#### **CITY OF APPLETON 2023 BUDGET**

# STATISTICS AND PERFORMANCE INDICATORS

Data Analyst Fellowship: Johanna Kopecky
Draft 3, 20 July 2022

# **DRAFT**

# Mayor's Office (Draft)

The Office of the Mayor will provide vision, leadership, and management of City operations and services to maintain a safe, vibrant community with a high quality of life. To ensure our community thrives, we will focus on building and maintaining a strong, diversified tax base consisting of various housing types and affordibility, neighborhoods, commercial, and industrial sectors, supported by deliberate implementation of a comprehensive strategic economic plan for the benefit of all current and future residents of Appleton.

# Mayor's Office Hours Offered Engagement Opportunities Offered each year or attended by the Mayor in 2021

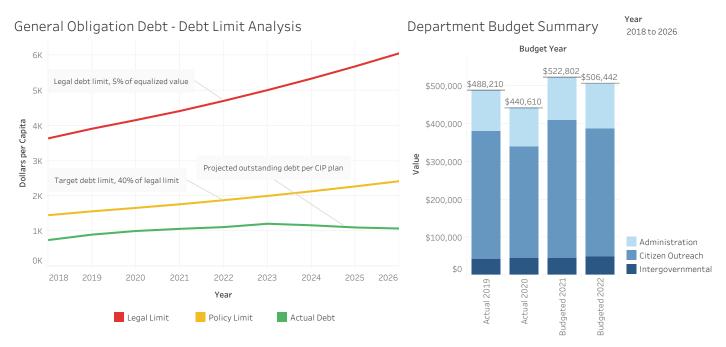
Agreements and Collaborations
Held

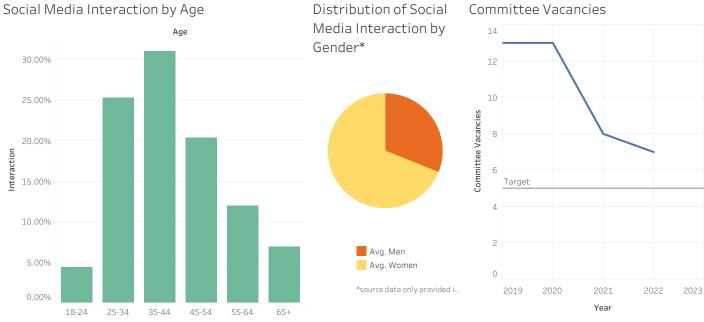
with other organizations in 2020

24

142

860

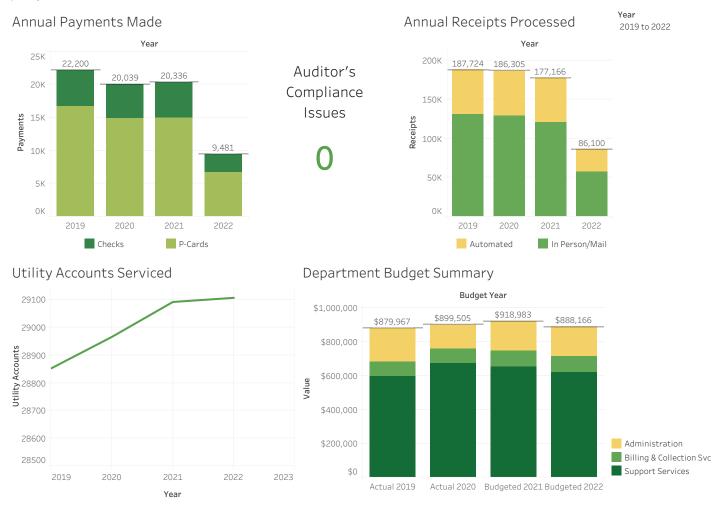




# Finance (Draft)

For the benefit of all City departments, the Common Council, and the Mayor, in order to assist them in meeting program delivery objectives, assure compliance with government policies, and safeguard the assets of the City, we will provide financial management, billing, and collection services.

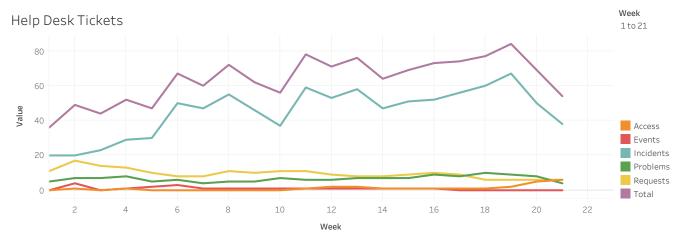
In 2022, we aim to provide knowledgeable, courteous customer service to all individuals who contact the department with questions and/or concerns; continue to coordinate changes to the customer service area on the first floor ensuring adequate training and staff involvement; and proactively offer solutions to challenges that arise, keeping customer service the primary focus.

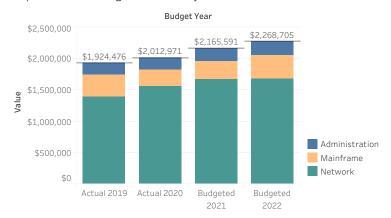


# Information Technology (Draft)

The Information Technology Department serves to provide all City departments with reliable, timely and accurate computer applications, as well as planning and implementation of technology related hardware and services that are both cost-effective and responsive to departmental needs. The IT Department continues to strive to proactively find opportunities to streamline processes and improve communications.

This dashboard was last updated 6/29/22.





# Legal Services - Attorney's Office (Draft)

The Legal Services Department in committed to being a resource; providing information to external customers and information, legal advice, and guidance to internal customers. In the continuously changing landscape of the pandemic, local, state, and federal orders all required hours of research, interpretation, and consultation with various City Departments. The City Attorney's Office provides advice and direction to City staff along with the Common Council.

\*The Agreements and Contracts chart is reflective of new agreements and contracts only. It does not include extentions, amendments, or task orders that fall under a master agreement.

Average Number of New Matters Opened Annually

Average Number of Agreements and Contracts Created Annually

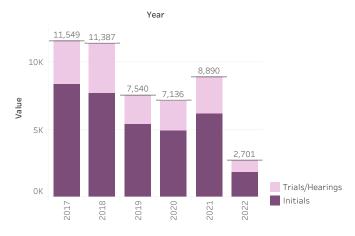
Average Number of Ordinances Adopted or Published Annually

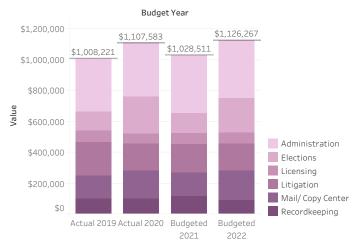
982

236

104

# Annual Initial Appearances and Annual Trials and Hearings

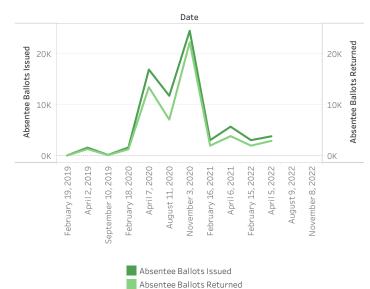




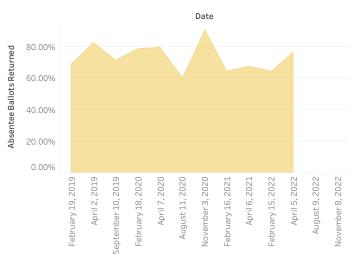
# Legal Services - City Clerk (Draft)

The Legal Services Department in committed to being a resource; providing information to external customers and information, legal advice, and guidance to internal customers. In the continuously changing landscape of the pandemic, local, state, and federal orders all required hours of research, interpretation, and consultation with various City Departments.

#### Absentee Ballots



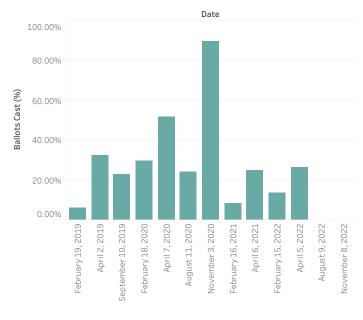
#### Percent of Absentee Ballots Returned



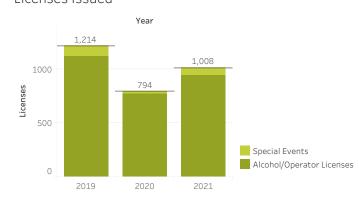
#### Ballots Cast and Registered Voters\*



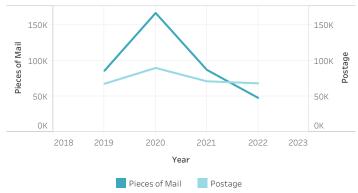
#### Voter Turnout



#### Licenses Issued

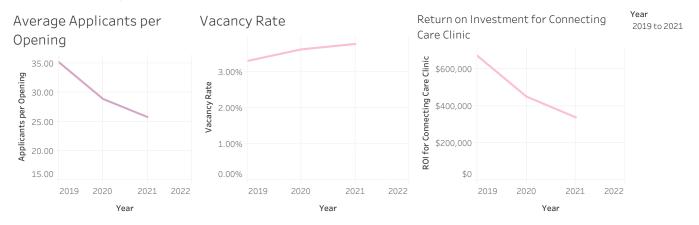


#### Pieces of Metered Mail and Postage Costs



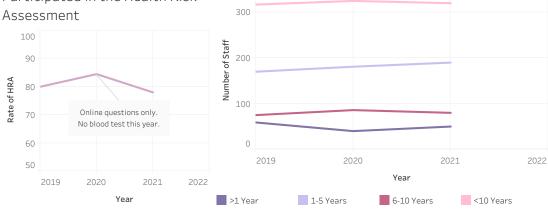
# **Human Resources (Draft)**

The Human Resources Department will attract, develop, and retain a high-performing, diverse workforce and foster an environment where employees can use their talents to thrive. It is our objective to provide departmental support meeting the City's organizational needs in the areas of Human Resource Compliance and Administration, Talent Acquisition and Retention, and Talent Management and Development.



Percentage of Employees who Participated in the Health Risk

Staff Retention by Years of Service

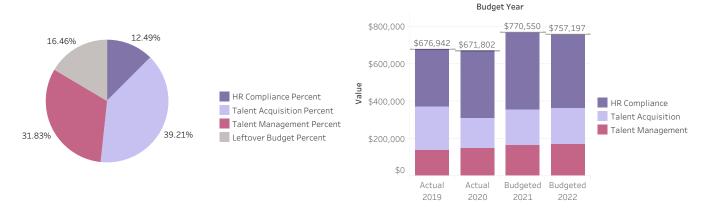


Average training investment per full-time equivalent employee

\$47.62 per employee

based on 630 FTE count

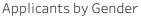
2021 Budget Use



# **Employee Data (Draft)**

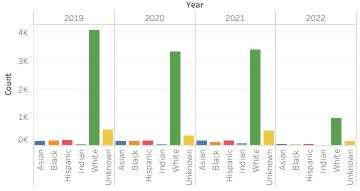
This dashboard exhibits data about City of Appleton employees and supervisors in comparison with the citizens of Appleton. Data on applicants for positions at the City of Appleton is also included. "Null" means that data was unavaible/input was not given. BIPOC stands for "Black, Indigenous, and people of color." "Indian" in ethnicity data stands for American Indian/Native American.





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#### Applicants by Ethnicity



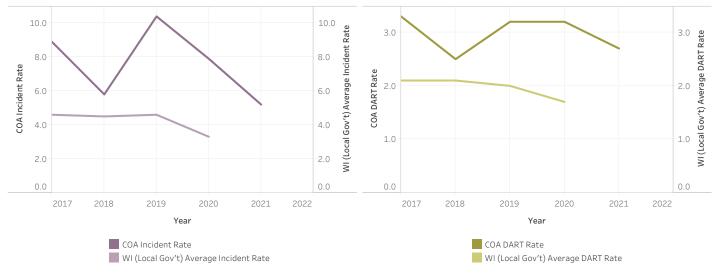
### Risk Management (Draft)

It is the mission of the Risk Management Department to maximize the City's overall mission by eliminating, reducing or minimizing risk exposures through the use of innovative risk control, claims management, risk financing, regulatory compliance, and a variety of programs designed to provide a safe and healthy workplace and communnity.

Our key objective in 2022 is to ensure that the City has sufficient insurance coverage and reserves for any type of claim, and to handle all claims and potential claims involving the City. Therefore, our focus will be on the development of new policies and revisions of existing policies consistent with this objective.

#### Total Recordable Injury and Illness Cases (Non-Fatal) Per 100-Full Time Employees

# DART Rate - Total Cases Involving Days Away From Work and/or Days of Restricted Work Activity



For every 100 city employees, 7.9 of our employees sustained an OSHA recordable work-related injury or illness in CY 2020. For CY 2020, our rate was more than double the average of other local govt's.

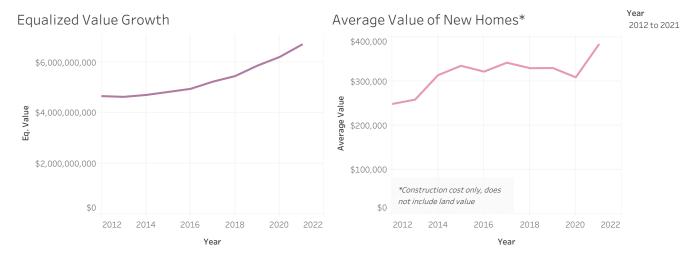
For every 100 employees, 3.2 of our employees sustained a work-related injury that resulted in lost time and/or restricted duty in CY 2020. For CY 2020, our DART rate was almost twice the average rate for local govt's.

#### Average Loss Costs for Work Comp, Liability and Auto Physical Damage

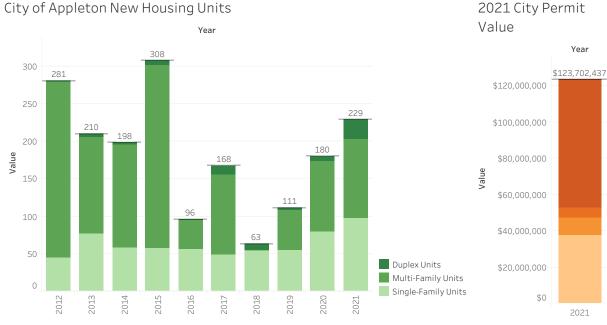


# Community and Economic Development (Draft)

The Community and Economic Development Department proactively fosters a healthy economy and a strong, welcoming community. In 2022, we will continue creation, execution and implementation of the City's Economic Development Strategic Plan, primary goals and key strategies that will result in development within targeted districts of the City and enhance the City and Plan (the City and Plan (tthe business climate and vibrancy of the community.



#### City of Appleton New Housing Units



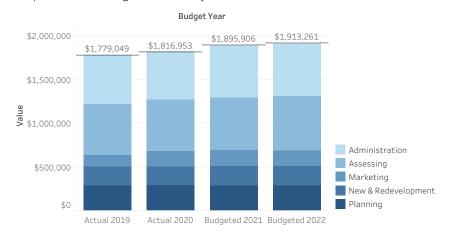
Apartments

Commerical

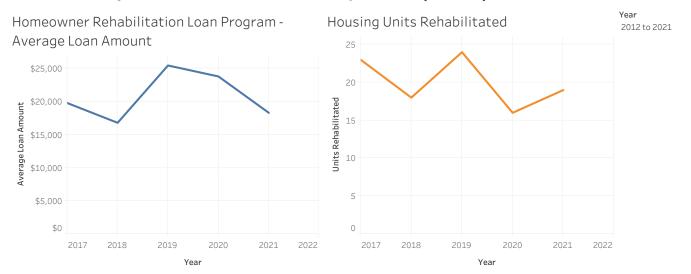
Remodel/Additions

Single Family

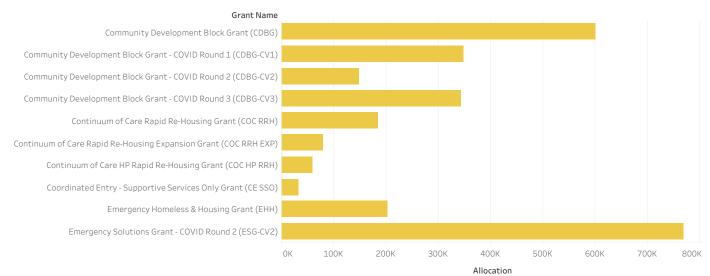
Duplex



# Community and Economic Development (Draft) Cont.



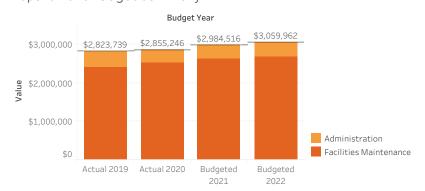
#### Community and Economic Development Grants



# Facilities and Construction Management (Draft)

It is the objective of the Facilities and Construction Management Division of the Parks, Recreation, and Facilities and Construction Management Department to provide a high levelof customer service by meeting or exceeding our customers' expectations for quality, timeliness, and professionalism. Doing so reflects our mission statement: "Building communities and enriching lives where we live, work and play."





# Appleton Parks and Grounds (Draft)

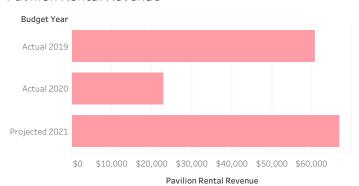
Parks and Recreation is a tangible reflection of the quality of life in a community. Together, they provide gathering places and opportunities for families and social groups, as well as for indivudals of all ages and economic status. The Grounds Division of the Parks, Recreation, and Facilities Management Department proactively manages 610 acres of park grounds and 12.8 miles of paved trails. In 2022, it is our objective to continue to provide opportunities for community experiences that promote cultural awareness and celebrate diversity.



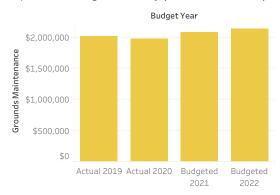
#### **Pavilion Rentals**

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#### Pavilion Rental Revenue



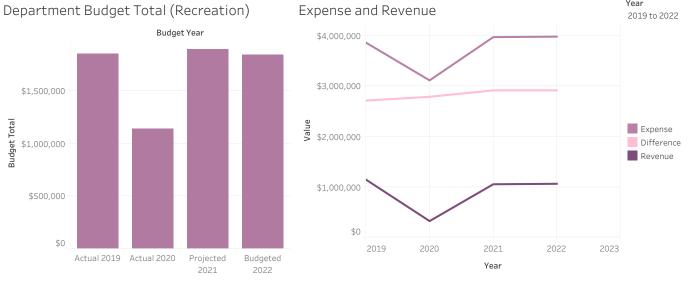
#### Department Budget Summary (Parks and Grounds)

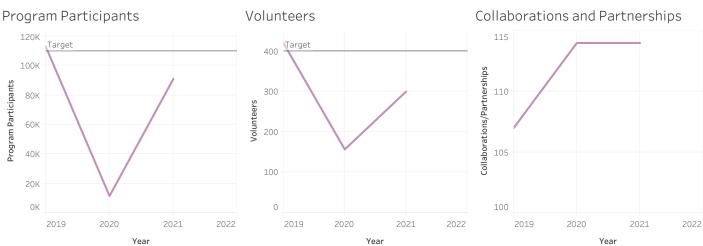


# Appleton Recreation (Draft)

The Recreation Division of the Parks, Recreation, and Facilities Management Department is committed to providing comprehensive, high quality recreation programs for the Appleton community. We know recreation is a key part of the quality of life in any community, and especially so in Appleton. We remain committed to providing balanced, value-focused programming for all ages and abilities.

\*Please note that the COVID-19 pandemic of 2020 greatly impacted many aspects of recreation, including lower participation in opportunities.

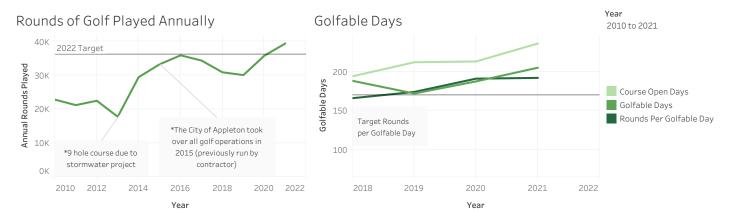




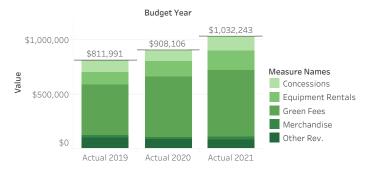
# Reid Golf Course (Draft)

Reid Golf Course is dedicated to growing the game of golf by providing competitive rates, a golf course conforming to high standards, quality facilities and sincere customer service to golfers at all skill levels. It is the goal of Reid Golf Course to maintain high quality, skilled, customer service-oriented staff to operate the golf course.

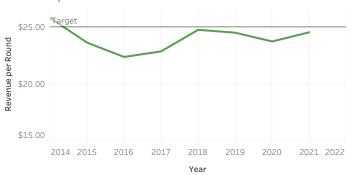
<sup>\*\*</sup>The City of Appleton took over all golf operations for Reid Golf Course in 2015. It had been previously run by a contrator who ran clubhouse operations and received revenue from clubhouse operations.



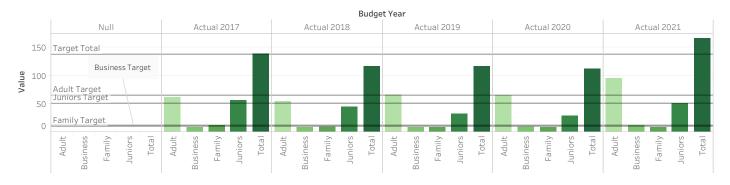
#### Revenue by Area

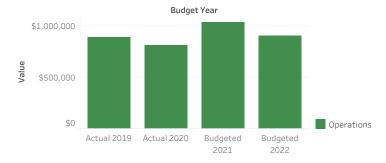


#### Revenue per Round



#### Annual Passholders



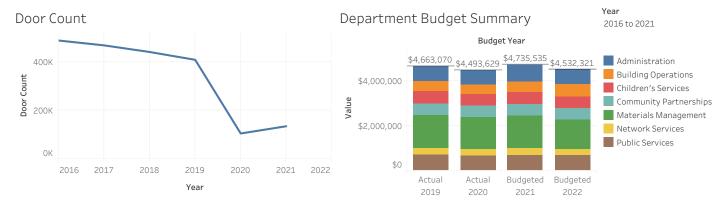


<sup>\*</sup>Data given for the year 2021 reflects actual data through 12/14/21.

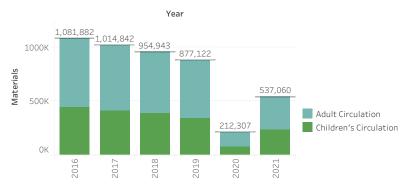
# Appleton Public Library (Draft)

 $The Appleton Public Library's \,mission \,statement \,embodies \,our \,organization: \,''Learn, \,know, \,gather \,and \,grow \,--you \,center \,for \,community \,life.''$ 

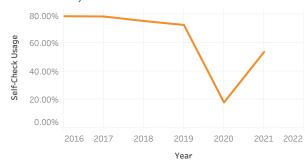
Our goal for 2022 is to apply the Library's mission, vision, values and strategic pillars to accomplish objectives that serve our community. Values: WELCOMING - Everyone belongs here. LITERACY - The City of Appleton is the City of literacy and learning. ACCESS - The Library is accessible physically, culturally, and intellectually. COMMUNITY - The Library is essential to every person and organization achieving their goals.



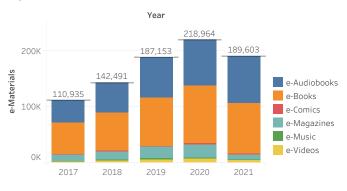
#### Materials in Circulation



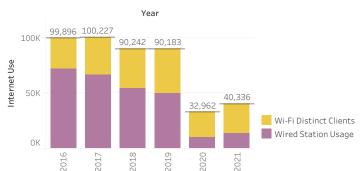
# Self-Check Usage (Percentage of All Check-Outs)



Digital Circulation of e-Materials

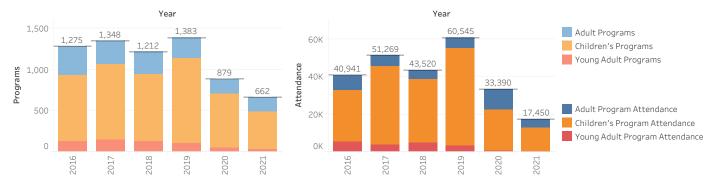


#### Public Internet Use



#### Number of Programs Offered

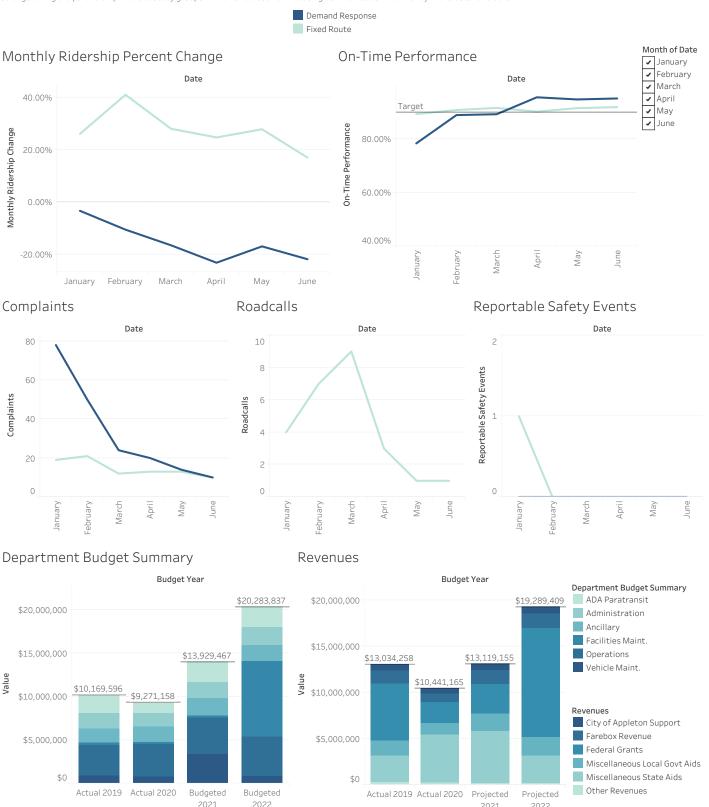




# Valley Transit (Draft)

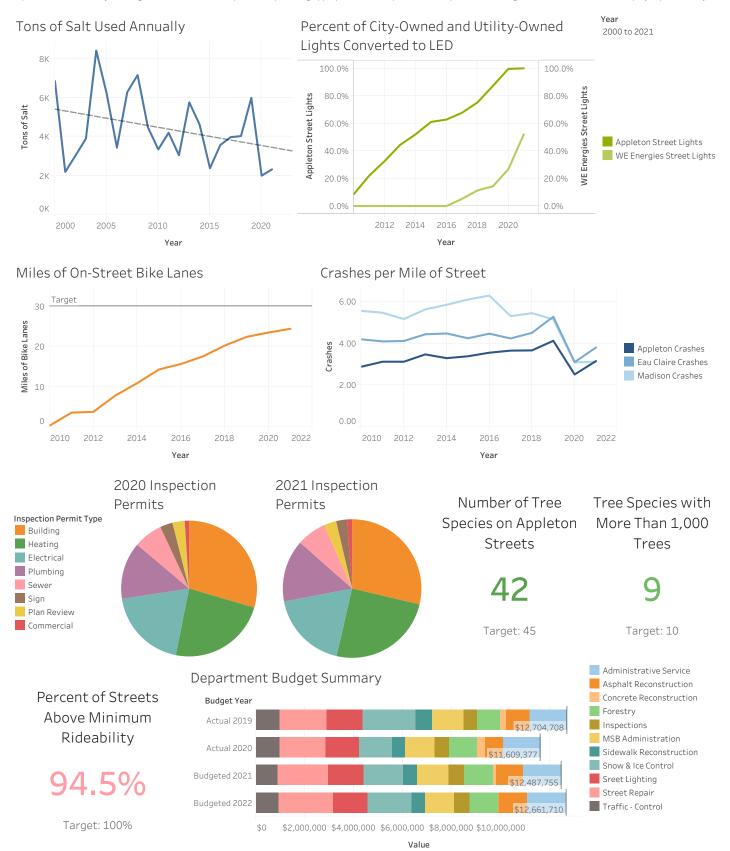
Valley Transit provides safe, customer-focused transportation options that connect our communities to enhance the quality of life. Valley transit shares ridership data with the Fox Cities Transit Commission monthly and all other metrics are provided to FCTC quarterly. All information in this dashboard is from the year 2022. This dashboard is updated quarterly.

Valley Transit's ridership significantly decreased during the pandemic. Valley Transit will spend 2021 and 2022 attempting to regain ridership lost in 2020. As part of the effort to increase ridership, Valley Transit will continue to work on partnerships with area businesses to increase ridership by their employees. Valley Transit will continue to focus on strengthening the partnership with advocacy groups in the Fox Cities and increasing communication with Valley Transit stakeholders.



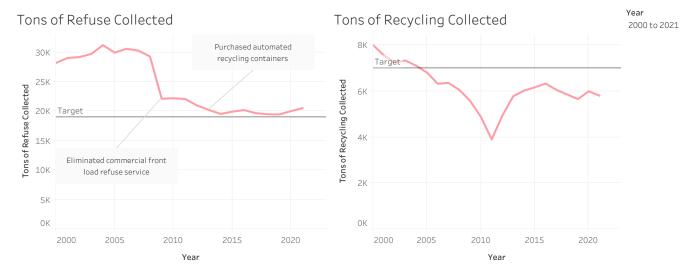
# Department of Public Works (Draft)

The Department of Public Works strives to provide quality, cost effective public works services for our customers. In 2022, we will continue to strive to monitor, review and respond to input from customers by tracking all customer service requests and providing appropriate follow-up. We strive to prmote a working environment conducive to employee productivity,...



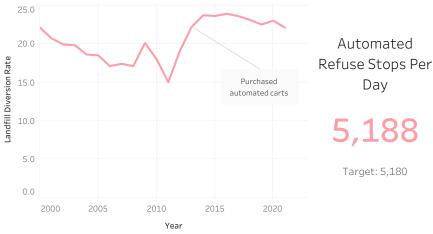
# Sanitation (Draft)

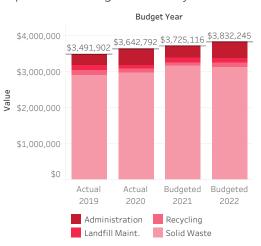
It is the mission of the Sanitation Department to serve the public through the collection and disposal of recyclables, yard waste, and solid waste in a safe, cost effective and environmentally responsible manner. In 2022, we will continue to review and evaluate our collection procedures, policies and rates to provide consistent, cost effective services.



Day

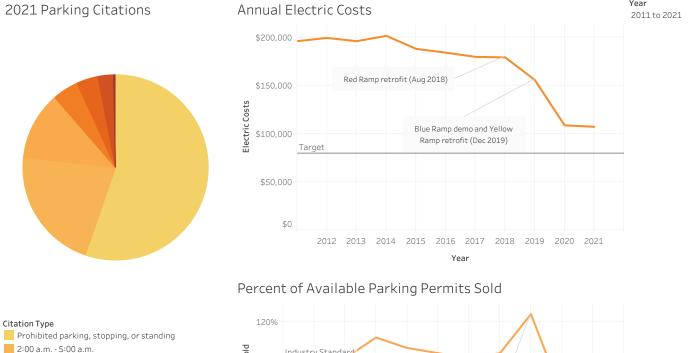






# Parking Utility (Draft)

It is the mission of Appleton Parking Utility to provide clean, safe on-and-off street downtown parking using managerial and financial practices that maintain the financial solvency of the Parking Utility. We strive to professionally enforce downtown parking ordinances while maintaining a customer friendly environment. We continue to work with Appleton Downtown Incorporated (ADI) and downtown parking users to seek ways to improve the parking system.



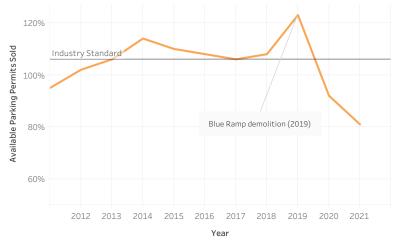
Total Number of 2021 Citations

Other Prohibited Area Parking Regulation

Designated No Parking

Meter Violation Overtime Parking Handicap Parking

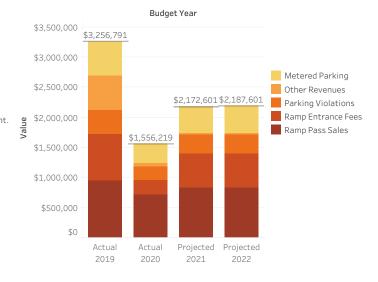
13,805



#### Department Budget Summary

#### **Budget Year** \$3,000,000 \$2,750,739 \$2,738,844 \$2,487,206 \$2,500,000 Administration \$1,926,008 \$2,000,000 Enforcement Operations & Maint. \$1,500,000 \$1,000,000 \$500,000 \$0 Actual Actual Budgeted Budgeted

#### Revenues

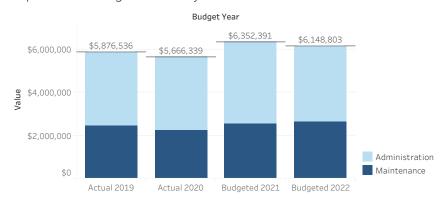


# Central Equipment Agency (Draft)

The Central Equipment Agency (CEA) exists to maintain the City fleet and to provide timely, cost effective replacement of vehicles as they reach the end of their useful service lives. In 2022, it is our obecitive to continue advising user groups about making good equipment choices to do their work, lowering fuel costs and decreasing the carbon footprint of the fleet.

Number of Electric or Hybrid Percent of Multi-Use Vehicles in Total Number of Vehicles in the Vehicles in the Fleet **DPW Fleet** City Fleet 33% Target: 10 Target: 40%

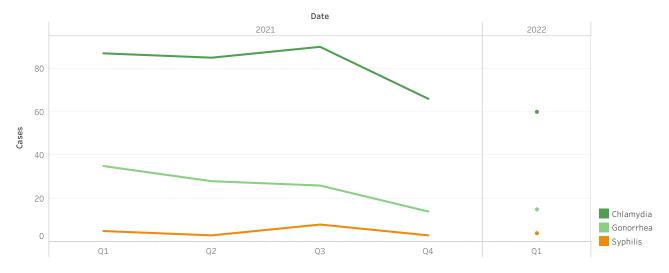
Target: 425



# Health (Draft)

The mission of the Appleton Health Department is to safeguard the environment, promote public health, and protect consumers in the community by providing high quality services responsive to the needs of the people. Our belief is that prevention is the most effective public health strategy.

#### STD Case Counts



Immunization Rates by 24 Months

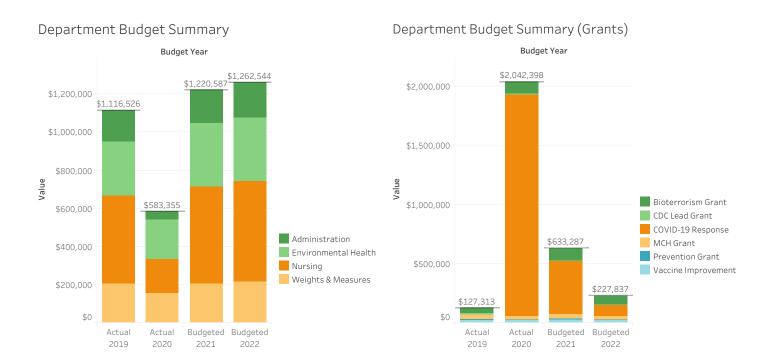
74%

of children who turned 24 months in 2021

**W&M Total Inspections** 

119

in the first quarter of 2022



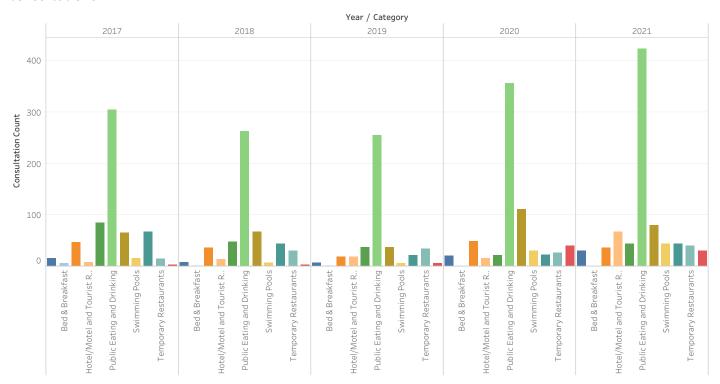
# Health (Draft) Cont.

#### Definitions -

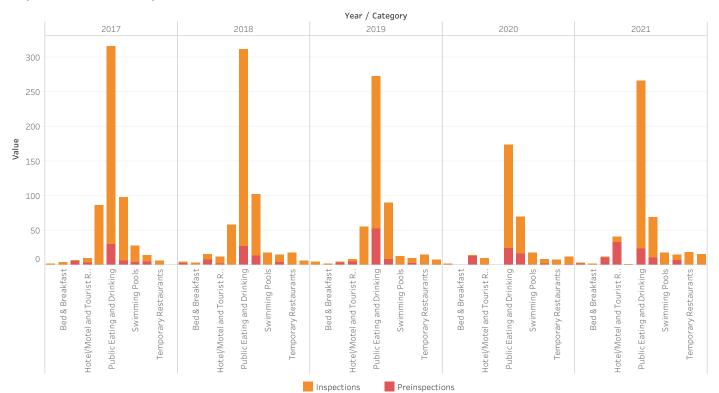
Inspections: Routine, annual health inspections

Preinspections: Pre-licensing inspection; inspection before license is granted for the first time Consultations: All other contact (call for service, progress check, courteousy inspection, etc.)

#### Consultations



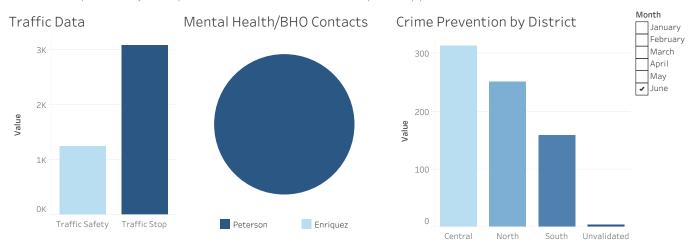
#### Inspections and Preinspections

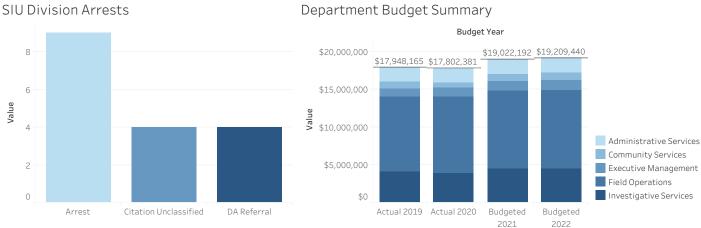


# Appleton Police Department (Draft)

The Appleton Police Department remains committed to protexting the lives and property within our community by prioritizing core services, identifying key initiatives for organizational efficiencies and acknowledging challenges we will continue to face to maintain public safety and trust. Through our community partnerships, we will educate the public regarding available services and facilitate collaborative problem-solving initiatives with other public and private agencies. Working together and individually our officers are engaged and proactive in addressing mental health issues, providing support to victims of crime, and collaborating with community groups and other agencies to resolve challenges through communication and transparency.

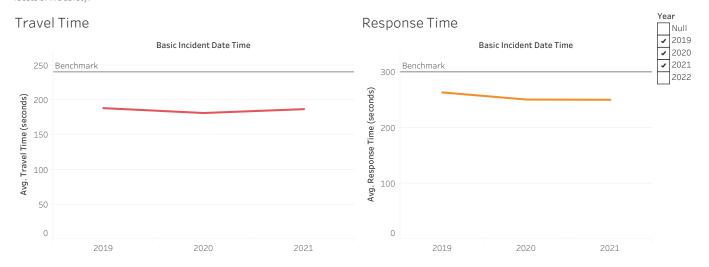
This dashboard is updated monthly with the previous month's data. This dashboard was last updated on 7/5/22.





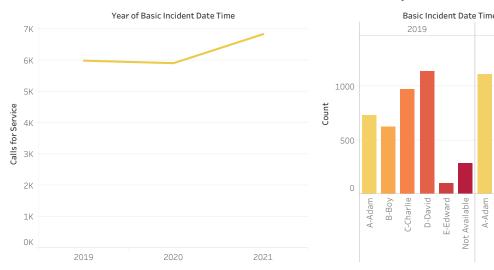
# Appleton Fire Department (Draft)

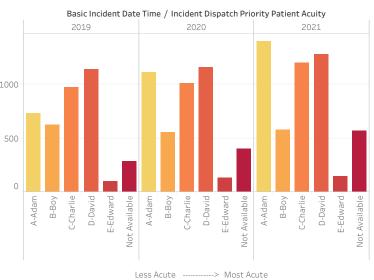
With our partners, the Appleton Fire Department protects the community with exceptional service. We pursue excellence and enhance the quality of life in Appleton and our regional community. The department is responsible for saving lives and protecting property with exceptional service. The role of the Fire Department is evolving to improve awareness of all facets of life safety.



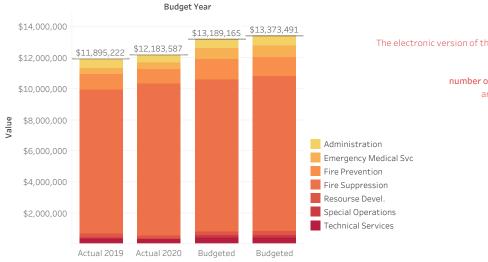
#### Total Calls for Service

#### Patient Acuity





#### Department Budget Summary

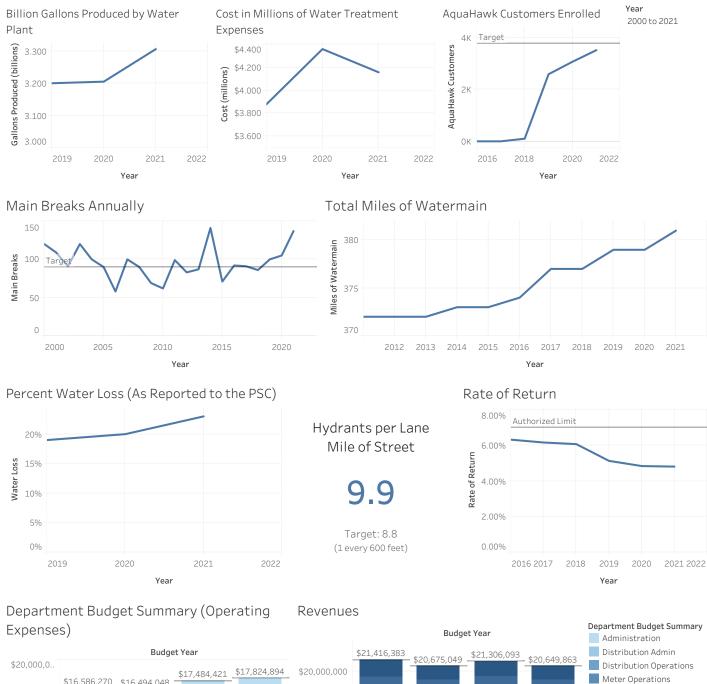


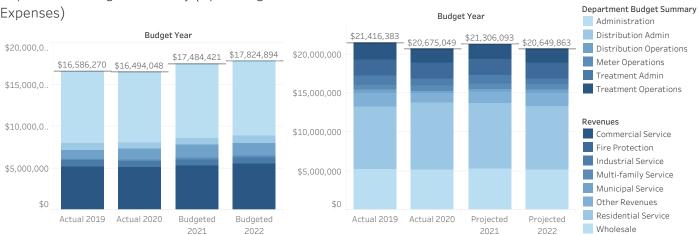
The electronic version of this dashboard includes a second page with charts illustrating

number of incidents categorized by type and incidents by station.

# Water Utility (Draft)

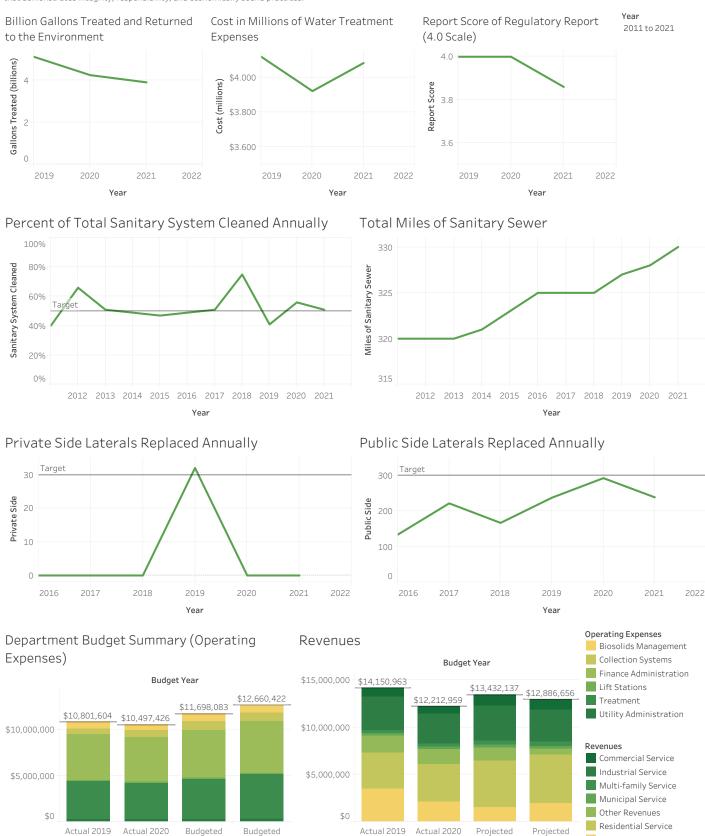
The City of Appleton water treatment and distribution systems provide the community with consistently safe and high quality water utilizing the full potential of our highly motivated, technically skilled staff. It is our goal to achieve these objectives in a manner that demonstrates integrity, responsibility and economically sound practices.





### Wastewater Utility (Draft)

The City of Appleton Wastewater Treatment and Collections Systems provide the community with essential wastewater treatment services utilizing the full potential of highly motivated and technically skilled staff. It is our goal to maintain maximum standards of community health and safety, while protecting and preserving the environment, in a manner that demonstrates integrity, responsibility, and economically sound practices.

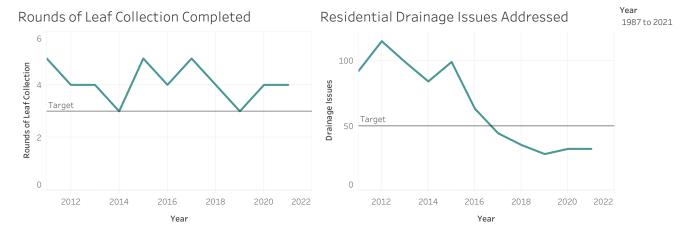


Special Hauled Waste

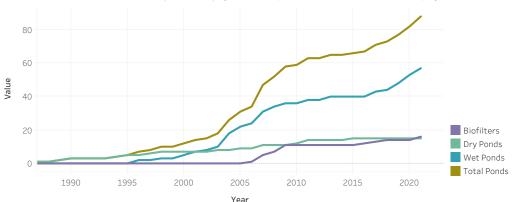
2022

# Stormwater Utility (Draft)

The Stormwater Utility was created to provide for the management of surface water run-off in the City of Appleton. It exists to limit flooding and protect water quality. In 2022, it is our objective to continue implementing the following programs: public education, public participation, erosion control, pollution prevention, illicit discharge detection/elimintation, post-construction stormwater management plans.



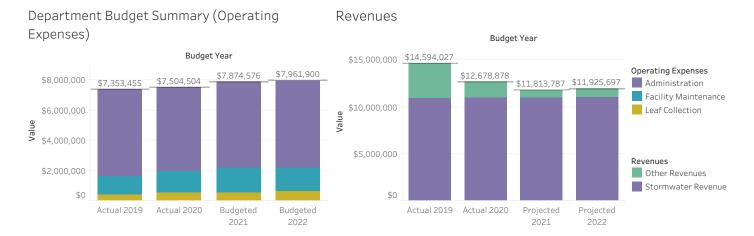
#### Pond and Biofilter Inventory History (Including AASD and Facilities Dept)



Cubic Yards of Material Collected via Street Sweeping

5,318

Target: 6,000



# Data Analyst Fellowship - Dashboard Creation

This dashboard illustrates eight months of interaction with departments of the City of Appleton during the creation of department dashboards made for departments' and citizens' use. "Emails" are defined as an email that either gave or requested information pertaining to the project. Emails concerning details to plan a meeting or emails that simply said "thank you" were not recorded. Messages sent in Microsoft Teams and phone calls were not recorded. This dashboard was last updated on 6/29/22 and reflects meetings and emails through that date.

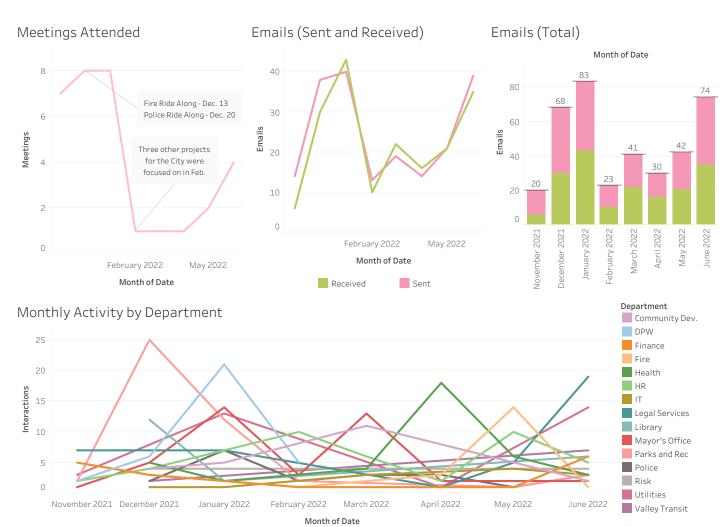
Total Meetings and Emails

413

Dashboards Created

26

November 2021 to June 2022



#### Interaction by Department (Count)

#### Department Community Dev. DPW Finance Fire Health HR Legal Services Library Mayor's Office Parks and Rec Police Risk 📗 Utilities Valley Transit 15 40 45 Interactions

#### Interaction by Department (%)

