

ITEM FOR CONSIDERATION

Topic:	Consideration of Superintendent's Contract Adjustment for 2020-2021
Background Information:	<p>On January 11, 2021, the Board approved 2020-2021 compensation increases for all regular employee groups, with the exception of the superintendent.</p> <p>Annual salary adjustments, to be determined by the Board of Education, are included in the Superintendent's employment contract. The Superintendent currently has a contract through 2021-2022. The Superintendent's current contract language would remain unchanged and carry forward to a new two-year contract through 2021-2023.</p> <p>Consideration is being given to the following factors:</p> <ol style="list-style-type: none">1. Comparability of salary and benefits for Superintendents of other similar-sized school districts in Wisconsin and area school districts and the total compensation increases received for the 2020-2021 school year.2. Internal equity – Based on the 2020-2021 total compensation increase for all regular employee groups, where eligible employee received less than a 2.5% stipend or wage increase.3. Performance
Fiscal Note:	The 2020-2021 total compensation adjustment of 2.5% would result in a \$4,946 salary increase with a revised annual salary of \$197,767 (retroactive to 7/1/2020).
Administrative Recommendation:	The current salary will maintain competitive comparability to other similar-sized school districts in Wisconsin and area school districts.
Instructional Impact:	See administrative recommendation.
Contact Person(s):	Julie King, 920-997-1399 (x2042)
Board Action:	February 8, 2021