



**Monday, January 22, 2024
Board of Education Meeting**

**APPLETON AREA SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Scullen Leadership Center
131 E. Washington Street, Suite 1A
Appleton, WI 54911
Time: 6:00 PM**

The Board of Education will be meeting in the Scullen Leadership Center, 131 E. Washington Street, Suite 1A. Some individuals may be joining via remote technology and the meeting will be livestreamed on YouTube. Members of the media or general public may continue to access meetings in person or via a live stream broadcast on the Appleton Area School District YouTube Channel: <https://www.youtube.com/channel/UChO-l09YGgt4uKnCWYvt8Pw>

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Members of the public wishing to address the Board may speak during public input in accordance with the procedures posted on the Districts website

(http://www.aasd.k12.wi.us/district/board_of_education/public_input) and state law. The Wisconsin Open Meetings Law allows only brief discussion of topics that are not listed on the agenda. Therefore, the Board may not be able to fully address comments made during public input. When appropriate the Board may request the administration to reach out to a citizen regarding a concern they may have.

Any special needs or any requests for accommodations related to accessing the meeting should be sent to Kayla Malott, at malottkayla@asd.k12.wi.us or (920) 852-5300 ext. 60111, at least 24-hours in advance of the meeting.

Main Governing Board

1. Meeting Opening

Subject	A. Roll Call
Meeting	Jan 22, 2024 - Board of Education Meeting
Category	1. Meeting Opening
Type	Procedural

Subject	B. Pledge of Allegiance
Meeting	Jan 22, 2024 - Board of Education Meeting
Category	1. Meeting Opening
Type	Procedural

2. Approval of Agenda (GC-2: Governing Commitments)

Subject

A. Board Member Request to Remove Consent Agenda Item(s) for Separate Consideration

Meeting Jan 22, 2024 - Board of Education Meeting
Category 2. Approval of Agenda (GC-2: Governing Commitments)
Type Procedural

Subject B. Approval of Agenda

Meeting Jan 22, 2024 - Board of Education Meeting
Category 2. Approval of Agenda (GC-2: Governing Commitments)
Type Action, Procedural

3. Special Presentation

Subject A. None

Meeting Jan 22, 2024 - Board of Education Meeting
Category 3. Special Presentation
Type Information, Recognition, Report

4. Public Input (GC-3.3: Initiate and maintain effective communication with the citizens.)

Subject A. Public Input

Meeting Jan 22, 2024 - Board of Education Meeting
Category 4. Public Input (GC-3.3: Initiate and maintain effective communication with the citizens.)
Type Procedural

Public Input:

Members of the public wishing to address the Board may speak during public input in accordance with the procedures posted on the District's website and state law. The Wisconsin Open Meetings Law requires that Board of Education members do not discuss topics or respond to questions that are not listed on the agenda. The practice of the Board is to not respond to public comments during the meeting; however, when appropriate the Board may request the administration to reach out to a citizen regarding a concern they may have. Speakers will be bound by the guidelines and responsibilities outlined on the District's [website](#) and established in policy. The Board reserves the right to terminate remarks of any individual who does not adhere to established rules, whose comments are unduly repetitive of previous comments, who makes comments that are obscene, threatening, harassing, or defamatory, or whose conduct is otherwise disorderly. Comments that introduce complaints or concerns that are directed toward and that identify individual staff members or individual students are not permissible.

The Board reserves the right to amend and adjust processes and procedures relating to public input as necessary to accomplish the business of the Board, which includes the ability of the Board to limit (in a viewpoint-neutral manner) the total time allotted for public input or the amount of time allotted to individual topics.

Policy References:

5. Board Development (GC-2.2: The Board will assure that its members are provided with training and professional support necessary to govern effectively.)

Subject	A. 2024 Wisconsin State Education Convention Recap
Meeting	Jan 22, 2024 - Board of Education Meeting
Category	5. Board Development (GC-2.2: The Board will assure that its members are provided with training and professional support necessary to govern effectively.)
Type	Discussion, Information, Presentation

6. Information for Board Decision Preparation (OE-8.4: Assure that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions.)

Subject	A. Business Services Update(s): Gifts/Donations to the District (December 2023)
Meeting	Jan 22, 2024 - Board of Education Meeting
Category	6. Information for Board Decision Preparation (OE-8.4: Assure that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions.)
Type	Discussion, Information

Executive Director of Finance, Holly Burr, will report on the Business Services items for consideration.

File Attachments

[IFC- Gifts Grants \(December 2023\).pdf \(34 KB\)](#)
[AASD Gifts Grants from December 2023.pdf \(27 KB\)](#)

Subject	B. School/Student Services Update(s): 6th & 7th Grade Curriculum Revisions-Art/Music/WL/Health; Space Availability for the 2024-25 Open Enrollment Period
Meeting	Jan 22, 2024 - Board of Education Meeting
Category	6. Information for Board Decision Preparation (OE-8.4: Assure that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions.)
Type	Discussion, Information

Assistant Superintendent, Steve Harrison, will present the 6th & 7th Grade Curriculum Revisions-Art/Music/WL/Health.

Assistant Superintendent, Ebony Grice and Executive Director of Special Education, Amy Steiner will present the Space Availability for the 2024-25 Open Enrollment Period.

File Attachments

[Item for Consideration - 6th & 7th Grade Curriculum Revisions - Art Music World Languages Health.pdf \(52 KB\)](#)

[ITEM for Consideration OE 2024-2025.pdf \(35 KB\)](#)
[OE Open-Closed units 2024-2025.pdf \(67 KB\)](#)

Subject C. Personnel Services Update(s): Professional Educator New Hire(s), Contract Change(s), Resignation(s), Administrative Retirement(s) and Administrative Contracts.

Meeting Jan 22, 2024 - Board of Education Meeting

Category 6. Information for Board Decision Preparation (OE-8.4: Assure that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions.)

Type Discussion,Information,Report

Chief Human Resources Officer,Julie King, will report on the Personnel Services items for consideration.

File Attachments
[IFC Professional Educator New Hires 1-22-24.pdf \(152 KB\)](#)
[IFC Professional Educator Contract Changes 1-22-24.pdf \(107 KB\)](#)
[IFC Professional Educator Resignations 1-22-24.pdf \(108 KB\)](#)
[IFC-Administrative Retirements.pdf \(106 KB\)](#)
[IFC - Administrative Contracts.pdf \(103 KB\)](#)
[Administrator Contracts List for 2024-2025.pdf \(94 KB\)](#)

7. Board's Consent Agenda (GC-2.4: The Board will use a consent agenda as a means to expedite the disposition of routine matters and dispose of other items of business it chooses not to discuss.)

Subject A. Board Meeting Minutes from January 8, 2024

Meeting Jan 22, 2024 - Board of Education Meeting

Category 7. Board's Consent Agenda (GC-2.4: The Board will use a consent agenda as a means to expedite the disposition of routine matters and dispose of other items of business it chooses not to discuss.)

Type Action, Minutes

Minutes aren't official until they are approved at the Board meeting.

8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Subject A. Gifts/Donations to the District (December 2023)

Meeting Jan 22, 2024 - Board of Education Meeting

Category 8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Type Action

File Attachments

[IFC- Gifts Grants \(December 2023\).pdf \(34 KB\)](#)

[AASD Gifts Grants from December 2023.pdf \(27 KB\)](#)

Subject **B. 6th & 7th Grade Curriculum Revisions- Art/Music/WL/Health**

Meeting Jan 22, 2024 - Board of Education Meeting

Category 8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Type Action

File Attachments

[Item for Consideration - 6th & 7th Grade Curriculum Revisions - Art Music World Languages Health.pdf \(52 KB\)](#)

Subject **C. Professional Educator New Hire(s)**

Meeting Jan 22, 2024 - Board of Education Meeting

Category 8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Type Action

File Attachments

[IFC Professional Educator New Hires 1-22-24.pdf \(152 KB\)](#)

Subject **D. Professional Contract Change(s)**

Meeting Jan 22, 2024 - Board of Education Meeting

Category 8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Type Action

File Attachments

[IFC Professional Educator Contract Changes 1-22-24.pdf \(107 KB\)](#)

Subject **E. Professional Educator Resignation(s)**

Meeting Jan 22, 2024 - Board of Education Meeting

Category 8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Type Action

File Attachments

[IFC Professional Educator Resignations 1-22-24.pdf \(108 KB\)](#)

Subject F. Administrative Retirement(s)

Meeting Jan 22, 2024 - Board of Education Meeting

Category 8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Type Action

File Attachments

[IFC-Administrative Retirements.pdf \(106 KB\)](#)

Subject G. Administrative Contracts

Meeting Jan 22, 2024 - Board of Education Meeting

Category 8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Type Action

File Attachments

[Administrator Contracts List for 2024-2025.pdf \(94 KB\)](#)

[IFC - Administrative Contracts.pdf \(103 KB\)](#)

9. Reports (OE-8.2: Provide for the Board, in a timely manner, information about trends, facts and other information relevant to the Board's work.)

Subject A. Business Services Report: None

Meeting Jan 22, 2024 - Board of Education Meeting

Category 9. Reports (OE-8.2: Provide for the Board, in a timely manner, information about trends, facts and other information relevant to the Board's work.)

Type Discussion, Information, Report

Subject B. School/Student Services Report: Student Attendance Committee Updates

Meeting Jan 22, 2024 - Board of Education Meeting

Category 9. Reports (OE-8.2: Provide for the Board, in a timely manner, information about trends, facts and other information relevant to the Board's work.)

Type Discussion, Information, Report

Superintendent, Greg Hartjes, will present and discuss the Student Attendance Committee Updates.

Subject **C. Personnel Services Report: None**

Meeting Jan 22, 2024 - Board of Education Meeting

Category 9. Reports (OE-8.2: Provide for the Board, in a timely manner, information about trends, facts and other information relevant to the Board's work.)

Type Discussion, Information, Report

10. Board Business

Subject **A. Space Availability for the 2024-25 Open Enrollment Application Period**

Meeting Jan 22, 2024 - Board of Education Meeting

Category 10. Board Business

Type Action

File Attachments
[ITEM for Consideration OE 2024-2025.pdf \(35 KB\)](#)
[OE Open-Closed units 2024-2025.pdf \(67 KB\)](#)

Subject **B. Monitoring Report: OE-5 Financial Planning**

Meeting Jan 22, 2024 - Board of Education Meeting

Category 10. Board Business

Type Action

Subject **C. Superintendent Contract**

Meeting Jan 22, 2024 - Board of Education Meeting

Category 10. Board Business

Type Action

File Attachments
[IFC - Superintendent Contract.pdf \(105 KB\)](#)

Subject **D. Consent Agenda Item(s) Removed for Separate Consideration**

Meeting Jan 22, 2024 - Board of Education Meeting

Category 10. Board Business

Type Action, Discussion

11. Items of Information

Subject **A. None**

Meeting Jan 22, 2024 - Board of Education Meeting

Category 11. Items of Information

Type Information

12. Future Meetings

Subject A. Board Meeting: Monday, February 12, 2024, 6:00PM

Meeting Jan 22, 2024 - Board of Education Meeting

Category 12. Future Meetings

Type Information

Subject B. Board Work Session: Wednesday, February 21, 2024, 7:30AM

Meeting Jan 22, 2024 - Board of Education Meeting

Category 12. Future Meetings

Type

Subject C. Board Meeting: Monday, February 26, 2024, 6:00PM

Meeting Jan 22, 2024 - Board of Education Meeting

Category 12. Future Meetings

Type

13. Closed Session

Subject A. Motion to go into Closed Session

Meeting Jan 22, 2024 - Board of Education Meeting

Category 13. Closed Session

Type Action, Procedural

Subject B. Wisconsin State Statute 19.85 (1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

Meeting Jan 22, 2024 - Board of Education Meeting

Category 13. Closed Session

Type Discussion, Information

Subject C. Wisconsin State Statute 19.85 (1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other public business; for the purpose to deliberate Real Estate.

Meeting Jan 22, 2024 - Board of Education Meeting

Category	13. Closed Session
Type	Discussion, Information
Subject	D. Motion to Adjourn the Meeting
Meeting	Jan 22, 2024 - Board of Education Meeting
Category	13. Closed Session
Type	Action, Procedural

ITEM FOR CONSIDERATION

Topic: Gifts/Donations and Grants to the District (December 2023)

Background

Information: The attached list has been designated as Gifts/Donations and Grants to the District.

Fiscal

Impact: The total value of all Gifts/Donations and Grants to the District is \$57,995.46.

Administrative

Recommendation: Acceptance of the Gifts/Donations and Grants with gratitude. Letters will be sent from the Board President expressing appreciation.

Contact

Person(s): Executive Director of Finance, Holly Burr, (920) 852-5300, ext. 60061

BOE: January 22, 2024

ITEM FOR CONSIDERATION

Topic: 6th & 7th Grade Curriculum Revisions - Art/Music/World Languages/Health

Background

Information: With the successful passing of the Fall 2022 Appleton Area School District (AASD) referendum plans have been put into place for modernizing the district's four middle schools, thereby adding capacity to allow for 6th grade to move into the middle schools at the start of the 2024-25 school year. In order to prepare for the 2024-25 implementation of a 6-8 middle school model, curriculum revisions are being proposed for the following courses:

- [Art - Grade 6](#)
- [Beginner Band - Grade 6](#)
- [Band - 2nd year - Grade 6](#)
- [Orchestra - Grade 6](#)
- [Exploratory Music - Grade 6](#)
- [Choir - Grade 6](#)
- [French - Grade 6](#)
- [Spanish - Grade 6](#)
- [French - Grade 7](#)
- [Spanish - Grade 7](#)
- [Health - Grade 6](#)

Instructional

Impact: AASD students in grades 6 and 7 will receive curriculum and instruction aligned with middle school standards within each respective content area.

Fiscal

Impact: None

Administrative

Recommendation: Approve as submitted.

Contact

Person: Steve Harrison, Ph.D., Assistant Superintendent - Assessment, Curriculum & Instruction (920) 852-5300 ext. 60121, harrisonstepha@aad.k12.wi.us

Kelly Leopold, Director of 7-12 ELA, Social Studies, & World Language, (920) 852-5300 ext. 60172, leopoldkelly@aad.k12.wi.us

Renee Ulman, Fine Arts Coordinator, (920) 852-5300 ext. 60169, ulmanrenee@aad.k12.wi.us

Thai Xiong, Ph.D., Director of STEM (7-12) and Health & Human Performance (K-12) (920) 852-5300 ext. 60173, xionghai@aad.k12.wi.us

ITEM FOR CONSIDERATION

- Topic:** Space Availability for the 2024-2025 Open Enrollment Application Period
- Background Information:** Wisconsin Act 114 requires districts to determine the number of regular and special education spaces at a January Board meeting. Historically, the District has determined space availability in January for the upcoming open enrollment application period. The process of determining space for open enrollment is based on the District's Public School Open Enrollment Policy-423 and 423-Rule.
- Per Board Policy, space availability for open enrollment purposes is determined by establishing an open enrollment ceiling based on the differential between the projected enrollment for the upcoming school year and 90% of the school's or program's working capacity at elementary and middle schools and 100% of the school's or program's working capacity at high schools, as established by the School Board.
- Fiscal Note:** The open enrollment aid transfer amount for a full time, full year student for 2024-2025 is estimated at \$8,962, the amount for 2023-2024 was \$8,618. For a full time, full year student with a disability the aid transfer amount for 2024-2025 is estimated at \$13,814, the amount for 2023-2024 was \$13,470.
- Instructional Impact:** Students approved to attend through open enrollment become part of the Appleton Area School District community.
- Administrative Recommendation:** Based on the Board Policy space availability calculation, which is consistent with Wis. State Statute 118.51 and its implementing Administrative Code regulations, it is recommended that grades K-5 at Huntley Elementary School be closed for open enrollment (no spaces available). All grades at other elementary schools are open. All grades at middle and high schools are open.
- In addition, based upon the same Board Policy it is recommended that all special education programs and related services are closed (no space available) with the exception of Special Physical Education and Physical Therapy.
- The determination of space availability for regular and special education is based on Board Policy, Wis. State Stats. 118.51 and its implementing Administrative Code regulations.
- Approve as recommended based on Board Policy.
- Contact Person(s):** Amy Steiner, Executive Director of Special Education,
920-852-5322, steineramy@asds.k12.wi.us
Ebony Grice, Assistant Superintendent of School Services
920-852-5329 ext. 60113, griceebony@asds.k12.wi.us

2024-2025 OPEN ENROLLMENT APPLICATION PERIOD

SPACE AVAILABILITY (Open Enrollment Policy 423)

Space availability for open enrollment will be determined by establishing an open enrollment ceiling based on the differential between the projected enrollment for the upcoming school year and 90% of the school's or program's working capacity at elementary and middle schools and 100% of the school's or program's working capacity at high schools, as established by the School Board. Spaces available for nonresident open enrollment are determined for each building and programs including special education and related services. This is done by comparing projected enrollment, which has been adjusted to accommodate intra-district open enrollment, with the open enrollment ceiling. The space available within the AASD will be determined by February 1.

Guidelines for accepting and denying open enrollment requests:

1. Closed grades K-5 (deny): **Huntley Elementary School**
2. Applications that request consideration for only a specific school(s) and services/space not available (deny)
3. Current AASD students with an IEP who are open enrolled and/or tuition waiver who moved and applied for open enrollment will be permitted to continue.
4. Special education programs and related services: The chart below indicates various programs and related services that are open and closed.

Special Education Programs and Related Services Space Availability

Working capacity is 95% of maximum suggested enrollment.

Open enrollment ceiling is 90% of the working capacity for ELEMENTARY and MIDDLE SCHOOL.

Open enrollment ceiling is 100% of the working capacity at the HIGH SCHOOL.

PROGRAM/SERVICE	WORKING CAPACITY	OE CEILING	PROJECTION 2024-2025	SPACE AVAILABLE TO Open Enrollment Applicants 2024-2025
Hearing				
Deaf and Hard of Hearing	52	47	56	Closed
Audiology	38	34	56	Closed
Vision				
Vision	29	26	32	Closed
Physical Therapy				
Physical Therapy	80	72	71	1 slots
Occupational Therapy				
Occupational Therapy	266	240	290	Closed
Special Physical Education				
Special Physical Education	213	191	178	13 slots

PROGRAM/SERVICE	WORKING CAPACITY	OE CEILING	PROJECTION 2024-25	SPACE AVAILABLE TO Open Enrollment Applicants 2024-25
Speech and Language				
SL Elementary Middle School High School	1103 ELEM 228 MS 185 HS	1045 ELEM 216 MS 185 HS	1106 ELEM 244 MS 185 HS	Closed
SL Itinerant	143	135	228	
SL Totals	1658	1581	1763	
Early Childhood				
ECSE, I4K, ECSE Itinerant	148	141	228	Closed
School	SITE WORK LOAD CAPACITY	OE CEILING	PROJECTION 2024-2025	SPACE AVAILABLE TO Open Enrollment Applicants 2024-2025
Elementary Schools				
Appleton Public Montessori	33	32	40	Closed
Badger	100	95	103	Closed
Berry	233	221	246	Closed
Classical	50	47	52	Closed
Columbus/ABS	67	63	90	Closed
Dunlap	133	126	153	Closed
Edison	67	63	81	Closed
Ferber	233	221	257	Closed
Foster	67	63	64	Closed
Franklin	100	95	101	Closed
Highlands/Odyssey	333	315	382	Closed
Horizons	133	126	155	Closed
Houdini	249	236	264	Closed
Huntley	316	299	332	Closed

School	SITE WORK LOAD CAPACITY	OE CEILING	PROJECTION 2024-2025	SPACE AVAILABLE TO Open Enrollment Applicants 2024-2025
Jefferson/Fox River Academy	133	126	142	Closed
Johnston	133	126	158	Closed
McKinley	166	158	165	Closed
Richmond	133	26	144	Closed
Middle School				
Einstein	432	410	593	Closed
Kaleidoscope	299	284	345	Closed
Madison	499	473	682	Closed
Wilson/Magellan	299	284	410	Closed
WCA	17.5	15.75	18	Closed
High School				
East/eSchool/Tesla	682.5	682.5	972.5	Closed
North/FCLA	665	665	959	Closed
West/ATech/Renaissance	728	728	1037.9	Closed

ITEM FOR CONSIDERATION

Topic: Professional Educator New Hire(s)

Background Information: The Professional Educators listed below are recommended for contractual positions for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>FTE</u>	<u>Effective Date:</u>
Rachael M. Larsh	Newcomer/EL	Dunlap/Houdini	100%	1/22/24
Joseph D. D. Pollari	Math	North	100%	1/22/24

Fiscal Note: Salaries will be commensurate with education and experience.

Administrative Recommendation: Approval

Instructional Impact: The candidates listed above have been recommended by the administrator to whom they will report as the best candidates for the positions.

Contact Person: Julie King, (920) 852-5302

ITEM FOR CONSIDERATION

Topic: Professional Educator Contract Change(s)

Background

Information: The following contract changes are recommended for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>FTE</u>	<u>Effective Date</u>
Alex J. Buchberger	Special Ed-SLD	East	100% to 120%	1/22/24-6/7/24
Jennifer T. Gresh	Special Ed-CC/ID	Huntley	50% to 100%	1/22/24
Zachary M. Pecha	Math	East	100% to 120%	1/22/24-6/7/24

Fiscal Note: As indicated above.

Administrative

Recommendation: Approval

Instructional

Impact: These assignment adjustments will meet student needs.

Contact

Person: Julie King, (920) 852-5302

ITEM FOR CONSIDERATION

Topic: Professional Educator Resignation(s)

**Background
Information:**

The following Professional Educators have submitted letters of resignation:

Mackenzie J. Lubeck has been with the District for five and one-half years, most recently as an Adaptive Physical Education Teacher at East High School. Mackenzie's resignation is effective at the end of the January 18, 2024, workday.

Taylor R. VandeWettering has been with the District for nine years, most recently as a MLSS/Behavior/SEL Coach at the secondary level for the District. Taylor's resignation is effective at the end of the January 18, 2024, workday.

Fiscal Note: Dependent upon replacements.

**Administrative
Recommendation:** Approval

**Instructional
Impact:** Qualified replacements will be procured.

**Contact
Person:** Julie King, (920) 852-5302

ITEM FOR CONSIDERATION

Topic: Administrative Retirement(s)

Background

Information: The following administrators have submitted letters of retirement effective June 28, 2024.

Karen S. Noel has been with the District for six years, most recently as the Principal of Stephen Foster Elementary Charter School.

Timothy J. Zachow has been with the District for twenty-five years, most recently as the Associate Principal & Athletic Director at Appleton East High School.

Fiscal Impact: None

Administrative

Recommendation: Approval

Contact

Person(s): Julie King (920) 852-5302

BOE: 1/22/24

ITEM FOR CONSIDERATION

Topic: Administrative Contracts

Background Information: Attached is a list of administrators employed by the District recommended to receive contracts for the 2024-2025 school year to be effective July 1, 2024. These contracts will not reflect a salary adjustment for the 2024-2025 school year as compensation increases for the upcoming school year have not been determined.

Instructional Impact: None

Fiscal Impact: None

Administrative Recommendation: It is recommended that one-year contracts, as permitted by Wisconsin Statutes § 118.24 (6)(7)(8), be offered to the administrators in the attached list.

Contact Person: Julie King, (920) 852-5302

AASD Administrator Contracts

2024-2025 Administrative Contracts

Last Name	First Name	Position Distributions Assignment Type Descriptions	Building Codes
Bernhardt	Joseph	Associate Principal	Einstein Middle School
Bomann	Thomas	Principal	Classical Charter School
Bunnow	Nanette	Assistant Superintendent - School Services	Leadership Center
Burr	Holly	Executive Director of Finance	Leadership Center
Cannon	Joel	Principal	ABS/Columbus Elementary School
Chrisman	Melissa	Principal	Jefferson/Fox River Academy
Chudacoff	Joshua	Associate Principal	North High School
Collins	Kelly	Principal	Ferber Elementary
Comerford	Kristin	Coordinator- Career Based Learning & CTE	Leadership Center
Crane	Clarence	Diversity, Equity and Inclusion Director	Welcome Center
Deboer	Christine	Associate Principal	West High School
Didreckson	Amy	Associate Principal	West High School
Franzke	Pamela	AASD Title 1, Even Start Family Literacy & Birth-Five Outreach Coordinator	Morgan
Frerks	Tiffany	Associate Director of Student Services	Leadership Center
Garvey	Sheree	Assistant Superintendent - School Services	Leadership Center
Grice	Ebony	Assistant Superintendent - School Services	Leadership Center
Guilbeault	Cassie	Principal	Appleton Public Montessori
Hansel	Mark	Executive Director of Operations	F&O
Hardesty	Kathryn	Principal	Houdini Elementary
Harrison	Stephan	Assistant Superintendent - AC&I	Leadership Center
Heitl	Justin	Principal	Central High School
Hernandez	Michael	Assistant Superintendent - School Services	Leadership Center
Heu	Maikou	Principal	Johnston Elementary
Jackson	Laura	Executive Director of Student Services	Leadership Center
Kimball	Jamie	Associate Principal	Huntley Elementary
King	Julie	Chief Human Resources Officer	Leadership Center
Knaack	Jack	Principal	Richmond Elementary
Krueger	Kari	Principal	Highlands Elementary
Kubuske	Jere	Associate Principal-Activities Director	North High School
Larsh	Jake	Associate Principal	Kaleidoscope Academy
Lee	Patrick	Associate Principal	North High School
Leopold	Kelly	Director of ELA, SS, World Language (7-12), Media (K-12)	Leadership Center
Mcclone	William	Principal	Dunlap Elementary
Mcquade	Mark	Principal	West High School
Miller	John F.	Associate Principal-Activities Director	West High School
Molitor	Alexandra	Principal	Kaleidoscope Academy
Moreland	Debra	Associate Principal	Wilson Middle School
Mueller	David	Principal	Einstein Middle School
Mueller	Michelle	Principal	Wisconsin Connections Academy
Nitika	David	Associate Principal	Highlands Elementary
O'Hara	Katherine	Associate Director of Special Education	Leadership Center
Ohlson	John	Principal	Horizon Elementary
Preston	Suzette	Principal	4K
Pynenberg	David	Director of Human Resources	Leadership Center
Ruhsam Tegelman	Kristin	Principal	Wilson Middle School
Sargent	Joseph	Director of Facilities	F&O
Schanke	Andrew	Associate Principal	Madison Middle School
Schmeltzer	Kathryn	Principal	Edison Elementary
Smedberg	Jacqueline	Principal	East High School
Stanley	Jared	Associate Principal	Wilson Middle School
Steiner	Amy	Executive Director of Special Education	Leadership Center
Strohfeldt	Corene	Principal	Huntley Elementary
Swick	Amy	Coordinator- EL/Bilingual	Leadership Center
Tetzlaff	Denise	Principal	Franklin Elementary
Torrey	David	Principal	Madison Middle School
Toshner	Melissa	Associate Director of Special Education	Leadership Center
Ulman	Renee	Coordinator-Fine Arts	Leadership Center
Van Fossen	Kelsi	Associate Principal	East High School
Vinje	Andrea	Principal	McKinley Elementary
Wall	Jeanne	Principal	Berry Elementary
Waters	Shawna	Associate Principal	East High School
Werfal	Scott	Director of Technology Services	Morgan
Werley Gonzalez	Anne Marie	Principal	Badger Elementary
Werner	Nathan	Principal	North High School
Willer	Carrie	Director of Elementary Education (5K-6)	Leadership Center
Wranosky	Michelle	Associate Director of Special Education	Leadership Center
Xiong	Poyee	Associate Principal	Madison Middle School
Xiong	Thai	Director-STEM (7/12) Health and Human Performance (K-12)	Leadership Center

ITEM FOR CONSIDERATION

Topic: Superintendent Contract Renewal

Background Information: Superintendent Greg Hartjes currently holds a two-year contract from 2022-2024. In accordance with Wisconsin Statutes §118.24 the Board of Education must provide a notice of contract renewal prior to the end of January. A two-year contract may provide for one or more extensions of one year, not to exceed two years.

Instructional Impact: None

Fiscal Impact: There is no fiscal impact as the contract would reflect Superintendent Hartjes' current salary. The Board of Education approves compensation increases, which have not been determined for the 2024-2025 school year.

Administrative Recommendation: The recommendation is to issue a one-year contract extension to Superintendent Greg Hartjes. Mr. Hartjes' revised contract would be effective July 1, 2024, through June 30, 2025. All terms and conditions of the contract extension would remain the same as the current contract.

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