Healthcare access	Primary care physicians: 2022	8,350:1	1,370:1	1,230:01:00			ratio	Ratio of population to primary care physicians in a county. Primary care physicians include M.D.s and D.O.s under age 75 specializing in general practice, family medicine, internal medicine, and pediatrics.	County Health Rankings	(link)
2021	Community Conditions	Health care access and quality	Healthcare access	Primary care physicians: 2021	10,000:1	1,160:1	1,190:1			ratio	Ratio of population to primary care physicians in a county. Primary care physicians include M.D.s and D.O.s under age 75 specializing in general practice, family medicine, internal medicine, and pediatrics.	County Health Rankings	(link)
2020	Community Conditions	Health care access and quality	Healthcare access	Dental care in the past year (2020) of adults 18+	72.4	71.4	67.9			percent	Estimated percent of adults aged 18 or older who report having been to the dentist or dental clinic during the past year	CDC Places	(link)
2024	Community Conditions	Health care access and quality	Healthcare access	Mental Health Providers: 2024	3,290:1	390:01:00	360:01:00			ratio	Ratio of population to mental health providers. Mental health providers are defined as psychiatrists, psychologists, licensed clinical social workers, counselors, marriage and family therapists, mental health providers that treat alcohol and other drug abuse, and advanced practice nurses specializing in mental health care.	County Health Rankings	(link)
2023	Community Conditions	Health care access and quality	Healthcare access	Mental Health Providers: 2023	3,500:1	400:01:00	380:01:00			ratio	Ratio of population to mental health providers. Mental health providers are defined as psychiatrists, psychologists, licensed clinical social workers, counselors, marriage and family therapists, mental health providers that treat alcohol and other drug abuse, and advanced practice nurses specializing in mental health care.	County Health Rankings	(link)
2022	Community Conditions	Health care access and quality	Healthcare access	Mental Health Providers: 2022	3,590:1	430:01:00	390:1			ratio	Ratio of population to mental health providers. Mental health providers are defined as psychiatrists, psychologists, licensed clinical social workers, counselors, marriage and family therapists, mental health providers that treat alcohol and other drug abuse, and advanced practice nurses specializing in mental health care.	County Health Rankings	(link)
2021	Community Conditions	Health care access and quality	Healthcare access	Mental Health Providers: 2021	3,850:1	460:01:00	490:01:00			ratio	Ratio of population to mental health providers. Mental health providers are defined as psychiatrists, psychologists, licensed clinical social workers, counselors, marriage and family therapists, mental health providers that treat alcohol and other drug abuse, and advanced practice nurses specializing in mental health care.	County Health Rankings	(link)
2023	Demographics	Census		Number of Households	30,000					households		Census Reporter	(link)
2023	Demographics	Census		Persons Per Household	2.4					individuals		Census Reporter	(link)
2023	Demographics	Census		Median Age	36.9					Years		Census Reporter	(link)
2023	Demographics	Census	Population by Age Range	0-9 years old	12					percent		Census Reporter	(link)
2023	Demographics	Census	Population by Age Range	10-19 years old	14					percent		Census Reporter	(link)
2023	Demographics	Census	Population by Age Range	20-29 years old	14					percent		Census Reporter	(link)
2023	Demographics	Census	Population by Age Range	30-39 years old	14					percent		Census Reporter	(link)
2023	Demographics	Census	Population by Age Range	40-49 years old	12					percent		Census Reporter	(link)
2023	Demographics	Census	Population by Age Range	50-59 years old	13					percent		Census Reporter	(link)
2023	Demographics	Census	Population by Age Range	60-69 years old	10					percent		Census Reporter	(link)
2023	Demographics	Census	Population by Age Range	70-79 years old	7					percent		Census Reporter	(link)
2023	Demographics	Census	Population by Age Range	80+	4					percent		Census Reporter	(link)
2023	Demographics	Census	Gender	Female	50					percent		Census Reporter	(link)

Secondary Data

Data Year	Topic	Category	Subsection	Metric Name	Appleton	Calumet	Outagamie	Winnebago	Fox Cities	Units	Details	Data Source	Hyperlink of Data Source
2023	Demographics	Census	Gender	Male	50					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Demographics	Census								percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Demographics	Census	Race and Ethnicity	White	79.8					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Demographics	Census	Race and Ethnicity	Black	3					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Demographics	Census	Race and Ethnicity	Native	0.3					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Demographics	Census	Race and Ethnicity	Asian	6.5					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Demographics	Census	Race and Ethnicity	Islander	0					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Demographics	Census	Race and Ethnicity	Other	0.1					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Demographics	Census	Race and Ethnicity	Two+ Races	4.7					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Demographics	Census	Race and Ethnicity	Hispanic	5.6					percent		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Demographics	Census	Income	Per Capita Income	48,093					Dollars		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2023	Demographics	Census	Income	Median Household Income	77,460					Dollars		Census Reporter	https://censusreporter.org/profiles/16000US5502375-appleton-wi/
2019	Demographics	Census	Fox Cities Point in Time Count	January PIT					13	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2019	Demographics	Census	Fox Cities Point in Time Count	July PIT					32	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2020	Demographics	Census	Fox Cities Point in Time Count	January PIT					23	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2020	Demographics	Census	Fox Cities Point in Time Count	July PIT					30	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2021	Demographics	Census	Fox Cities Point in Time Count	January PIT					61	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2021	Demographics	Census	Fox Cities Point in Time Count	July PIT					41	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2022	Demographics	Census	Fox Cities Point in Time Count	January PIT					19	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2022	Demographics	Census	Fox Cities Point in Time Count	July PIT					40	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2023	Demographics	Census	Fox Cities Point in Time Count	January PIT					24	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2023	Demographics	Census	Fox Cities Point in Time Count	July PIT					61	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2024	Demographics	Census	Fox Cities Point in Time Count	January PIT					30	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2024	Demographics	Census	Fox Cities Point in Time Count	July PIT					148	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2025	Demographics	Census	Fox Cities Point in Time Count	January PIT					80	individuals		Fox Cities Point in Time Count	https://ask-appleton-wi.org/
2023	Health Behaviors	Alcohol Use	Alcohol Use	Total number of OUI arrests in each county		113	686	555		individuals		Wisconsin Dept of Justice	https://www.wisdot.gov/Pages/DataAutomotive/crary/depts.aspx
2023	Health Behaviors	Alcohol Use	Student drivers who reported driving after drinking (past 30 days)	All students		3				percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Alcohol Use	Student drivers who reported driving after drinking (past 30 days)	female students		2				percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Alcohol Use	Student drivers who reported driving after drinking (past 30 days)	male students		4				percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Alcohol Use	Student drivers who reported driving after drinking (past 30 days)	9th grade		2				percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Alcohol Use	Student drivers who reported driving after drinking (past 30 days)	10th grade		1				percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Alcohol Use	Student drivers who reported driving after drinking (past 30 days)	11th grade		3				percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Alcohol Use	Student drivers who reported driving after drinking (past 30 days)	12th grade		4				percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2022	Health Behaviors	Health Behaviors	Individuals Who Feel Rested Upson Walking	White		48				percent		Mind Your Wellness	https://www.affinityhealth.org/wp-content/uploads/2023/09/MindYourWellness.pdf
2022	Health Behaviors	Health Behaviors	Individuals Who Feel Rested Upson Walking	Black		49						Mind Your Wellness	https://www.affinityhealth.org/wp-content/uploads/2023/09/MindYourWellness.pdf
2022	Health Behaviors	Health Behaviors	Individuals Who Feel Rested Upson Walking	Native American		62						Mind Your Wellness	https://www.affinityhealth.org/wp-content/uploads/2023/09/MindYourWellness.pdf
2022	Health Behaviors	Health Behaviors	Individuals Who Feel Rested Upson Walking	Asian/PI		72						Mind Your Wellness	https://www.affinityhealth.org/wp-content/uploads/2023/09/MindYourWellness.pdf

Appendix C

Secondary Data

Data Year	Topic	Category	Subtopic	Metric Name	Appleton	Cabinet	Outagamie	Winnebago	Fox Cities	Units	Details	Data Source	Hyperlink of Data Source
2022	Health Behaviors	Health Behaviors	Individuals Who Feel Rested Upon Waking	Bi-Racial/Multi-Racial					56			Mind Your Wellness	https://www.nfbwellness.org/sb-content/uploads/2023/03/Mind-Your-Wellness.pdf
2023	Health Behaviors	Health Behaviors	Fire Department	Fire Inspections Conducted	4686					number of calls		Appleton Fire Department 2023 Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Fire/Reference%20Documents/2023%20Annual%20Re port.pdf
2023	Health Behaviors	Health Behaviors	Fire Department	Fire Code Violations	3124					number of calls		Appleton Fire Department 2023 Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Fire/Reference%20Documents/2023%20Annual%20Re port.pdf
2023	Health Behaviors	Health Behaviors	Medical Related Calls	Chest Pain	12.7					percent		Appleton Fire Department 2023 Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Fire/Reference%20Documents/2023%20Annual%20Re port.pdf
2023	Health Behaviors	Health Behaviors	Medical Related Calls	Falls	31.9					percent		Appleton Fire Department 2023 Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Fire/Reference%20Documents/2023%20Annual%20Re port.pdf
2023	Health Behaviors	Health Behaviors	Medical Related Calls	Breathing Problems	20.9					percent		Appleton Fire Department 2023 Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Fire/Reference%20Documents/2023%20Annual%20Re port.pdf
2023	Health Behaviors	Health Behaviors	Medical Related Calls	Sick Person	20.7					percent		Appleton Fire Department 2023 Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Fire/Reference%20Documents/2023%20Annual%20Re port.pdf
2023	Health Behaviors	Health Behaviors	Medical Related Calls	Unconscious/Fainting	13.8					percent		Appleton Fire Department 2023 Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Fire/Reference%20Documents/2023%20Annual%20Re port.pdf
2023	Health Behaviors	Health Behaviors	Alcohol Use	percentage of driving deaths with alcohol involvement	25	29	40			percent		Wisconsin Dept of Transportation, Fatality Analysis Reporting System	https://www.nhtsa.gov/research-data/fatality-analysis-reporting-system-fars
2020	Health Behaviors	Health Behaviors	Alcohol Use	percentage of driving deaths with alcohol involvement	50	56	40			percent		Wisconsin Dept of Transportation, Fatality Analysis Reporting System	https://www.nhtsa.gov/research-data/fatality-analysis-reporting-system-fars
2020	Health Behaviors	Health Behaviors	Alcohol Use	DUI Arrest Rates per 1,000 residents in each county	1.7	1.2	1.4			rates per 1,000		Wisconsin Dept of Justice	https://www.wisdoj.gov/Pages/DataAndStatistics/report-5.aspx
2021	Health Behaviors	Health Behaviors	Alcohol Use	DUI Arrest Rates per 1,000 residents in each county	2	3.1	3.1			rates per 1,000		Wisconsin Dept of Justice	https://www.wisdoj.gov/Pages/DataAndStatistics/report-5.aspx
2022	Health Behaviors	Health Behaviors	Alcohol Use	DUI Arrest Rates per 1,000 residents in each county	1.8	3.2	3.7			rates per 1,000		Wisconsin Dept of Justice	https://www.wisdoj.gov/Pages/DataAndStatistics/report-5.aspx
2021	Health Behaviors	Health Behaviors	Alcohol Use	Juvenile Liquor Law Arrests in each county	4	82	41			individuals		Wisconsin Dept of Justice	https://www.wisdoj.gov/Pages/DataAndStatistics/report-5.aspx
2022	Health Behaviors	Health Behaviors	Alcohol Use	Juvenile Liquor Law Arrests in each county	35	45	32			individuals		Wisconsin Dept of Justice	https://www.wisdoj.gov/Pages/DataAndStatistics/report-5.aspx
2023	Health Behaviors	Health Behaviors	Alcohol Use	Juvenile Liquor Law Arrests in each county	27	80	66			individuals		Wisconsin Dept of Justice	https://www.wisdoj.gov/Pages/DataAndStatistics/report-5.aspx
2021	Health Behaviors	Health Behaviors	Alcohol Use	Total number of DUI arrests in each county	105	588	527			individuals		Wisconsin Dept of Justice	https://www.wisdoj.gov/Pages/DataAndStatistics/report-5.aspx
2022	Health Behaviors	Health Behaviors	Alcohol Use	Total number of DUI arrests in each county	94	698	553			individuals		Wisconsin Dept of Justice	https://www.wisdoj.gov/Pages/DataAndStatistics/report-5.aspx
2023	Health Behaviors	Mental Health	Anxiety	significant problems with anxiety in the past 12 months	40	42	45			percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Mental Health	Anxiety	significant problems with anxiety in the past 12 months	40	44	47			percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Mental Health	Depression	public school students who felt so sad or hopeless almost every day for two or more weeks in a row that they stopped usual activities in the past 12 months	22	22	26			percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Mental Health	Depression	public school students who felt so sad or hopeless almost every day for two or more weeks in a row that they stopped usual activities in the past 12 months	24	26	29			percent		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2022	Health Behaviors	Mental Health	Wellness to report symptoms of anxiety	black individuals					35	percent		Mind Your Wellness Survey	https://www.nfbwellness.org/sb-content/uploads/2023/03/Mind-Your-Wellness.pdf
2022	Health Behaviors	Mental Health	Wellness to report symptoms of anxiety	white individuals					45	percent		Mind Your Wellness Survey	https://www.nfbwellness.org/sb-content/uploads/2023/03/Mind-Your-Wellness.pdf

Secondary Data

Data Year	Topic	Category	Subsection	Metric Name	Appleton	Calumet	Outagamie	Winnebago	Fox Cities	Units	Details	Data Source	Hyperlink of Data Source
2022	Health Behaviors	Mental Health	likeliness to be in mental health treatment	black individuals					27	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	likeliness to be in mental health treatment	white individuals					36	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	suicidal tendencies	considered attempting suicide in the past 12 months					10	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	suicidal tendencies	reported planning a suicide attempt during the past 12 months					5	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	suicidal tendencies	LGBTQ+ considered attempting suicide in the past 12 months					12	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	suicidal tendencies	non-LGBTQ+ considered attempting suicide in the past 12 months					7	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	suicidal tendencies	LGBTQ+ attempted suicide at least once in the past 12 months					3	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	suicidal tendencies	non-LGBTQ+ attempted suicide at least once in the past 12 months					0.3	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	suicidal tendencies	white people who have attempted suicide					1	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	help-seeking behavior	people of color who have attempted suicide					5	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	help-seeking behavior	feel comfortable discussing mental health issues with others					85	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	anxiety	less than 2 hours of screen time daily and reporting symptoms of anxiety					47	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	anxiety	2-3 hours of screen time daily and reporting symptoms of anxiety					48	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	anxiety	4-5 hours of screen time daily and reporting symptoms of anxiety					59	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2022	Health Behaviors	Mental Health	anxiety	6+ hours of screen time daily and reporting symptoms of anxiety					62	percent		Mind Your Wellness Survey	https://www.mindyourwellness.org/...
2020	Health Behaviors	Sexual Activity	sexually transmitted diseases in youth	chlamydia	9					cases		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2021	Health Behaviors	Sexual Activity	sexually transmitted diseases in youth	chlamydia	11					cases		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2022	Health Behaviors	Sexual Activity	sexually transmitted diseases in youth	chlamydia	36					cases		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Sexual Activity	sexually transmitted diseases in youth	chlamydia	46					cases		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2024	Health Behaviors	Sexual Activity	sexually transmitted diseases in youth	chlamydia	42					cases		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2020	Health Behaviors	Sexual Activity	sexually transmitted diseases in youth	all other STDs	11					cases		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2021	Health Behaviors	Sexual Activity	sexually transmitted diseases in youth	all other STDs	2					cases		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2022	Health Behaviors	Sexual Activity	sexually transmitted diseases in youth	all other STDs	7					cases		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Sexual Activity	sexually transmitted diseases in youth	all other STDs	4					cases		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2024	Health Behaviors	Sexual Activity	sexually transmitted diseases in youth	all other STDs	3					cases		Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2022	Health Behaviors	Sexual Activity	sexually transmitted diseases in adults	chlamydia	233					cases		Wisconsin Electronic Disease Surveillance System (WEDSS)	https://rt.wehbs.wisconsin.gov/WEDSS/pages/login/login.aspx
2023	Health Behaviors	Sexual Activity	sexually transmitted diseases in adults	gonorrhea	65					cases		WEDSS	https://rt.wehbs.wisconsin.gov/WEDSS/pages/login/login.aspx
2023	Health Behaviors	Sexual Activity	sexually transmitted disease in adults	syphilis	22					cases		WEDSS	https://rt.wehbs.wisconsin.gov/WEDSS/pages/login/login.aspx
2023	Health Behaviors	Health Behaviors	Alcohol Use	Students who report they drink in the last 30 days		13	7	6		Percent	Percent of public school students who binge drank in the past 30 days; middle schoolers and high schoolers.	Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2023	Health Behaviors	Health Behaviors	Alcohol Use	Binge Drinking (students)		46	41	37		Percent	same*	Wisconsin Department of Public Instruction; YRBS	https://dpi.wi.gov/sspw/yrbs
2018	Health Behaviors	Health Behaviors	Alcohol Use	Heavy drinking (adults) in 2018		30	31	28		Percent	Estimated percent of adults who report heavy drinking (defined as reporting more than 2 drinks per day on average for men and more than 1 drink per day on average for women) during the past 30 days.	Wisconsin Department of Health Services Behavioral Risk Factor Surveillance System	https://www.dhs.wisconsin.gov/stats/brfs.htm

Secondary Data

Data Year	Topic	Category	Subsection	Metric Name	Appleton	Calumet	Outagamie	Winnebago	Fox Cities	Units	Data Source
2023	Health Behaviors	Health Behaviors	Alcohol Use	Binge Drinking (adults)	29.6		23.7	21.1		Percent	Wisconsin Department of Health Services: Behavioral Risk Factor Surveillance system
2022	Health Behaviors	Health Behaviors	Breastfeeding	Breastfeeding initiation not breastfed (2022)	17.6					Percent	Wisconsin Department of Health Services: WISH
2022	Health Behaviors	Health Behaviors	Breastfeeding	Breastfeeding initiation breastfed (2022)	79.9					Percent	Wisconsin Department of Health Services: WISH
2022	Health Behaviors	Health Behaviors	Breastfeeding	Breastfeeding initiation data missing (2022)	5.5					Percent	Wisconsin Department of Health Services: WISH
2021	Health Behaviors	Health Behaviors	Immunizations	Childhood Vaccinations complete at age 3 (2021)	76.9		77.9	76.7		Percent	Wisconsin Department of Health Services: Immunizations
2023-2024	Health Behaviors	Health Behaviors	Immunizations	Influenza Vaccination coverage (2023-2024)	27.9		35.1	35		percent	Wisconsin Department of Health Services: Immunizations
2023-2024	Health Behaviors	Health Behaviors	Immunizations	COVID vaccination coverage (2023-2024)	12.1		16.2	16.9		Percent	Wisconsin Department of Health Services: Immunizations
2023	Health Behaviors	Health Behaviors	Nutrition	Fruit consumption (students) from 2023 YRBS	47		49	45		percent	Wisconsin Department of Public Instruction: YRBS
2023	Health Behaviors	Health Behaviors	Nutrition	Vegetable consumption (students) from 2023 YRBS	41		45	42		Percent	Wisconsin Department of Public Instruction: YRBS
2023	Health Behaviors	Health Behaviors	physical activity	physically active (students) from 2023 YRBS	68		64	65		Percent	Wisconsin Department of Public Instruction: YRBS
2021	Health Behaviors	Health Behaviors	physical activity	physically inactive (adults) 2021	19.8		19.1	20.5		Percent	Wisconsin Department of Health Services: Vital Conditions
2022	Health Behaviors	Health Behaviors	pre-natal care	first-trimester prenatal care (2022)	83.9					Percent	Wisconsin Department of Health Services: Vital Conditions
2020	Health Behaviors	Health Behaviors	Screening	Colon Cancer screening prevalence (2020)	64.6		62.6	63.6		percent	Centers for Disease Control and Prevention, PLACES: Local Data for Better Health (local estimate)
2020	Health Behaviors	Health Behaviors	Screening	Breast cancer screening prevalence (2020)	73.6		74	72.7		percent	Centers for Disease Control and Prevention, PLACES: Local Data for Better Health (local estimate)
2020	Health Behaviors	Health Behaviors	screening	childhood lead testing (2020)	256		1,308	1,083		number	Wisconsin Department of Health Services, Lead-Safe Wisconsin: Childhood Lead Poisoning Data and Data Analysis
2023	Health Behaviors	Health Behaviors	Sexual activity	sexual activity - current (students, 2023 YRBS)	19		15	19		Percent	Wisconsin Department of Public Instruction: YRBS
2023	Health Behaviors	Health Behaviors	Sexual activity	condom usage - current (students, 2023 YRBS)	64		63	64		percent	Wisconsin Department of Public Instruction: YRBS
2023	Health Behaviors	Health Behaviors	substance use	prescription pad medication misuse - ever (students, 2023 YRBS)	7		6	7		Percent	Wisconsin Department of Public Instruction: YRBS
2023	Health Behaviors	Health Behaviors	substance use	medication misuse - over (students, 2023 YRBS)	9		8	8		percent	Wisconsin Department of Public Instruction: YRBS
2023	Health Behaviors	Health Behaviors	tobacco use	Vaping - current (students, 2023 YRBS)	11		8	9		Percent	Wisconsin Department of Public Instruction: YRBS
2023	Health Behaviors	Health Behaviors	tobacco use	tobacco use - current (students, 2023 YRBS)	6		4	4		Percent	Wisconsin Department of Public Instruction: YRBS
2023	Health Behaviors	Health Behaviors	tobacco use	tobacco cessation - current (students, 2023 YRBS)	47		47	49		Percent	Wisconsin Department of Public Instruction: YRBS
2021	Health Behaviors	Health Behaviors	tobacco use	smoking - current (adults, 2021)	13.8		13.8	14.2		Percent	Appleton Police Dep't's 2023 Fall survey
2023	Health Behaviors	Health Behaviors	traffic	What is the greatest issue facing our community?	16.67					Percent	Appleton Police Dep't's 2023 Fall survey
2023	Health Behaviors	Health Behaviors	need for increased public safety	What is the greatest issue facing our community?	17.08					Percent	Appleton Police Dep't's 2023 Fall survey
2023	Health Behaviors	Health Behaviors	parking/neighborhood issues	What is the greatest issue facing our community?	18.75					Percent	Appleton Police Dep't's 2023 Fall survey

Secondary Data

Data Year	Topic	Category	Subsection	Metric Name	Appleton	Calumet	Outagamie	Winnebago	Fox Cities	Units	Details	Data Source	Hyperlink of Data Source
2023	Health Behaviors	Health Behaviors	mental health	What is the greatest issue facing our community?	39.58					Percent		Appleton Police Dept's 2023 Fall survey	(ask Appleton Police Department for data)
2023	Health Behaviors	Health Behaviors	community engagement	What is the greatest issue facing our community?	7.92					Percent		Appleton Police Dept's 2023 Fall survey	(ask Appleton Police Department for data)
2023	Health Behaviors	Health Behaviors	mental health	What do you think the APD's 2024 community focus should be? (open ended)	1					rank		Appleton Police Dept's 2023 Fall survey	(ask Appleton Police Department for data)
2023	Health Behaviors	Health Behaviors	community engagement	What do you think the APD's 2024 community focus should be? (open ended)	2					rank		Appleton Police Dept's 2023 Fall survey	(ask Appleton Police Department for data)
2023	Health Behaviors	Health Behaviors	crime/safety	What do you think the APD's 2024 community focus should be? (open ended)	3					rank		Appleton Police Dept's 2023 Fall survey	(ask Appleton Police Department for data)
2023	Health Behaviors	Health Behaviors	strongly agree - agree	I feel that the Appleton Police Department supports and maintains a high quality of life for it's residents.	79					Percent		Appleton Police Dept's 2023 Fall survey	(ask Appleton Police Department for data)
2023	Health Behaviors	Health Behaviors	neutral	I feel that the Appleton Police Department supports and maintains a high quality of life for it's residents.	17					Percent		Appleton Police Dept's 2023 Fall survey	(ask Appleton Police Department for data)
2023	Health Behaviors	Health Behaviors	disagree - strongly disagree	I feel that the Appleton Police Department supports and maintains a high quality of life for it's residents.	5					Percent		Appleton Police Dept's 2023 Fall survey	(ask Appleton Police Department for data)
2020	Health Outcomes	Death	Cause of Death	All Other Codes	181					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2020%20Annual%20Report_d.pdf
2024	Health Outcomes	Death	Cause of Death	All Other Codes	185					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2024_Annual%20Report_d.pdf
2023	Health Outcomes	Death	Cause of Death	All Other Codes	153					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2023%20Annual%20Report_d.pdf
2022	Health Outcomes	Death	Cause of Death	All Other Codes	163					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2022%20Annual%20Report_d.pdf
2021	Health Outcomes	Death	Cause of Death	All Other Codes	165					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2021%20Annual%20Report_d.pdf
2020	Health Outcomes	Death	Cause of Death	Disease of the Heart	147					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2020%20Annual%20Report_d.pdf
2024	Health Outcomes	Death	Cause of Death	Disease of the Heart	169					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2024_Annual%20Report_d.pdf
2023	Health Outcomes	Death	Cause of Death	Disease of the Heart	138					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2023%20Annual%20Report_d.pdf
2022	Health Outcomes	Death	Cause of Death	Disease of the Heart	159					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2022%20Annual%20Report_d.pdf
2024	Health Outcomes	Death	Cause of Death	Disease of the Heart	182					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2024_Annual%20Report_d.pdf
2020	Health Outcomes	Death	Cause of Death	Malignant Neoplasms	148					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2020%20Annual%20Report_d.pdf
2021	Health Outcomes	Death	Cause of Death	Malignant Neoplasms	164					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2021%20Annual%20Report_d.pdf
2022	Health Outcomes	Death	Cause of Death	Malignant Neoplasms	161					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2022%20Annual%20Report_d.pdf
2023	Health Outcomes	Death	Cause of Death	Malignant Neoplasms	156					cases		Appleton Health Department's Annual Report	https://lrmt2.revize.com/revize/appletonwi/Documents/Health%20Administration/Documents%20and%20Reports/Annual%20Reports/2023%20Annual%20Report_d.pdf

Secondary Data

Data Year	Topic	Category	Subsection	Metric Name	Appleton	Calumet	Outagamie	Winnebago	Fox Cities	Units	Details	Data Source	Hyper link of Data Source
2024	Health Outcomes	Death	Cause of Death	Malignant Neoplasms	133					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/Annual%20Reports/2024_AnnualReport_0.pdf
2020	Health Outcomes	Death	Cause of Death	Accidents (unintentional injuries)	52					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/2020AnnualReport.pdf
2022	Health Outcomes	Death	Cause of Death	Accidents (unintentional injuries)	34					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/2022AnnualReport_0.pdf
2023	Health Outcomes	Death	Cause of Death	Accidents (unintentional injuries)	37					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/2023AnnualReport_0.pdf
2021	Health Outcomes	Death	Cause of Death	Alzheimer Disease	35					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/2021AnnualReport_0.pdf
2023	Health Outcomes	Death	Cause of Death	Alzheimer Disease	40					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/Annual%20Reports/2023_AnnualReport_0.pdf
2020	Health Outcomes	Death	Cause of Death	COVID 19	71					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/Annual%20Reports/2020_AnnualReport_0.pdf
2021	Health Outcomes	Death	Cause of Death	COVID 19	64					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/Annual%20Reports/2021_AnnualReport_0.pdf
2022	Health Outcomes	Death	Cause of Death	COVID 19	46					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/Annual%20Reports/2022_AnnualReport_0.pdf
2024	Health Outcomes	Death	Cause of Death	Chronic Lower Respiratory Diseases	30					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/Annual%20Reports/2024_AnnualReport_0.pdf
2024	Health Outcomes	Death	Cause of Death	Cardiovascular Diseases	19					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/Annual%20Reports/2024_AnnualReport_0.pdf
2020	Health Outcomes	Death	Cause of Death	All Other Deaths	222					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/Annual%20Reports/2020_AnnualReport_0.pdf
2021	Health Outcomes	Death	Cause of Death	All Other Deaths	233					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/Annual%20Reports/2021_AnnualReport_0.pdf
2022	Health Outcomes	Death	Cause of Death	All Other Deaths	193					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/2022AnnualReport_0.pdf
2023	Health Outcomes	Death	Cause of Death	All Other Deaths	202					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/2023AnnualReport_0.pdf
2024	Health Outcomes	Death	Cause of Death	All Other Deaths	188					cases		Appleton Health Department's Annual Report	https://lrm2.revize.com/revize/appletonwi/Documents/Healthy%20Administration%20Documents/Health%20Reports/Annual%20Reports/2024_AnnualReport_0.pdf

Appleton Health Department

2025 Q2 Report

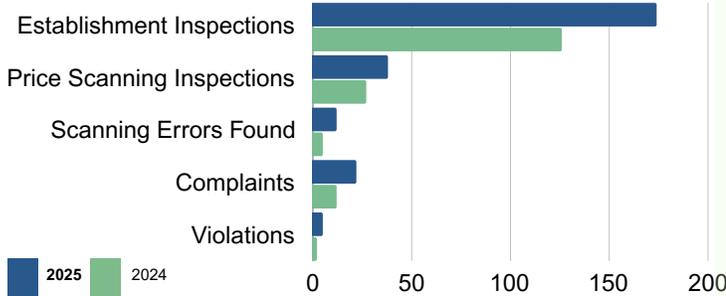CITY OF APPLETON · INCORPORATED · 1857 · WISCONSIN

DEPARTMENT OF PUBLIC HEALTH

There are five Foundational Areas in Public Health, also known as Public Health Programs. The Appleton Health Department reports quarterly on quantitative metrics in each program. The data reported here is compared to the data for the same period the previous year.

Weights & Measures

Establishment Inspections, Price Scanning Inspections, Complaints, & Violations

Categories (top to bottom): Establishment Inspections, Price Scanning Inspections, Scanning Errors Found, Complaints, Violations. Legend: 2025, 2024. X-axis: 0, 50, 100, 150, 200.

Community Health

- The Basic Needs Team presented at the local CIT (**Crisis Intervention Training**) for law enforcement officers on the ways in which their resource navigational support can benefit both those in need and the officers. They received high praise from the organizers. (April 2025)

- The Community Health Team is engaging in conversations with service providers of the Fox Cities Housing Coalition to **enhance the Coordinated Entry experience** for all involved.

Consumer Protection

On May 9, 2025, Operations Supervisor, Eric Maggio, and Weights & Measures Specialist, Amy Hoechst, participated in and presented at the annual **Appleton Downtown Saturday Farm Market Vendor Meeting**, held at the Appleton Public Library. This mandatory annual meeting serves as a cornerstone for achieving high compliance levels throughout the summer season.

Operations Supervisor Maggio outlined key policies and reviewed applicable rules to ensure vendor understanding and compliance. Specialist Hoechst conducted inspections, including scale testing for 16 farm market vendors and package and labeling reviews, helping to ensure fair trade and consumer protection. Weights and Measures staff will continue monitoring the market regularly to maintain compliance and support a fair and transparent marketplace for all.

Emergency Preparedness & Response

- Emergency Management Coordinator Cassidy Walsh attended **NACCHO Prep Summit: Pathways to Recovery in the Aftermath of Disasters** held in San Antonio, Texas.

- Ongoing development of the Public Health Emergency Preparedness Plan with the Northeast Wisconsin Public Health Preparedness Partnership Consortium.

- Facilitated a **school reunification exercise** for Mount Olive, Riverview, and St Paul Lutheran Elementary Schools on Lawrence University Campus in May. Also started the work to run this exercise for the Xavier School District in June, the exercise will be implemented in September.

Environmental Public Health

Licensing

Categories (top to bottom): Food/Water Borne Illness, Establishment Complaints, Pre-inspections, Re-Inspections, Inspections, Environmental Complaints, Rabies Specimens. Legend: 2025, 2024. X-axis: 0, 50, 100, 150, 200.
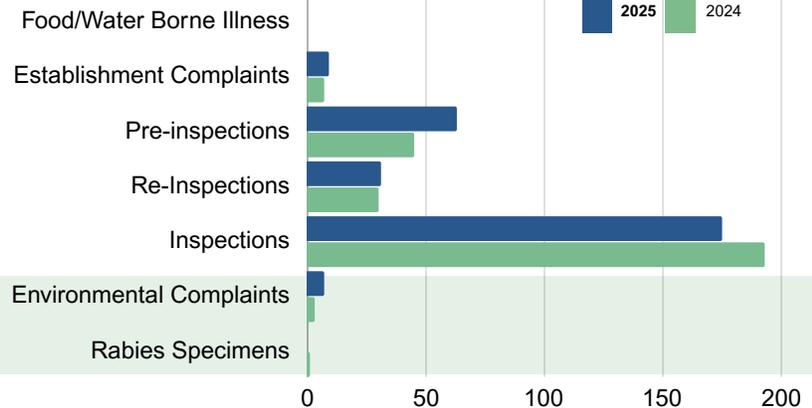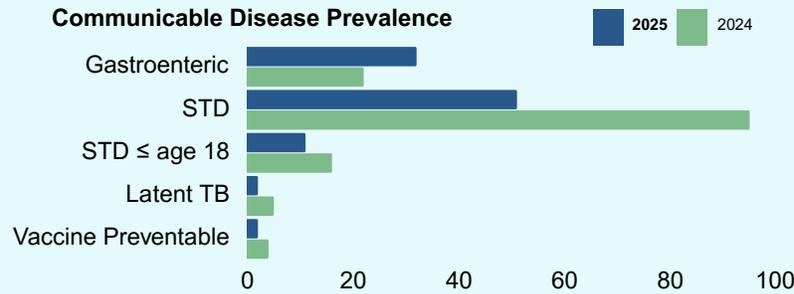
Appleton Health Department

2025 Q2 Report

Health Officer's Report

- The first measles cases were detected in Oconto County. Risk to the public is low, as no local exposures have been detected.

- The Wisconsin Department of Health Services announced on June 6th that measles will be included in the wastewater surveillance network. The implementation dates have not been announced.

- MPox surveillance, also via wastewater, has begun the week of August 4th.

- The Tri-County Community Health Improvement Coalition has competed its first Community Health Assessment and will be published in Q3.

- Community Health Improvement Planning process is underway and will also be published in Q3.

- The goals of the regional health improvement work are to: 1) increase social support and social connection, and 2) Improve accessibility and availability of Basic Needs Supports.

- The immunization clinic is moving from the 1st floor of City Hall to the 2nd floor of the Building for Kids children's museum. The clinic will feature public elevator access, a laboratory, a procedure room, and a shared clinic and classroom space with the museum.

DEPARTMENT OF PUBLIC HEALTH

Communicable Disease Control

Communicable Disease Prevalence

Legend: 2025, 2024

Categories (top to bottom): Gastroenteric, STD, STD ≤ age 18, Latent TB, Vaccine Preventable

X-axis: 0, 20, 40, 60, 80, 100

TB Skin Tests Performed

Q2 2025: 21 tests preformed

Q1 2025: 15 tests preformed

Chart Y-axis: 0, 5, 10, 15, 20, 25 — X-axis: Q1, Q2
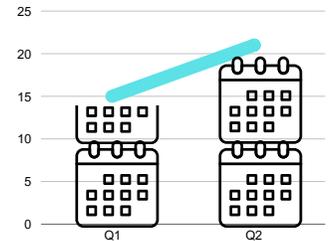
Chronic Disease Control & Injury Prevention

Lead Elevations

2025: 5 Lead Elevations

2024: 10 Lead Elevations

Child Passenger Safety Appointments

Q2 2025: 19 appointments

Q1 2025: 18 appointments

Chart Y-axis: 0, 5, 10, 15, 20 — X-axis: Q1, Q2
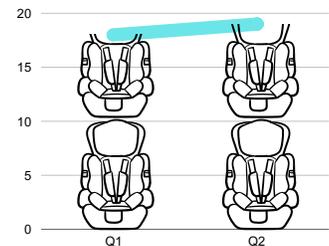
Maternal, Child, & Family Health

Public Health Nurse visits and revisits

2025: 51 visits   2024: 69 visits

Milk Depot Donations

Q2 2025: 8 donations

Q1 2025: 4 donations

Chart Y-axis: 0, 2, 4, 6, 8 — X-axis: Q1, Q2
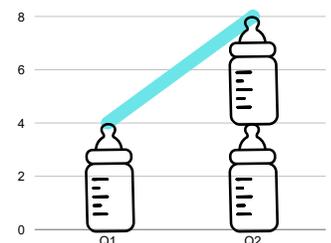
July 18th 2025

LUPITA VALLADARES & JOSE MALDONADO
RE: DECLARATION AND ORDER OF DANGEROUS ANIMAL

To Lupita and Jose

Please let this letter and the attached order serve as your notice, that the City of Appleton's Humane Officer has formally declared your animal: "MOCHA", RAT TERRIER MIX, BLACK/WHITE, R+, L- pursuant to the City of Appleton Municipal Code, Section 3-131.

I have declared your ANIMAL as dangerous after conducting my investigation, which is summarized below:

Incident # A25032132: On 7/1/2025 the Appleton Police Department was sent to the address of 926 W. Elsie street for a Dog Vs Dog attack. It was reported that a neighbor had heard what sounded like a vicious dog attack and looked into the back yard of 926 W. Elsie street to see a dog, Eevee, laying down not moving. Eevee suffered a puncture wound to the neck and succumbed to its wounds and died. The only other dog in the secured backyard was Mocha. Due Mocha attacking and killing Eevee she will be declared as a Dangerous Animal per City Ordinance 3-131.

Due to MOCHA causing bodily harm that caused the death of a domesticated animal, the animal known as: "MOCHA", RAT TERRIER MIX, BLACK/WHITE, R+, L- is being declared as Dangerous Animals for the City of Appleton.

IMMEDIATE ACTION IS REQUIRED:

Because your ANIMAL has been declared dangerous, you must comply with leashing, muzzling, and confinement requirements IMMEDIATELY, as set forth in City of Appleton Municipal Code Section 3-132. You must, within thirty (30) days, comply with all other requirements of City of Appleton Municipal Code Section 3-132 of the dangerous declaration. The pertinent section of the municipal code is attached to this document. This order is intended to protect against injurious results to human beings and domestic pets caused by unprovoked attacks by your animal.

IN THE CITY OF APPLETON,
OUTAGAMIE COUNTY,
STATE OF WISCONSIN

CITY OF APPLETON
A Wisconsin Municipal Corporation

Petitioner,

v.

LUPITA VALLADARES & JOSE MALDONADO
as owner of: MOCHA: GREAT DANE, L-, R+, MALE
Respondent.

ORDER DECLARING ANIMAL DANGEROUS

As the owner and/or caretaker of *the above-named ANIMAL*, you are hereby notified that the City of Appleton has declared that *the above-named ANIMAL* AS dangerous pursuant to the City of Appleton's Municipal Code 3-131.

Because the animal has been declared dangerous, you are further notified that you must immediately comply with leashing, muzzling, and confinement requirements of City of Appleton Municipal Code Section 3-132. You must, within thirty (30) days, comply with all other requirements of City of Appleton Municipal Code Section 3-132 of the dangerous declaration.

This order remains in effect, even if appealed, until modified or withdrawn. This order is in effect for the lifetime of the animals.

SO ORDERED on August 26th 2024

Matthew Fillebrown
Matthew Fillebrown, Certified Humane Officer
Appleton Police Dept. City of Appleton, WI

I, _Lupita Valladares_ (respondent's printed name), acknowledge receipt of this order and understand the contents of the order, including the time limits if I wish to appeal.

Signed: _Lupita Vall_   Date: _7/18/25_

Approved Noise Variances 2025

Event Date	Time	Event Address	Event Name	Phone
Saturday, June 28, 2025	8pm-10pm	115 S State St, Appleton	Pride Festival After-Party	(920) 574-6392
Saturday, July 19, 2025	12pm-10pm	1703 Lorain Ct	Private Party	(920) 264-3970
Friday, July 25, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Sunday, July 27, 2025	7pm-10pm	211 S Walnut St	Fox River House	(920) 903-9968
Sunday, July 27, 2025	2pm-6pm	830 Northland Ave, Appleton WI 54911	The Daily Pint	(920) 850-6949
Monday, July 28, 2025	6pm-8:30pm	311 W Evergreen Drive	Women's Connection Outdoor Worship Night	(920) 737-4969
Thursday, July 31, 2025	11am-11pm	Approved Special Event Sites	Mile of Music	(920) 422-7827
Friday, August 1, 2025	11am-11pm	Approved Special Event Sites	Mile of Music	(920) 422-7827
Friday, August 1, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Saturday, August 2, 2025	11am-11pm	Approved Special Event Sites	Mile of Music	(920) 422-7827
Sunday, August 3, 2025	11am-9pm	Approved Special Event Sites	Mile of Music	(920) 422-7827
Friday, August 8, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Saturday, August 9, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Friday, August 15, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Saturday, August 16, 2025	8:30am-11am	Approved Special Event Route	Steps for Sidney 5K Run/Walk	(920) 229-7871
Saturday, August 16, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Sunday, August 17, 2025	1:00pm-7:00pm	3505 S Christopher Ct	Block Party	(920) 636-6433
Sunday, August 17, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Friday, August 22, 2025	10am-10pm	500 W Marquette Street	St Pius Catholic Parish Festival	(262) 894-4401
Friday, August 22, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Saturday, August 23, 2025	10am-10pm	500 W Marquette Street	St Pius Catholic Parish Festival	(262) 894-4401

Approved Noise Variances 2025

Friday, August 29, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Friday, September 5, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Friday, September 12, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Saturday, September 13, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Sunday, September 14, 2025	12pm-3pm	222 West Franklin Street	Back to Church/School Party	(920) 915-2440
Friday, September 19, 2025	2pm-10pm	1025 N Badger Ave	Area 509	(920) 410-1405
Saturday, September 20, 2025	9am-1pm	Houdini Plaza	Rhythms of the World	(920) 538-2026
Wednesday, September 24, 2025	4:30pm-5pm	Approved Special Event Route	Appleton East Homecoming Parade	(920) 852-5400
Friday, September 26, 2025	4pm-7:30pm	318 E Brewster Street	Kaleidoscope Academy 5K Run/Walk	(920) 707-0032
Friday, September 26, 2025	5pm-7:30pm	318 E Brewster St	5K Run/Walk for Hispanic Heritage Month	(920) 707-0032
Saturday, October 4, 2025	5pm-10pm	1742 N Lawe St, Appleton, WI 54911	Private Event	(920) 574-0182
Saturday, October 18, 2025	7pm-10pm	1213 N Appleton St	Genesis Club Recoveryfest 2025	(920) 733-6180
Saturday, November 15, 2025	3pm-7pm	Approved Special Event Sites	Light the Night Market: Holiday Edition	(920) 538-2026