

Best Cities Rank	Percentile	City	Total Score	Affordability	Economic Health	Education & Health	Quality of Life	Safety	Best		
									Population Estimate population	# of Alders	Annual Alder Salary
23	59	Racine, WI	59	711	1048	553	305	563	76,462	15	\$ 6,900.00
2	99	Appleton, WI	68.3	189	444	180	61	293	74,511	15	\$ 6,750.00
5	94	Waukesha, WI	65.9	421	667	43	265	90	70,454	15	\$ 7,000.00

WI CITY	POPULATION (2020 Census)
Green Bay city	106,095
Kenosha city	98,484
Racine city	76,462
Appleton city	74,511
Waukesha city	70,454

	\$6,750.00
2.50%	\$ 168.75
	<u>\$6,918.75</u>

Council Date	Election Year	Salary	Change	Benefits	Notes
11/7/2001	2002	No Increase	.....	.....	.....
11/7/2001	2003	\$5636 (+3%)	(+3%)	.....	.....
10/16/2002	2004	No Increase	.....	.....	.....
10/16/2002	2005	No Increase	.....	.....	.....
12/3/2003	2006	No Increase	.....	.....	.....
10/19/2005	2007	No Increase	.....	.....	.....
11/1/2006	2008	No Increase	.....	.....	.....
1/21/2008	2009	\$5,805	(+3%)	.....	.....
7/2/2009	2010	No Increase	.....	.....	.....
7/2/2009	2011	No Increase	.....	.....	.....
10/20/2010	2012	No Increase	.....	.....	.....
1/4/2012	2013	No Increase	.....	.....	.....
3/20/2013	2014	No Increase	.....	.....	.....
11/20/2013	2015	No Increase (Stays@\$5805)	(PP+5.12%)	Added Parking Pass	\$297 Parking Pass (\$33 @ 9months) effective with the April 2015 election
9/17/2014	2016	\$5,921	(+2%) (PP+6.89%)	.....	\$408 Parking Pass (\$33 @ 6 months, & \$35 @ 6 months)
11/9/2015	2017	\$5,980	(+1%) (PP+1.1%)	.....	Parking Pass \$420
10/19/2016	2018	\$6,129.50	(+2.5%)	Parking Pass	.....
10/18/2017	2019	No Increase	.....	Parking Pass	.....
11/7/2018	2020	No Increase	.....	Parking Pass	.....
10/16/2019	2021	\$6,221.44	(+1.5%)	Parking Pass	.....
N/A	2022	.....	.....	.....	HR did not get the item to committee in time per law. No change in rate approved.
9/15/2021	2023	\$6,750	(+8.5%)	Parking Pass	HR Committee Approved 9/8/2021
11/16/2022	2024	No Increase	.....	.....	HR Committee Special Session (11/16/2022)
11/15/2023	2025	\$6,918.75	(+2.5%)	.....	.....

\$5,636 in 2001 is worth \$9,791.27 today	2001-2023	Average inflation rate	2.54%
\$5,636 in 2001 is worth \$7,413.58 in 2013	2001-2013	Average inflation rate	2.31%
\$5,805 in 2013 is worth \$7,666.78 today	2013-2023	Average inflation rate	2.82%

ROUNDED DOWN
\$168.75 2.50%

Difference between salaries adjusted for inflation (2001-2013) minus (2013-2023)
\$7,666.78 - \$7,413.58 = \$253.20 3.75%

Average difference using all measurements of inflation (2001-2013) minus (2013-2023)
\$253.20 \$109.52 \$560.21 \$169.19 \$273.03 4.0448%

Type of Inflation	Salary	Equivalent in Buying Power to
CPI INDEX	\$5,636 in 2001	\$9,791.27 in 2023
PCE INDEX	\$5,636 in 2001	\$8,988.05 in 2023
CORE INFLATION	\$5,636 in 2001	\$9,317.26 in 2023
CHAINED INFLATION	\$5,636 in 2001	\$9,188.70 in 2023

CPI INDEX	\$5,805 in 2013	\$7,666.78 in 2023
PCE INDEX	\$5,805 in 2013	\$7,278.24 in 2023
CORE INFLATION	\$5,805 in 2013	\$7,639.80 in 2023
CHAINED INFLATION	\$5,805 in 2013	\$7,388.54 in 2023

CPI INDEX	\$5,805 in 2001	\$7,413.58 in 2013
PCE INDEX	\$5,805 in 2001	\$7,168.72 in 2013
CORE INFLATION	\$5,805 in 2001	\$7,079.59 in 2013
CHAINED INFLATION	\$5,805 in 2001	\$7,219.35 in 2013

Difference

CPI INDEX	The Consumer Price Index, used above, is the most common standard used globally.	2013-2023	minus	2001-2013	\$253.20
PCE INDEX	The PCE Price Index is the U.S. Federal Reserve's preferred measure of inflation, compiled by the Bureau of Economic Analysis. It measures the change in prices of goods and services purchased by	2013-2023	minus	2001-2013	\$109.52
CORE INFLATION	Core inflation uses the standard CPI but omits the more volatile categories of food and energy.	2013-2023	minus	2001-2013	\$560.21
CHAINED INFLATION	Chained inflation takes into account how consumers adjust spending for similar items.	2013-2023	minus	2001-2013	\$169.19

\$273.03 Average

Ask the Experts

Living in a small city can be fulfilling, but it comes with challenges as well. We asked a panel of experts in fields such as urban development and public safety to share their thoughts on the pros and cons of small-city life and how to make these areas more attractive to prospective residents.

Click on the experts' profiles below to read their bios and thoughts on the following key questions:

1. What are the most important financial factors to consider when deciding where to live?
2. What are the benefits of living in a small city versus a large city? What are the drawbacks?
3. In evaluating the best small cities to live in, what are the top five indicators?
4. What can local policymakers do to attract and retain new residents in small cities?

Igor Vojnovic

[READ MORE](#)

Professor, Department of Geography, Environment and Spatial Sciences, Urban and Regional Planning/School of Planning, Design & Construction – Michigan State University

Rosalind Greenstein

[READ MORE](#)

Lecturer, Urban & Environmental Policy & Planning, School of Arts and Sciences – Tufts University

Victoria Morckel

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AICP – Senior Teaching Specialist, Urban and Regional Planning, School of Planning, Design and Construction – Michigan State University

Georgette Chapman Phillips

[READ MORE](#)

Kevin L. and Lisa A. Clayton Dean, College of Business – Lehigh University

Methodology

In order to determine the best small cities in America, WalletHub compared 1,321 cities across five key dimensions: 1) Affordability, 2) Economic Health, 3) Education & Health, 4) Quality of Life and 5) Safety.

We then evaluated the five dimensions using 45 relevant metrics, which are listed below with their corresponding weights. Each metric was graded on a 100-point scale, with a score of 100 representing the most favorable conditions for small-city residents. Data for metrics marked with an asterisk (*) were available at the state level only. For metrics marked with two asterisks (**), we calculated population size using the square root of the population in order to avoid overcompensating for minor differences across cities. Finally, we determined each city's weighted average across all metrics to calculate its overall score and used the resulting scores to rank-order our sample.

Affordability – Total Points: 20

Median Household Income: Full Weight (~4.00 Points)
Cost of Living: Full Weight (~4.00 Points)
Homeownership Rate: Full Weight (~4.00 Points)
Housing Costs: Full Weight (~4.00 Points)
Share of Households with Severe Housing Cost Burden: Full Weight (~4.00 Points)
Note: This composite metric consists of:
Median Home Price / Median Annual Household Income
Median Annual Gross Rent / Median Annual Household Income

Education & Health – Total Points: 20

School-System Quality*: Full Weight (~2.00 Points)
[Note: This metric is based on WalletHub's "States with the Best & Worst School Systems" ranking.](#)
High School Graduation Rate: Full Weight (~2.00 Points)
Share of Adults Aged 25 & Older with a High School Diploma or Higher: Full Weight (~2.00 Points)
Share of Insured Population: Full Weight (~2.00 Points)
Premature-Death Rate: Full Weight (~2.00 Points)
Share of Adults in Poor or Fair Health: Full Weight (~2.00 Points)
Share of Live Births with Low Birthweight: Full Weight (~2.00 Points)
Share of Obese Adults: Full Weight (~2.00 Points)
Share of Physically Inactive Adults: Full Weight (~2.00 Points)
Limited Access to Healthy Foods: Full Weight (~2.00 Points)
Note: "Limited Access to Healthy Foods" refers to the share of population that is low income and does not live close to a grocery store.

Safety – Total Points: 20

Violent-Crime Rate: Double Weight (~5.00 Points)
Property-Crime Rate: Double Weight (~5.00 Points)
Motor Vehicle Crash Deaths per Capita: Full Weight (~2.50 Points)
Pedestrian Fatalities per Capita: Full Weight (~2.50 Points)
Alcohol-Impaired Driving Fatalities per Capita: Full Weight (~2.50 Points)
Drug Poisoning Deaths per Capita: Full Weight (~2.50 Points)

Economic Health – Total Points: 20

Population Growth: Full Weight (~2.22 Points)
Income Growth: Full Weight (~2.22 Points)
Job Growth: Full Weight (~2.22 Points)
Unemployment Rate: Full Weight (~2.22 Points)
Share of Population Living in Poverty: Full Weight (~2.22 Points)
Debt per Median Earnings: Full Weight (~2.22 Points)
Foreclosure Rate: Full Weight (~2.22 Points)
Share of People Who Had a Bankruptcy in the Past 12 Months: Full Weight (~2.22 Points)
Median Credit Score: Full Weight (~2.22 Points)

Quality of Life – Total Points: 20

Average Commute Time: Full Weight (~1.25 Points)
Share of Population Who Walk to Work: Full Weight (~1.25 Points)
Average Weekly Work Hours: Full Weight (~1.25 Points)
Number of Attractions: Double Weight (~2.50 Points)
Restaurants per Capita**: Full Weight (~1.25 Points)
Bars per Capita**: Full Weight (~1.25 Points)
Clubs per Capita**: Full Weight (~1.25 Points)
Coffee & Tea Shops per Capita**: Full Weight (~1.25 Points)
Movie Theaters per Capita**: Full Weight (~1.25 Points)
Museums per Capita**: Full Weight (~1.25 Points)
Performing Arts Centers per Capita**: Full Weight (~1.25 Points)
Fitness Centers per Capita**: Full Weight (~1.25 Points)
Bike Rental Facilities per Capita**: Full Weight (~1.25 Points)
Parks per Capita**: Full Weight (~1.25 Points)
Department Stores per Capita**: Full Weight (~1.25 Points)

[Sources: Data used to create this ranking were collected from the U.S. Census Bureau, Bureau of Labor Statistics, Federal Bureau of Investigation, Areavibes, TransUnion, TripAdvisor, County Health Rankings, Yelp, National Highway Traffic Safety Administration, ATTOM, a property data provider - U.S. Foreclosure Market Report and WalletHub research.](#)



City of Racine, Wisconsin

2024 OPERATING & CAPITAL BUDGET



Proposed Version - 11/02/2023

MAYOR

Cory Mason

Common Council

President: Terry McCarthy

First	Jeff Coe
Second	Mollie Jones
Third	Olivia Davis
Fourth	Amanda Paffrath
Fifth	Melissa Kaprelian
Sixth	Jeffrey Peterson
Seventh	Maurice Horton
Eighth	Marcus T. West
Ninth	Terry McCarthy
Tenth	Sam Peete
Eleventh	Mary Land
Twelfth	Henry Perez
Thirteenth	Renee Kelly
Fourteenth	Alicia Jarrett
Fifteenth	Cory Sebastian

Detail Expenditures - City Administration

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Budgeted (% Change)
Expenditures						
General Administration						
Salary & Fringes						
Cncl-Part Time Salaries	11001-50200	\$98,960	\$102,649	\$103,500	\$103,500	0%
Cncl-FICA	11001-51010	\$7,570	\$7,852	\$7,392	\$7,920	7.1%
Cncl-WRS	11001-51100	\$983	\$1,346	\$1,347	\$1,428	6%
Admn-Salaries	11002-50100	\$424,817	\$511,229	\$470,251	\$377,900	-19.6%
Admn-Part Time Salaries	11002-50200	\$22,572	\$23,982	\$16,162	\$24,949	54.4%
Residency	11002-50400	\$0	\$12,655	\$11,942	\$2,787	-76.7%
Admn-FICA	11002-51010	\$32,330	\$39,392	\$36,867	\$37,152	0.8%
Admn-WRS	11002-51100	\$28,696	\$34,047	\$31,407	\$31,395	0%
Admn-Health Care	11002-51200	\$105,300	\$105,300	\$88,272	\$112,500	27.4%
Admn-Mileage	11002-51810	\$5,350	\$6,462	\$5,700	\$5,700	0%
Total Salary & Fringes:		\$726,579	\$844,913	\$772,840	\$705,231	-8.7%
Operating Expenditures						
Cncl-Contracted Services	11001-52200	\$20,141	\$9,397	\$30,000	\$5,000	-83.3%
Cncl-Advertising	11001-52315	\$10,052	\$8,812	\$10,000	\$10,000	0%
Cncl-Office Supplies	11001-53100	\$939	\$576	\$1,000	\$700	-30%
Cncl-Work Supplies	11001-53200	\$1,944	\$4,484	\$5,340	\$4,700	-12%
Cncl-Meeting Expenses	11001-53275	\$1,512	\$863	\$1,000	\$1,000	0%
Cncl-Educ/Training/Conferences	11001-53800	\$2,993	\$1,960	\$5,000	\$3,080	-38.4%
Cncl-Travel	11001-53810	\$0	\$3,091	\$700	\$700	0%
Admn-Professional Services	11002-52100	\$838	\$0	\$1,500	\$1,000	-33.3%
Admn-Contracted Services	11002-52200	\$0	\$753	\$0	\$88,500	N/A
Admn-Advertising	11002-52315	\$1,322	\$2,015	\$2,000	\$1,000	-50%
Admn-Special Programs/Events	11002-52350	\$2,396	\$6,084	\$4,000	\$10,000	150%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Budgeted (% Change)
Admn-Office Supplies	11002-53100	\$6,492	\$5,718	\$5,000	\$2,500	-50%
Admn-Postage & Shipping	11002-53110	\$296	\$1,358	\$400	\$400	0%
Admn-Publications & Subscrip	11002-53115	\$1,554	\$1,412	\$1,500	\$1,500	0%
Admn-Copying & Printing	11002-53160	\$0	\$2,249	\$0	\$1,684	N/A
Admn-Work Supplies	11002-53200	\$747	\$241	\$1,000	\$1,000	0%
Work Supplies-COVID		\$228	\$0	\$0	\$0	0%
Admn-Memberships	11002-53265	\$17,135	\$25,301	\$26,175	\$8,770	-66.5%
Admn-Meeting Expenses	11002-53275	\$958	\$4,840	\$3,000	\$2,000	-33.3%
Admn-External Comm Services	11002-53360	\$5,854	\$4,594	\$5,000	\$5,000	0%
Admn-Educ/Training/Conferences	11002-53800	\$0	\$2,992	\$2,500	\$2,500	0%
Admn-Travel	11002-53810	\$0	\$4,413	\$8,000	\$8,000	0%
Total Operating Expenditures:		\$75,400	\$91,154	\$113,115	\$159,034	40.6%
Interdepartmental Expenses						
Cncl-I/S Building Occupancy	11001-55100	\$94,318	\$99,073	\$112,127	\$116,491	3.9%
Cncl-I/S City Telephone System	11001-55200	\$183	\$183	\$183	\$301	64.5%
Cncl-I/S Information Systems	11001-55400	\$47,026	\$51,472	\$61,078	\$70,676	15.7%
Admn-I/S Building Occupancy	11002-55100	\$14,697	\$15,438	\$17,472	\$18,152	3.9%
Admn-I/S City Telephone System	11002-55200	\$915	\$915	\$915	\$1,506	64.6%
Admn-I/S Information Systems	11002-55400	\$53,616	\$61,351	\$69,977	\$84,057	20.1%
Total Interdepartmental Expenses:		\$210,755	\$228,432	\$261,752	\$291,183	11.2%
Total General Administration:		\$1,012,734	\$1,164,499	\$1,147,707	\$1,155,448	0.7%
Total Expenditures:		\$1,012,734	\$1,164,499	\$1,147,707	\$1,155,448	0.7%

15 Alders = \$103,500/15 = \$6,900

City is staffed with a City Administrator and an elected Mayor.

- Cncl-Office Supplies \$700
- Cncl-Work Supplies \$4,700
- Cncl-Meeting Expenses \$1,000
- Cncl-Educ/Training/Conferences \$3,080
- Cncl-Travel \$700



CITY OF WAUKESHA

ANNUAL BUDGET

2023



CITY LEADERSHIP

MAYOR

Shawn Reilly

CITY ADMINISTRATOR

Kevin Lahner

CITY COUNCIL

District 1 - Mike Chrisien

District 2 - Eric Payne,

District 3 - Cassie Rodriguez

District 4 - Joe Pieper

District 5 - Peter Bartels

District 6 - Jack Wells

District 7 - Daniel Manion

District 8 - Elizabeth Moltzan

District 9 - Mike Payne

District 10 - Steve Johnson, Council President

District 11 - Alicia Halvensleben

District 12- Frank McElderry

District 13 - Dean Lemke

District 14 - Rick Lemke

District 15 - Cory Payne

DEPARTMENT HEADS

Jennifer Andrews, Community Development

Joe Ciarro, Finance

Alex Damien, Interim Public Works

Bruce Gay, Library

Ron Grall, Parks, Recreation & Forestry

Steve Howard, Fire Chief

Gina Kozlik, Clerk/Treasurer

Chris Pofahl, Information Technology

Karen Richards, Interim Prairie Home Cemetery

Brian Running, City Attorney

Daniel Thompson, Police Chief

Dr. Marquise Vasquez, Human Resources

Samuel Walker, Assessor



City of Waukesha - 2023 Annual Operating Budget

0100 General Fund	2020 Actuals	2021 Actuals	2022 Orig Bud	2022 Actuals	2022 Projected	2023 Adopted	PCT Change 2022-2023Rev
1110 City Council	107,170.76	106,773.26	109,123.00	91,557.61	109,502.00	109,873.00	0.7%
1110 51110 Salaries	104,736.90	104,081.88	105,000.00	87,539.18	105,000.00	105,000.00	0.0%
1110 51250 Wages Temporary	215.25	0.00	0.00	42.75	0.00	0.00	0.0%
1110 51510 Social Security	1,518.69	1,509.20	1,523.00	1,268.28	1,523.00	1,523.00	0.0%
1110 51580 Unemployment Compensation	0.00	0.00	0.00	729.00	729.00	0.00	0.0%
1110 52190 Other Professional Services	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
1110 53110 Postage and Box Rent	0.15	20.04	0.00	0.00	0.00	0.00	0.0%
1110 53120 Office Supplies	64.00	145.85	350.00	178.97	250.00	350.00	0.0%
1110 53130 Printing/Photocopying	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
1110 53250 Conference And Training	0.00	317.34	1,250.00	1,129.38	1,250.00	2,000.00	60.0%
1110 53260 Advertising	635.77	698.95	1,000.00	670.05	750.00	1,000.00	0.0%
1110 53490 Other Operating Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Grand Total	107,170.76	106,773.26	109,123.00	91,557.61	109,502.00	109,873.00	0.7%

15 Alders = \$105,000/15 = \$7,000

Per an alder, the salary is \$7,000 and alders are given an iPad with Granicus installed. Encouraged to take Government 101 and has participated in an all-day retreat where directors presented info, issues, and projects.

City is staffed with a City Administrator and an elected Mayor.

1110 53250 Conference And Training 2,000.00

Geography name	Population	# of Alders	Annual Salary per Alder	President Salary	Expenses	Insurance	Travel	Technology
Kenosha city	98,484	17	6000					
Racine city	76,462	15	\$6,900					
Appleton city	74,511	15	\$6,750				Parking Pass	
Waukesha city	70,454	15	\$7,000					
West Allis city	58,950	5	\$10,800			Yes		
La Crosse city	51,380	13	\$8,400	\$10,800	Yes	Yes		
Sheboygan city	49,773	10	\$6,084	\$7,084				
Wauwatosa city	47,289	12	\$7,050					
Brookfield city	41,958	14	\$9,911			Yes		
New Berlin city	40,315	7	\$7,000	\$7,600	\$250/month	Yes		
Greenfield city	37,071	5	525/mo (\$6300)	\$250/mo (\$3000)	\$150/mo (\$1800)		\$175/mo auto allowance (\$2100)	
Sun Prairie city	36,653	8	\$7,206.71	\$11,086.92				
Franklin city	36,066	6	\$7,200				\$1800 auto/mileage	
Neenah city	27,361	9	\$5,280					
De Pere city	25,361	8	\$7,948					\$375/year tech stipend
Grand Chute town	23,227	5	\$10,812	\$20,500				
Ashwaubenon village	16,817		\$8,000					
Hobart village	10,535	5	\$7,500	\$15,000				
Sturgeon Bay city	9,740	7	\$7,800					

Are alderpersons paid?

Yes. The wage and salary range of each alderperson of the **City of West Allis** on and after April 21, 2020, for the four-year term of April 21, 2020 through and including April 15, 2024, shall be as follows:

- April 21, 2020, through December 31, 2020 - \$10,000 Annually
- The 2021 calendar year- \$10,200 Annually
- The 2022 calendar year- \$10,400 Annually
- The 2023 calendar year- \$10,600 Annually
- **January 1, 2024, through April 15, 2024 - \$10,800 Annually**

Do Alderpersons receive Benefits?

Alderpersons who choose to participate in Health and/or Dental and/or Vision Insurance shall pay the full premium (100%). Eligibility begins the first of the month following one month of service.

<https://www.westalliswi.gov/1691/What-is-an-Alderperson>

City of De Pere **8 ALDERS**: <https://www.deperewi.gov/department/index.php?structureid=3>

+ **TECHNOLOGY STIPEND + \$375 annually**

Pay raises for elected officials

<https://www.deperewi.gov/egov/apps/document/center.egov?view=item&id=6983>

In a vote of 6-2, the council approved 2% pay increases for elected officials for 2024 and 2025.

For alderpersons, the current pay of **\$7,489 for 2022 and \$7,639 for 2023 rises to \$7,792 as of May 1, 2024 and to \$7,948 as of May 1, 2025.**

Three municipalities with smaller population counts than De Pere's — **Ashwaubenon, Menasha, and Wisconsin Rapids** — pay their trustees and council members in those communities is **\$8,000, \$5,400, and \$5,880**, respectively.

<https://gopresstimes.com/2022/09/27/weekly-meeting-briefs/>

Village of Hobart, WI

§ 82-2. Salaries.

The salary for the Village President is hereby formally established as \$17,900 annually. For the term of office commencing after the third Tuesday in April 2014, the salary for the Village President shall be \$15,000 annually. The salary for each Trustee is hereby formally established as \$7,500 annually.

Downloaded from <https://ecode360.com/HO3209> on 2023-11-15

The Hobart Village Board consists of 4 Trustees and a Village President each elected "at-large" to 2 year overlapping terms. The Village President serves a term of 3 years. <https://www.hobart-wi.org/village-board>

1.08 - Salaries and compensation.

(1) Salaries of elected officials.

STURGEON BAY

(a) The salaries for alderpersons shall be \$650.00 per month effective immediately after the first reorganizational meeting in April of 2020.

https://library.municode.com/wi/sturgeon_bay/codes/code_of_ordinances?nodeId=CO_CH1GEGO_1.08SACO

ALDERS = 7 @ \$7800 ANNUALLY https://www.sturgeonbaywi.org/government/city_council/index.php

The salary for town supervisor is \$10,812. The salary for town chair is \$20,500.

GRAND CHUTE

SUPERVISORS = 5

<https://www.postcrescent.com/story/news/politics/elections/2023/03/30/grand-chute-candidates-fund-majority-of-campaign-with-own-money/70060474007/>

https://www.grandchute.net/government/boards_and_commissions/

Aldermen serve on various committees, commissions and boards to study issues affecting the City and its residents.

The annual pay is \$9,911.

<https://www.ci.brookfield.wi.us/CivicAlerts.aspx?AID=1809&ARC=4167>

ALDERS = 14

<https://www.ci.brookfield.wi.us/170/Your-Aldermen>

LA CROSSE

Sec. 2-33. - Salary and fringe benefits of Council Members.

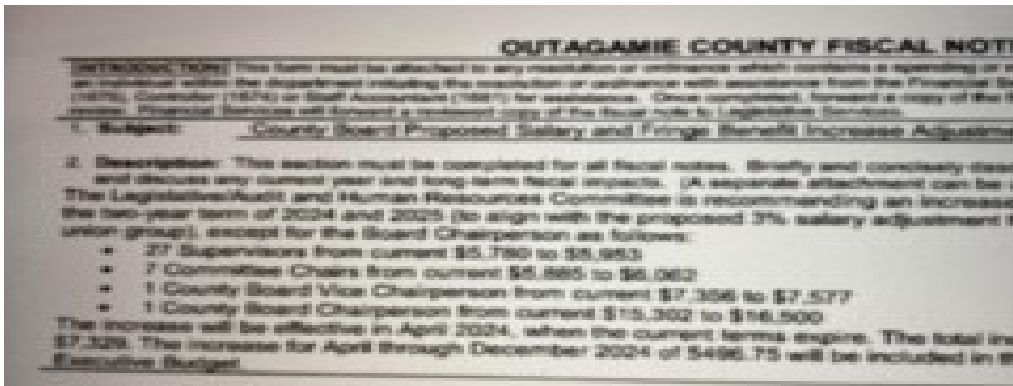
The salary for the office of Council Member commencing with persons elected at the regular spring election in 2017 is hereby established at \$500.00 per month and the salary for the office of Council President commencing with the person elected at the regular spring election in 2017 is hereby established at \$600.00 per month. The salary for the office of Council Member commencing with persons elected at the regular spring election in 2021 is hereby established at \$700.00 per month and the salary for the office of Council President commencing with the person elected at the regular spring election of 2021 is hereby established at \$900.00 per month. The fringe benefits for this part-time position shall include Section 125 Flex Spending under the same plan provided to other non-represented employees. In limited circumstances, per Wis. Stat. § 40.22, defining Wisconsin Retirement System eligibility, the part-time position may be eligible for:

- (1) Wisconsin Retirement System contributions at one-half of the total actuarially required contribution for elected officials;
- (2) Life insurance under the same plan provided to other non-represented employees; and
- (3) Income continuation insurance under the same plan made available to other non-represented employees.

https://library.municode.com/wi/la_crosse/codes/code_of_ordinances?nodeId=PTIGEOR_CH2AD_ARTIICOCO_S2-33SAFRBECOME

ALDERS = 13

<https://www.cityoflacrosse.org/your-government/city-council/aldermanic-district-maps>



Outagamie County Board

3% Raise 2024-2025

27 Supervisors from \$5780 to \$5953

7 Committee Chairs from \$5885 to \$6,062

1 Vice Chair from \$7356 to \$7577

1 Chair from \$15,302 to \$16,500

2.08.090 - Salaries.
modified

SUN PRAIRIE

B.Compensation. The mayor and alderpersons shall receive compensation as follows:

1.Mayor: twenty-one thousand nine hundred eighty-eight dollars and fifty-eight cents (\$21,988.58);

2. Council President: eleven thousand eighty-six dollars and ninety-two cents (\$11,086.92);

3. Alderpersons: seven thousand two hundred six dollars and seventy-one cents (\$7,206.71) annually.

https://library.municode.com/wi/sun_prairie/codes/code_of_ordinances?nodeId=TIT2ADPE_CH2.08MACOCO_2.08.090SA

ALDERS = 8

https://library.municode.com/wi/sun_prairie/codes/code_of_ordinances?nodeId=TIT2ADPE_CH2.08MACOCO_2.08.020AL

County Board Supervisors	Population	# of Supervisors	County Board Chair Salary	County Board Does Chair receive per diem?	County Board Vice Chair Salary	Per Diem County Board	Salary Board Members	Per Diem Committees	Per Diem for Committee Chair	Daily Cap for compensation (if any)	Other compensation or other information
Brown	264,542	26	\$11,954/year	no	\$9,857/year	no	\$8,342/y	no	no	n/a	
Calumet	50,089	21	\$0.00	**	\$0.00	**	\$0.00	**	**	None	**For all County Board Members: Cty Bd Mtg up to 5 hrs. - \$80/mtg; Cty Bd Mtg exceeding 5 hrs. - \$100/mtg; Committee Mtg/other Mtg outside of Cty - \$80/mtg; Committee Mtg/other Mtg inside of Cty - \$60/mtg
Door	30,369		\$12,000.00	\$1500 annually	\$8,500.00	\$1500 annually	\$7,500.00	\$1500 annually			
Manitowoc	81,000	25	\$4,800.00	no	\$3,300.00	no	\$3,300.00	no	no	n/a	mileage paid for only one meeting per day
Oconto	39,000	31	\$15,000.00	no	\$4,900.00	\$0.00	\$2,400.00	\$100/standing committee mtg; \$60/non-standing committee mtg	\$0.00	n/a 2 per diems/day; must meet criteria set forward in the Financial Management Policy	Vice Chair qualifies for per diems same as other board members.

ORDINANCE NO. 2970

AN ORDINANCE REGARDING THE SALARIES AND EXPENSE ALLOWANCES OF THE MAYOR AND ALDERPERSONS

WHEREAS, the Common Council previously adopted Ordinance No. 2860 which established the salaries and expense allowances for the Mayor and Alderspersons; and

WHEREAS, the Common Council wishes to clarify the same and to ensure the mayoral salary is established prior to the deadline for submission of nomination papers for the April 2021 election;

NOW, THEREFORE, the Common Council of the City of Greenfield do ordain as follows:

PART I: The salaries and expense allowances for the Mayor and Alderspersons shall be as follows:

Effective April 20, 2021, the Mayor’s salary shall be \$95,997 annually. Such salary shall be adjusted annually to reflect a cost-of-living adjustment at the same percentage as other full-time employees as established in the annual Non-Represented and Command Staff Salary Resolution. The Mayor shall receive \$300 per month in expenses, a \$300 per month auto allowance, and three weeks of vacation per year.

Alderspersons shall receive \$525 per month compensation, plus a \$175 per month auto allowance, and \$150 per month in an expense account. The Common Council President shall receive a \$250 per month expense allowance.

They Mayor and Alderspersons shall be entitled to the same life insurance and retirement benefits provided to other non-represented employees, as established in the annual Non-Represented and Command Staff Salary Resolution. The Mayor and Alderspersons are eligible to participate in the City’s Wellness Program at no cost to them. The City will provide to the Mayor and Alderspersons an annual Technology Expense Allowance up to \$2,000 to cover high speed internet, cell phone, or other technology expenses. Consistent with how other allowances are handled, the Technology Expense Allowance would be pre-tax if monthly bills are submitted, or on a post-tax basis if bills are not submitted.

Auto mileage for business trips beyond 20 miles from South 76th Street and West Layton Avenue will be reimbursed at the standard IRS mileage rate.

PART II: The terms and provisions of this ordinance are severable. Should any term or provision of this ordinance be found to be invalid by a court of competent jurisdiction, the remaining terms and provisions shall remain in full force and effect.

PART III: All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART IV: This ordinance shall take effect April 20, 2021.

PASSED AND ADOPTED by the Common Council of the City of Greenfield on the 15th day of December, 2020.

ATTEST:

APPROVED:

Jennifer Goergen, City Clerk

Michael J. Neitzke, Mayor

STAFFING:

Authorized Positions (FTE)	2019	2020	2021	2022	2023	2024
Six Aldermen (part-time, elected)	N/A	N/A	N/A	N/A	N/A	NA
Total	0.00	0.00	0.00	0.00	0.00	0.00

ACTIVITY MEASURES:

Activity	2019	2020	2021	2022	2023*	2024*
Ordinances passed	54	50	51	33	40	40
Resolutions passed	114	115	132	115	125	125
Common Council meeting hours	60	60	63	56	60	60

*Forecast

BUDGET SUMMARY:

- 1) The annual salary for Aldermen is currently established at \$7,200. In addition, Aldermen also receive \$1,800 annually for reimbursement of mileage-related expenses. These compensation levels were established by Common Council action on December 15, 1998, under City Ordinance 98-1527.
- 2) Clerical support is provided through the Director of Clerk Services office.
- 3) Memberships include:

Wisconsin Policy Forum Inc.	1,720
Intergovernmental Cooperation Council	350
League of Wisconsin Municipalities and Urban Alliance	12,200
Amer. Society of Composers, Authors, Publishers	420
South Suburban Chamber of Commerce	200
Broadcast Music, Inc.	350
SESAC (Society of European Stage Authors and Composers)	350
Total	\$15,590

<https://www.franklinwi.gov/Files/Finance/2024Budget/Section-3-2024-Mayors-Recommended-Budget.pdf>