



ANNUAL REPORT 2023

www.appletonpd.org

LETTER FROM THE CHIEF



Thank you for reviewing our 2023 annual report! The goals for 2023 included the following: Increase traffic safety efforts, grow neighborhood watch programs and connections, and focus on nuisance properties and drug-related crime. I'm confident you will find these goals were exceeded by the exceptional work of the women and men of the Appleton Police department. Thank you for taking the time to read about the great work happening within our community.

CHIEF'S ADVISORY BOARD

Comprised of 20-30 individuals who meet with the Chief on a quarterly basis to discuss and process designated topics. These community members are appointed by the mayor's office.



Todd Freeman serves as Assistant Chief and has been with the Appleton Police Department for over 20 years.



FISCAL RESOURCES

The Fiscal Resource Unit provides oversight for Police Department's 20 million budget ensuring funds are allocated according to fiscal policies and procedures.

In 2023, over \$338,000 in grants were received through federal, state, and local agencies to support initiatives for traffic and drug enforcement, bulletproof vests, training and specialized equipment.

The Appleton Police K9 Program received over \$53,000 in donations in 2023 and over \$394,000 since its inception in 2005. The Unit also provides oversight for payroll administration, training and travel coordination, and all other fiscal-related activities.



ADMINISTRATIVE SERVICES UNIT



Cathy Allcox : Administrative Services Manager
Oversees 16 employees within this unit.

POLICE COMMUNICATIONS SPECIALISTS: STATISTICS FROM OUR FRONT DESK UNIT

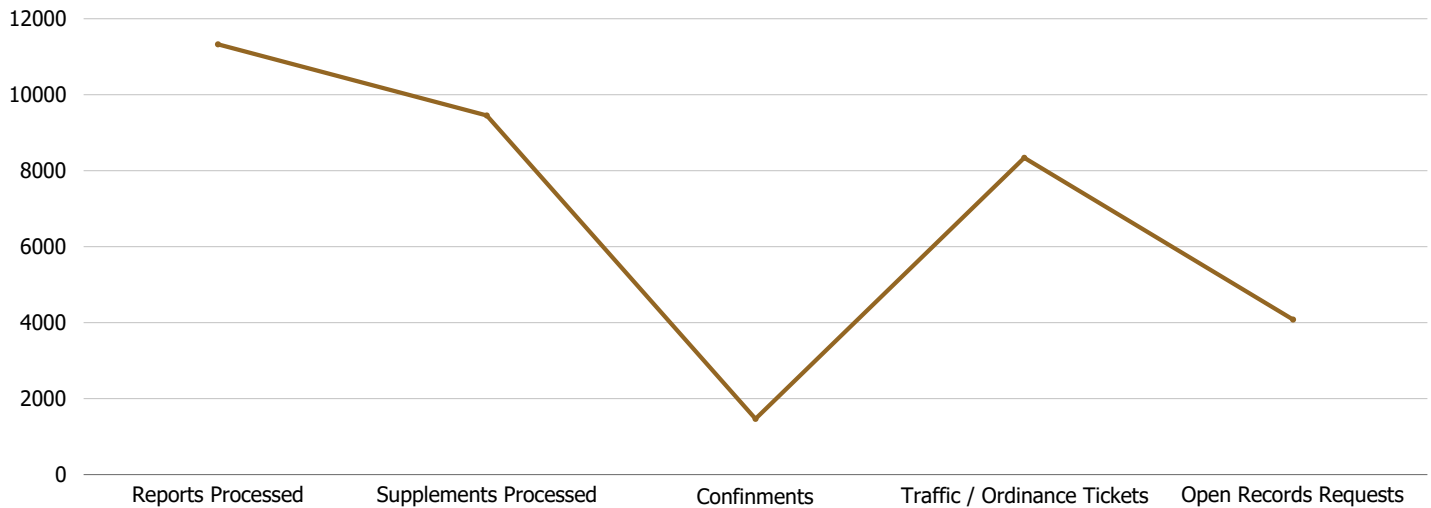
The APD front desk is staffed from 6:00am-10:00pm Monday through Friday in which they handle all walk-in traffic and answer non-emergency phone lines.

In 2023 there were 62,597 calls to our non-emergency line. Additional administrative tasks include processing community member needs involving the following:

Warnings.....	8,938
Offense reports written by PCS's.....	83
Accident Reports Processed.....	1,914
Animal Licenses.....	2,915
Other.....	48,747

ADMINISTRATIVE SERVICES UNIT CONT.

CLERICAL STATISTICS FROM OUR APD RECORDS UNIT



PATROL UNIT

Captain Jack Taschner
Northern / Southern District
Blue Group



Captain Gary Lewis
Downtown District / Operations Coordination
Red Group

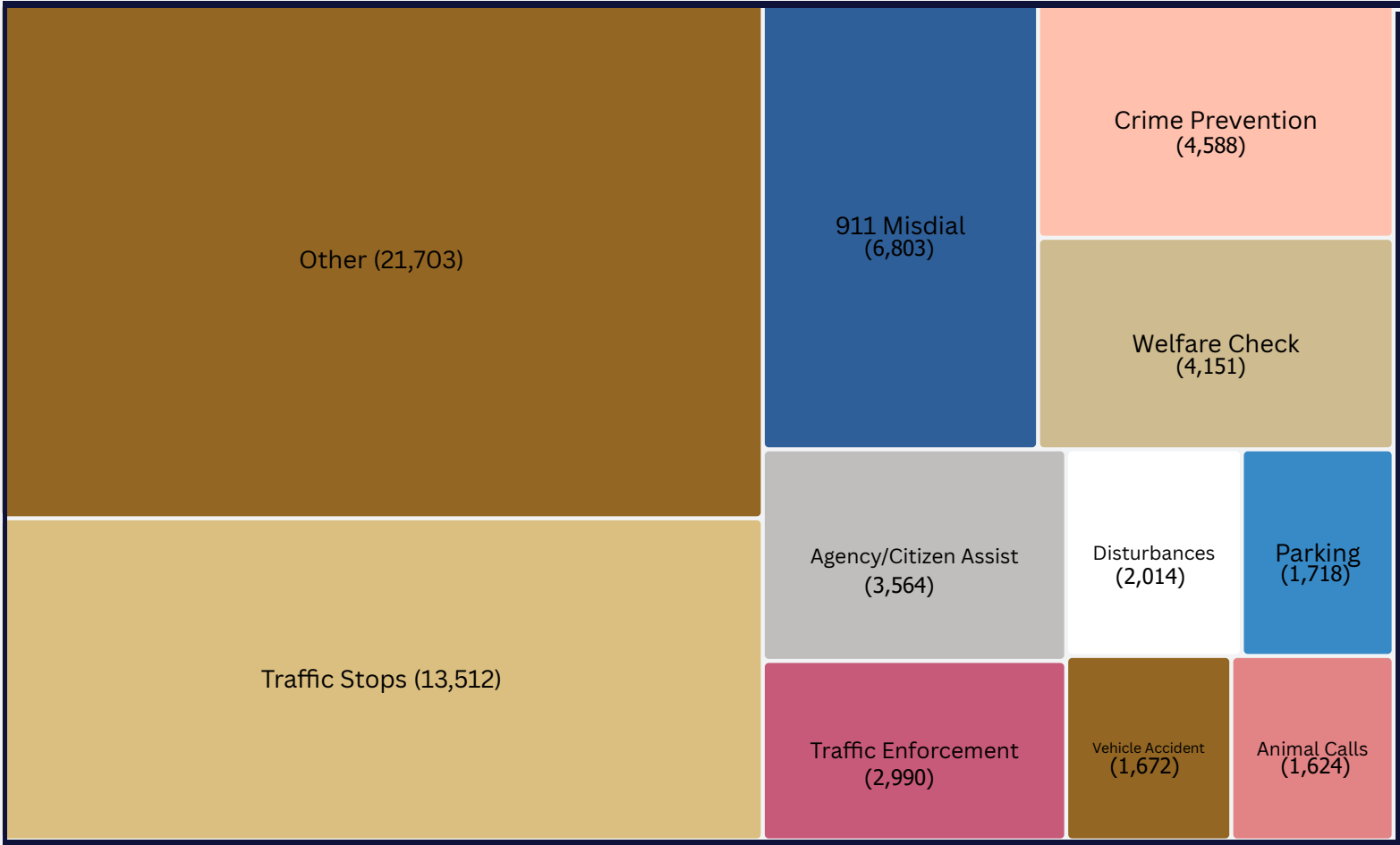


Patrol is the first responding unit on all calls for service. They are the backbone of the department and the launching point for all career paths at the APD. Our patrol officers carry caseloads and have the ability to see certain calls for service through to the end. Yet, also have the ability to transfer the case, if too much, to the appropriate Investigative Services Unit (ISU, SRO, SIU, CRU) to follow up on. Most Patrol officers are also trained in crisis intervention.

- Patrol is comprised of two groups (Red and Blue) who work alternating schedules comprised of mostly 12 hour shifts.
- Each group has 30 patrol officers (when fully staffed), 6 Patrol Lieutenants, and 1 Captain.
- Each shift maintains minimums based on the time of day, per best practice.

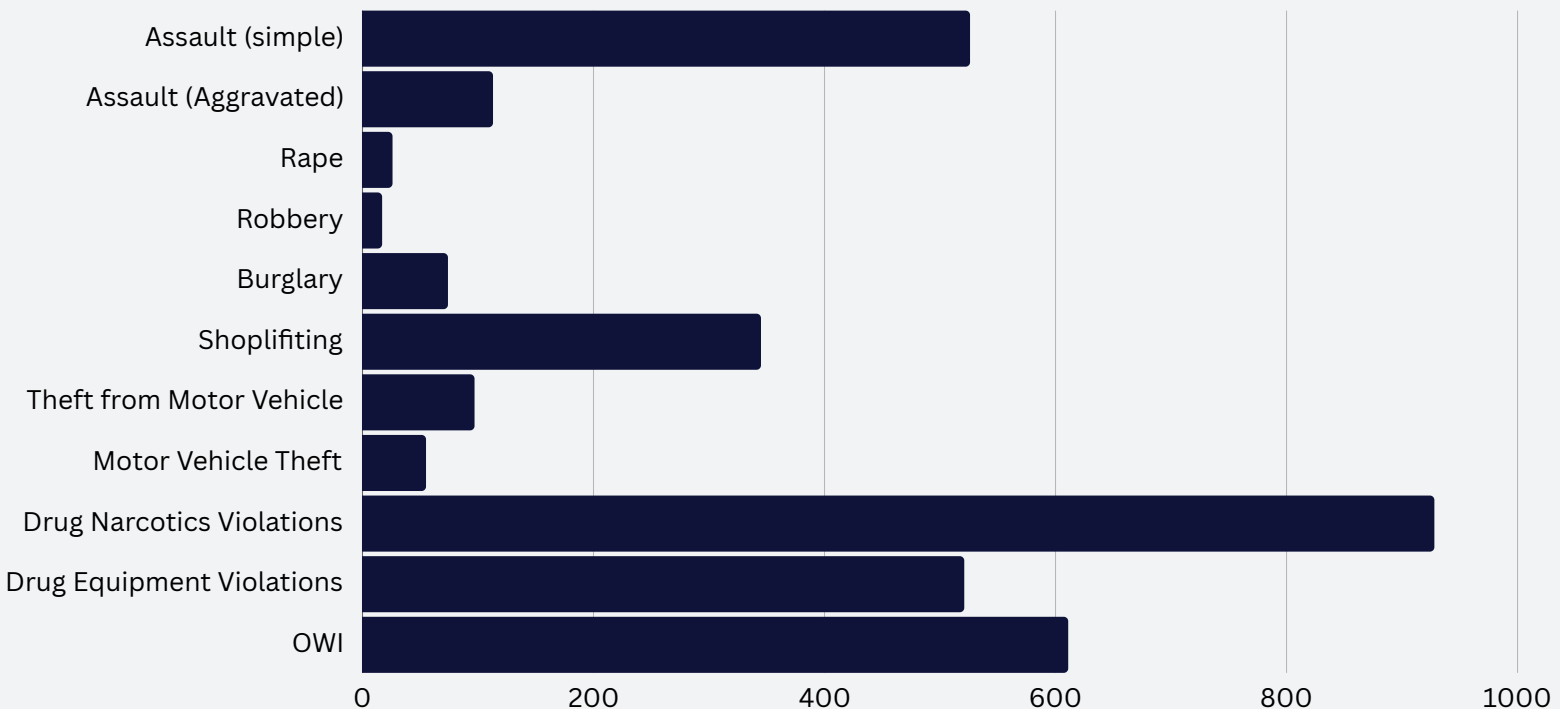
CALLS FOR SERVICE

TOTAL CALLS 64,339



OFFENSE COUNTS

This data is a breakdown of our serious offenses into specific categories.



INVESTIGATIVE SERVICES UNIT



Captain Mike Wallace

Oversees both the Investigative & Support Services Units

The ISU is comprised of 10 detectives, a dedicated unit Lieutenant, all overseen by a Captain of Investigations. ISU members have specialized training and years of experience working complex cases. They investigate major felonies, such as homicides, frauds, burglaries, and robberies. Investigators work closely with patrol officers and forensic evidence specialists to identify witnesses, preserve crime scenes, gather critical information, and develop leads.

Major Incidents:

- On January 22nd 2023, Detectives with ISU worked on the homicide of Paul A. Rhoads. This case resulted in the arrest of Yia Lor. This case remains in the court system.
- On December 24th 2023, Detectives with ISU worked on the homicide of Elijah D Dodson. This case resulted in the arrest of Elliot Campbell. This case remains in the court system.
- ISU also investigated two Officer involved critical incidents for the Kaukauna Police Department and the Outagamie County Sheriff's Office, which included an Officer involved shooting, and an Officer involved death.

2023 also saw a wide range of other incidents that required ISU response including:

- 10 Suicides
- 12 Overdose Deaths
- Frauds
- Shootings
- Child Abduction
- Neglect
- Robberies
- Burglaries



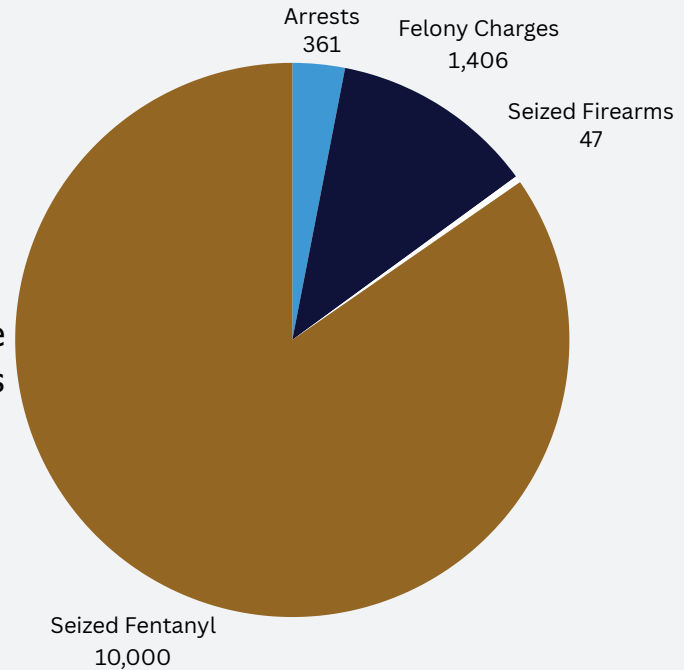
SPECIAL INVESTIGATIONS UNIT

SIU conducted and completed several investigations into unwitnessed shooting incidents, making multiple arrests for various felonies.

SIU assisted Patrol, ISU and Sensitive Crimes investigators in locating and arresting wanted individuals through SIU's partnership with the United States Marshals Service.

SIU continued their partnership with the Lake Winnebago Metropolitan Drug Unit, assigning one full time Narcotics Investigator to the unit. SIU investigators also created or assisted LWAM weekly on narcotics investigations in the City of Appleton and greater Fox Valley area.

The Green Bay division of the Great Lakes Region Fugitive Task Force made 361 arrests, closing 1406 felony charges and seizing 47 illegally possessed firearms. During these operations over 10,000 dosage units of fentanyl were seized.



LAKE WINNEBAGO AREA MEG

2023 Seizure Statistics



CATEGORY	QUANTITY
Firearms Seized.....	58.00
Cocaine - Base (g).....	847.79
Cocaine - Powder (g).....	24,546.18
Fentanyl (g).....	3,213.87
Heroin (g).....	38.71
THC Products (g).....	80,287.80
Marijuana Plants.....	37.00
Methamphetamine (g)...	5,521.68
Prescription Drugs (du)..	1,423.00
Psilocybin (g).....	1,142.75
LSD (g).....	14.82
MDMA (g).....	135.26



SUPPORT SERVICES UNIT

The Support Services Unit plays a crucial role within the Appleton Police Department, overseeing key aspects of personnel management and professional development. In this annual report, we highlight the unit's accomplishments in recruiting, hiring, and training throughout the year 2023.

Recruitment and Hiring:

In 2023, the Support Services Unit successfully recruited and hired a significant number of officers, Community Service Officers (CSOs), and civilian staff. These additions strengthen our commitment to maintaining a diverse and skilled workforce dedicated to serving the Appleton community. The following statistics provide an overview of the recruitment efforts:

- 13 Officers hired
- 9 CSOs hired
- 2 Civilian Staff hired

Training Initiatives:

Continuous training is essential for law enforcement professionals to stay updated on the latest practices, technologies, and community policing strategies. In 2023, the Appleton Police Department invested considerable resources in training programs to enhance the skills and knowledge of its staff. The following statistics offer insight into the training initiatives:

- 9,119 hours of training completed
- 156 different training courses completed



OFFICER WELLNESS



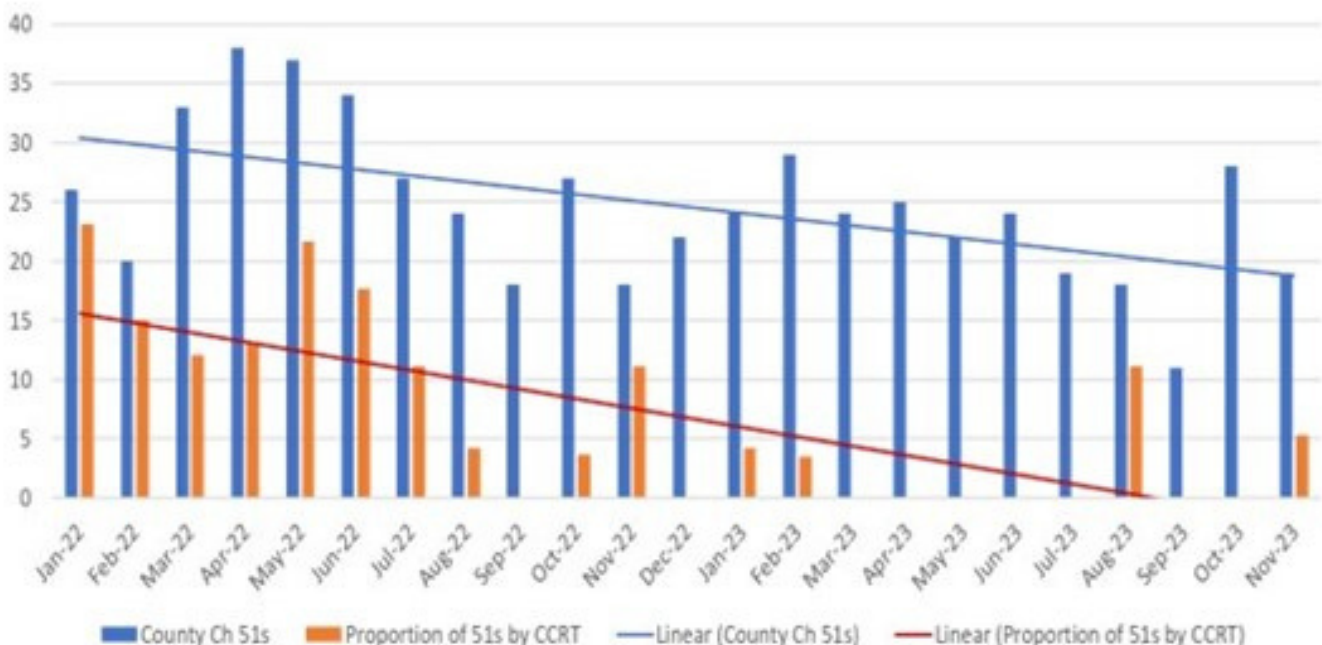
Officers of the APD and their families can and do experience a myriad of trauma, whether that be direct or indirect. The Wellness of the APD family is paramount which is why they are encouraged to take advantage of the positive outlets provided:

- Employee Assistance Program
- Yearly Wellness checks
- Gym/workout area
- Debrief of critical incidents with licensed therapists
- Ongoing trainings and education which include learning about themselves, trauma and how to process it.
- Team Building activities
- Police Chaplain's
- Outagamie County Peer Support Team

COMMUNITY CRISIS RESPONSE TEAM

Trending from 2022, we continue to see a reduction in the number of emergency detentions when the Community Crisis Response Team is involved in calls for service, the team has also enhanced the response for community members in crisis. The Co-Responder Team, which consists of APD officers and Outagamie County Crisis, hours of operation continue to be 3:00pm-11:00pm, Monday-Friday.

Ch. 51 in the County and Ch.51's by CCRT Appleton Jan. 2022-Nov. 2023



COMMUNITY RESOURCE UNIT

Kiwanis 'n Cops 'n Kids

The program consists of once a month readings by officers. The kids get their own copy of the book to keep afterward.

The program originated with our department and now has expanded internationally.



Facility K9 Edison

Continues to be very active in the AASD school, spending time with the youth.

S.A.L.T. = Seniors And Law Enforcement Together

Consisting of varying topics each month, our team works to educating senior members of our community on safety and community events.

We welcomed two new employees:



Police Community
Engagement Specialist
(new position)
McKenzy



Coordinated Entry
Health / PD
Partnership
Liz



TECHNOLOGY

In 2023 the APD continued to utilize our drone and/or robot in situations of high risk to ensure the safety of both officers and community members.



3 Robot deployments



198 Drone deployments which included training

OPERATIONS

Special events for 2023:

- 102 total special event applications processed.
- Including multi-day events, these events covered 141 days.

Towing

- 1537 next up tows (tows where owner does not have a preference, is unable to relay a preference, or arrest scenarios such as OWI).
- 39 contract evidence tows (vehicles impounded for evidence purposes).
- 364 Abandoned auto calls (not all were towed).

Grants

Grants are deployed in 1 officer four-hour blocks. Below are the estimated total deployments coordinated and estimated total time allocated.

- OWI grant – 210 four-hour deployments, 840 enforcement hours.
- Speed grant – 210 four-hour deployments, 840 enforcement hours.
- Pedestrian Safety grant – 48 four-hour deployments, 192 enforcement hours.
- Seatbelt grant – 378 four-hour deployments, 1,512 enforcement hours.

Off-duty contract police services

Private businesses request and pay for police services.

- 10 contracts, most for multiple day police coverage.



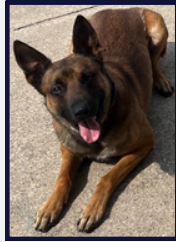
K9 UNIT



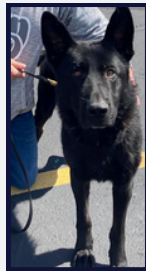
K9 EON (EXPLOSIVE DETECTION AND PATROL)
HANDLER SGT. DAVID SCHNEIDER



K9 ZUUL (NARCOTICS DETECTION AND PATROL)
HANDLER SGT. TOM ZIEMAN



K9 ONYX (NARCOTICS DETECTION AND PATROL)
HANDLER OFC. JOSHUA RIETH



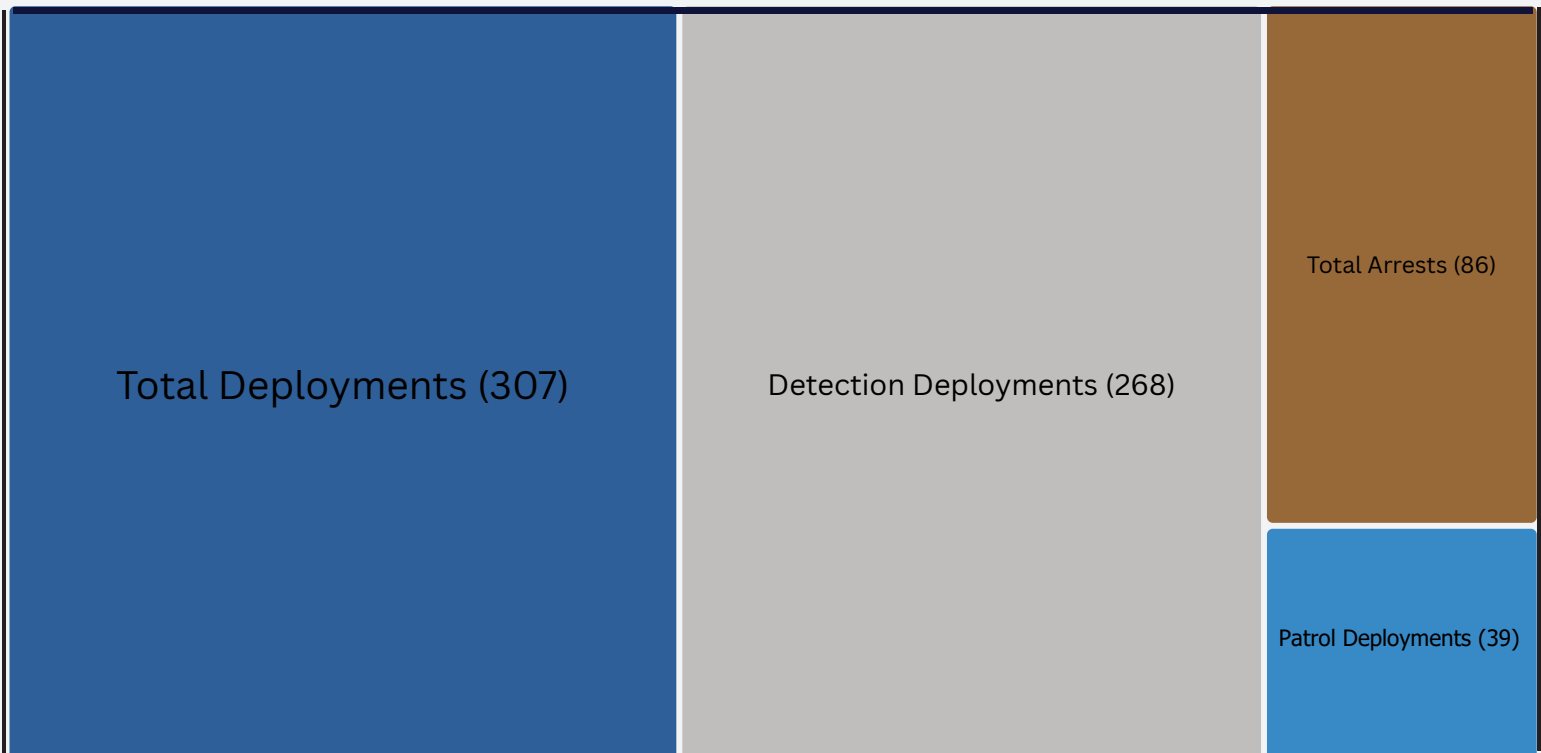
K9 FARO (NARCOTICS DETECTION AND PATROL)
HANDLER SGT. CRAIG ROHM



K9 EDISON (VICTIM SERVICES AND COMMUNITY RESOURCE)
HANDLER SGT. LORI DUVEN



2023 DEPLOYMENT STATISTICS



SCHOOL RESOURCE OFFICERS

Last year the SROs participated in over 150 school events.

Several SROs spent time coaching a variety of sports. This included Middle and High School Football, Wrestling, and Basketball.

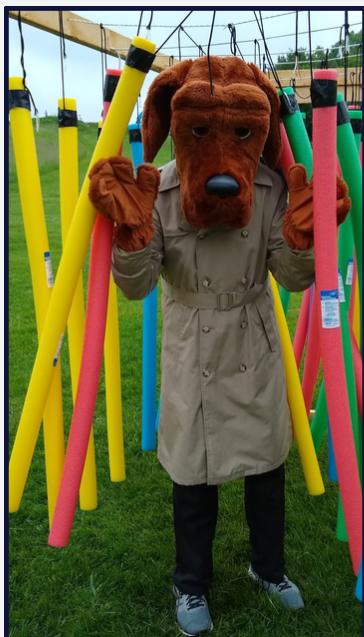
SROs used an Ordinance Diversion program in 2023.

This program provided juveniles with an opportunity to change their behavior and divert citations from the court system. In 2023, 41 juveniles had their citations diverted from court.

In 2023, the three high school SRO squads had their decals customized to designate their assigned schools.



VOLUNTEERS



The APD continues to have an active volunteer department. Our volunteers are always willing to assist in whatever way is needed. The number of hours is vast, the joy is real and the APD wouldn't thrive without them.

We have over 50 volunteers, 7 of which assist the PD on a weekly basis. Other volunteers assist monthly and as needed; all of which does not go unnoticed. The team of volunteers provides insight, positivity and perspective.

McGruff is played by our volunteers!



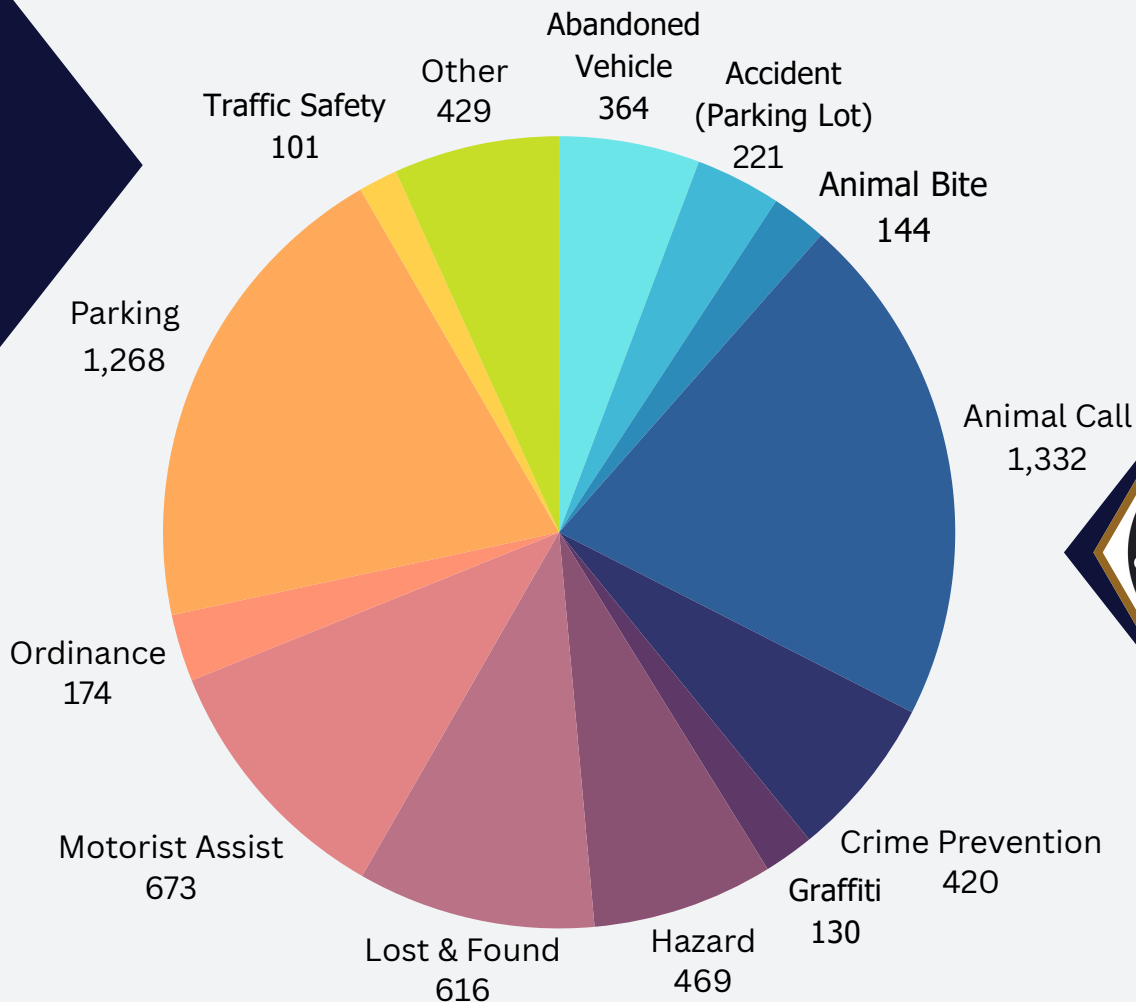
TRAFFIC SAFETY UNIT

Accidents.....	64
Traffic Stops.....	580
City Summons.....	19
Traffic Citations.....	521
OWI.....	8
Traffic Safety Screens....	209
Warnings.....	306



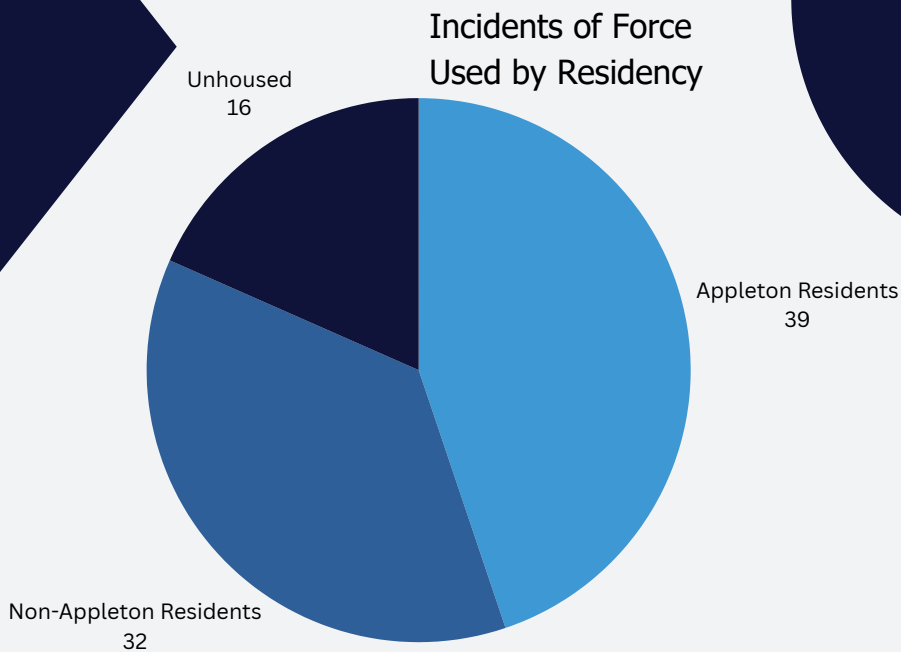
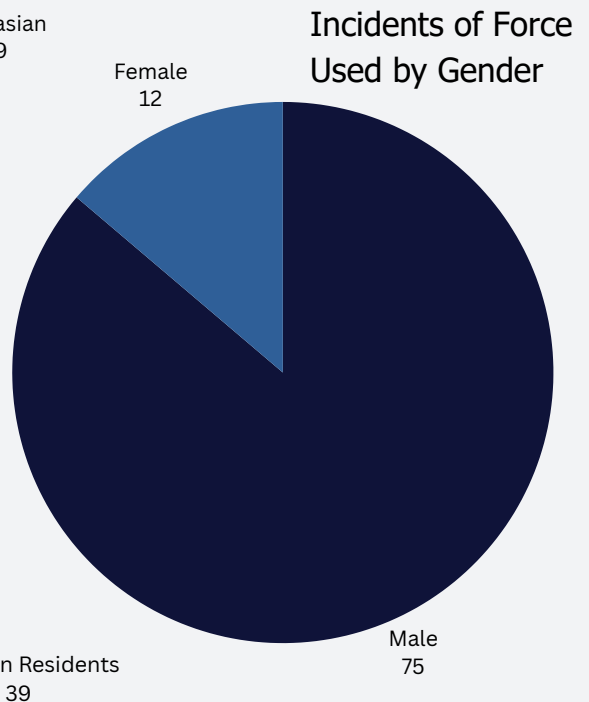
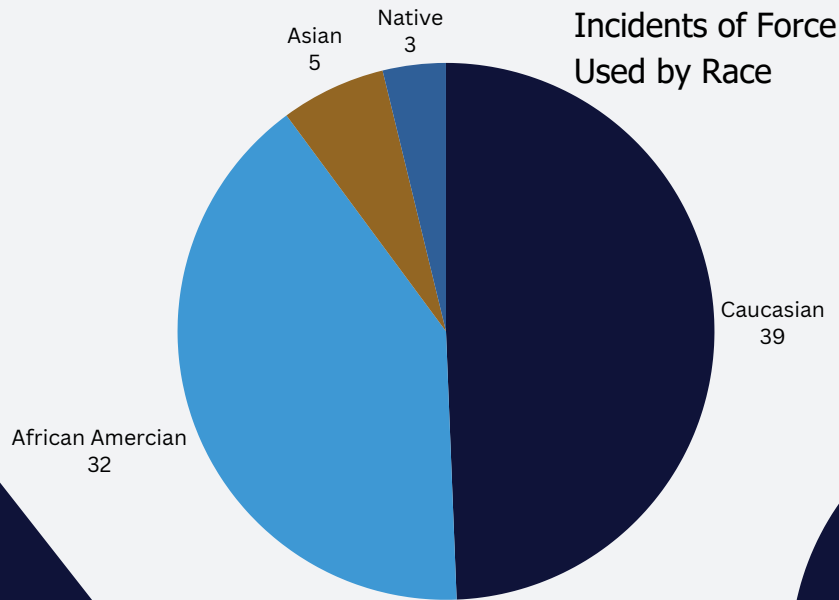
COMMUNITY SERVICE OFFICERS

Our CSO's continue to assist the community in a variety of ways on a daily basis. This includes over 150+ baby ducks saved!



USE OF FORCE

During 2023, officers from the Appleton Police Department used a level of force that met the reporting requirements during a total of 85 calls for service involving 87 total people. As in previous years, passive countermeasures accounted for the majority of techniques used by officers to affect an arrest. The most common use of force utilized by officers were decentralizations. That is bringing a resisting subject to the ground for a more stable and secure handcuffing position. Appleton officers decentralized 68 of the 87 individuals. Appleton officers also used an ECD (TASER) deployment to assist in detaining or arresting 17 individuals. There was one use of deadly force. These uses of force occurred during a variety of days, times, and locations. As a direct result of the uses of force there were 19 officers with injuries either visible or claimed. Two officers required medical treatment but did not miss any time at work.



USE OF FORCE

Types of Force Used on Individuals

	2019	2020	2021	2022	2023	5-Year Avg
ECD Deployments	12	11	16	14	17	14.0
<i>Effective</i>	7	7	12	11	13	10.0
<i>Effective %</i>	58.33%	63.64%	75.00%	72.73%	76.47%	71.43%
<i>Non-Effective</i>	5	4	4	3	4	4.0
OC Spray	0	0	0	0	0	0
Decentralization	50	56	49	52	68	55.0
Vertical/Ground Stuns	4	3	2	2	1	2.4
Hand Strikes	9	5	3	11	5	6.6
Elbow Strikes	2	0	3	2	0	1.4
Leg Kicks	1	0	0	0	0	0.2
Knee Strikes	6	8	3	1	3	4.2
Baton Strikes	0	0	0	0	0	0
Canine Bites	0	1	0	1	2	0.8
Incapacitating Techniques	0	0	0	0	0	0
Deadly Force	1	0	0	1	1	0.6



SOCIAL MEDIA REACH



56,000 Followers



8,099 Followers



2,932 Followers



895 Followers



184 Subscribers

**Appleton Police Department
222 S. Walnut Street
Appleton, WI 54911**

**920-832-5500
www.appletonpd.org**

