



**Monday, October 9, 2023
Board of Education Meeting**

**APPLETON AREA SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Scullen Leadership Center
131 E. Washington Street, Suite 1A
Appleton, WI 54911
Time: 6:00 PM**

The Board of Education will be meeting in the Scullen Leadership Center, 131 E. Washington Street, Suite 1A. Some individuals may be joining via remote technology and the meeting will be livestreamed on YouTube. Members of the media or general public may continue to access meetings in person or via a live stream broadcast on the Appleton Area School District YouTube Channel:

<https://www.youtube.com/channel/UChO-l09YGgt4uKnCWYvt8Pw>

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Members of the public wishing to address the Board may speak during public input in accordance with the procedures posted on the District's website (http://www.aasd.k12.wi.us/district/board_of_education/public_input) and state law. The Wisconsin Open Meetings Law allows only brief discussion of topics that are not listed on the agenda. Therefore, the Board may not be able to fully address comments made during public input. When appropriate the Board may request the administration to reach out to a citizen regarding a concern they may have.

Any special needs or any requests for accommodations related to accessing the meeting should be sent to Kayla Malott, at malottkayla@asd.k12.wi.us or (920) 852-5300 ext. 60111, at least 24-hours in advance of the meeting.

Main Governing Board

1. Meeting Opening

Subject	A. Roll Call
Meeting	Oct 9, 2023 - Board of Education Meeting
Category	1. Meeting Opening
Type	Procedural

Subject	B. Pledge of Allegiance
Meeting	Oct 9, 2023 - Board of Education Meeting
Category	1. Meeting Opening
Type	Procedural

2. Approval of Agenda (GC-2: Governing Commitments)

Subject	A. Board Member Request to Remove Consent Agenda Items(s) for Separate Consideration
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Meeting Oct 9, 2023 - Board of Education Meeting
Category 2. Approval of Agenda (GC-2: Governing Commitments)
Type Procedural

Subject B. Approval of Agenda

Meeting Oct 9, 2023 - Board of Education Meeting
Category 2. Approval of Agenda (GC-2: Governing Commitments)
Type Action, Procedural

3. Special Presentation

Subject A. Student School Board Representative Report

Meeting Oct 9, 2023 - Board of Education Meeting
Category 3. Special Presentation
Type Information, Recognition, Report

Student School Board Representative Jocelyn Scanlon will provide updates from East High School.

Subject B. Wisconsin School Board Week: October 1-7, 2023

Meeting Oct 9, 2023 - Board of Education Meeting
Category 3. Special Presentation
Type Discussion, Information, Presentation

The District will recognize the Board of Education members for their commitment to their communities and students.

File Attachments
[School Board Week 2023.pdf \(4,662 KB\)](#)

4. Public Input (GC-3.3: Initiate and maintain effective communication with the citizens.)

Subject A. Public Input

Meeting Oct 9, 2023 - Board of Education Meeting
Category 4. Public Input (GC-3.3: Initiate and maintain effective communication with the citizens.)
Type Procedural

Public Input:

Members of the public wishing to address the Board may speak during public input or provide written comments in accordance with the procedures posted on the District's website and state law. The Wisconsin Open Meetings Law requires that Board of Education members do not discuss topics or respond to

questions that are not listed on the agenda. The practice of the Board is to not respond to public comments during the meeting; however, when appropriate the Board may request the administration to reach out to a citizen regarding a concern they may have. Speakers will be bound by the guidelines and responsibilities outlined on the District's [website](#) and established in policy. The Board reserves the right to terminate remarks of any individual who does not adhere to established rules, whose comments are unduly repetitive of previous comments, who makes comments that are obscene, threatening, harassing, or defamatory, or whose conduct is otherwise disorderly. Comments that introduce complaints or concerns that are directed toward and that identify individual staff members or individual students are not permissible.

The Board reserves the right to amend and adjust processes and procedures relating to public input as necessary to accomplish the business of the Board, which includes the ability of the Board to limit (in a viewpoint-neutral manner) the total time allotted for public input or the amount of time allotted to individual topics.

Policy References:

[Board Policy and Rule 187 - Public Input at School Board and Board Subcommittee Meetings](#)

[Board Policy 188 - Virtual Board Meetings in Emergency Situations](#)

5. Board Development (GC-2.2: The Board will assure that its members are provided with training and professional support necessary to govern effectively.)

Subject	A. None
Meeting	Oct 9, 2023 - Board of Education Meeting
Category	5. Board Development (GC-2.2: The Board will assure that its members are provided with training and professional support necessary to govern effectively.)
Type	Discussion, Information, Presentation

6. Information for Board Decision Preparation (OE-8.4: Assure that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions.)

Subject	A. Business Services Update(s): AP Check Register-September 2023
Meeting	Oct 9, 2023 - Board of Education Meeting
Category	6. Information for Board Decision Preparation (OE-8.4: Assure that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions.)
Type	Discussion, Information, Report

Executive Director of Finance, Holly Burr, will report on the AP Check Register-September 2023 item for consideration.

Subject	B. School/Student Services Update(s): None
Meeting	Oct 9, 2023 - Board of Education Meeting
Category	6. Information for Board Decision Preparation (OE-8.4: Assure that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions.)

Type Discussion, Information, Report

Subject C. Personnel Services Update(s): Professional Educator New Hire(s), Contract Change(s), and Resignation(s)

Meeting Oct 9, 2023 - Board of Education Meeting

Category 6. Information for Board Decision Preparation (OE-8.4: Assure that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions.)

Type Discussion, Information, Report

Chief Human Resources Officer, Julie King, will report on the Personnel Services items for consideration.

File Attachments

[IFC Professional Educator New Hires 10-9-23.pdf \(161 KB\)](#)

[IFC Professional Educator Contract Changes 10-9-23.pdf \(111 KB\)](#)

[IFC Professional Educator Resignation 10-9-23.pdf \(102 KB\)](#)

7. Board's Consent Agenda (GC-2.4: The Board will use a consent agenda as a means to expedite the disposition of routine matters and dispose of other items of business it chooses not to discuss.)

Subject A. Board Meeting Minutes from September 25, 2023

Meeting Oct 9, 2023 - Board of Education Meeting

Category 7. Board's Consent Agenda (GC-2.4: The Board will use a consent agenda as a means to expedite the disposition of routine matters and dispose of other items of business it chooses not to discuss.)

Type Action, Minutes

Minutes aren't official until they are approved at the Board meeting.

8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Subject A. AP Check Register-September 2023

Meeting Oct 9, 2023 - Board of Education Meeting

Category 8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Type Action

Fiscal Impact Yes

Budgeted Yes

Subject B. Professional Educator New Hire(s)

Meeting Oct 9, 2023 - Board of Education Meeting

Category 8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Type Action

File Attachments

[IFC Professional Educator New Hires 10-9-23.pdf \(161 KB\)](#)

Subject C. Professional Educator Contract Change(s)

Meeting Oct 9, 2023 - Board of Education Meeting

Category 8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Type Action

File Attachments

[IFC Professional Educator Contract Changes 10-9-23.pdf \(111 KB\)](#)

Subject D. Professional Educator Resignation(s)

Meeting Oct 9, 2023 - Board of Education Meeting

Category 8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Type Action

File Attachments

[IFC Professional Educator Resignation 10-9-23.pdf \(102 KB\)](#)

9. Reports (OE-8.2: Provide for the Board, in a timely manner, information about trends, facts and other information relevant to the Board's work.)

Subject A. Business Services Report: Enrollment/Third Friday Count, Preview of 2023-2024 Preliminary Budget, Health Care and Plan Design

Meeting Oct 9, 2023 - Board of Education Meeting

Category 9. Reports (OE-8.2: Provide for the Board, in a timely manner, information about trends, facts and other information relevant to the Board's work.)

Type Discussion, Information, Presentation, Report

Executive Director of Finance, Holly Burr, will provide information on the Business Services items of information.

File Attachments

[Budget for publication - revised.pdf \(330 KB\)](#)

[Revenue Limit estimate 2023 for Board 10.9.23.pdf \(277 KB\)](#)

[IOI - Health Insurance 10-9-23.pdf \(38 KB\)](#)

Subject **B. School/Student Services Report: Curriculum Changes- ELA 12, Written Communication, and Creative Writing 3**

Meeting Oct 9, 2023 - Board of Education Meeting

Category 9. Reports (OE-8.2: Provide for the Board, in a timely manner, information about trends, facts and other information relevant to the Board's work.)

Type Discussion, Information, Presentation, Report

Steve Harrison and Kelly Leopold will present the Curriculum Changes items of information.

File Attachments

[IOI ELA 12 Course Options \(2\).pdf \(49 KB\)](#)

[KWKT- ELA 12 opportunities \(10 9 23\)_1\).pdf \(102 KB\)](#)

Subject **C. Personnel Services Report: None**

Meeting Oct 9, 2023 - Board of Education Meeting

Category 9. Reports (OE-8.2: Provide for the Board, in a timely manner, information about trends, facts and other information relevant to the Board's work.)

Type Discussion, Information, Presentation, Report

10. Board Business

Subject **A. Referendum Project Updates**

Meeting Oct 9, 2023 - Board of Education Meeting

Category 10. Board Business

Type Discussion, Information

Nan Bunnow, Ebony Grice, and Mark Hansel will present the Referendum Project Updates.

File Attachments

[BOE Referendum Building Project Update, 10-9-23.pptx \(49,238 KB\)](#)

Subject **B. Consent Agenda Item(s) Removed for Separate Consideration**

Meeting Oct 9, 2023 - Board of Education Meeting

Category 10. Board Business

Type Action, Discussion

11. Items of Information

Subject **A. None**

Meeting Oct 9, 2023 - Board of Education Meeting

Category 11. Items of Information

Type Information

12. Future Meetings

Subject **A. Board Work Session: Wednesday, October 18, 2023 7:30 AM**

Meeting Oct 9, 2023 - Board of Education Meeting

Category 12. Future Meetings

Type Information

Subject **B. Public Hearing: 2023-2024 Annual Budget Presentation: Monday, October 23, 2023, 6:00 PM**

Meeting Oct 9, 2023 - Board of Education Meeting

Category 12. Future Meetings

Type Information

Subject **C. Board Meeting: Monday, October 23, 2023 *6:45PM**

Meeting Oct 9, 2023 - Board of Education Meeting

Category 12. Future Meetings

Type

13. Closed Session

Subject **A. Motion to go into Closed Session**

Meeting Oct 9, 2023 - Board of Education Meeting

Category 13. Closed Session

Type Action, Procedural

Subject **B. Wisconsin State Statute 19.85 (1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other public business; for the purpose to deliberate Real Estate.**

Meeting Oct 9, 2023 - Board of Education Meeting

Category 13. Closed Session

Type Discussion, Information

Subject **C. Motion to Adjourn the Meeting**

Meeting Oct 9, 2023 - Board of Education Meeting
Category 13. Closed Session
Type Action, Procedural

Thank You, Board of Education!

WISCONSIN SCHOOL BOARD WEEK, OCTOBER 1-7, 2023



KAY EGGERT



KRISTINE SAUTER



PHENG THAO



NICK ROSS



EDWARD RUFFOLO



JAMES BACON



JASON KOLPACK



ITEM FOR CONSIDERATION

Topic: Professional Educator New Hire(s)

Background Information: The Professional Educators listed below are recommended for contractual positions for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>FTE</u>	<u>Effective Date:</u>
Robin L. Burklund	Library Media Specialist	Franklin/Highlands	100%	9/27/23
Sarah F. Chapman	Academic & Career Planning	Madison	68%	10/9/23
Jennifer E. Nygard	World Language-Spanish	Classical	100%	10/18/23
Rylee M. Polman	Kindergarten	Franklin	100%	10/2/23
Madisen A. Smith	Grade 1	Badger	100%	10/2/23
Blanca L. Theimer	Kindergarten-Satellite	Huntley	100%	10/9/23

Fiscal Note: Salary will be commensurate with education and experience.

Administrative Recommendation: Approval

Instructional Impact: The candidates listed above have been recommended by the administrator to whom they will report as the best candidates for the positions.

Contact Person: Julie King, (920) 852-5302

ITEM FOR CONSIDERATION

Topic: Professional Educator Contract Change(s)

Background Information: The following contract changes are recommended for the 2023-24 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>FTE</u>	<u>Effective Date</u>
Suann C. Bruce	English Language Arts	North	100% to 120%	1/22/24-6/7/24
Devan L. Hohn	Special Ed-EBD	PRIDE	100% to 120%	8/28/23-6/7/24
Taylor L. Lange	Physical Education	Franklin	90% to 100%	9/14/23
Emma J. Olk	Music-Choral	Wilson	100% to 108%	8/28/23-6/7/24
Margaret C. Scheffler	Special Ed-EBD	PRIDE	100% to 120%	8/28/23-6/7/24
Karen P. Schwoerer	Special Ed-SLD	East	90% to 100%	10/2/23

Fiscal Note: As indicated above.

Administrative Recommendation: Approval

Instructional Impact: These assignment adjustments will meet student needs.

Contact Person: Julie King, (920) 852-5302

ITEM FOR CONSIDERATION

Topic: Professional Educator Resignation(s)

Background Information: The following Professional Educator has submitted a letter of resignation:

Diane L. Laes has been with the District for one month, most recently as a World Language-Spanish Teacher at Classical School. Diane's resignation is effective at the close of the Friday, September 29, 2023, workday.

Fiscal Note: Dependent upon replacement

Administrative Recommendation: Approval

Instructional Impact: A qualified replacement will be procured

Contact Person: Julie King, (920) 852-5302

BUDGET PUBLICATION, 2023-24
Required Published Budget Summary Format

Notice is hereby given to the qualified electors of the Appleton Area School District that the budget hearing will be held at the Scullen Leadership Center, 131 E. Washington St., Suite 1A, Appleton on the 23rd day of October, 2023 at 6:00 p.m. The Summary of the preliminary budget is printed below. A printed copy of the preliminary budget will be available for inspection at the Thomas G. Scullen Leadership Center and on BoardDocs on the District Website as of October 18, 2023. Dated this 8th day of October, 2023 District Clerk, James Bacon

GENERAL FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	50,744,887.23	59,583,238.22	62,538,776.13
Ending Fund Balance	59,583,238.22	62,538,776.13	59,534,761.81
REVENUES & OTHER FINANCING SOURCES			
Transfers-In (Source 100)	0.00	0.00	0.00
Local Sources (Source 200)	60,770,303.64	57,280,631.34	61,341,929.00
Inter-district Payments (Source 300 + 400)	14,310,967.07	14,495,978.06	14,514,200.00
Intermediate Sources (Source 500)	6,000.00	111,560.59	35,275.14
State Sources (Source 600)	109,916,331.30	114,222,021.87	120,506,698.00
Federal Sources (Source 700)	12,964,072.95	13,249,134.50	11,382,454.91
All Other Sources (Source 800 + 900)	716,290.25	687,490.49	449,479.00
TOTAL REVENUES & OTHER FINANCING SOURCES	198,683,965.21	200,046,816.85	208,230,036.05
EXPENDITURES & OTHER FINANCING USES			
Instruction (Function 100 000)	87,609,549.76	88,722,748.44	94,943,637.77
Support Services (Function 200 000)	66,164,838.06	71,603,705.09	74,705,758.60
Non-Program Transactions (Function 400 000)	36,071,226.40	36,764,825.41	41,584,654.00
TOTAL EXPENDITURES & OTHER FINANCING USES	189,845,614.22	197,091,278.94	211,234,050.37

SPECIAL PROJECTS FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	4,207,003.49	4,027,509.03	3,837,509.07
Ending Fund Balance	4,027,509.03	3,837,509.07	3,837,509.44
REVENUES & OTHER FINANCING SOURCES	40,098,969.56	41,962,376.18	44,505,095.00
EXPENDITURES & OTHER FINANCING USES	40,278,464.02	42,152,376.14	44,505,094.63

DEBT SERVICE FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	3,856,694.56	3,564,705.90	5,435,336.58
Ending Fund Balance	3,564,705.90	5,435,336.58	5,435,336.58
REVENUES & OTHER FINANCING SOURCES	8,827,575.63	95,650,923.78	13,718,252.00
EXPENDITURES & OTHER FINANCING USES	9,119,564.29	93,780,293.10	13,718,252.00

CAPITAL PROJECTS FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	5,651,474.22	6,473,508.84	95,962,180.21
Ending Fund Balance	6,473,508.84	95,962,180.21	46,227,680.21
REVENUES & OTHER FINANCING SOURCES	3,964,054.90	93,781,975.84	3,525,500.00
EXPENDITURES & OTHER FINANCING USES	3,142,020.28	4,293,304.47	53,260,000.00

FOOD SERVICE FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	3,471,204.07	6,486,219.45	6,599,997.86
Ending Fund Balance	6,486,219.45	6,599,997.86	6,599,997.86
REVENUES & OTHER FINANCING SOURCES	10,171,147.15	8,703,602.55	9,404,000.00
EXPENDITURES & OTHER FINANCING USES	7,156,131.77	8,589,824.14	9,404,000.00

COMMUNITY SERVICE FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	611,131.23	592,643.78	605,669.21
Ending Fund Balance	592,643.78	605,669.21	605,669.21
REVENUES & OTHER FINANCING SOURCES	2,479,743.33	2,626,597.00	2,731,178.00
EXPENDITURES & OTHER FINANCING USES	2,498,230.78	2,613,571.57	2,731,178.00

PACKAGE & COOPERATIVE PROGRAM FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	0.00	0.00	0.00
Ending Fund Balance	0.00	0.00	0.00
REVENUES & OTHER FINANCING SOURCES	0.00	0.00	0.00
EXPENDITURES & OTHER FINANCING USES	0.00	0.00	0.00

Total Expenditures and Other Financing Uses

ALL FUNDS	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
GROSS TOTAL EXPENDITURES -- ALL FUNDS	252,040,025.36	348,520,648.36	334,852,575.00
Interfund Transfers (Source 100) - ALL FUNDS	22,023,428.16	22,001,893.00	25,871,949.00
Refinancing Expenditures (FUND 30)	0.00	79,881,223.55	0.00
NET TOTAL EXPENDITURES -- ALL FUNDS	230,016,597.20	246,637,531.81	308,980,626.00
PERCENTAGE INCREASE – NET TOTAL FUND EXPENDITURES FROM PRIOR YEAR		7.23%	25.28%

PROPOSED PROPERTY TAX LEVY

FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
General Fund	54,758,797.00	48,670,889.00	51,417,273.00
Private School Voucher	4,520,772.00	5,612,335.00	5,612,335.00
Referendum Debt Service Fund	7,618,603.00	15,132,252.00	13,718,252.00
Non-Referendum Debt Service Fund	849,542.00	0.00	0.00
Capital Expansion Fund	2,460,000.00	2,460,000.00	2,460,000.00
Community Service Fund	2,475,320.00	2,615,140.00	2,731,178.00
TOTAL SCHOOL LEVY	72,683,034.00	74,490,616.00	75,939,038.00
PERCENTAGE INCREASE -- TOTAL LEVY FROM PRIOR YEAR		2.49%	1.94%

2023-2024 REVENUE LIMIT/TAX LEVY

(Total of General State Aid and Local Property Taxes Only)

	2022-2023 FINAL	2023-2024 ESTIMATE	CHANGE from 2022-23
Base Revenue Per Member	\$ 10,255.56	\$ 11,000.00	\$ 744
Membership*	14,105	14,045	\$ (60)
Revenue Limit w/Hold Harmless - No Exemptions	\$ 147,485,270	\$ 154,495,000	\$ 7,009,730
Private School Vouchers	\$ 5,612,335	\$ 6,500,000	\$ 887,665
Other Exemptions	\$ 3,206,828	\$ 6,138,742	\$ 2,931,914
Revenue Limit with Exemptions	\$ 156,304,433	\$ 167,133,742	\$ 10,829,309
Percent Change			6.93%
<i>Equalization Aid</i>	\$ 98,423,124	\$ 105,643,119	\$ 7,219,995
<i>Computer Aid</i>	663,541	663,541	\$ -
<i>Personal Property Aid</i>	464,288	464,288	\$ -
<i>Total Rev Limit Aid</i>			
Allowable Limited Revenue	\$56,753,480	\$60,362,794	\$ 3,609,314
<i>Property Tax Distribution</i>			
General Fund w/o Private Vouchers	48,670,889	51,402,794	\$ 2,731,905
Rate	4.64	4.29	\$ (0)
Private School Vouchers	5,612,335	6,500,000	\$ 887,665
Rate	0.53	0.54	\$ 0
Capital Projects	2,460,000	2,460,000	\$ -
Rate	0.23	0.21	\$ (0)
Total Limited Revenue	\$56,743,224	\$60,362,794	\$ 3,619,570
<i>Taxes Outside of the Revenue Limit</i>			
Referendum Debt	15,132,252	13,718,252	\$ (1,414,000)
Rate	1.44	1.15	\$ (0)
Community Service	2,615,140	2,655,278	\$ 40,138
Rate	0.25	0.22	\$ (0)
Prior Year Levy Chargeback	-	14,479	\$ 14,479
Total Property Tax Revenue	\$ 74,490,616	\$ 76,750,803	\$ 2,260,187
Percent increase/decrease			3.03%
			Net new construction is 2.5%
Total Tax Rate (Mil Rate)	\$ 7.10	\$ 6.41	\$ (0.69)
Percent Change			-9.73%
Equalized Valuation	\$ 10,491,604,760	\$ 11,972,391,961	\$ 1,480,787,201
			14.11%
Total Revenue Limit Increase(Decrease)			\$ 10,829,309

* Assumes declining enrollment (70 students)

ITEM OF INFORMATION

Topic: Health Care and Plan Design

**Background
Information:**

The Appleton Area School District is committed to providing our employees access to quality health care. Over the past several years, health insurance and health care costs have greatly increased, impacting both our employee's finances and the district's budget. In an effort to mitigate these costs, in January of 2023, AASD transitioned to self-funding health care. In addition, a primary care-based health care model was incorporated into the employee clinic and incentives (waived co-pays) were provided to encourage staff to access high quality, low cost care. These efforts were to mitigate costs long-term while providing quality health care at an affordable cost.

Since transitioning to self-funding health care, the district has avoided significant health care cost increases. For 2023, the most competitive bid for a fully insured plan with comparable benefits was a 23% increase and for 2024 the projected increase is 28%. These increases would have cost the District approximately an additional \$16 million dollars over a two-year period above the self-funding costs.

The renewal rate will increase by 10% effective January 1, 2024 for the current plan and third party administrator (Prairie States) with a projected increase of \$2.8 million over 2023. The rate is based on the market trend, employee utilization, and the District's claims experience.

Currently, the administration is exploring an alternative to the Personal Health Assessment (PHA) required by employees and spouses on the plan to receive a discounted employee premium. Also, the Health Reimbursement Account (HRA) was initially offered to offset a high deductible expense for employees and the current plan does not have a deductible. Furthermore, staff engagement in high quality, lower cost options is imperative to mitigating future rising health care costs. Therefore, the Health Reimbursement Account (HRA) will remain the same for 2024 with future consideration of discontinuing or reallocating HRA funds for 2025.

Instructional

Impact: High quality health insurance at an affordable cost is essential for the wellbeing and retention of our staff as well as recruitment of talent.

Contact

Person(s): Julie King, 920-852-5302
Holly Burr, 920-852-5305

BOE: 10/9/2023

ITEM OF INFORMATION

Topic: ELA 12 Course Options: Written Communication (1250), Creative Writing 3, and English Language Arts 12: Reading and Writing for the Workplace, Community, and Personal Growth.

Background Information:

The discussion for these additional courses began last winter when the Senior Communication course was not approved by the NCAA Clearinghouse and Fox Valley Technical College communicated we would need to run the course as a semester instead of a full year. Additionally, AASD cannot offer Senior Communications for dual credit to all students, as not all of the teachers of the course have the credentials to do so.

We are currently offering Senior Communications for dual credit and advanced standing. The proposed Written Communications course would be similar in topics and application to Senior Communications but differ in rigor. In the future, Written Communication, running as a semester course, will not allow time for a literature component. With the proposed Written Communications course being offered in the future as a semester course, students will have the opportunity to choose from any of the current ELA elective courses (now to include Creative Writing 3 for students that have expressed an interest/passion.)

In addition, we are proposing an alternative full-year course, English Language Arts 12. This course will include many elements of the proposed Written Communication course while incorporating literature components and other real-life application skills.

Instructional Impact:

Students will have further choice in their course selections for meeting their fourth required ELA credit for graduation. These options assist students in their varying needs regardless of their post-graduation plans. All three courses instruct and assess students using the Wisconsin State Standards for writing, reading, speaking, listening, and Conventions of Standardized English; however, Written Communication will not incorporate Standards-based grade reporting due to it being a dual-credit course.

Course Overview Documents:

- Written Communication (currently titled "[Senior Communication](#)")
- [English Language Arts 12: Reading and Writing for the Workplace, Leisure, and Personal Growth](#)
- [Creative Writing 3](#)

Contact

Person(s): Kelly Leopold, 920-832-6157 ext. 60172, leopoldkelly@asds.k12.wi.us
Steve Harrison, Ph.D., 920-832-6157 x2177, harrisonstepha@asds.k12.wi.us



English Language Arts: ELA 12 Course Options: Written Communication (1250), Creative Writing 3, and English Language Arts 12: Reading and Writing for the Workplace, Community, and Personal Growth.

<p>WHY are we proposing to offer more choice for students for their 4th ELA required graduation credit?</p>	<p>A team of high school ELA department teachers and curriculum support specialists discussed:</p> <ul style="list-style-type: none"> ● NCAA clearinghouse implications ● Future change to course length at FVTC ● Historic enrollment ● Which demographic groups we are serving/not serving ● The need for choice ● ACP Components that can be taught throughout the varying 12th grade ELA course offerings ● Early graduation implications ● Potential to offer another dual credit course- Oral Communication
<p>WHAT are the components that will be included in each of the courses?</p>	<p>The components include:</p> <ul style="list-style-type: none"> ● Written Communication <ul style="list-style-type: none"> ○ Real-world writing experiences <ul style="list-style-type: none"> ■ Resume ■ Letter ■ Email ■ Short Reports ■ Summaries ○ Career Exploration & Community Connections <ul style="list-style-type: none"> ■ Mock Interviews ■ Guest speakers ■ Fall & spring job shadow ■ Business collaborations ○ Problem Solution Research Paper ○ Oral Presentations to Stakeholders ● English Language Arts 12 <ul style="list-style-type: none"> ○ Real-world writing experiences <ul style="list-style-type: none"> ■ Resume ■ Letter ■ Email ■ Short Reports ■ Summaries ○ Career Exploration & Community Connections <ul style="list-style-type: none"> ■ Mock Interviews ■ Guest speakers ■ Fall & spring job shadow ■ Business collaborations ○ Information pertaining to FAFSA ○ Job skills and practical application <ul style="list-style-type: none"> ■ Social Media Etiquette ■ Filling out forms, using abbreviations ○ <i>Tuesdays with Morrie</i>, and choice for independent reading

- **Creative Writing 3**
 - Poetry
 - Narrative Writing
 - Multimodal Presentations

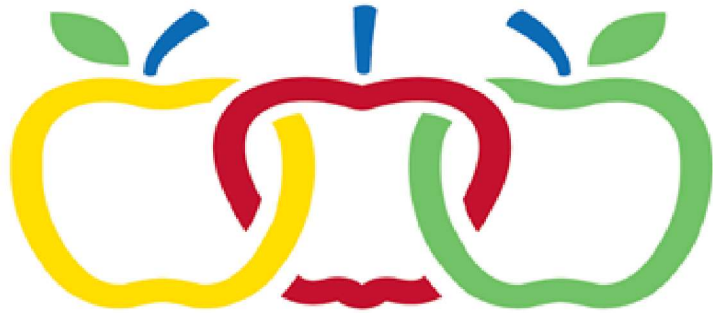
HOW will we assess the students in each of the varying courses?

The assessed standards will include:

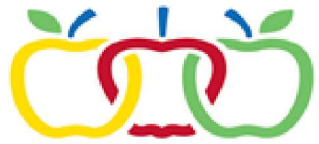
- 11-12 grade band Wisconsin State Standards
 - Production of Writing
 - Reading
 - Key Ideas and Details
 - Craft and Structure
 - Integration of Knowledge and Ideas
 - Speaking and Listening
 - Language
 - Knowledge of Language
 - Conventions of Standardized English

Sandy Slope Elementary Update

AASD Board of Education Meeting, 10-9-23



APPLETON AREA
— SCHOOL DISTRICT —



Staff Input: 12 Staff Input Sessions

- Building Exterior & School Grounds
- Main Office
- Common Areas (LMC, Commons, Gym, Sensory Room)
- Restroom Facilities
- Classroom Spaces (K-5, Special Education, EL, Interventionists, Specialist)
- Staff Spaces
- Storage Areas
- Food Service





Staff Input: 80+ Staff Members

- District Administrators
- Building Principals
- Program Leaders
- Regular Education Teachers
- Special Education Teachers
- EL Teachers
- Specialist Teachers
- School Secretary
- Paraprofessionals
- Contracted Service Agencies- YMCA, Chartwells





IMPROVE & INNOVATE
APPLETON AREA SCHOOL DISTRICT

**SANDY SLOPE ELEMENTARY
GROUNDBREAKING
CEREMONY**

**OPEN TO
THE
PUBLIC**

MONDAY, OCTOBER 16 AT 5:00 P.M.

5:00 - 7:00 PM

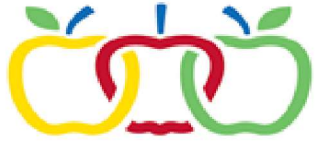
[Groundbreaking Ceremony](#)
Fire Station 6 Parking Lot
Speeches & groundbreaking

[Gallery Walk](#)
North High School Commons
**Viewing of architectural renderings,
feedback opportunity & refreshments**



Site Plan



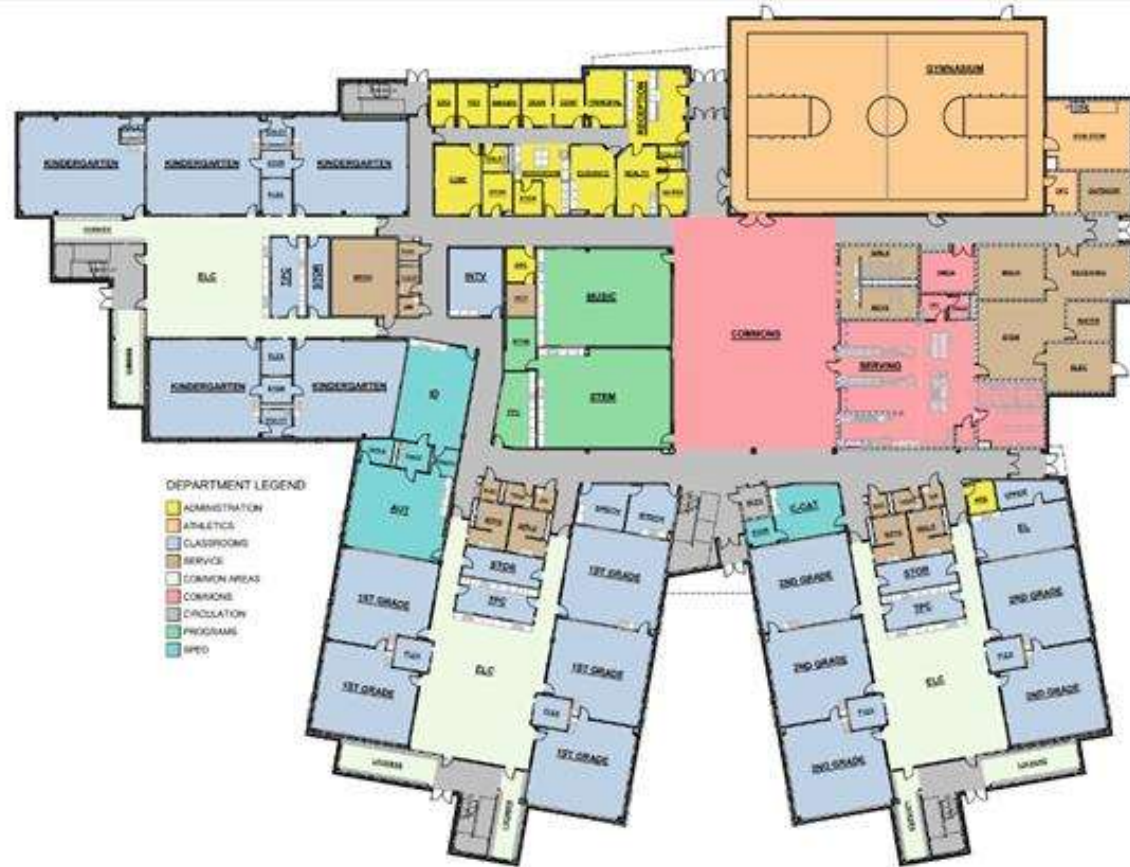


Exterior





Overall Floor Plan - First Floor





School Office





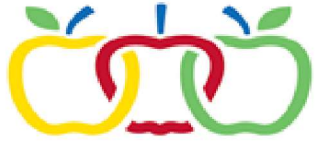
Commons and Gym





Grade Level Pods





LMC





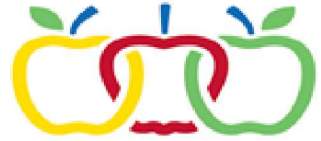
Art and STEM





Music





Next Steps

- Geothermal Feasibility Study
- Safe Routes to School
- Finalizing and Reviewing Construction Documents (Plans & Specifications)
- Project out to bid by end of November



Middle School Construction Update

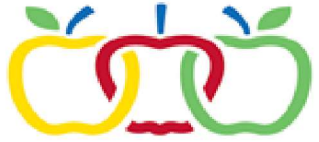
AASD Board of Education Meeting, 10-9-23





Einstein Progress





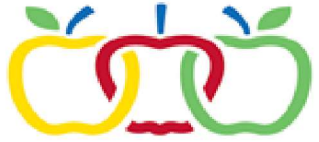
Madison Progress





Kaleidoscope Progress





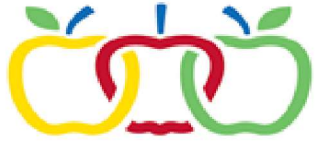
Wilson Progress



High School Planning Update

AASD Board of Education Meeting, 10-9-23





User Group Meetings have begun at:

East High School

North High School

West High School

Classical Charter School

Houdini Elementary

